

**April 5, 2022
6:30 PM**

The City Council Meeting will be conducted on **April 5, 2022** at 6:30 p.m. The meeting location is the City Council Chambers of City Hall, located at 2400 Margaret St., North St. Paul.

The City Council will also be meeting by interactive TV under Minn. Stat. 13D.02. Members of the public are permitted to attend the meeting in person, however, it is encouraged to participate in the meeting remotely. Instructions can be found below.

The **April 5, 2022** Zoom meeting can be accessed at

<https://tinyurl.com/NSPCityCouncil>

(from a PC, Mac, tablet, iPhone, or Android device)

or by phone at 1-929-205-6099, meeting ID 821 4097 2224, password 362656.

You can also watch the meeting on our YouTube channel here tinyurl.com/NSPYouTube

The City Council Zoom meeting will be 'open to the public to listen in but will be muted from contributing at all times with the exception of a Public Hearing and open to the public forum.

Please join the meeting early to test your audio and video settings.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

Council Member Thorsen
Council Member Petersen
Council Member Wong
Council Member Cole
Mayor Furlong

IV. Adopt Agenda

V. Presentations

A. Proclamation - Fair Housing Month

VI. Consent Agenda

A. March 8, 2022 special joint workshop meeting minutes

- B. March 15, 2022 workshop meeting minutes
- C. March 15, 2022 meeting minutes
- D. March 15, 2022 closed session minutes
- E. General Claims \$2,128,359.15
- F. HRA Claims \$592.91
- G. EDA Claims \$527.00
- H. Public Works Employees, Teamsters Local 320, approval of labor contract
- I. AFSCME Council 5, Essential employees, approval of labor contract
- J. AFSCME Council 5, Non-essential employees, approval of labor contract
- K. Patrol Officers, LELS Local 211, approval of labor contract
- L. Supervisory Unit, IBEW Local #160, approval of contract
- M. Non-union employee COLA and Wage Adjustment
- N. 2022 Budget Amendment to add Police Officer and Community Development/Community Services Director to the complement of employees.
- O. Purchase of 2024 Mack Plow Truck
- P. Declaration of Equipment Surplus
- Q. 2022 Sanitary Sewer Lining Project (CP 22-06) - Approve Plans and Specifications and Authorize Advertisement for Bids
- R. Temporary On-Sale Liquor License and Charitable Gambling Application to Church of St. Peter annual School Gala event on Saturday, May 7, 2022

VII. Meeting Open to the Public

This Open Forum is an opportunity for persons to address the City Council on items not on the agenda. A completed public comment form should be presented to the Deputy Clerk prior to the meeting. Comments will be limited to 3 minutes per person. While the City Council may ask clarifying questions of the speaker, no formal action by the City Council or discussion will be held on these items.

VIII. Public Hearings

- A. Proposal to Adopt a Street Reconstruction Plan and the Intent to Issue General Obligation Street Reconstruction Bonds

IX. City Business Action Items & Recommendations

- A. Ordinance revision related to wood boilers and other exterior heating devices
- B. Anchor Block Commons Final BMPs (CP 22-05) - Accept Quotes and Award Construction Contract

X. Reports of City Manager & Departments

- A. Special EDA Meeting on 3/23/22 to select preferred developer for the Lillie Building property

XI. Reports of Council Commissions & Committees

XII. General Business

XIII. Closed Session

- A. No Closed Session

XIV. Adjournment

The next regularly scheduled City Council meeting is April 19, 2022.



NORTH ST. PAUL

MAYORAL PROCLAMATION

FAIR HOUSING MONTH

WHEREAS, The Fair Housing Act, enacted on April 11, 1968, enshrined into federal law the goal of eliminating racial segregation and ending housing discrimination in the United States; and

WHEREAS, The Fair Housing Act prohibits discrimination in housing based on race, color, religion, sex, familial status, national origin, and disability, and commits recipients of federal funding to affirmatively further fair housing in their communities; and

WHEREAS, North St. Paul is committed to the mission and intent of Congress to provide fair and equal housing opportunities for all; and

WHEREAS, Our social fabric, the economy, health, and environment are strengthened in diverse, inclusive communities; and

WHEREAS, More than fifty years after the passage of the Fair Housing Act, discrimination persists, and many communities remain segregated; and

WHEREAS, Acts of housing discrimination and barriers to equal housing opportunity are repugnant to a common sense of decency and fairness.

NOW, THEREFORE BE IT RESOLVED that the City Council of North St. Paul, Minnesota, do hereby proclaim the month of April, 2022, as “**FAIR HOUSING MONTH**” in North St. Paul and commend its observance to all citizens. In North St. Paul as an inclusive community committed to fair housing, and to promoting appropriate activities by private and public entities to provide and advocate for equal housing opportunities for all residents and prospective residents of North St. Paul.

Signed this 5th day of April, 2022.

Terrence J. Furlong, Mayor

City of North St. Paul
March 8, 2022
Proposed City Council, EDA & Planning Commission
Special Joint Workshop Meeting Minutes

I. CALL TO ORDER

Mayor Furlong called the meeting to order at 5:00 p.m. The meeting was conducted at City Hall in the Council Chambers, and also via Zoom.

II. ROLL CALL

Present: Council Member Thorsen
Council Member Petersen – VIA ZOOM
Council Member Wong
Council Member Cole
Mayor Furlong

EDA Chair, Robert Dew

Planning Commission Chair, Elaine Barton
Planning Commission Vice Chair John Monge

Staff: City Manager John Stark, Deputy Clerk Jennie Kloos, Communications
Consultant Kari Erpenbach

IV. TOPIC(S)

A. Proposals for Redevelopment of the Lillie Building Property

The Economic Development Authority (EDA) has been involved in efforts to play a role in the eventual redevelopment of the properties located at 2509, 2515 & 2517 7th Ave E (Lillie Building properties). They did so in order to increase the likelihood that the ultimate development would align with our collective public goals. Last Fall, the EDA enlisted Port Consulting to help guide the process. The EDA asked Port Consulting to draft a Letter of Intent (LOI) to the property owner. The EDA is working to convert the LOI into a Purchase Agreement.

Developers, John Peccia and Jim LaValle / Bair Tareen team presented their plans for the property. Both developers indicated that they would be in need of public financing assistance. Both proposals were very different in that LaValle/Tareen construction would be completely new with approximately 65 or more units and an estimated cost of \$25 - \$27 million. Peccia's proposal on construction would be approximately 50% new and 50% rehab, 12 units and an estimated \$1.85 million construction cost.

City Manager John Stark stated that the EDA would ultimately decide which developer they would choose to move forward with on the redevelopment.

OTHER BUSINESS

None.

VI. ADJOURNMENT

There being no further business, on motion by Council Member Wong, seconded by Council Member Cole, with all present voting aye (8-0), Mayor Furlong adjourned the workshop meeting at 6:16 p.m.

Terrence Furlong, Mayor

Attest:

John Stark, City Manager/ Clerk

City of North St. Paul
March 15, 2022
Proposed City Council Workshop Meeting Minutes

I. CALL TO ORDER

Mayor Furlong called the meeting to order at 5:00 p.m. The meeting was conducted at City Hall in the Council Chambers, and also via Zoom.

II. ROLL CALL

Present: Council Member Thorsen
Council Member Wong
Council Member Cole
Mayor Furlong

Absent: Council Member Petersen (excused)

Staff: City Manager John Stark, Deputy Clerk Jennie Kloos, Finance Director Dan Winek, Public Works Director Ron Ritchie, Public Works Supervisor Randy Miller, Police Chief Phil Baebenroth, Fire Chief Jason Mallinger, Communications Consultant Kari Erpenbach

III. ADOPT AGENDA

On motion by Council Member Wong, seconded by Council Member Cole, with all present voting aye (4-0), motion carried to approve the agenda as presented.

IV. TOPIC(S)

A. Discussion of Recent Staff Reductions and Immediate Staffing Needs

City Manager John Stark stated he has observed understaffing within the City in a few key areas. All Department Directors are in agreement that, given both the elimination of positions in recent years and the evolving nature of City government, there is a need to evaluate our current and long-term staffing model. Long term/ future needs will be discussed and a broader discussion held for the 2023 budget and future years. Mr. Stark commented on immediate needs as: reorganization of the Finance Department, the addition of a police officer, an evaluation of the Administrative Assistant in the Police Department, a Community Development and/or Community Services Director and reclassification of the existing Deputy Clerk/ HR Coordinator position.

City Council members were in support of the proposals presented.

City Manager Stark reviewed the authorities of the City Manager with list of undefined roles according to State Statute and City Code to provide clarity. City Council agreed on the stated City Manager authorities. City Manager Stark stated he will move forward with the implementation of the staffing proposals. Mr. Stark thanked the City Council for their support.

B. 2022 Capital Projects Update

City Engineer Morgan Dawley presented information regarding the 2022 projects update. Mr. Dawley has consulted with Finance and Public Works, and with this being a comprehensive year with multiple projects, this is a good time to look at the entire picture. Mr. Dawley reference a table that was uploaded to the packet as an internal tool to track the different funding categories.

The first item pointed out was a positive outcome for the first project (2022 Street and Utility Improvement Project) with bids that came in favorably. Which is what we strive to do by having our estimates be conservative.

Most impactful project is the 7th Ave project with a fairly substantial increase. The big driver on this increase being the estimate for concrete pavement with increased pricing in today's market. This project also includes a portion of construction where the 2020 project left off and a 1960's culvert which has never been maintained.

Ramsey County has expanded their scope of the overlay project on McKnight, which the City would want to replace the water main under this section. This essentially doubles the length and cost of the project. Public Works Director, Ron Ritchie stated that there have been multiple water main breaks and the worst he has seen in this section where it has drained the water tower within a half hour. He commented it would be cost effective for the City and recommends to replace the water mains during the overlay project.

Finance Director Winek stated he has been preparing to bond for the projects and is preparing to bond for \$12 million, which will set the maximum limit for bonding. A Public Hearing is set for April 5th.

Mayor Furlong formally stated that he will not be running for mayor in the upcoming election.

OTHER BUSINESS

None.

VI. ADJOURNMENT

There being no further business, on motion by Council Member Thorsen, seconded by Council Member Wong, with all present voting aye (4-0), Mayor Furlong adjourned the workshop meeting at 6:30 p.m.

Terrence J. Furlong, Mayor

Attest:

John Stark, City Manager/ Clerk

**City of North Saint Paul
March 15, 2022
Proposed Regular City Council Meeting Minutes**

I. CALL TO ORDER

Mayor Furlong called the meeting to order at 6:30 p.m.

II. THE PLEDGE OF ALLEGIANCE

All present recited the Pledge of Allegiance.

III. ROLL CALL

Present: Council Member Thorsen
Council Member Wong
Council Member Cole
Mayor Furlong

Absent: Council Member Petersen

Staff: City Manager John Stark, Deputy Clerk Jennie Kloos, Finance Director Dan Winek, City Attorney Soren Mattick, City Engineer Morgan Dawley, Communications Staff Kari Erpenbach

IV. ADOPT AGENDA

On motion by Council Thorsen, seconded by Cole, with all present voting aye, motion carried (4-0), to approve the agenda as recommended.

V. PRESENTATIONS

There were no presentations.

Mayor Furlong took a moment of silence for Ukraine.

VI. APPROVAL OF CONSENT AGENDA

On motion by Council Member Wong, seconded by Council Member Cole, with all present voting aye, motion carried (4-0), to approve the consent agenda, Resolution No. 2022-027 consisting of:

- A. March 1, 2022 regular meeting minutes
- B. March 1, 2022 workshop meeting minutes
- C. General Claims \$299,402.85
- D. HRA Claims \$11,032.71
- E. Build Permit Report – February 2022

- F. Resolution Approving Acceptance of Donations Received February 2022 -**Resolution No. 2022-028**
- G. Resolution Approving Re-Establishing North St. Paul Voting Precincts and Polling Places – **Resolution No. 2022-029**
- H. Well Sealing Program Authorization
- I. Approve Resolution Supporting Funding for Planning and Design for a Separated Interchange at the Intersection of Trunk Hwy 36 & 120 – **Resolution No. 2022-030**
- J. § 72.02 Winter Parking Ordinance – Temporary Exemption from 1:00 a.m. – 7:00 a.m., March 18, 2022
- K. Change Order No. 3 – 2020 Street and Utility Improvement Project
- L. Authorize Advertisement for Bids – 7th Avenue Street and Utility Improvements Project – CP 22-01
- M. Anchor Block Commons Final BMP (City Project No. CP 22-05) – Authorization Solicitation for Quotes
- N. Resolution Supporting Legislative Efforts to Ensure a Sustainable, Safe and Reliable Water Supply – **Resolution No. 2022-031**

VII. MEETING OPEN TO PUBLIC

John Schmahl, expressed his disappointment regarding missing items on the previous workshop agenda and made comment regarding a public hearing in which notice was sent but did not happen.

City Manager John Stark stated items on the workshop agenda are only ideas for Council members and the added items discussed were available to the public. Stark also noted if an applicant withdraws an application between a Planning Commission and City Council meeting, it may not be updated on the website or on the workshop agenda.

VIII. PUBLIC HEARINGS

There were no scheduled public hearings.

IX. CITY BUSINESS ACTION ITEMS & RECOMMENDATIONS

- A. 2022 Street & Utility Improvement Projects (City Project Nos. 22-02 / 22-03 / 22-04 – Receive Bids and Award Contract

City Engineer Morgan Dawley reviewed the improvement projects that included street overlay or re-constructure, curb and gutter work, watermain and storm sewer replacement, street lighting in parking lots, and landscaping. He referenced the letter recommending Bituminous Roadways, Inc.

On motion by Council Member Thorsen, seconded by Council Member Wong, with all present voting aye, motion carried (4-0), to adopt Resolution No. 2022-032 Accepting Bids and Awarding a Construction Contract for the 2022 Street & Utility Improvement Projects City Project Nos. 22-02 / 22-04 / 22-03.

Mayor Furlong questioned if prices are guaranteed through contract completion. Dawley stated yes, but prices on sealcoat are expected to increase.

X. REPORTS OF CITY MANAGER AND DEPARTMENTS

City Manager Stark mentioned that the workshop scheduled has changed due to conflicting schedules pushing the items to April 19, 2022. Stark also noted there will likely be a workshop meeting April 5, 2022 but is unsure of what will be on the agenda at this time. The City Council Commission retreat is planned for Thursday, March 24th at 5 p.m.

XI. REPORTS OF COUNCIL, COMMISSION AND COMMITTEES

Council Member Cole stated the joint meeting with the Economic Development Authority, Planning Commission, and City Council was a success. Mayor Furlong added it was a good format for everyone to hear the same information. Stark suggested meeting in the training room in the future.

Council Member Wong stated the Arts and Culture Committee met at the beginning of this month and discussed snowman sculptures, craft wagon, banner ideas, and murals. Council Member Wong stated the Planning Commission will be making adjustments to the sign ordinance regarding banners for the 135th anniversary.

XII. GENERAL BUSINESS

Council Member Thorsen stated the City would like for the City to look into lifting the parking ban earlier if weather trends continue upward.

City Attorney Soren Mattick provided an update on current DNR legislation regarding water appropriation permits. Mattick stated the City's position is not warranted. Mattick is tracking it and believes the best solution is to take water appropriation out of districts' hands.

Council Member Thorsen questioned options for the City. Attorney Mattick identified 3 paths the City could take to provide water to residents. Stark also noted City Engineer Dawley would be a good resource on this issue.

XIII. CLOSED SESSION

- A. Pursuant to Minn. Stat. 13D.03 the workshop session shall be closed to consider strategy for upcoming Labor Contract Negotiations with the groups listed here
- AFSCME Council 5 representing the Essential Employees
 - AFSCME Council 5 representing the Non-Essential Employees
 - LELS Local no. 298 representing the Police Sergeants
 - LELS Local No. 211 representing the Police Patrol Officers
 - Teamsters Local No. 320 representing the Public Works and Electric Employees
 - IBEW Local No. 160 representing the Supervisory Unit

Mayor Furlong recessed the regular meeting at 7:06 p.m. to conduct the closed session.

Mayor Furlong called the closed session to order at 7:14 p.m.

On motion by Council Member Thorsen, and seconded by Council Member Cole, with all present voting aye (4-0), Mayor Furlong adjourned the closed session at 7:47 p.m.

XIV. ADJOURNMENT

There being no further business, on motion by Council Member Thorsen, seconded by Council Member Wong, with all present voting aye (4-0), motion carried to adjourn the meeting at 7:48p.m.

Terrence J. Furlong, Mayor

Attest: _____
John Stark, City Manager / Clerk

City of North Saint Paul
March 15, 2022
Proposed Closed Session City Council Meeting Minutes

I. CALL TO ORDER

Mayor Furlong called the meeting to order at 7:14 p.m.

II. ROLL CALL

Present: Council Member Thorsen
Council Member Wong
Council Member Cole
Mayor Furlong

Absent: Council Member Petersen

Staff: City Manager John Stark, City Attorney Soren Mattick, Deputy Clerk Jennie Kloos.

III. TOPIC

Pursuant to Minn. Stat. 13D.03 the workshop session shall be closed to consider strategy for upcoming Labor Contract Negotiations with the groups listed here:

- AFSCME Council 5 representing the Essential Employees
- AFSCME Council 5 representing the Non-Essential Employees
- LELS Local no. 298 representing the Police Sergeants
- LELS Local No. 211 representing the Police Patrol Officers
- Teamsters Local No. 320 representing the Public Works and Electric Employees
- IBEW Local No. 160 representing the Supervisory Unit

IV. ADJOURNMENT

There being no further business, on motion by Council Member Thorsen, Seconded by Council Member Cole, with all present voting aye (4-0), Mayor Furlong adjourned the meeting at 7:47 p.m.

Terrence J. Furlong, Mayor

Attest:

John Stark, City Manager/Clerk



To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.E

Consent Agenda

Subject

General Claims \$2,128,359.15

Background/Facts

Recommended Action

Attachments

1. 04-05-2022 COUNCIL PACKET

Respectfully submitted,
Jacquelyn Lutmer, Accounting Technician



**NORTH
ST. PAUL**
extraordinary.

MEMORANDUM

TO: Mayor & Council Members
FROM: Jacquelyn Lutmer - Finance Coordinator
DATE: April 5, 2022
SUBJECT: Recommendation of approval of GENERAL claims list.

Claim Date

3/25/2022 Payroll Register DD		\$129,015.12
3/25/2022 Payroll Direct Payables		\$116,167.29
3/25/2022 Fire Payroll Register DD		\$16,270.18
3/25/2022 Fire Payroll Direct Payables		\$5,580.33
3/31/2022 A/P Payroll Direct Payables - Union Dues	140774	\$794.18
	Payroll Subtotal	\$267,827.10

3/29/2022 Early Check Release	140653	\$ 6,124.32	Pre-Approved by J. Stark
4/6/2022 UB Refund Check	140775-140790	\$ 4,578.55	
4/6/2022 A/P Checks	140654-140773	\$ 1,242,859.39	
4/6/2022 Drafts	001383-001387	\$ 606,969.79	
	AP Subtotal	\$ 1,860,532.05	

Grand Total \$ 2,128,359.15

Approved this 5th day of April 2022

/s/ Terrence J. Furlong, Mayor by Consent Resolution
/s/ John Stark, City Manager/Clerk by Consent Resolution

PAYROLL NO: 01 City of North St. Paul

PAYROLL DATE: 3/25/2022

*** REGISTER TOTALS ***

REGULAR CHECKS:		
DIRECT DEPOSIT REGULAR CHECKS:	64	129,015.12
MANUAL CHECKS:		
PRINTED MANUAL CHECKS:		
DIRECT DEPOSIT MANUAL CHECKS:		
VOIDED CHECKS:		
NON CHECKS:		

TOTAL CHECKS:	64	129,015.12

*** NO ERRORS FOUND ***

** END OF REPORT **

PACKET: 05267 3/25/2022 PAYROLL - 9

VENDOR SET: 01 City of North St Paul *** DRAFT/OTHER LISTING ***

BANK: AP PREMIER BANK

VENDOR	I.D.	NAME	ITEM TYPE	PAID DATE	DISCOUNT	AMOUNT	ITEM NO#	ITEM AMOUNT
A01055		AFSME COUNCIL 5						
	I-AFS202203227715	UNION DUES	D	3/25/2022		186.81	001373	186.81
E05000		EFTPS						
	I-T1 202203227715	FEDERAL WITHHOLDING	D	3/25/2022		20,004.51	001374	
	I-T3 202203227715	FICA TAXES	D	3/25/2022		16,342.06	001374	
	I-T4 202203227715	MEDICARE TAXES	D	3/25/2022		5,992.96	001374	42,339.53
H08033		H S A BANK						
	I-444202203227715	HSA ACCOUNT	D	3/25/2022		5,607.05	001375	5,607.05
I09137		I C M A DISTRIBUTION CENTER						
	I-2 202203227715	EMP/EMPR DEFERRED COMP	D	3/25/2022		11,375.98	001376	
	I-21 202203227715	EMP/EMPR DEFERRED COMP	D	3/25/2022		3,275.85	001376	
	I-26 202203227715	LOAN PAYMENTS TO ICMA	D	3/25/2022		358.09	001376	
	I-2IR202203227715	EMP/EMPR DEFERRED COM	D	3/25/2022		1,725.00	001376	16,734.92
M12900		MNEFTS						
	I-T2 202203227715	MN Income Tax WH	D	3/25/2022		9,341.23	001377	9,341.23
M13320		MN STATE RETIREMENT SYSTEM						
	I-12 202203227715	POST DEDUCTIONS	D	3/25/2022		975.00	001378	
	I-2MN202203227715	POST DEDUCTIONS	D	3/25/2022		75.00	001378	1,050.00
M18011		MN CHILD SUPPORT PAYMENT CENTER						
	I-3 202203227715	BI-MONTHLY CHILD SUPPORT	D	3/25/2022		387.07	001379	387.07
P16470		P E R A						
	I-91 202203227715	6634-00 REG PERA	D	3/25/2022		17,519.55	001380	
	I-92 202203227715	6634-00 PERA PD	D	3/25/2022		22,861.11	001380	
	I-94 202203227715	6634-00 PERA DCP ELECTED	D	3/25/2022		140.02	001380	40,520.68

* * B A N K T O T A L S * *	NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED
REGULAR CHECKS:	0	0.00	0.00	0.00
HANDWRITTEN CHECKS:	0	0.00	0.00	0.00
PRE-WRITE CHECKS:	0	0.00	0.00	0.00
DRAFTS:	8	0.00	116,167.29	116,167.29
VOID CHECKS:	0	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
CORRECTIONS:	0	0.00	0.00	0.00
BANK TOTALS:	8	0.00	116,167.29	116,167.29

PAYROLL NO: 01 City of North St. Paul

PAYROLL DATE: 3/25/2022

*** REGISTER TOTALS ***

REGULAR CHECKS:		
DIRECT DEPOSIT REGULAR CHECKS:	32	16,270.18
MANUAL CHECKS:		
PRINTED MANUAL CHECKS:		
DIRECT DEPOSIT MANUAL CHECKS:		
VOIDED CHECKS:		
NON CHECKS:	1	

TOTAL CHECKS:	32	16,270.18

*** NO ERRORS FOUND ***

** END OF REPORT **

PACKET: 05268 3/25/2022 FIRE PAYROLL -
 VENDOR SET: 01 City of North St Paul *** DRAFT/OTHER LISTING ***
 BANK: AP PREMIER BANK

VENDOR	I.D.	NAME	ITEM TYPE	PAID DATE	DISCOUNT	AMOUNT	ITEM NO#	ITEM AMOUNT

E05000		EFTPS						
	I-T1 202203227716	FEDERAL WITHHOLDING	D	3/25/2022		1,945.13	001381	
	I-T3 202203227716	FICA TAXES	D	3/25/2022		2,516.90	001381	
	I-T4 202203227716	MEDICARE TAXES	D	3/25/2022		588.64	001381	5,050.67
M12900		MNEFTS						
	I-T2 202203227716	MN Income Tax WH	D	3/25/2022		529.66	001382	529.66

* * B A N K T O T A L S * *	NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED
REGULAR CHECKS:	0	0.00	0.00	0.00
HANDWRITTEN CHECKS:	0	0.00	0.00	0.00
PRE-WRITE CHECKS:	0	0.00	0.00	0.00
DRAFTS:	2	0.00	5,580.33	5,580.33
VOID CHECKS:	0	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
CORRECTIONS:	0	0.00	0.00	0.00
BANK TOTALS:	2	0.00	5,580.33	5,580.33

PACKET: 05266 3/25/2022 PAYROLL - 8

VENDOR SET: 01 City of North St Paul **** CHECK LISTING ****

BANK: AP PREMIER BANK

VENDOR	I.D.	NAME	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT

L12385		LOCAL UNION #160						
	I-11	202203087689	UNION DUES	R	3/31/2022	397.09	140774	
	I-11	202203227715	UNION DUES	R	3/31/2022	397.09	140774	794.18

* * B A N K T O T A L S * *	NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED
REGULAR CHECKS:	1	0.00	794.18	794.18
HANDWRITTEN CHECKS:	0	0.00	0.00	0.00
PRE-WRITE CHECKS:	0	0.00	0.00	0.00
DRAFTS:	0	0.00	0.00	0.00
VOID CHECKS:	0	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
CORRECTIONS:	0	0.00	0.00	0.00
BANK TOTALS:	1	0.00	794.18	794.18



**NORTH
ST. PAUL**
extraordinary.

MEMORANDUM

TO: Mayor & Council Members
FROM: Jacquelyn Lutmer - Accounting Technician
DATE: March 29, 2022
SUBJECT: Recommendation of approval of GENERAL claims list Early Release.

Claim Date

3/29/2022 A/P Checks

140653	\$	6,124.32
AP Subtotal	\$	6,124.32

Grand Total	\$	6,124.32
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Approved this 29th day of March, 2022

City Manager

3/29/2022 11:01 AM

A / P CHECK REGISTER

PAGE: 1

PACKET: 05272 EARLY RELEASE

VENDOR SET: 01

**** CHECK LISTING ****

BANK : AP PREMIER BANK

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
P16470	P E R A							
	I-202203297721	PERA CLAIM W. DONNER-RHEIN	R	3/29/2022		6,124.32CR	140653	6,124.32

* * T O T A L S * *	NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED
REGULAR CHECKS:	1	0.00	6,124.32	6,124.32
HANDWRITTEN CHECKS:	0	0.00	0.00	0.00
PRE-WRITE CHECKS:	0	0.00	0.00	0.00
DRAFTS:	0	0.00	0.00	0.00
VOID CHECKS:	0	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
CORRECTIONS:	0	0.00	0.00	0.00
REGISTER TOTALS:	1	0.00	6,124.32	6,124.32

TOTAL ERRORS: 0

TOTAL WARNINGS: 0

PACKET: 05261 US - Refund
 VENDOR SET: 01 City of North St Paul **** CHECK LISTING ****
 BANK: AP PREMIER BANK

VENDOR	I.D.	NAME	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
1	I-000202203097693	GOW, JOSH	R	3/31/2022		94.57	140775	94.57
1	I-000202203097694	LEAR, CHRISTOPHER	R	3/31/2022		47.48	140776	47.48
1	I-000202203097695	XIONG, ANNA	R	3/31/2022		66.96	140777	66.96
1	I-000202203097696	CLOWER, TOM	R	3/31/2022		60.93	140778	60.93
1	I-000202203097697	OPENDOOR LABS INC	R	3/31/2022		180.03	140779	180.03
1	I-000202203097698	BEALE, DAVID	R	3/31/2022		325.88	140780	325.88
1	I-000202203097699	OCONNOR, NICOLE	R	3/31/2022		15.69	140781	15.69
1	I-000202203097700	LIU, HAO	R	3/31/2022		38.70	140782	38.70
1	I-000202203097701	FOSTER, CHAD	R	3/31/2022		68.62	140783	68.62
1	I-000202203097702	UNACHUKWU, BLESSING	R	3/31/2022		16.78	140784	16.78
1	I-000202203097703	CLARIN, CAROLYN	R	3/31/2022		49.58	140785	49.58
1	I-000202203097704	XIONG, XAI	R	3/31/2022		131.20	140786	131.20
1	I-000202203097705	ADAMS-SIMPSON, WAFFIYYAH	R	3/31/2022		36.35	140787	36.35
1	I-000202203097706	HMONG HOUSE, LLC	R	3/31/2022		3,000.46	140788	3,000.46

* * B A N K T O T A L S * *	NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED
REGULAR CHECKS:	14	0.00	4,133.23	4,133.23
HANDWRITTEN CHECKS:	0	0.00	0.00	0.00
PRE-WRITE CHECKS:	0	0.00	0.00	0.00
DRAFTS:	0	0.00	0.00	0.00
VOID CHECKS:	0	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
CORRECTIONS:	0	0.00	0.00	0.00

PACKET: 05265 US - Refund
 VENDOR SET: 01 City of North St Paul **** CHECK LISTING ****
 BANK: AP PREMIER BANK

VENDOR	I.D.	NAME	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
1		BELLAIRE 3117 LLC						
	I-000202203177713	BELLAIRE 3117 LLC	R	3/31/2022		4.94	140789	4.94
1		FINANCIAL ACCOUNTING (EAP)						
	I-000202203177714	FINANCIAL ACCOUNTING (EAP)	R	3/31/2022		440.38	140790	440.38

* * B A N K T O T A L S * *	NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED
REGULAR CHECKS:	2	0.00	445.32	445.32
HANDWRITTEN CHECKS:	0	0.00	0.00	0.00
PRE-WRITE CHECKS:	0	0.00	0.00	0.00
DRAFTS:	0	0.00	0.00	0.00
VOID CHECKS:	0	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
CORRECTIONS:	0	0.00	0.00	0.00
BANK TOTALS:	2	0.00	445.32	445.32

PACKET: 05276 Regular Payments

VENDOR SET: 01

BANK : AP PREMIER BANK

**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
1	CASSIE BROZAK I-202203107707	CASSIE BROZAK:	R	3/31/2022		350.00CR	140654	350.00
1	MELISSA GARAY-TRIVISKI I-202203107708	MELISSA GARAY-TRIVISKI:	R	3/31/2022		375.00CR	140655	375.00
1	LACEY HASTINGS I-202203107709	LACEY HASTINGS:	R	3/31/2022		725.00CR	140656	725.00
1	GINA DUNBAR I-202203297734	GINA DUNBAR:	R	3/31/2022		625.00CR	140657	625.00
1	GINA DUNBAR I-202203297735	GINA DUNBAR:	R	3/31/2022		150.00CR	140658	150.00
1	DAYAN HERNANDEZ I-202203297736	DAYAN HERNANDEZ:	R	3/31/2022		350.00CR	140659	350.00
1	DER VANG I-202203297737	DER VANG:	R	3/31/2022		150.00CR	140660	150.00
1	KWIK TRIP I-202203307738	KWIK TRIP:	R	3/31/2022		8,635.00CR	140661	8,635.00
1	OMAR ESTEBAN I-202203307740	OMAR ESTEBAN:	R	3/31/2022		325.00CR	140662	325.00
1	MELISSA GOMEZ I-202203307741	MELISSA GOMEZ:	R	3/31/2022		150.00CR	140663	150.00
1	LARONDRA LOTT I-202203307742	LARONDRA LOTT:	R	3/31/2022		300.00CR	140664	300.00
1	PAUL STICKLER I-202203307743	PAUL STICKLER:	R	3/31/2022		350.00CR	140665	350.00
1	MAO LEE I-202203307744	MAO LEE:	R	3/31/2022		150.00CR	140666	150.00
1	ROSANNE CONLOW I-202203307745	ROSANNE CONLOW:	R	3/31/2022		350.00CR	140667	350.00

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VENDOR SET: 01

**** CHECK LISTING ****

BANK : AP PREMIER BANK

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
1	RACHEL EKLUND I-202203307746	RACHEL EKLUND:	R	3/31/2022		150.00CR	140668	150.00
1	KWIK TRIP I-202203307752	KWIK TRIP:	R	3/31/2022		72.50CR	140669	72.50
A01009	A B M EQUIPMENT & SUPPLY I-0170386-IN	860 PARTS FOR TRUCK REPAIRS	R	3/31/2022		456.35CR	140670	456.35
A01051	ACROSS THE STREET PRODUCTIONS I-INV10817	ONLINE TRAINING SUBSCRIPTION	R	3/31/2022		3,979.00CR	140671	3,979.00
A01184	AMAZON CAPITAL SERVICES I-1C3K-43R4-6LKK I-1D47-F3JF-47J7 I-1JX7-XDH6-9MLC I-1PJJ-HT6G-C334 I-1V4L-LY1Y-39TK	OIL FOR TOOL & KEYBOARD COPY PAPER FIT RM SUPPLIES & FD PHONE CAS PHONE CASE & CHARGER OFFICE SUPPLIES	R	3/31/2022		62.90CR 353.73CR 214.90CR 142.08CR 249.09CR	140672 140672 140672 140672 140672	1,022.70
A01274	APPLIED CONCEPTS INC I-396857	RADAR ACCESSORIES	R	3/31/2022		9,061.00CR	140673	9,061.00
A01310	ASPEN MILLS I-289459 I-290053 I-290511 I-290576 I-290680 I-290915 I-290965	UNIFORMS UNIFORMS PD UNIFORMS FD UNIFORMS BADGE PATCHES PD UNIFORMS PD UNIFORM	R	3/31/2022		1,017.99CR 372.00CR 1,617.55CR 361.68CR 8.00CR 105.90CR 121.80CR	140674 140674 140674 140674 140674 140674 140674	3,604.92
A1651	IEH AUTO PARTS LLC I-391097445 I-391097451 I-391097452 I-391097454 I-391097782 I-391097785 I-391097812 I-391098394	616 FILTERS FOR SERVICE 620 FILTERS FOR SERVICE 611 FILTERS FOR SERVICE 605 FILTERS FOR SERVICE 606 OIL FOR SERVICE 098 OIL FOR SHOP 098 OIL FOR SHOP 501 SPIN ON HYDRAULIC FILTER	R	3/31/2022		34.10CR 33.11CR 51.83CR 29.86CR 34.70CR 52.05CR 17.35CR 12.55CR	140675 140675 140675 140675 140675 140675 140675 140675	265.55
A20235	AUTONATION, INC I-160595 I-585133 I-587328	801A NEW TIRE 801 MOUNT & BALANCE NEW TIRE 601 SUBLET FOR EMISSIONS ISSUE	R	3/31/2022		435.16CR 35.00CR 1,234.60CR	140676 140676 140676	1,704.76

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VENDOR SET: 01

BANK : AP PREMIER BANK

**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
B02023	BAKER TILLY MUNICIPAL ADVISORS							
	I-BTMA13508	OSA TIF REPORTS/TIF 4-10 MODS	R	3/31/2022		11,080.00CR	140677	
	I-BTMA13552	ARBITRAGE COMPLIANCE	R	3/31/2022		2,300.00CR	140677	13,380.00
B02049	BATTERIES PLUS BULBS							
	I-P49513687	CELL PHONE REPAIR	R	3/31/2022		59.82CR	140678	59.82
B02161	BOYER TRUCKS							
	I-001FC4434	FINANCE CHARGE	R	3/31/2022		18.83CR	140679	
	I-001FC4677	FINANCE CHARGE	R	3/31/2022		19.77CR	140679	38.60
B02247	BSN SPORTS							
	I-916029189	FACE GUARDS	R	3/31/2022		635.00CR	140680	
	I-916029191	NECK BUFFS	R	3/31/2022		685.00CR	140680	1,320.00
C03000	CALLNET							
	I-220302120101	ANSWERING SERV 2/28-3/27	R	3/31/2022		995.00CR	140681	995.00
C03002	CAMPBELL KNUTSON PA							
	I-2076-0061G-43	FEB 2022 LEGAL SERVICES	R	3/31/2022		357.00CR	140682	
	I-2076-0063G-34	FEB 2022 LEGAL SERVICES	R	3/31/2022		70.56CR	140682	
	I-2076-0065G-34	FEB 2022 LEGAL SERVICES	R	3/31/2022		34.00CR	140682	
	I-2076-0066G-45	FEB 2022 LEGAL SERVICES	R	3/31/2022		351.50CR	140682	
	I-2076-0067G-42	FEB 2022 LEGAL SERVICES	R	3/31/2022		488.50CR	140682	
	I-2076-0068G-20	FEB 2022 LEGAL SERVICES	R	3/31/2022		18.00CR	140682	1,319.56
C03055	CEMSTONE PRODUCTS CO INC							
	I-C2465976	WATERMAIN BREAK CONCRETE	R	3/31/2022		977.00CR	140683	977.00
C03066	CINTAS							
	I-4111837761	UNIFORM SERVICES	R	3/31/2022		76.99CR	140684	
	I-4112527750	UNIFORMS	R	3/31/2022		8.57CR	140684	
	I-4112527837	UNIFORM SERVICES	R	3/31/2022		76.99CR	140684	
	I-4112527893	UNIFORMS	R	3/31/2022		111.22CR	140684	
	I-4113214656	UNIFORM SERVICES	R	3/31/2022		8.57CR	140684	
	I-4113903821	UNIFORM SERVICES	R	3/31/2022		8.57CR	140684	290.91
C03097	LIFE INSURANCE CO OF NO AMERICA							
	I-202203297727	APR 2022 CRITICAL ILL COVERAGE	R	3/31/2022		44.49CR	140685	
	I-202203297728	APR 2022 ACCIDENT	R	3/31/2022		116.55CR	140685	
	I-202203297729	APR 2022 HOSPITAL COVERAGE	R	3/31/2022		59.34CR	140685	220.38

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**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
C03139	COMCAST							
	I-202203087690	FD CABLE SERVICE 3/7-4/6	R	3/31/2022		23.10CR	140686	
	I-202203107710	DIGITAL ADPTR CH 3/14-4/13	R	3/31/2022		6.45CR	140686	
	I-202203297732	INTERNET SERV CH 3/27-4/26	R	3/31/2022		131.32CR	140686	160.87
C21221	CENTURY LINK							
	I-202203087691	MAR 2022 PHONE SERVICE	R	3/31/2022		222.04CR	140687	
	I-202203297722	PHONE SERVICE 2/19/22-4/18/22	R	3/31/2022		55.54CR	140687	277.58
D04064	DELL MARKETING LP							
	I-10548045051	MONITERS	R	3/31/2022		249.08CR	140688	249.08
D04193	DOG WASTE DEPOT							
	I-469490	DOG WAST ROLL CASE	R	3/31/2022		524.91CR	140689	524.91
E05053	EDUCATION RESOURCE PARTNERS. INC							
	I-148	COMM CONSULT 2/14/22-2/25/22	R	3/31/2022		1,845.00CR	140690	1,845.00
E10050	ERICKSON BELL BECKMAN & QUINN PA							
	I-228222	FEB 2022 LEGAL MATTERS	R	3/31/2022		7,308.11CR	140691	7,308.11
F06007	FAUL PSYCHOLOGICAL							
	I-1070	PRE-EMPLOYEMNT EVALUATION	R	3/31/2022		650.00CR	140692	650.00
F06155	FORCE AMERICA INC							
	I-001-1619291	502 GRANULAR SENSOR	R	3/31/2022		378.00CR	140693	378.00
F60799	FIELD TRAINING SOLUTIONS							
	I-9359	FTO BASIC ONLINE	R	3/31/2022		295.00CR	140694	295.00
G07050	GARRY INSURANCENTER							
	I-1455	FD ACCIDENT INSURANCE RENEW	R	3/31/2022		570.00CR	140695	570.00
G07176	GOPHER STATE ONE CALL							
	I-2020636	FEB 2022 LOCATE TICKETS	R	3/31/2022		62.10CR	140696	62.10
G07280	GRAINGER INC							
	I-9248091390	710 BUCKET CONTROL AIR LINE	R	3/31/2022		219.40CR	140697	219.40
G07285	GOVERNMENT FINANCE OFFICER ASSC							
	I-6934	2020 CERT OF ACHIEVMNT REV FEE	R	3/31/2022		460.00CR	140698	460.00

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**** CHECK LISTING ****

BANK : AP PREMIER BANK

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
G07300	GRUBER'S POWER EQUIPMENT							
	I-01-13058	AIR FILTER KITS	R	3/31/2022		60.84CR	140699	60.84
G07315	GREAT AMERICA FINANCIAL SERVICES							
	I-31077765	FEB 2022 POSTAGE MACHINE RENT	R	3/31/2022		195.95CR	140700	195.95
H07501	HEALTHPARTNERS							
	I-1387338	PRE-EMPLOYMENT TESTING	R	3/31/2022		595.00CR	140701	595.00
H08032	HERC-U-LIFT							
	I-SF0095751	FINANCE CHARGE	R	3/31/2022		0.05CR	140702	0.05
H08045	HELEN STREET SENIOR HOUSING LLC							
	I-202203307748	PAY GO TIF 4-6	R	3/31/2022		136,895.52CR	140703	136,895.52
H08154	HISTORY CRUZERS							
	I-202203307739	2022 CAR SHOW SPONSORSHIP	R	3/31/2022		450.00CR	140704	450.00
H08165	HOME DEPOT							
	I-1020118	PAINT & PAINTING SUPPLIES	R	3/31/2022		97.89CR	140705	
	I-2010507	CG511A	R	3/31/2022		62.91CR	140705	
	I-3616044	MINI SINK/DRAIN PLUNGER	R	3/31/2022		9.98CR	140705	
	I-4010340	SAWZALL	R	3/31/2022		249.00CR	140705	
	I-4031297	BATTERIES	R	3/31/2022		169.00CR	140705	
	I-5010237	CIRCUIT BREAKER FINDER	R	3/31/2022		66.94CR	140705	
	I-6010009	PAINT ACCESSORIES	R	3/31/2022		201.50CR	140705	
	I-6011236	TOOLS	R	3/31/2022		20.88CR	140705	
	I-7012341	TOOLS AND TRASH CAN	R	3/31/2022		183.88CR	140705	
	I-8020176	VALVE & SOLDER	R	3/31/2022		61.23CR	140705	
	I-9010785	LUMBER	R	3/31/2022		116.78CR	140705	
	I-9015133	PLYWOOD	R	3/31/2022		158.02CR	140705	
	I-9015179	TOOLS & BUILDING SUPPLIES	R	3/31/2022		172.28CR	140705	
	I-9024854	BATHROOM FIXTURES	R	3/31/2022		65.20CR	140705	1,635.49
VOID	VOID CHECK		V	3/31/2022			140706	**VOID**
H14077	CORE & MAIN LP							
	I-Q500276	WALL METER SOCKETS	R	3/31/2022		96.83CR	140707	
	I-Q539864	WATER MAIN BREAK BANDAIDS	R	3/31/2022		839.09CR	140707	
	I-Q562309	WATER METERS	R	3/31/2022		1,808.13CR	140707	2,744.05
I09045	IMPACT							
	I-157673	MAR 2022 STATEMENTS/BILLS	R	3/31/2022		5,429.96CR	140708	5,429.96

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BANK : AP PREMIER BANK

**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
I09170	INTOXIMETERS INC							
	I-702611	TESTING SUPPLIES	R	3/31/2022		8,100.00CR	140709	8,100.00
I09178	STUART C IRBY CO							
	I-S012402809.003	12S METERS	R	3/31/2022		44,073.00CR	140710	44,073.00
J10048	JEFFERSON FIRE & SAFETY INC							
	I-IN138424	ENFORCER FOAM RESCUE 540	R	3/31/2022		625.00CR	140711	625.00
K11454	KWIK TRIP INC							
	I-202203287717	JAN 2022 GAS	R	3/31/2022		171.93CR	140712	
	I-202203287718	FEB 2022 GAS	R	3/31/2022		971.76CR	140712	
	I-202203287719	FEB 2022 GAS	R	3/31/2022		1,908.18CR	140712	
	I-202203287720	FEB 2022 GAS	R	3/31/2022		6,070.04CR	140712	9,121.91
L12099	LAW ENFORCEMENT LABOR SERVICES							
	I-202203307747	MAR 2022 UNION DUES	R	3/31/2022		1,105.00CR	140713	1,105.00
L12194	LEAGUE OF MINN CITIES							
	I-362196	LMC ANNUAL CONF C. PETERSEN	R	3/31/2022		439.00CR	140714	439.00
L12196	LEAG MN CITIES-INS TRUST							
	I-7055	LMC GL 108926	R	3/31/2022		1,000.00CR	140715	1,000.00
M13028	METRO PRODUCTS INC							
	C-164974	502 MALE & FEMALE COUPLERS	R	3/31/2022		196.85	140716	
	I-164480	098 NORMAL STOCK ITEMS	R	3/31/2022		232.00CR	140716	
	I-164985	098 NUTS BOLTS & WASHERS	R	3/31/2022		169.45CR	140716	
	I-165162	098 WIRE FOR SHOP	R	3/31/2022		48.80CR	140716	
	I-165207	627-22 WIRE FOR LIGHTS & STROB	R	3/31/2022		156.70CR	140716	
	I-165484	098 HEAT SHRINK FOR REPAIRS	R	3/31/2022		21.66CR	140716	
	I-165536	098 MISC WASHERS/SHOP SUPPLIES	R	3/31/2022		53.49CR	140716	485.25
M13032	M/A ASSOCIATES							
	I-106940	CLEANING SUPPLIES CH BLDG	R	3/31/2022		333.95CR	140717	
	I-106967	CLEANING SUPPLIES	R	3/31/2022		93.10CR	140717	427.05
M13035	MACQUEEN EQUIPMENT CO							
	I-P01805	RESCUE 540 REPAIR TI CAMERA	R	3/31/2022		505.65CR	140718	
	I-P06647	860 BATTERY CHARGER	R	3/31/2022		708.14CR	140718	
	I-P06699	860 AUTO EJECT SYSTEM	R	3/31/2022		531.56CR	140718	1,745.35

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BANK : AP PREMIER BANK

**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
M13056	CITY OF MAPLEWOOD I-202203107711	MAR 2022 BILL FEB 2022 USAGE	R	3/31/2022		34,804.83CR	140719	34,804.83
M13074	MET COUNCIL ENVIRONMENTAL SVCS I-0001136608	APR 2022 WASTE WATER SERVICE	R	3/31/2022		90,149.27CR	140720	90,149.27
M13081	MUNICIPAL EMERGENCY SERVICES I-IN1689059	HOSE FITTING FOR LADDER 530	R	3/31/2022		169.83CR	140721	169.83
M13104	METRO CITIES I-957	2022 MEMBERSHIP DUES	R	3/31/2022		4,745.00CR	140722	4,745.00
M13109	MENARDS-MAPLEWOOD I-88194 I-88195	12-2 UF WIRE 12-2 UF WIRE	R R	3/31/2022 3/31/2022		160.65CR 160.65CR	140723 140723	 321.30
M13110	MENARDS-OAKDALE I-35691A I-37283 I-37598	WELDABLE SHEET OIL FOR CHAINSAW WATER METER TOOLS	R R R	3/31/2022 3/31/2022 3/31/2022		109.98CR 22.44CR 25.05CR	140724 140724 140724	 157.47
M13124	METROPOLITAN COUNCIL I-202203297730	MAR 2022 SAC FEES	R	3/31/2022		72,065.00CR	140725	72,065.00
M13192	MN BENEFIT ASSOC I-2022-0157725	MAR 2022 LIFE INS COVERAGE	R	3/31/2022		71.17CR	140726	71.17
M13226	MN AWWA I-200005976	WATER SCHOOL	R	3/31/2022		290.00CR	140727	290.00
M13227	MN DEPT OF COMMERCE I-1000047606	Q4 2022 ASSESSMENT	R	3/31/2022		1,934.87CR	140728	1,934.87
M13240	MN MUNICIPAL UTILITIES ASSOC I-58719 I-59136	2022 ELEC UTLTY MEMBER DUES SUBSTATION TRAINING	R R	3/31/2022 3/31/2022		13,689.00CR 930.00CR	140729 140729	 14,619.00
M13291	MN PEIP I-1177863	APRIL 2022 BENEFITS	R	3/31/2022		37,731.00CR	140730	37,731.00
M13357	MOTOROLA SOLUTIONS I-8281350666	13 NEW PORTABLE FD RADIOS	R	3/31/2022		55,630.25CR	140731	55,630.25

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BANK : AP PREMIER BANK

**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
M14074	MNSPECT LLC							
	I-8899	FEB 2022 INSPECTIONS	R	3/31/2022		14,556.49CR	140732	14,556.49
N07096	NAPA AUTO PARTS							
	C-3617-137126	500 CREDIT FOR WRONG PARTS	R	3/31/2022		204.55	140733	
	I-3617-137157	711 BRAKE LINE FITTING	R	3/31/2022		13.73CR	140733	
	I-3617-141419	710 AIR LINE ANTIFREEZE	R	3/31/2022		18.99CR	140733	
	I-3617-142113	740 WIPER BLADES	R	3/31/2022		33.46CR	140733	
	I-3617-142262	706 OIL FOR PM SERVICE	R	3/31/2022		31.08CR	140733	
	I-3617-144375	709 PIN GREASER	R	3/31/2022		9.78CR	140733	
	I-3617-144517	411 REVERSE LIGHTS	R	3/31/2022		21.84CR	140733	
	I-3617-144798	628 SHRINK TUBE	R	3/31/2022		10.44CR	140733	
	I-3617-146617	098 HONES FOR TOOLCAT BOBTACH	R	3/31/2022		48.49CR	140733	
	I-3617-146654	098 HONE FOR TOOLCATS	R	3/31/2022		52.91CR	140733	
	I-3617-146881	GLASS CLEANER & TIRE FOAM	R	3/31/2022		32.65CR	140733	
	I-3617-147546	501 OIL FOR SERVICE	R	3/31/2022		57.48CR	140733	126.30
N14080	NUSS TRUCK & EQUIPMENT							
	I-23895	2022 PLOW TRUCK	R	3/31/2022		95,386.00CR	140734	95,386.00
N14125	NESCO, LLC							
	I-C008380	710 VALVE FOR 2 SPEED ON TRUCK	R	3/31/2022		176.37CR	140735	
	I-C008756	710 CYLINDER EXHAUST	R	3/31/2022		12.12CR	140735	188.49
N14177	NAC MECHANICAL & ELECTRICAL SERVIES							
	I-195422	PW BLDG REPAIRS	R	3/31/2022		980.50CR	140736	980.50
N14181	NIEBUR TRACTOR & EQUIPMENT							
	I-327973	FINANCE CHARGE	R	3/31/2022		0.35CR	140737	0.35
N14183	NINENORTH							
	I-2022-036	FEB 2022 MONTHLY MINICIPAL	R	3/31/2022		1,692.66CR	140738	1,692.66
N14212	NORTH ST PAUL FIRE RELIEF							
	I-202203307749	NORTH ST PAUL FIRE RELIEF	R	3/31/2022		73,275.02CR	140739	73,275.02
O15040	OSI ENVIRONMENTAL INC							
	I-2097076	098 FEE FOR WASTE OIL REMOVAL	R	3/31/2022		150.00CR	140740	
	I-2097192	098 RAG & FILTER DISPOSAL	R	3/31/2022		150.00CR	140740	300.00
P16390	LINDE GAS & EQUIPMENT							
	I-69579150	098 SHOP OXYGEN/ACETYLENE	R	3/31/2022		97.64CR	140741	97.64

PACKET: 05276 Regular Payments

VENDOR SET: 01

BANK : AP PREMIER BANK

**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
P16435	PREMIUM WATERS							
	I-318654254	MAR 2022 CHARGE	R	3/31/2022		6.00CR	140742	
	I-318658554	5 GAL CHIP	R	3/31/2022		25.50CR	140742	
	I-318679047	BOTTLES WATER SERVICE	R	3/31/2022		21.00CR	140742	52.50
R18010	RAMSEY COUNTY							
	I-EMCOM-009890	FEB 2022 FLEET SUPPORT	R	3/31/2022		567.84CR	140743	
	I-EMCOM-009923	FEB 2022 911 DISP[ATCH SERVICE	R	3/31/2022		7,532.63CR	140743	
	I-EMCOM-009925	FEB 2022 CAD SERVICES	R	3/31/2022		1,248.67CR	140743	
	I-RESFA-005344	FEB 2022 PW TIPPING FEES	R	3/31/2022		357.28CR	140743	
	I-RESFA-005354	FEB 2022 RESIDENTIAL TIPPING	R	3/31/2022		17,802.81CR	140743	27,509.23
R18022	RAMSEY COUNTY-CEC- ENVIRONMENT HEALTH							
	I-202203297733	FEB 2022 CEC DISPOSAL FEES	R	3/31/2022		12,498.30CR	140744	12,498.30
R18170	CITY OF ROSEVILLE							
	I-0230751	MAR 2022 IT SUPPORT SERVICE	R	3/31/2022		18,431.38CR	140745	18,431.38
S19003	INNOVATIVE OFFICE SOLUTIONS LLC							
	I-IN3694240	OFFICE SUPPLIES	R	3/31/2022		34.33CR	140746	
	I-IN3696058	OFFICE SUPPLIES	R	3/31/2022		43.57CR	140746	77.90
S19130	SKB ENVIRONMENTAL							
	I-RI 78418	BURN DEBRIS DISPOSAL	R	3/31/2022		88.53CR	140747	88.53
S19178	SHERWIN-WILLIAMS							
	I-0129-2	ROTARY PARK DOOR PAINT	R	3/31/2022		60.36CR	140748	
	I-1879-0	ROTARY PARK PAINT	R	3/31/2022		60.36CR	140748	120.72
S19233	SPECTACULAR CLEANING LLC							
	I-0156	MAR 2022 JANITORIAL SERVICES	R	3/31/2022		860.00CR	140749	
	I-0157	MAR 2022 JANITORIAL SERVICES	R	3/31/2022		760.00CR	140749	
	I-0158	FEB 2022 CASEY EVENT CLEANING	R	3/31/2022		465.00CR	140749	
	I-0159	FEB 2022 HAUSE JANITORIAL SERV	R	3/31/2022		120.00CR	140749	2,205.00
S19450	STREICHERS							
	I- 1555579	UNIFORMS	R	3/31/2022		11.99CR	140750	11.99
S19485	SUN LIFE FINANCIAL							
	C-202203297724	JAN OVERPAYMENT	R	3/31/2022		1,464.19	140751	
	I-202203297723	APR 2022 LIFE INS COVERAGE	R	3/31/2022		1,563.19CR	140751	
	I-202203297725	APR 2022 COVERAGE	R	3/31/2022		1,639.33CR	140751	1,738.33

PACKET: 05276 Regular Payments

VENDOR SET: 01

BANK : AP PREMIER BANK

**** CHECK LISTING ****

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
S19486	SUPERIOR PROPERTY MAINTEN							
	I-9930	FEB 2022 SNOW REMOVAL	R	3/31/2022		6,925.00CR	140752	6,925.00
T08169	THE HARTFORD							
	I-202203297726	APR 2022 COVERAGE	R	3/31/2022		269.27CR	140753	269.27
T19150	T A SCHIFSKY & SONS INC							
	I-68043	RECYCLED BASE	R	3/31/2022		512.50CR	140754	512.50
T20076	TOSHIBA FINANCIAL SERVICES							
	I-5019244901	MAR 2022 COPIED LEASE	R	3/31/2022		71.17CR	140755	
	I-5019244902	MAR 2022 COPIER LEASE	R	3/31/2022		356.94CR	140755	
	I-5019244903	MAR 2022 COPIER LEASE	R	3/31/2022		151.39CR	140755	
	I-5019244904	MAR 2022 COPIER LEASE	R	3/31/2022		215.77CR	140755	
	I-5019386024	APR 2022 COPIER LEASE	R	3/31/2022		161.46CR	140755	956.73
T20126	TENNIS SANITATION LLC							
	I-3183069	FEB 2022 SOLID WASTE SERVICE	R	3/31/2022		46,818.00CR	140756	
	I-3183070	FEB 2022 - 2538 SEPPALA	R	3/31/2022		273.00CR	140756	
	I-3183072	FEB 2022 - 2290 1ST ST N	R	3/31/2022		91.00CR	140756	
	I-3183073	FEB 2022 - 2400 MARGARET ST	R	3/31/2022		91.00CR	140756	47,273.00
T20161	THOMPSON REUTERS - WEST							
	I-845981481	FEB 2022 ONLINE SUBSCRIPTION	R	3/31/2022		222.90CR	140757	222.90
T20191	TIMESAVER OFF SITE SECRETARIAL INC.							
	I-M27096	MAR 2022 SECRETARIAL SERVICE	R	3/31/2022		490.50CR	140758	490.50
T20196	TAMARACK MATERIALS INC							
	I-70006161-00	CEILING TILES	R	3/31/2022		460.00CR	140759	
	I-70006584-00	COMM CTR CEILING TILES	R	3/31/2022		353.93CR	140759	813.93
T20235	TOWMASTER							
	I-447275	2022 PLOW TRUCK	R	3/31/2022		169,430.00CR	140760	169,430.00
T20285	TRI STATE BOBCAT INC							
	I-A00985	606 TOOL CAT PARTS	R	3/31/2022		189.88CR	140761	
	I-A00986	606 TOOLCAT PARTS	R	3/31/2022		117.49CR	140761	
	I-A97835A	PLUGS	R	3/31/2022		38.25CR	140761	345.62
T20461	TWIN CITY HARDWARE							
	I-PSI2105759	CH STORAGE CLOSET LOCK REPAIR	R	3/31/2022		137.50CR	140762	137.50

3/30/2022 1:51 PM		A / P CHECK REGISTER				PAGE: 11		
PACKET: 05276 Regular Payments								
VENDOR SET: 01		**** CHECK LISTING ****						
BANK : AP PREMIER BANK								
			CHECK	CHECK			CHECK	CHECK
VENDOR	NAME / I.D.	DESC	TYPE	DATE	DISCOUNT	AMOUNT	NO#	AMOUNT
T20466	TWIN CITIES TRANSPORT & RECOVERY							
	I-22-0219-87928	TRANSPORT SERVICE	R	3/31/2022		198.00CR	140763	198.00
T20470	TWIN CITY WATER CLINIC INC							
	I-17217	FEB 2022 WATER SAMPLES	R	3/31/2022		256.00CR	140764	
	I-17258	WATER TEST FOR WELL #2	R	3/31/2022		75.00CR	140764	331.00
U21215	UPS							
	I-0000R93F25082A	SHIPPING CHARGES	R	3/31/2022		7.84CR	140765	7.84
V22041	VAN IWAARDEN ASSOCIATES							
	I-202203307750	GASB 75 ACTUARIAL VALUATION	R	3/31/2022		1,500.00CR	140766	1,500.00
V22049	VEIT DISPOSAL SYSTEMS							
	I-T1 0000025336	CONSTRUCTION DEBRIS	R	3/31/2022		236.69CR	140767	236.69
W23155	WHEELCO TRUCK & TRAILER PARTS							
	I-INV169823	710 AIR TUBE BUCKET CONTROLS	R	3/31/2022		97.92CR	140768	97.92
W23500	WSB & ASSOCIATES INC							
	I-R-013350-000-35	JAN 2022 MCKNIGHT PROJECT	R	3/31/2022		585.75CR	140769	
	I-R-013417-000-20	JAN 2022 SURFACE WATER	R	3/31/2022		452.50CR	140769	
	I-R-014391-000-32	JAN 2022 STREET & UTILITY	R	3/31/2022		885.25CR	140769	
	I-R-018162-000-7	JAN 2022 ENGINEERING REPORT	R	3/31/2022		27,863.50CR	140769	
	I-R-018830-000-3	JAN 2022 PARK SYSTEM PLAN	R	3/31/2022		850.50CR	140769	
	I-R-018968-000-4	JAN 2022 DATA COLLECTION	R	3/31/2022		39,867.00CR	140769	
	I-R-018973-000-5	JAN 2022 CONSTRUCTION DOC	R	3/31/2022		7,318.75CR	140769	
	I-R-019084-000-4	JAN 2022 10TH AVE ST PROJECT	R	3/31/2022		15,550.00CR	140769	
	I-R-019085-000-4	JAN 2022 SEWER REHAB CP22-06	R	3/31/2022		3,277.00CR	140769	
	I-R-019086-000-4	JAN 2022 ARIEL ST PRJT CP22-03	R	3/31/2022		26,275.75CR	140769	
	I-R-019235-000-1	JAN 2022 SURFACE WATER	R	3/31/2022		860.00CR	140769	
	I-R-019236-000-1	JAN 2022 STREETS	R	3/31/2022		79.50CR	140769	
	I-R-019237-000-1	JAN 2022 ELECTRIC SERVICES	R	3/31/2022		198.00CR	140769	
	I-R-019288-000-4	JAN 2022 MASTER PLAN UPDATE	R	3/31/2022		8,694.25CR	140769	132,757.75
VOID	VOID CHECK		V	3/31/2022			140770	**VOID**
X14164	XCEL ENERGY							
	I-0471649202	NAT GAS CITY HALL 2/16-3/20	R	3/31/2022		4,712.12CR	140771	
	I-0471662485	NAT GAS PW BLDG 2/16-3/20	R	3/31/2022		21,329.09CR	140771	
	I-0471680126	NAT GAS COMM CTR 2/16-3/20	R	3/31/2022		4,928.32CR	140771	
	I-0471736284	NAT GAS NOWOOD PK 2/16-3/20	R	3/31/2022		174.91CR	140771	
	I-0471775688	NAT GAS CASEY PK 2/17-3/21	R	3/31/2022		286.99CR	140771	
	I-0471866414	NAT GAS WELL #2 2/17-3/21	R	3/31/2022		84.79CR	140771	
	I-0471866695	NAT GAS HAUSE PK 2/16-3/20	R	3/31/2022		142.62CR	140771	
	I-0471867735	NAT GAS WELL #3 2/17-3/21	R	3/31/2022		166.65CR	140771	
	I-0471868046	NAT GAS WELL #5 2/17-3/21	R	3/31/2022		103.24CR	140771	
	I-0471868431	NAT GAS WELL #4 2/17-3/21	R	3/31/2022		99.40CR	140771	
	I-0471868626	NAT GAS MCKNIGHT 2/16-3/20	R	3/31/2022		29.27CR	140771	
	I-0471868748	NAT GAS WELL #1 2/17-3/21	R	3/31/2022		89.50CR	140771	32,146.90

VENDOR	NAME / I.D.	DESC	CHECK	CHECK	DISCOUNT	AMOUNT	CHECK	CHECK
			TYPE	DATE			NO#	AMOUNT
Z26030	ZARNOTH BRUSH WORKS INC							
	I-0188245-IN	682 WAFERS FOR ANGLE BROOM	R	3/31/2022		517.25CR	140772	517.25
Z26047	ZAYO GROUP LLC							
	I-2022030011274	FEB 2022 FIBER SERVICE	R	3/31/2022		5,631.25CR	140773	5,631.25

PACKET: 05276 Regular Payments

VENDOR SET: 01

BANK : AP PREMIER BANK

*** DRAFT/OTHER LISTING ***

VENDOR	NAME / I.D.	DESC	ITEM TYPE	PAID DATE	DISCOUNT	AMOUNT	ITEM NO#	ITEM AMOUNT
E05241	ELAVON							
	I-202203297731	FEB 2022 CC PROCESSING FEES	D	3/02/2022		8,939.95CR	001383	8,939.95
G07113	GLOBALPAYMENTS							
	I-202203087692	FEB 2022 PARK RENTAL CC FEES	D	3/02/2022		384.26CR	001384	384.26
P16421	PREMIER BANK							
	C-202202187658	FEB 2022 CC RETURN/ADJUSTMNT	D	3/04/2022		1,400.00	001387	
	I-202203107712	FEB 2022 CC STATEMENT	D	3/04/2022		9,549.10CR	001387	8,149.10
M13300	M M P A - C/O AVANT ENERGY							
	I-3628	FEB 2022 POWER BILLING	D	3/18/2022		527,524.48CR	001386	527,524.48
M13248	MN DEPT OF REVENUE							
	I-202203307751	FEB 2022 SALES & USE TAX	D	3/21/2022		61,972.00CR	001385	61,972.00

* * T O T A L S * *	NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED
REGULAR CHECKS:	118	0.00	1,242,859.39	1,242,859.39
HANDWRITTEN CHECKS:	0	0.00	0.00	0.00
PRE-WRITE CHECKS:	0	0.00	0.00	0.00
DRAFTS:	5	0.00	606,969.79	606,969.79
VOID CHECKS:	2	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
CORRECTIONS:	0	0.00	0.00	0.00
REGISTER TOTALS:	125	0.00	1,849,829.18	1,849,829.18

TOTAL ERRORS: 0

TOTAL WARNINGS: 0



To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.F

Consent Agenda

Subject

HRA Claims \$592.91

Background/Facts

Recommended Action

Attachments

1. 04-05-2022 HRA COUNCIL PACKET

Respectfully submitted,
Jacquelyn Lutmer, Accounting Technician



**NORTH
ST. PAUL**
extraordinary.

MEMORANDUM

TO: HRA Chairman and Commissioners
FROM: Jacquelyn Lutmer, Finance Coordinator
DATE: April 5, 2022
SUBJECT: Recommendation of approval of HRA claims list.

Claim Date

4/6/2022 A/P Check Register	140791	\$ 592.91
Total		<u>\$592.91</u>

Approved this 5th day of April 2022

/s/ Terrence J. Furlong, Mayor by Consent Resolution

/s/ John Stark, City Manager/Clerk by Consent Resolution

3/30/2022 3:35 PM

A / P CHECK REGISTER

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PACKET: 05277 HRA

VENDOR SET: 01

**** CHECK LISTING ****

BANK : AP PREMIER BANK

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
X14164	XCEL ENERGY							
	I-0471648957	NAT GAS 2393 MARGRT 2/16-3/20	R	3/31/2022		193.55CR	140791	
	I-0471879658	NAT GAS 2487 19TH 2/17-3/21	R	3/31/2022		399.36CR	140791	592.91
* * T O T A L S * *			NO#	DISCOUNTS	CHECK AMT	TOTAL APPLIED		
REGULAR CHECKS:			1	0.00	592.91	592.91		
HANDWRITTEN CHECKS:			0	0.00	0.00	0.00		
PRE-WRITE CHECKS:			0	0.00	0.00	0.00		
DRAFTS:			0	0.00	0.00	0.00		
VOID CHECKS:			0	0.00	0.00	0.00		
NON CHECKS:			0	0.00	0.00	0.00		
CORRECTIONS:			0	0.00	0.00	0.00		
REGISTER TOTALS:			1	0.00	592.91	592.91		
TOTAL ERRORS: 0		TOTAL WARNINGS: 0						



To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.G

Consent Agenda

Subject

EDA Claims \$527.00

Background/Facts

Recommended Action

Attachments

1. 04-05-2022 EDA COUNCIL PACKET

Respectfully submitted,
Jacquelyn Lutmer, Accounting Technician



**NORTH
ST. PAUL**
extraordinary.

MEMORANDUM

TO: Mayor & Council Members
FROM: Jacquelyn Lutmer, Finance Coordinator
DATE: April 5, 2022
SUBJECT: Recommendation of approval of EDA claims list.

Claim Date			
4/6/2022	Checks	140792	\$ 527.00
			\$ 527.00

Approved this 5th day of April 2022

/s/ Terrence J. Furlong, Mayor by Consent Resolution

/s/ John Stark, City Manager/Clerk by Consent Resolution



3/30/2022 3:43 PM

A / P CHECK REGISTER

PAGE: 1

PACKET: 05278 EDA

VENDOR SET: 01

**** CHECK LISTING ****

BANK : AP PREMIER BANK

VENDOR	NAME / I.D.	DESC	CHECK TYPE	CHECK DATE	DISCOUNT	AMOUNT	CHECK NO#	CHECK AMOUNT
C03002	CAMPBELL KNUTSON PA							
	I-2076-0062G-16	FEB 2022 LEGAL SERVICES	R	3/31/2022		391.00CR	140792	
	I-2076-0094G-1	FEB 2022 LEGAL SERVICES	R	3/31/2022		136.00CR	140792	527.00
* * T O T A L S * *								
	REGULAR CHECKS:		1	0.00	527.00		527.00	
	HANDWRITTEN CHECKS:		0	0.00	0.00		0.00	
	PRE-WRITE CHECKS:		0	0.00	0.00		0.00	
	DRAFTS:		0	0.00	0.00		0.00	
	VOID CHECKS:		0	0.00	0.00		0.00	
	NON CHECKS:		0	0.00	0.00		0.00	
	CORRECTIONS:		0	0.00	0.00		0.00	
	REGISTER TOTALS:		1	0.00	527.00		527.00	
TOTAL ERRORS: 0 TOTAL WARNINGS: 0								

LABOR AGREEMENT

between

CITY OF NORTH ST. PAUL

and

MINNESOTA TEAMSTERS PUBLIC AND
LAW ENFORCEMENT EMPLOYEES' UNION,
LOCAL #320



REPRESENTING
PUBLIC WORKS

January 1, 2022 - December 31, 2024

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North St. Paul Public Works

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**LABOR AGREEMENT
BETWEEN
CITY OF NORTH ST. PAUL
AND
MINNESOTA TEAMSTERS PUBLIC AND
LAW ENFORCEMENT EMPLOYEES
LOCAL NO. 320**

ARTICLE 1 - PURPOSE OF AGREEMENT

This Agreement is entered into between the City of North St. Paul, hereinafter called the EMPLOYER, and Local No. 320, Minnesota Teamsters Public and Law Enforcement Employees', hereinafter called the UNION. The intent and purpose of this Agreement is to:

- 1.1 Establish certain hours, wages and other conditions of employment;
- 1.2 Establish procedures for the resolution of disputes concerning this Agreement's interpretation and/or application;
- 1.3 Specify the full and complete understanding of the parties; and
- 1.4 Place in written form the parties' agreement upon terms and conditions of employment for the duration of the Agreement.

The Employer and the Union, through this Agreement, continue their dedication to the highest quality of public service. Both parties recognize this Agreement as a pledge of this dedication.

ARTICLE 2 - RECOGNITION

The Employer recognizes the Union as the exclusive representative for all job classifications listed below where employee service exceeds the lesser of fourteen (14) hours per week or thirty-five percent (35%) of the normal work week and more than sixty-seven (67} work days per year, excluding supervisory, confidential and all other employees;

***Public Works Service Worker
Mechanic, Tree Trimmer
Electric Lineman***

ARTICLE 3 - DEFINITIONS

- 3.1 UNION: Minnesota Teamsters Public and Law Enforcement Union Local No. 320.
- 3.2 EMPLOYER: The individual municipality designated by this Agreement.
- 3.3 UNION MEMBER: A member of the Minnesota Teamsters Public and Law Enforcement Union, Local No. 320.
- 3.4 EMPLOYEE: A member of the exclusively recognized bargaining unit.
- 3.5 BASE PAY RATE: The employee's hourly pay rate exclusive of longevity or any other special allowances.

- 3.6 SENIORITY: Length of continuous service with the Employer.
- 3.7 COMPENSATORY TIME: Time off the employee's regularly scheduled work schedule equal in time to overtime worked.
- 3.8 SEVERANCE PAY: Payment made to an employee upon honorable termination of employment as per Article 22.
- 3.9 OVERTIME: Work performed at the express authorization of the Employer in excess of either eight (8) hours within a twenty-four (24) hour period (except for shift changes) or more than forty (40) hours within a seven (7) day period.
- 3.10 CALL BACK: Return of an employee to a specified work site to perform assigned duties at the express authorization of the Employer at a time other than an assigned shift. An extension of or early report to an assigned shift is not a call back.
- 3.11 STRIKE: Concerted action in failing to report for duty, the willful absence from one's position, the stoppage of work, slowdown, or abstinence in whole or in part from the full, faithful and proper performance of the duties of employment for the purposes of inducing, influencing or coercing a change in the condition or compensation or the rights, privileges or obligations of employment.

ARTICLE 4 - UNION SECURITY

In recognition of the Union as the exclusive representative, the Employer shall:

- 4.1 Deduct each payroll period an amount sufficient to provide the payment of dues established by the Union from the wages of all employees authorizing in writing such deduction, and
- 4.2 Remit such deduction to the appropriate designated officer of the Union.
- 4.3 The Union may designate certain employees from the bargaining unit to act as Stewards and shall inform the Employer in writing of such choice.
- 4.4 The Union agrees to indemnify and hold the Employer harmless against any and all claims, suits, orders, or judgments brought or issued against the City as a result of any action taken or not taken by the City under the provisions of this Article.
- 4.5 Labor-Management Committee: Employee representatives of the Union shall receive paid time off to participate in Joint Labor-Management committee meetings and meet and confer sessions with the Employer. Time off with pay under this subsection shall be limited to those activities specifically initiated and/or approved by the Employer and occurring during the employee's regularly scheduled work shift. Such time spent in Labor Management Committees and meet and confer activity shall not qualify as time worked for overtime eligible nor shall it affect overtime earned on an employee's regular schedule.

ARTICLE 5 - EMPLOYER SECURITY

- 5.1 The Union agrees that during the life of this Agreement it will not cause, encourage, participate in or support any strike, slow down, other interruption of or interference with the normal functions of the Employer.

- 5.2 Any employee who engages in a strike may have his/her appointment terminated by the Employer effective the date the violation first occurs. Such termination shall be effective upon written notice served upon the employee.
- 5.3 An employee who is absent from any portion of his/her work assignment without permission, or who abstains wholly or in part from the full performance of his/her duties without permission from his/her Employer on the date or dates when a strike occurs is *prima facie* presumed to have engaged in a strike on such date or dates.
- 5.4 An employee who knowingly strikes and whose employment has been terminated for such action may, subsequent to such a violation, be appointed or reappointed or employed or reemployed, but the employee shall be on probation for two (2) years with respect to such civil service status, tenure of employment, or contract of employment, as he/she may have theretofore been entitled.
- 5.5 No employee shall be entitled to any daily pay, wages or per diem for the days on which he/she engaged in a strike.

ARTICLE 6 - EMPLOYER AUTHORITY

- 6.1 The Employer retains the full and unrestricted right to operate and manage all staff, facilities, and equipment; to establish functions and programs; to set and amend budgets; to determine whether services are to be provided or purchased; to determine the utilization of technology; to establish and modify the organizational structure; to assign duties and responsibilities; to select, direct and determine the number of personnel; to establish work schedules; and to perform any inherent managerial function not specifically limited by this Agreement.
- 6.2 Any term and condition of employment not specifically established or modified by this Agreement shall remain solely within the discretion of the Employer to modify, establish or eliminate.

ARTICLE 7 - EMPLOYEE RIGHTS - GRIEVANCE PROCEDURE

- 7.1 **DEFINITION OF A GRIEVANCE.** A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific terms and conditions of this Agreement.
- 7.2 **UNION STEWARDS.** The Employer will recognize Stewards designated by the Union as the grievance representatives of the bargaining unit who have the duties and responsibilities established by this Article. The Union shall notify the Employer in writing of the names of such Union Stewards and of their successors when so designated.
- 7.3 **PROCESSING OF A GRIEVANCE.** It is recognized and accepted by the Union and the Employer that the processing of grievances as hereinafter provided is limited by the job duties and responsibilities of the employees and shall therefore be accomplished during normal working hours only when consistent with such employee duties and responsibilities. The aggrieved employee and the Union Steward shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the Employer during normal working hours provided the employee and the Union Steward have notified and received the approval of the designated supervisor who has determined that such absence is reasonable and would not be detrimental to the work programs of the Employer.
- 7.4 **PROCEDURE.** Grievances, as defined by Section 7.1, shall be resolved in conformance with the following procedure:

- Step 1. An employee claiming a violation concerning the interpretation or application of this Agreement shall, within twenty-one (21) calendar days after such alleged violation has occurred, present such grievance to the employee's supervisor as designated by the Employer. The Employer designated representative will discuss and give an answer to such Step 1 grievance within ten (10) calendar days after receipt. A grievance not resolved in Step 1 and appealed to Step 2 shall be placed in writing setting forth the nature of the grievance, the facts on which it is based, the provision or provisions of the Agreement allegedly violated, and the remedy requested and shall be appealed to Step 2 within ten (10) calendar days after the Employer designated representative's final answer in Step 1. Any grievance not appealed in writing to Step 2 by the Union within ten (10) calendar days shall be considered waived.
- Step 2. If appealed, the written grievance shall be presented by the Union and discussed with the Employer designated Step 2 representative. The Employer designated representative shall give the Union the Employer's Step 2 answer in writing within ten (10) calendar days after receipt of such Step 2 grievance. A grievance not resolved in Step 2 may be appealed to Step 3 within ten (10) calendar days following the Employer designated representative's final Step 2 answer. Any grievances not appealed in writing to Step 3 by the Union within ten (10) calendar days shall be considered waived.
- Step 3. If appealed, the written grievance shall be presented by the Union and discussed with the Employer designated Step 2 representative. The Employer designated representative shall give the Union the Employer's answer in writing within ten (10) calendar days after receipt of such Step 3 grievance. A grievance not resolved in Step 3 may be appealed to Step 4 within ten (10) calendar days following the Employer designated representative's final answer in Step 3. Any grievance not appealed in writing to Step 4 by the Union within ten (10) calendar days shall be considered waived.
- Step 4. A grievance unresolved in Step 3 and appealed in Step 4 shall be submitted to arbitration subject to the provisions of the Public Employment Labor Relations Act of 1971. The selection of an arbitrator shall be made in accordance with the

"Rules Governing the Arbitration of Grievances" as established by the State of Minnesota Bureau of Mediation Services.

7.5 ARBITRATOR'S AUTHORITY.

- A. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of this Agreement. The arbitrator shall consider and decide only the specific issue(s) submitted in writing by the Employer and the Union, and shall have no authority to make a decision on any other issue not so submitted.
- B. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way the application of laws, rules, or regulations having the force and effect of law. The arbitrator's decision shall be submitted in writing within thirty (30) days following close of the hearing or the submission of briefs by the parties, whichever be later, unless the parties agree to an extension. The decision shall be

binding on both the Employer and the Union and shall be based solely on the arbitrator's interpretation or application of the express terms of this Agreement and to the facts of the grievance presented.

- C. The fees and expenses for the arbitrator's services and proceedings shall be borne equally by the Employer and the Union provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record. If both parties desire a verbatim record of the proceedings, the cost shall be shared equally.

7.6 **WAIVER.** If a grievance is not presented within the time limits set forth above, it shall be considered "waived". If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer does not answer a grievance or an appeal thereof within the specified time limits, the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limit in each step may be extended by mutual agreement of the Employer and the Union.

7.7 **CHOICE OF REMEDY.** If, as a result of the written Employer response in Step 3, the grievance remains unresolved, and if the grievance involves the suspension, demotion, or discharge of an employee who has completed the required probationary period, the grievance may be appealed either to Step 4 of Article 7 or a procedure such as: Veteran's Preference, if qualify. If appealed to any procedure other than Step 4 of Article 7 the grievance is not subject to the arbitration procedure as provided in Step 4 of Article 7. The aggrieved employee shall indicate in writing which procedure is to be utilized - Step 4 of Article 7 or another appeal procedure and shall sign a statement to the effect that the choice of any other hearing precludes the aggrieved employee from making a subsequent appeal through Step 4 of Article 7.

ARTICLE 8 - SAVINGS CLAUSE

This Agreement is subject to the laws of the United States, the State of Minnesota, and the signed municipality. In the event any provision of this Agreement shall be held to be contrary to law by a court of competent jurisdiction from whose final judgment or decree no appeal has been taken, within the time provided, such provision shall be voided. All other provisions of the Agreement shall continue in full force and effect. The voided provision may be renegotiated at the request of either party.

ARTICLE 9 - WORK SCHEDULES

- 9.1 The sole authority in work schedules is the Employer: The normal work day for an employee shall be eight (8) hours. The normal work week shall be forty (40) hours Monday through Friday.
- 9.2 Service to the public may require the establishment of regular shifts for some employees on a daily, weekly, seasonal or annual basis other than the normal 7:00 a.m. to 3:30 p.m. day. The Employer will give sixteen (16) hours advance notice to the employees affected by the establishment of work days different from the employee's normal eight (8) hour work day.
- 9.3 In the event that work is required because of unusual circumstances such as, but not limited to, fire, flood, snow, sleet, or breakdown of municipal equipment or facilities, no advance notice need be given. It is not required that an employee working other than the normal work day be scheduled to work more than eight (8) hours. However, each employee has an obligation to work

overtime or call backs, if requested unless unusual circumstances prevent him/her from so working.

- 9.4 Service to the public may require the establishment of regular work weeks that schedule work on Saturdays and/or Sundays.

ARTICLE 10 - OVERTIME PAY

- 10.1 Hours worked in excess of eight (8) hours within a twenty-four (24) hour period, except for shift changes, or more than forty (40) hours within a *seven* (7) day period will be compensated for at one and one-half (1½) times the employee's regular base pay rate.
- 10.2 The following only applies to situations when the Employer gives less than 8 hours' notice of a Work Schedule Change, which requires the Employee to begin work prior to the normal work schedule. In such situations the Employee has fulfilled his obligation to work the normal work day after 8 hours have been worked. At the completion of the normal work day requirement (8 hours) the Employee may request to fulfill the remaining time of the normal work day. In deciding the request, the Employer shall consider available work opportunities and the condition of the Employee. In such situations the Employee is eligible for overtime pay in accordance to Article 10.
- 10.3 Overtime will be distributed as equally as practicable.
- 10.4 Overtime refused by employees will for record purposes under Article 10.2 be considered as unpaid *overtime* worked.
- 10.5 For the purpose of computing *overtime* compensation, *overtime* hours worked shall not be pyramided, compounded, or paid twice for the same hours worked.

ARTICLE 11 - LEGAL DEFENSE

- 11.1 Employees *involved* in litigation because of negligence, ignorance of laws, nonobservance of laws, or as a result of employee judgmental decision may not *receive* legal defense by the municipality.
- 11.2 Any employee who is charged with a traffic violation, ordinance violation or criminal offense arising from acts performed within the scope of his/her employment, when such act is performed in good faith and under direct order of his supervisor, shall be reimbursed for reasonable attorney's fees and court costs actually incurred by such employee in defending against such charge.

ARTICLE 12 - RIGHT OF SUBCONTRACT

Nothing in this Agreement shall prohibit or restrict the right of the Employer from subcontracting work performed by employees *covered* by this Agreement.

ARTICLE 13 - DISCIPLINE

The Employer will discipline employees only for just cause.

ARTICLE 14 - SENIORITY

Seniority will be the determining criterion for transfers, promotions, layoffs only when all other qualification factors are equal.

ARTICLE 15 - PROBATIONARY PERIODS

- 15.1 All newly hired or rehired employees will serve a twelve (12) month probationary period.
- 15.2 All employees will serve a twelve (12) month probationary period in any job classification in which the employee has not served a probationary period.
- 15.3 At any time during the probationary period a newly hired or rehired employee may be terminated at the sole discretion of the Employer. The Employer reserves the right to extend the probationary period of an Employee with notice to the Union.
- 15.4 At any time during the probationary period a promoted or reassigned employee may be demoted or reassigned to the employee's previous position at the sole discretion of the Employer.

ARTICLE 16 - SAFETY

The Employer and the Union agree to jointly promote safe and healthful working conditions, to cooperate in safety matters and to encourage employees to work in a safe manner.

ARTICLE 17 - JOB POSTING

- 17.1 The Employer and the Union agree that permanent job vacancies within the designated bargaining unit shall be filled based on the concept of promotion from within provided that applicants:
 - A. have the necessary qualifications to meet the standards of the job vacancy; and
 - B. have the ability to perform the duties and responsibilities of the job vacancy.
- 17.2 Employees filling a higher job class based on the provisions of this Article shall be subject to the conditions of Article 15 - Probationary Periods.
- 17.3 The Employer has the right of final decision in the selection of employees to fill posted jobs based on qualifications, abilities and experience.
- 17.4 Job vacancies within the designated bargaining unit will be posted for ten (10) working days so that members of the bargaining unit can be considered for such vacancies.

ARTICLE 18 – INSURANCE

- 18.1 For the term of this Agreement, the Employer will contribute the premium amounts listed below toward employee health insurance and dental insurance. Employees opting out of the health insurance plan will be compensated at a rate set by the Employer. Employees must provide proof of coverage under another group insurance policy in order to receive the monthly opt-out amount provided by the City.

Dental Coverage	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 37.02	\$ 3.14	\$ 40.16
Family	\$ 87.02	\$ 8.71	\$ 95.73
Medical Coverage PEIP High-Deductible	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 434.86	\$ 48.32	\$ 483.13
Family	\$ 1,028.03	\$ 257.01	\$ 1,285.04

The Employer will contribute to an employee's HSA account if the employee opts to participate in the City's Medical Benefit Plan. Contributions will be made the first and second pay period of each month to each employee's HSA account. Contributions will be prorated for new and departing employees based on their starting and ending date of employment. Listed below is a chart that outlines the annual HSA contribution amounts.

Annual HAS Contributions (Health Savings Account)	2022 – 2024
Single	\$ 1,200.00
Family	\$ 2,400.00

For the term of this Agreement, any increases to the premiums will be shared by the Employer and Employee. The Employer will cover 90% of the increase for single coverage and 80% of the increase for family coverage and the Employee shall be responsible for covering 10% of the increase in premiums for single coverage and 20% of the increase in premiums for family coverage.

The Employer will pay for the cost of long-term disability (LTD) insurance premiums for all regular full-time employees and for an employee assistance program (EAP) for all employees.

In accordance with federal health care reform laws and regulations, the Employer shall offer health insurance benefits to eligible employees and their dependents that work on average or are expected to work thirty (30) or more hours per week or the equivalent of one hundred thirty (130) hours or more per month. In order to comply with the health care reform law while avoiding penalties, part-time employees will be scheduled according to business needs and in a manner that ensures positions retain part-time status as intended.

Affordable Care Act. In the event the health insurance provisions of this Agreement fail to meet the requirements of the Affordable Care Act and its related regulations or cause the Employer to be subject to a penalty, tax or fine, the employees covered by this Agreement will meet immediately to bargain over alternative provisions so as to comply with the Act and to avoid any penalties, taxes or fines for the Employer.

- 18.2 Life Insurance. The amount of life insurance per Employee will be fifty thousand dollars (\$50,000.00).
- 18.3 Post Retirement Health Care Savings Plan. The Employer is enrolled in a Post-Retirement Health Care Savings Plan (HCSP) through which public employers and employees may save to cover post-employment health care costs. Changes to the plan are allowed based on HCSP guidelines. Plan decisions are made outside the terms of this Agreement.

ARTICLE 19 - ANNUAL VACATION

19.1 Vacation time accrual is based on 26 pay periods per year, earned at the following rate:

1-5 year	80 hours per year or 3.08 hours per pay period
5 -10 years	120 hours per year or 4.62 hours per pay period
10 -15 years	160 hours per year or 6.15 hours per pay period
Start of 16 years	168 hours per year or 6.46 hours per pay period
Start of 17 years	176 hours per year or 6.77 hours per pay period
Start of 18 years	184 hours per year or 7.08 hours per pay period
Start of 19 years	192 hours per year or 7.38 hours per pay period
Start of 20 years	200 hours per year or 7.69 hours per pay period

19.2 Accumulation of vacation time is to be as follows:

Maximum of 20 days (160 hours) 1 through 10 years of employment.
Maximum of 25 days (200 hours) 11 through 14 years of employment
Maximum of 30 days (240 hours) over 15 years of employment.

ARTICLE 20 - HOLIDAYS

20.1 Paid holidays will be provided for as follows:

Ten (10) paid holidays will be provided. City policy shall specify the ten (10) holidays available to Employees. Two (2) floating holidays will be provided annually and do not carry into the next calendar year. Floating holidays are allowed for new employees as follows:

Two (1) floating holidays if start date is January 1-June 30. One (1) floating holiday if start date is July 1-December 31.

The City will add Juneteenth to the paid holidays when it becomes a recognized holiday pursuant to Minn. Stat. Section 645.44.

If the statute recognizes Juneteenth in a year in which the holiday has already occurred, the City shall grant the Employees one additional floating holiday which must be used by the end of the year.

20.2 Employees assigned work by the Employer on any of the ten (10) holidays, with the exception of the floating holidays, will be paid at a rate of two (2) times the employee's rate of pay for hours worked plus the employee's regular holiday pay.

ARTICLE 21 - SICK LEAVE

21.1 Sick leave with pay shall be credited to probationary and regular employees at a rate of eight (8) hours per month or 3.69 hours per pay period. Employees in the probationary period may use sick leave as it is accrued; however, if the sick leave exceeds a total of five (5) working days, the probationary period shall automatically be extended a like period of time. Accrued sick leave may be used for actual illness, to receive medical or dental care, or other wellness preventative measures.

- 21.2 Employees may use sick leave benefits provided by the Employer for absence from duty only because of the Employee's own personal illness, injury or legal quarantine, or illness, injury and legal quarantine of family members as described by Minnesota State Statute. Employees applying for protection under the Family Medical Leave Act (FMLA) may only use sick leave for qualifying FMLA events. Employees may submit a request to use vacation time for absences of other non-family members.
- 21.3 Sick leave can be accumulated to a maximum of one thousand (1,000) hours. Employees may exceed the maximum sick leave accrual at any time during the year but must be at or under the maximum accrual by December 31 of each year. Hours in excess of the maximum accrual shall be forfeited. The City shall not pay out hours forfeited.
- 21.4 In order to be eligible for sick leave with pay, employees must:
- a) Notify their Supervisor each day they are ill prior to the time set for the beginning of their work day, or as soon thereafter as practical.
 - b) Keep their Department Head informed of their condition if the absence is more than two days' duration.
 - c) Submit medical certification for absences, if required by the City Manager.

Abuse of sick leave may be cause for disciplinary action up to and including termination from employment.

- 21.5 Bereavement Leave. Employees who wish to take time off due to the death of an immediate family member should notify their supervisors immediately. When a death occurs in an employee's immediate family, all employees may take up to three (3) days off with pay to attend the funeral or make funeral arrangements. Immediate family members are defined as an employee's spouse, parents, stepparents, siblings, children, stepchildren, grandparent, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, or grandchild. Employees may, with their supervisors' approval, use available leave for additional time off as necessary, or to attend the funerals of individuals not listed above.

Bereavement pay is calculated based on the base pay rate at the time of absence, and will not include any special forms of compensation, such as shift differentials (i.e. monthly police investigator pay). Employees will only be paid for hours for which they would normally have been scheduled.

ARTICLE 22 - SEVERANCE PAY

After ten (10) years of continuous employment, an employee who retires or resigns in good standing shall be entitled to severance pay. The amount of severance pay shall be computed at the regular rate of pay at the time of severance an amount equal to one-half ($\frac{1}{2}$) of the accumulated sick leave; with a maximum allowance of 480 hours pay. Employees discharged for cause or those who voluntarily terminate their employment with less than ten (10) years of service will receive no severance pay.

ARTICLE 23 - CALL BACK

- 23.1 Any employee who is called to duty during the employee's scheduled off-duty time shall receive a minimum of three (3) hours' pay at one and one-half ($1\frac{1}{2}$) times the employee's wage rate. An

extension of or early report to a regularly scheduled shift does not qualify the employee for the three (3) hour minimum.

- 23.2 Employees shall check in at the beginning of each call and check out at the completion of each call and additional calls received during the time an employee is on call does not qualify the employee for an additional three (3) hours minimum pay.

ARTICLE 24 – STANDBY COUNTERPROPOSAL

- 24.1 Employees scheduled for on-call shall be paid for fifteen (15) hours at regular time for each seven (7) consecutive days the employee is assigned to be available for call. Effective January 1, 2024, Employees scheduled for on-call shall be paid for sixteen (16) hours at regular time for each seven (7) consecutive days the employee is assigned to be available for call. An employee assigned to be on on-call on one of the ten (10) designated holidays will be paid an additional five (5) hours of pay at regular pay. The employee may choose to take this on call pay as compensatory time.

ARTICLE 25 – BOOT ALLOWANCE

Employees shall be provided an annual payment of three hundred dollars (\$300) in recognition of the cost to purchase and/or maintain job related foot gear (boots). This payment amount is not intended to cover the entire cost of such foot gear nor is intended to relieve employees from wearing safety shoes when such safety shoes are required.

ARTICLE 26 - SALARIES & PERFORMANCE

Effective January 1, 2022 wages shall be determined according to the following schedules.

Employees may be eligible to receive annual a step wage adjustments, beginning with Step 1 up to Step 6, based on completion of a satisfactory performance evaluation as determined by the City. Step increases will occur on the 1st of the year. Employees hired after March 2019, will receive step increases on the anniversary of their hire date. Current Apprentice Electric Lineman will be eligible to move to step five once they have completed their apprenticeship.

On the review date, the employee may be provided a step increase or held at the employee's base wage level, depending on the employee's performance during the previous year and regardless of years of service. The Employer retains sole authority for determining at which step the employee is placed based on the City's performance criteria. Such decisions are grievable but not arbitrable under Article 7 of the Labor Agreement.

Public Works Classification

26.1 Listed below is the Public Works Maintenance Worker Job Grade and Wage Scale

Public Works Maintenance Worker 8

2022 (3% increase from 2021)						
Step	1	2	3	4	5	6
	\$28.22	\$29.51	\$30.86	\$32.27	\$33.74	\$35.28

2023 (3% increase from 2022)						
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Step	1	2	3	4	5	6
	\$29.07	\$30.40	\$31.79	\$33.24	\$34.75	\$36.34

2024 (3% increase from 2023)						
Step	1	2	3	4	5	6
	\$29.94	\$31.31	\$32.74	\$34.24	\$35.79	\$37.43

- 26.12 Employees that earn and maintain either the Water C license or Wastewater SC license may be eligible to receive a wage adjustment to Step 4.
- 26.13 Employees that earn and maintain both the Water C license and Wastewater SC license may be eligible to receive wage adjustment to Step 5.
- 26.14 Employees that earn and maintain both the Water C license and Wastewater SC license and receive a satisfactory performance evaluation demonstrating one year of successful performance in executing the duties required of both licenses may be eligible to receive a wage adjustment to Step 6.

From the date of hire Public Works Maintenance Workers have four years to obtain their Water C License and Wastewater SC License. Failure to obtain and maintain a Water C License and Wastewater SC License after the outlined timeframes may result in termination.

- 26.15 Education. Employees shall also be eligible for the following additional incentive pay for continued education in the performance of position duties and for continued succession planning of the Department and City. Employees may apply: to the Employer to obtain further education upon announcement by the Employer. Employer retains the right to determine the number of Employees that may apply and when, based on the needs of the City. Employer also retains the right to designate the number of employees classified as City Forester, Playground Inspector, Pesticide Applicator, Stormwater MS4 and Lead Worker, and determine the length of time for such designation, as well as designating the number of employees who attend the APWA Leadership Academy. Designated lead workers shall be paid pursuant to Section 26.33 of this Agreement.

Education	Rate
City Forester (1EE)	\$1.00
Playground Inspector (1EE)	\$1.00
Pesticide Applicator (1EE)	\$1.00
Stormwater MS4 (1EE)	\$1.00
APWA Leadership Academy	\$1.00

Mechanic Classification

- 26.2 Listed below is the Mechanic Job Grade and Wage Scale:

Mechanic

8

2022 (3% increase from 2021)						
Step	1	2	3	4	5	6
	\$28.22	\$29.51	\$30.86	\$32.27	\$33.74	\$35.28

2023 (3% increase from 2022)						
Step	1	2	3	4	5	6
	\$29.07	\$30.40	\$31.79	\$33.24	\$34.75	\$36.34

2024 (3% increase from 2023)						
Step	1	2	3	4	5	6
	\$29.94	\$31.31	\$32.74	\$34.24	\$35.79	\$37.43

26.21 Base Pay. Eligibility of Employees to earn additional pay shall be required to earn and maintain a minimum of three (3) certifications plus the DOT certification.

26.23 Licensures & Certifications. Employee(s) hired classified as Mechanic shall also be eligible for the following additional incentive pay for continued education and obtaining licensure(s) and certification(s) necessary in the performance of position duties.

If a certification is not renewed, lost or forfeited for any reason, the employee would lose the incentive pay associated with that license(s) or certification(s).

ASE	Auto/Lt Trucks (A)	\$0.50
ASE	Med/Heavy Trucks (T)	\$0.50
ASE	Hybrid/E-Vehicles (L3)	\$0.50
ASE	Master Mechanic (All 3)	\$0.50
	DOT Certified	\$0.50

Electric Classification

26.3 Listed below is the Electric Lineperson Job Grade:

Electric Lineperson

14

Employees of the Electric Department classified as Electric Lineman, including both Journeyman Lineman and Apprentices, shall be paid according to the following schedule.

2022 (3% increase from 2021)						
Step	1	2	3	4	5	6
	\$40.38	\$42.23	\$44.16	\$46.16	\$48.28	\$50.48

2023 (3% increase from 2022)						
Step	1	2	3	4	5	6
	\$41.59	\$43.50	\$45.48	\$47.54	\$49.73	\$51.99

2024 (3% increase from 2023)						
Step	1	2	3	4	5	6
	\$42.84	\$44.81	\$46.84	\$48.97	\$51.22	\$53.55

- 26.31 Employees hired as an Apprentice and during their first four (4) years of City employment may be eligible to receive annual wage adjustments; beginning with Step 1 up to Step 4, based on a combination of years of service, satisfactorily pass annual testing requirements necessary to become a Journeyman Lineman, and completion of a satisfactory performance evaluation as determined by the City.

Employees are only eligible for Steps 5-6 after becoming a Journeyman Lineman and a combination of years of service and completion of a satisfactory performance evaluation as determined by the City.

- 26.32 Employees that fail to satisfactorily pass annual testing requirements necessary to become a Journeyman Lineman, shall have up to an additional six (6) months to pass required examinations. Failure to pass a follow up examination may result in the demotion at the discretion of the Employer.

- 26.33 Employees designated as Lead Worker by the Employer shall be eligible to receive an additional One and 50/100ths Dollars (\$1.50) per hour effective the first full pay period after April 1, 2022; Employees designated as Lead Worker shall be eligible to receive an additional One and 75/100ths Dollars (\$1.75) per hour effective the first full pay period after April 1, 2023; and Employees designated as Lead Worker shall be eligible to receive an additional Two and 25/100ths Dollars (\$2.25) per hour effective the first full pay period after April 1, 2024.

- 26.34 Employees required to obtain an Electrical Contractor license and are designated as such by the Employer shall be eligible to receive an additional one dollar (\$1.00) per hour.

- 26.35 Employees assigned by the Employer to Electric Utility Operator from another Department will be paid the entry level wage rate (Step 1) of the Electric Lineman wage.

ARTICLE 27 - DEFERRED COMPENSATION

The City will match up to eighty dollars (\$80.00) per pay period toward a City sponsored Deferred Compensation Plan, if contribution is matched by the employee.

ARTICLE 28 - PART-TIME & SEASONAL EMPLOYEES

- 28.1 Employees hired by the Employer on a seasonal or temporary basis shall be paid a wage rate established solely by the Employer and shall not be eligible for any benefits under this Agreement.
- 28.2 Public Works and Electric part-time and seasonal employees whose positions shall be established by the City with compensation according to the City's pay plan shall not be eligible for the Insurance, Vacation, Holidays, Sick leave, and Severance provisions of this Agreement.
- 28.3 Layoffs under the terms of this Agreement require that part-time and seasonal employees be laid off first and layoff would not proceed to the full time positions until all part time and seasonal employees are laid off.
- 28.4 Part-time and seasonal employees shall not operate equipment exceeding a one-ton dump truck.

28.5 Part-time and seasonal employees shall not be used to replace full time positions.

ARTICLE 29 - WAIVER

29.1 Any and all prior agreements, resolutions, practices, policies, rules and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of the Agreement, are hereby superseded.

29.2 The parties mutually acknowledged that during the negotiations, which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any term or condition of employment not removed by law from bargaining. All agreements and understandings arrived at by the parties are set forth in writing in this Agreement for the stipulated duration of this Agreement. The Employer and the Union each voluntarily and unqualifiedly waives the right to meet and negotiate regarding any and all terms and conditions of employment referred to or covered by the Agreement, even though such terms or conditions may not have been within the knowledge or contemplation of either or both parties at the time this contract was negotiated or executed.

ARTICLE 30 - DURATION

The Agreement shall be effective as of January 1, 2022 and shall remain in full force and effect until December 31, 2024.

IN WITNESS WHEREOF the parties hereto have executed this Agreement the day and year next to their respective names.

Remainder of page intentionally left blank.

CITY OF NORTH ST. PAUL

Terrence Furlong, Mayor

Signature Date

John Stark, City Manager

Signature Date

TEAMSTERS LOCAL NO. 320

Josh Loahr, Business Agent

Signature Date

David Hosek, Union Steward

Signature Date

Joshua Bond, Union Steward

Signature Date

CITY OF NORTH ST. PAUL

&

AFSCME COUNCIL 5

ARTICLE I – PURPOSE OF AGREEMENT

This Agreement is entered into between the City of North St. Paul, hereinafter called the EMPLOYER and the American Federation of State, County and Municipal Employees, Council 5, herein after called the UNION. The intent and purpose of this Agreement is to:

- 1.1 Establish procedures for the resolution of disputes concerning this Agreement's interpretation and/or application;
- 1.2 Place in written form the parties' agreement upon terms and conditions of employment for the duration of this Agreement.
- 1.3 Promote harmonious relations between the Employer and Union.
- 1.4 The Employer and the Union, through this Agreement, continue their dedication to the highest quality of public service. Both parties recognize this Agreement as a pledge of this dedication.

ARTICLE II – RECOGNITION

- 2.1 The Employer recognized the Union as the exclusive representatives, Under Minnesota Statutes, Section 179A.03, Subdivision 14, as certified by the Bureau of Mediation Services on 10/19/2017, BMS Case No. 18PCE0106, and described as: All employees employed by the City of North St. Paul, MN who are public employees within the meaning of Minn. Stat. 179A.03, excluding essential Patrol Officers and Sergeants, supervisory, confidential, non-essential, and Public Works and Electric Department employees.
- 2.2 In the event that the Employer and the Union are unable to agree as to the inclusion or exclusion or a new or modified job class, the issue shall be submitted to the Bureau of Mediation Services for determination.
- 2.3 The Employer agrees not to enter into any agreements covering terms and conditions of employment with members of the bargaining unit under jurisdiction of this agreement either individually or collectively which in any way conflict with the terms and conditions set forth in this agreement, except through the certified representative.

ARTICLE III – DEFINITIONS

- 3.1 Bargaining Unit Employee: An employee covered within the bargaining unit position.
- 3.2 Employer: City of North St. Paul.
- 3.3 Employee: A member of the exclusively recognized bargaining unit.
- 3.4 Initial Probationary Period: A period up to twelve (12) months from the date of hire.
- 3.5 Regular Full-Time Employee: An employee holding a regular full-time position (40 hours minimum) and who has completed the required probationary period with the Employer.
- 3.6 Regular Part-Time Employee: An employee holding a regular part-time position (less than 40 hours per week) and who has completed the required probationary period with the Employer.
- 3.7 Seniority: Length of continuous service with the Employer.
- 3.8 Days: Except as indicated otherwise in the Agreement, all references to day are calendar days.
- 3.9 Union: American Federation of State, County and Municipal Employees Council 5.

ARTICLE IV – EMPLOYER AUTHORITY

- 4.1 The Employer retains the full and unrestricted right to operate and manage all staff, facilities, and equipment; to establish functions and programs; to assign and allocate resources; to determine whether services are to be provided or purchased; to set and amend budgets; to determine the utilization of technology; to establish and modify the organizational structure; to assign duties and responsibilities; to select, direct, and determine the number of personnel; to establish work schedules, and to perform any inherent managerial function not specifically limited by this Agreement.
- 4.2 Any term and condition of employment not specifically established or modified by this Agreement shall remain solely within the discretion of the Employer to modify, establish, or eliminate.
- 4.3 Nothing in this Agreement shall restrict the right of the Employer to contract out bargaining unit work. In the event the Employer elects to contract bargaining unit work that will result in the layoff of current bargaining unit employees, the Employer will provide at least ten (10) days written notice to the Union and upon request of the Union will meet and discuss impact on laid off employees.

ARTICLE V – UNION SECURITY

- 5.1 The Employer shall deduct each payroll period an amount sufficient to provide the payment of dues or as established by the Union.
- 5.2 The Employer shall remit said dues and fair share fees to the Union within 30 days. With such, the Employer shall provide the name of the bargaining unit employee and the amount remitted on each employee's behalf.
- 5.3 The Employer will provide the Union on a monthly basis with the names of new employees within the bargaining unit and employees who have terminated or separated employment and employees whose status has changed, along with the effective date(s) of such change(s). Notice of new employees will include Employee ID full name, job title, department/division, home address, phone numbers (work, home and cell, where available), and FTE. Notice of change in status shall include any relevant changes (e.g. leave of absence, promotion, or change in FTE status) and their effective date of change.
- 5.4 The Union agrees to indemnify and hold the Employer harmless against any and all claims, suits, orders or judgments brought or issued against the City as a result of any action taken by the Employer under the provisions of this article.
- 5.5 The Employer shall make space available on the employee bulletin board for posting Union notices and announcements.
- 5.6 The Union may designate up to three (3) employees from the bargaining unit to act as stewards and shall, within thirty (30) days of the execution of this Agreement and upon occurrence of any change thereafter, provide to the Employer a current list of stewards who are authorized by the Union to investigate and present grievances to the Employer. The Employer agrees to recognize such representatives for the purpose of investigating and presenting grievances to the Employer.
- 5.7 Non-Employee representatives of the Union may come on the premise of the Employer for the purpose of investigating and presenting grievances with employees which does not interfere with the employee's ability to perform their work.
- 5.8 The Employer will allow up to thirty (30) minutes for a New Member Orientation within thirty (30) days of employment.

ARTICLE VI – EMPLOYEE RIGHTS-GRIEVANCE PROCEDURE

6.1 Definition of Grievance

A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific provision(s) of this Agreement.

6.2 **Union Representative**

The Employer will recognize a non-employee representative or steward designated by the Union as the grievance representative of the bargaining unit having the duties and responsibilities established by this Article. The Union shall notify the Employer in writing of the name of such non-employee Union representative and any successor when so designated.

6.3 **Processing of a Grievance**

It is recognized and accepted by the Union and the Employer that the processing of grievances as hereinafter provided is limited by the job duties and responsibilities of the employees and shall therefore be accomplished during the Employer's official business hours only when consistent with such employee duties and responsibilities. The aggrieved employee and an Union representative or steward shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the Employer during Employer's official business working hours provided that the employee and the Union representative have notified and received the prior approval of the Department Head or designee who has determined that such absence is reasonable and would not be detrimental to the work programs of the Employer.

6.4 **Procedure**

Grievances, as defined by Section 6.1, shall be resolved in conformance with the following procedure:

- Step 1. An employee claiming a violation concerning the interpretation or application of this Agreement shall, within twenty-one (21) calendar days after such alleged violation has occurred or through reasonable diligence the employee should have known of such alleged violation, present such grievance to the Department Head or designee in writing setting forth the nature of the grievance, the facts on which it is based, the provision or provisions of the Agreement allegedly violated and the remedy requested. The Department Head or designee, the Employee and the Union representative shall meet to discuss the grievance and the Department Head or designee shall provide a written answer to such Step 1 grievance within fourteen (14) calendar days after the Step 1 grievance meeting. A grievance not resolved in Step 1 may be appealed in writing to Step 2 within fourteen (14) calendar days after the Department Head's or designee written answer in Step 1. Any grievance not appealed in writing to Step 2 by the Union within fourteen (14) calendar days shall be considered waived.
- Step 2. A grievance unresolved in Step 1 may be appealed in writing to the City Manager or designated Step 2 representative of the Employer. The City Manager or designated representative shall provide the Union the Employer's Step 2 answer in writing within fourteen (14) calendar days of

receipt of such Step 2 grievance. A grievance not resolved in Step 2 may be appealed to Step 3 within fourteen (14) calendar days following the City Manager's or designated representative's final Step 2 answers.

- Step 2a. A grievance unresolved in Step 2 may be submitted by the Union and Employer by mutual agreement to the Minnesota Bureau of Mediation Services for mediation or to arbitration within fourteen (14) calendar days following the City Manager's or designated representative written answer.

If the grievance is submitted to mediation and is not resolved in mediation, it may be appealed in writing to arbitration within fourteen (14) calendar days following the mediation session.

- Step 3. A grievance unresolved in Step 2 and appealed to Step 3 by the Union may be submitted to arbitration. If the parties are unable to agree on the selection of an arbitrator, the Union shall request a list of seven (7) arbitrators to be submitted to the parties by the Bureau of Mediation Services.

6.5 **Arbitrator's Authority**

- A. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of the Agreement. The arbitrator shall consider and decide only the specific issue(s) submitted in writing by the Employer and the Union, and shall have no authority to make a decision on any other issue not so submitted.
- B. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way the application of laws, rules, or regulations having the force and effect of law. The arbitrator's decision shall be submitted in writing within thirty (30) days following close of the hearing or the submission of briefs by the parties, whichever be later, unless the parties agree to an extension. The decision shall be binding on both the Employer and the Union and shall be based solely on the arbitrator's interpretation or application of the express terms of this Agreement and to the facts of the grievance presented.
- C. The fees and expenses for the arbitrator's services and proceedings shall be borne equally by the Employer and the Union provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the records. If both parties desire a verbatim record of the proceedings, the cost shall be shared equally.

6.6 **Waiver**

If a grievance is not presented within the time limits set forth above, it shall be considered "waived." If a grievance is not appealed to the next step within the specified time limit or

any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer does not answer a grievance or an appeal thereof within the specified time limits, the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limit in each step may be extended by mutual written agreement of the Employer and the Union in each step.

6.7 Election of Remedies

If, as a result of the written Employer's response to Step 1 the grievance remains unresolved and if the grievance involves the suspension, demotion, or discharge of an employee, the grievance may be appealed either to Step 2 of this Article or to another procedure such as Veterans Preference, if qualify. If appealed to any procedure other than Step 3 of this Article, the grievance shall not be subject to the arbitration procedure provided in Step 3 of this Article. The aggrieved employee shall indicate in writing which procedure is to be used – Step 3 of this Article or an alternative procedure – and shall sign a statement to the effect that the choice of an alternate procedure precludes the employee from making an appeal through Step 3 of this Article.

The election set forth above shall not apply to claims subject to the jurisdiction of the United States Equal Employment Opportunity Commission. An employee pursuing a remedy pursuant to a statute under the jurisdiction of the United States Equal Employment Opportunity Commission (EEOC) is not precluded from also pursuing an appeal under the grievance procedure of this Agreement. If a court of competent jurisdiction rules contrary to the ruling in EEOC v. Board of Governors of State Colleges and Universities, 957 F.2d 424 (7th Cir.), cert. denied, 506 U.S. 906, 113 S.Ct.299 (1992), or if Board of Governors is judicially or legislatively overruled, this paragraph of this section shall be null and void.

ARTICLE VII – DISCIPLINE

- 7.1 The Employer will discipline employees for just cause only. Discipline will be as follows, normally in this order dependent upon the seriousness of the discipline or other relevant circumstances:
- a. oral reprimand;
 - b. written reprimand;
 - c. suspension without pay;
 - d. discharge.
- 7.2 Written reprimands, notice of suspensions, and notice of discharges will be in written form and will state the reasons for the action taken and what corrective actions are required of the employee. The Union shall be provided with a copy of such reprimands and/or notices.
- 7.3 Written reprimands, notices of suspension and notice of discharge which are to become part of an employee's personnel file shall be read and acknowledged by signature of the employee. The employee and Union will receive a copy of such reprimands and/or notices.

- 7.4 Employees will not be questioned concerning the investigation of disciplinary action unless the employee has been given an opportunity to have a Union representative present at such questioning.
- 7.5 Employees may examine their own personnel files in accordance with the provisions of the Data Practices Act, as amended, at reasonable times under the direct supervision of the Employer's designated representative.
- 7.6 If the Employer has reason to reprimand any employee, it shall normally not be done in the presence of other employees or public.

ARTICLE VIII – PROBATIONARY PERIOD

- 8.1 The probationary period for a newly hired or re-hired regular full-time employee shall extend twelve (12) months from the date of hire. At any time during the probationary period a newly hired or re-hired employee may be terminated at the sole discretion of the Employer.
- 8.2 The probationary period for promoted employees shall be six (6) months. The probationary period may be extended by the Employer with reasons for the extension put in written form for a period of up to an additional three (3) months with explanation of reasons and appropriate proof of training employee's.
- 8.3 During the probationary period, a newly hired or rehired employee may be discharged at the sole discretion of the Employer. During the probationary period, a promoted or reassigned employee may be returned to the employee's previous position at the sole discretion of the Employer.
- 8.4 During the probationary period, employees and their supervisors shall meet as needed for an evaluation of the work performance of employees.
- 8.5 During the probationary period, new employees will be entitled use accrued sick leave. However, if the sick leave exceeds a total of five (5) working days, the probationary period shall be automatically extended a like period of time.

During the probationary period, new employees shall not be entitled to use vacation leave, unless pre-approved by their Department Heads. Sick leave and vacation leave will be accrued from the start of the initial probationary period. During a promotional probationary period, promoted employees may take accrued sick and vacation leave.

ARTICLE IX – HOURS OF WORK AND OVERTIME

- 9.1 For all non-exempt employees, as defined by the Fair Labor Standards Act (FLSA) and determined by the City Manager, 40 hours shall constitute a normal working week and all hours worked in excess of 40 hours shall be referred to as “overtime.” The use of leave (i.e. vacation, sick, compensatory time, and paid holidays) shall count toward “hours worked.” All time worked over 40 hours per week by non-exempt employees shall be paid at the rate of one-and-one-half (1½) times the regular rate of pay. Supervisors must approve overtime hours in advance. Employees who work overtime without prior approval by their supervisor, may be subject to disciplinary action.

Overtime compensation will take the form of either one-and-one-half (1½) pay or compensatory time. Compensatory time is paid time off at the rate of one-and-one-half (1½) hours off for each hour of overtime worked. The pay period begins at midnight on Saturday and runs until the following Friday night at 11:59 p.m. Supervisors may establish a different workweek based on the needs of the department, subject to the approval of the City Manager.

Overtime earned will be paid at the rate of one-and-one-half (1½) on the next regularly scheduled payroll date, unless employees indicate on their timesheets that overtime earned is to be recorded as compensatory time in lieu of payment. The maximum compensatory time accumulation for any employee is 40 hours per year. Hours in excess of 40 hours shall be paid as overtime. Employees may continue to accumulate and use up to 40 hours of compensatory time in a calendar year, but may not exceed 40 hours total at any time. Employees may request and use compensatory time off in the same manner as other leave requests. All compensatory time will be marked as such on official time sheets, both when it is earned and when it is used. All compensatory time accrued will be paid when the employee leaves city employment at the hourly pay rate the employee is earning at that time.

- 9.2 All regular full-time employees, may be eligible to apply for flexible work arrangements.

Work schedules and the general nature of work performed by employees may vary depending on the position and department. Thus, flexible scheduling may not always be an option for some employees and Departments. Department Heads, or assigned supervisors, are responsible for determining work schedules necessary to meet the operational objectives of their departments, including whether flexible scheduling is a possibility.

Department Heads, or assigned supervisors, must document the approval or denial of flexible schedule requests submitted by employees, including reasons why such a request was not approved.

Duration

Department Heads may set the duration of flexible work schedules to be worked by employees.

Schedules

Establishing flexible work schedules of employees rests with each Department Head. When considering whether to approve a flexible schedule for an employee(s), Department Heads shall evaluate the personal preference of the employee to accommodate personal or family needs, duties of the position and work assigned, and needs of the organization. Department Heads shall coordinate the work schedule within the entire department.

Employees that are part of a job share may have an alternative work schedule assigned to them by the Department Heads. Employees and managers must adhere to FLSA regarding breaks and meal breaks when working a flexible schedule.

Flexible work schedules of employees may be cancelled or adjusted by the Department Heads or City Manager at any time and for any reason. Such work schedules may also be temporarily suspended in the event of a planned or unplanned short-term or long-term employee absence, emergencies, and/or vacations.

Employees may, with the approval of their supervisors, adjust their regularly scheduled shift if required to attend night meetings or an assigned work-related function occurs outside of a normal scheduled work day. Adjusting a regularly scheduled work day under this type of scenario is not a flexible schedule and is considered temporary only.

Leave Time

There is no change in how any type of leave provided by the Employer to its employees is earned, paid or used. Holiday hours and floating holidays shall remain as eight (8) hour time blocks for regular full-time employee and must be used as whole days. Holiday hours shall be pro-rated for regular part-time employees. Employees may not apply for a flexible schedule under a qualifying Worker's Compensation event.

ARTICLE X – SENIORITY AND LAYOFF

- 10.1 Seniority shall be defined as an employee's length of continuous service with the Employer since the employee's last date of hire, including approved paid leaves of absence and leaves under FMLA. Employee's continuous service shall be broken by separation from service by reasons of resignation, discharge, retirement, failure to return from a layoff or other related reasons.
- 10.2 Seniority shall be granted to employees upon successful completion of their probationary period. Unless otherwise provided herein, seniority shall apply for the purpose of calculating benefit accrual and authoring usage. In the event of a layoff or elimination of a position, employees shall be given a minimum of three (3) weeks written notice.
- 10.3 Vacancies and Newly Created Positions. Vacancies or newly created positions shall be posted by the Employer for a minimum of 14 calendar days. Filling of vacancies shall be at the sole discretion of the Employer and such decision shall not be subject to the grievance procedure of this Agreement.

- 10.4 Employees resigning from employment in good standing shall provide Employer with a minimum of two (2) weeks written notice prior to the effective date of resignation. Failure to comply with this procedure may be considered cause for denying future employment by the municipality and denial of termination benefits.

ARTICLE XI – SICK LEAVE

- 11.1 Sick leave with pay shall be credited to probationary and regular full-time employees at a rate of eight (8) hours per month, or 3.69 hours per pay period. Regular part-time will be credited with sick leave on a pro-rated basis. Employees in the probationary period may use sick leave as it is accrued; however, if the sick leave exceeds a total of five (5) working days, the probationary period shall automatically be extended a like period of time. Accrued sick leave may be used for actual illness, to receive medical or dental care, or other wellness preventative measures.
- 11.2 Employees may use sick leave benefits provided by the Employer for absence from duty only because of the personal illness, injury or legal quarantine, or illness, injury and legal quarantine of family members as described by Minnesota State Statute. Employees may submit a request to use vacation time for absences of other non-family members.
- 11.3 Sick leave can be accumulated to a maximum of 1,000 hours for regular employees. Employees may exceed the maximum sick leave accrual at any time during the year but must be at or under the maximum accrual by December 31 of each year. Hours in excess of the maximum accrual shall be forfeited. The Employer shall not pay out hours forfeited.
- 11.4 In order to be eligible for sick leave with pay, employees must:
- a. Notify their Supervisor each day they are ill prior to the time set for the beginning of their work day, or as soon thereafter as practical.
 - b. Keep their Department Head informed of their condition if the absence is more than two (2) days' duration.
 - c. Submit medical certification for absences, if required by the Department Head, for absences in of three (3) consecutive days of work or in the event of a reoccurring pattern.
- 11.5 Sick leave may also be used as “safety leave” for the employee or family member listed above, providing or receiving assistance due to sexual assault, domestic abuse, or stalking according to Minnesota law. Safety leave use for the benefit of a family member is limited to 160 hours in any twelve (12) month period according to State Statute. (This does not limit the use of Safety Leave due to the illness or injury of a child.)
- 11.6 Abuse of sick leave may be cause for disciplinary action up to and including termination from employment.

- 11.7 Employees starting or leaving City employment will receive sick leave pro-rated to the beginning and last scheduled work day.

ARTICLE XII - BEREAVEMENT LEAVE

- 12.1 Employees who wish to take time off due to the death of an immediate family member should notify their Supervisors immediately. When a death occurs in the immediate family, all employees may take up to three (3) days off with pay to attend the funeral or make funeral arrangements. Total hours reported for pay purposes for regular part-time employees may not exceed their typical hours in a workweek.
- 12.2 Immediate family members are defined as spouse, parents, stepparents, siblings, children, stepchildren, grandparent, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law or grandchild.
- 12.3 Employees may, with Supervisor approval, use available leave for additional time off as necessary, or to attend the funerals of individuals not listed above.

ARTICLE XIII – JURY DUTY

- 13.1 Employees are granted leaves of absence with pay for required jury duty. While on jury duty, employees are required to remit any compensation they receive to the Employer minus mileage reimbursement, in order to receive their regular wages for the period. Time spent on jury duty is not time worked for the purpose of computing overtime.
- 13.2 Employees excused or released from jury duty during their regular working hours will report to perform their regular work duties as soon as reasonably possible, or they will take accrued leave, except for sick leave, to make up the difference.
- 13.3 Employees are required to notify their Supervisor as soon as possible after receiving notice to report for jury duty. Employees are responsible for ensuring that a report of time spent on jury duty and a pay form is completed by the Clerk of Court so the Employer will be able to determine the amount of compensation due for the time period serving jury duty.

Part-time employees are eligible for jury duty pay as long as pay is adjusted to reflect their regularly scheduled hours on the days utilized for jury duty.

ARTICLE XIV – VACATION

- 14.1 Regular full-time, regular part-time and employees are eligible to earn vacation. Vacation requests must be approved by Supervisors preferably two (2) weeks before the absences. Seniority will be the basis by which vacation requests are granted when multiple employees request the same time off based on the requests submitted in January for the remainder of

the year. But thereafter, for the remainder of the year, subsequent vacations request will be approved on the basis of first come, first serve. Nothing in the provision restrict the Employer's authority to deny vacation request due to business reasons.

14.2 During the initial probationary period, new employees shall not be entitled to use vacation leave, unless pre-approved by their Department Head. Vacation leave will be accrued from the start of the initial probationary period.

14.3 Vacation time accrual is based on 26 pay periods per year, earned at the following rate:

- | | |
|---------------------------|---|
| • 1 to 5 years | 80 hours per year or 3.08 hours per pay period |
| • Start of 6 to 10 years | 120 hours per year or 4.62 hours per pay period |
| • Start of 11 to 15 years | 160 hours per year or 6.15 hours per pay period |
| • Start of 16 years | 168 hours per year or 6.46 hours per pay period |
| • Start of 17 years | 176 hours per year or 6.77 hours per pay period |
| • Start of 18 years | 184 hours per year or 7.08 hours per pay period |
| • Start of 19 years | 192 hours per year or 7.38 hours per pay period |
| • Start of 20 years | 200 hours per year or 7.69 hours per pay period |

14.4 Regular part-time employees earn pro-rated vacation based on the number of hours they have worked in pay period.

14.5 The maximum vacation accrual for employees shall be according to the following:

- Maximum of 20 days (160 hours) through 10 years employment.
- Maximum of 25 days (200) 11 through 14 years of employment.
- Maximum of 30 days (240 hours) more than 15 years employment.

14.6 Employees may exceed the maximum accrual at any time during the year but must be at or under the maximum accrual by December 31 of each year. Hours in excess of the maximum accrual shall be forfeited at that time. The Employer shall not pay out hours forfeited. Vacations from work are important and employees should plan to use all vacation earned each year.

14.7 Employees starting or leaving City employment will receive vacation leave pro-rated to the beginning and last scheduled work day.

ARTICLE XV – HOLIDAYS

15.1 The Employer observes the following ten (10) paid holidays and also provides two (2) floating holidays for all regular full-time employees. Regular part-time employees receive pro-rated holiday pay and floating days.

DATES	HOLIDAYS
January 1 st	New Year's Day
Third Monday in January.....	Martin Luther King Day
Third Monday in February.....	Presidents' Birthday
Last Monday in May.....	Memorial Day
July 4 th	Independence Day
First Monday in September.....	Labor Day
November 11 th	Veteran's Day
Fourth Thursday in November.....	Thanksgiving Day
Fourth Friday in November.....	Day after Thanksgiving
December 25 th	Christmas Day
Two (2) days of employee choice.....	Floating

When a holiday falls on a Saturday, the holiday will be observed the preceding Friday; when a holiday falls on a Sunday, the holiday will be observed the following Monday.

The City will add Juneteenth to the paid holidays when it becomes a recognized holiday pursuant to Minn. Stat. Section 645.44.

If the statute recognizes Juneteenth in a year in which the holiday has already occurred, the City shall grant the Employees one additional floating holiday which must be used by the end of the year.

- 15.2 Regular full-time employees will receive pay for official holidays at their normal straight time rates, provided they are in paid status on the last scheduled day prior to the holiday and the first scheduled day immediately after the holiday. Regular Part-time employees will receive pro-rated holiday pay based on the number of hours normally scheduled. Any employee on a leave of absence without pay from the Employer is not eligible for holiday pay.
- 15.3 Premium pay of one-and-one-half (1 ½) times the regular hourly wage for employees required to work on a holiday will be for hours worked on the “actual” holiday as opposed to the “observed” holiday.
- 15.4 Employees wanting to observe holidays other than those officially observed by the, Employer may request to use either vacation leave or, if available, they may request to use a floating holiday or compensatory time.
- 15.5 Floating holidays are allowed for eligible new employees as follows:
 - If starting date is January 1 – June 30, two (2) floaters are granted.
 - If starting date is July 1 – December 31, one (1) floater is granted.

Floating holidays do not carry into the next calendar year.

ARTICLE XVI – WORKING OUT OF CLASS

- 16.1 Employees assigned by the Employer to assume the full responsibilities and authority of a higher job classification for a period in excess of five (5) consecutive days shall receive the salary representing the minimum salary of the higher classification for the duration of the assignment.

ARTICLE XVII – JOB POSTING

- 17.1 The Employer and the Union agree that permanent job vacancies within the designated bargaining unit may be filled based on the concept of promotion from within provided that applicants.
- a. Have the necessary qualifications to meet the standards of the job vacancy; and
 - b. Have the ability to perform the duties and responsibilities of the job vacancy.
- 17.2 Permanent job vacancies will be posted for ten (10) working days.
- 17.3 Employees selected to fill a lateral or higher job classification shall be subject to a probationary period as set forth in Article VIII.

ARTICLE XVIII – INSURANCE

- 18.1 For the term of this Agreement, the Employer will contribute the premium amounts listed below toward employee health insurance and dental insurance. Employees opting out of the health insurance plan will be compensated at a rate set by the Employer. Employees must provide proof of coverage under another group insurance policy in order to receive the monthly opt-out amount provided by the City.

Dental Coverage	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 37.02	\$ 3.14	\$ 40.16
Family	\$ 87.02	\$ 8.71	\$ 95.73
Medical Coverage PEIP High-Deductible	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 434.86	\$ 48.32	\$ 483.18
Family	\$ 1,028.03	\$ 257.01	\$ 1,285.04

The Employer will contribute to an employee's HSA account if the employee opts to participate in the City's Medical Benefit Plan. Contributions will be made the first and second pay period of each month to each employee's HSA account. Contributions will be

prorated for new and departing employees based on their starting and ending date of employment. Listed below is a chart that outlines the annual HSA contribution amounts.

Annual HAS Contributions (Health Savings Account)	2022 – 2024
Single	\$ 1,200.00
Family	\$ 2,400.00

For the term of this Agreement, any increases to the premiums will be shared by the Employer and Employee. The Employer will cover 90% of the increase for single coverage and 80% of the increase for family coverage and the Employee shall be responsible for covering 10% of the increase in premiums for single coverage and 20% of the increase in premiums for family coverage.

The Employer will pay for the cost of long-term disability (LTD) insurance premiums for all regular full-time employees and for an employee assistance program (EAP) for all employees.

In accordance with federal health care reform laws and regulations, the Employer shall offer health insurance benefits to eligible employees and their dependents that work on average or are expected to work thirty (30) or more hours per week or the equivalent of one hundred thirty (130) hours or more per month. In order to comply with the health care reform law while avoiding penalties, part-time employees will be scheduled according to business needs and in a manner that ensures positions retain part-time status as intended.

Affordable Care Act. In the event the health insurance provisions of this Agreement fail to meet the requirements of the Affordable Care Act and its related regulations or cause the Employer to be subject to a penalty, tax or fine, the employees covered by this Agreement will meet immediately to bargain over alternative provisions so as to comply with the Act and to avoid any penalties, taxes or fines for the Employer.

- 18.2 Life Insurance. The amount of life insurance per employee will be fifty thousand dollars (\$50,000).

ARTICLE XIX – PARENTAL LEAVE

- 19.1 Employees that become a biological or adoptive parent may be eligible to receive one (1) week – maximum of forty (40) hours – of paid parental leave concurrent with FMLA Leave. Employees that work twenty (20) hours per week or more for the Employer for the preceding six (6) months prior to the date of absence will receive the following:

Week One: Five (5) consecutive business days of paid parental leave. A maximum of forty (40) hours will be paid to a regular full-time employee; for a regular part-time employee, hours paid will be determined by the employee's regular weekly work schedule, provided

that the leave shall be taken within twelve (12) calendar weeks of the birth or placement of the child.

- 19.2 Paid parental leave must be used in a solid block of time and run concurrently with any other leaves accrued by the employee and/or available under existing Federal and State laws. Paid parental leave must be requested and used within twelve (12) weeks of the qualifying event or the opportunity to request and/or use the leave will be forfeited.

ARTICLE XX – DEFERRED COMPENSATION

- 20.1 Employees have the option to participate in the City's 457 Retirement Program. The Employer agrees to match up to \$100.00 per pay period for regular full-time employees and \$50.00 per pay period for regular part-time employees, if that amount is matched by the employee. Employees may put additional monies into deferred compensation, subject to the provisions of the Plan.

ARTICLE XXI – SEVERANCE PAY

- 21.1 Upon receiving confirmation that an employee is resigning in good standing from the Employer, the Finance Department shall compute all pay due to the employee in accordance with the City Employee Manual. Payment of accrued leave balances may not be released to the employee until Employer keys, identification cards, and any other Employer-issued property are returned which might be in their possession.
- 21.2 Eligible employees who resign or who retire after ten (10) or more years of service are entitled to severance pay for sick leave accrued. The amount of severance pay shall be computed at the employee's regular rate of pay at the time of severance, and amount to one-half (1/2) of the accumulated sick leave, with a maximum allowance of four hundred eighty (480) hours pay. The Post Retirement Health Saving Plan may affect payout of severance pay; see Post Retirement Health Savings Plan.
- 21.3 Employees discharged for cause, or those who voluntarily terminate their employment with less than ten (10) years of service, will receive no severance pay for sick leave. The Post Retirement Health Saving Plan may affect payout of severance pay; see Post Retirement Health Savings Plan.
- 21.4 Employees leaving the City in good standing shall be compensated for all vacation leave accrued to the date of separation and shall receive vacation leave pro-rated to the last scheduled work day. Employees not leaving the City employment in good standing shall not be compensated for any accrued vacation leave. A probationary employee who resigns or is released prior to the completion of probation may be compensated for accrued vacation leave.

ARTICLE XXII – POST RETIREMENT HEALTH CARE SAVINGS PLAN

- 22.1 The Employer will make available to its employee groups the Post Retirement Health Care Savings Plan as administered by the Minnesota State Retirement System and authorized by State Statute. Each class of employee shall determine collectively its participation for eligible employees in this program. The program is available to employee groups who have provided a plan to the Council and received an adopted resolution from the Council for the employee group.

ARTICLE XXIII – WAGES

- 23.1 Listed below are job grades for members in the unit.

Title	Job Grades
Fire Inspector/Captain	10
Part Time Code Enforcement- Inspections	3

- 23.2 Employees will be eligible to receive annual step wage adjustments, beginning with Step 1 up to Step 6. Step increases will occur on the 1st of the year. Employees hired after March 2019, will receive step increases on the anniversary of their hire date.

2022 (3% increase from 2021)						
6 Step Plan	1	2	3	4	5	6
Grade						
3	\$18.34	\$19.19	\$20.05	\$20.97	\$21.93	\$22.93
10	\$33.22	\$34.75	\$36.33	\$37.99	\$39.72	\$41.52

2023 (3% increase from 2022)						
6 Step Plan	1	2	3	4	5	6
Grade						
3	\$18.89	\$19.77	\$20.64	\$21.60	\$22.59	\$23.62
10	\$35.22	35.79	\$37.42	\$39.13	\$40.91	\$42.77

2024 (3% increase from 2023)						
6 Step Plan	1	2	3	4	5	6
Grade						
3	\$19.46	\$20.36	\$21.26	\$22.25	\$23.27	\$24.33
10	\$36.28	\$36.86	\$38.54	\$40.30	\$42.14	\$44.05

- 23.3 Longevity. At fifteen (15) years of continuous service Employee shall receive an additional 1.5% wage adjustment.

ARTICLE XXIV – SAVINGS CLAUSE

- 24.1 This Contract is subject to the laws of the United States, the State of Minnesota and the City of North St. Paul. In the event any provision of this Agreement shall be determined to be contrary to law by a court of final jurisdiction or administrative ruling or in violation of legislation or administrative regulations, such provisions shall be voided. All other provisions of this Contract shall continue in full force and effect. The voided provision may be renegotiated at the written request of either party.

ARTICLE XXV – WAIVER

- 25.1 Any and all prior agreements, resolutions, practices, policies, rules and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of this Agreement, are hereby superseded.
- 25.2 The parties mutually acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any term or condition of employment not removed by law from bargaining. All agreements and understandings arrived at by the parties are set forth in writing in this Agreement for the stipulated duration of this Agreement. The Employer and the Union each voluntarily and unqualifiedly waives the right to meet and negotiate regarding any and all terms and conditions of employment referred to or covered in this Agreement or with respect to any term or condition of employment not specifically referred to or covered in this Agreement, even though such terms or conditions may not have been within the knowledge or contemplation of either or both of the parties at the time this contract was negotiated or executed.

ARTICLE XXVI – DURATION

This Agreement shall be effective its date of execution and shall remain in full force and effect through December 31, 2024.

IN WITNESS WHEREOF the parties hereto have executed this Agreement.

*Remainder of page intentionally left blank.
Signature page follows.*

CITY OF NORTH ST. PAUL

Terrence Furlong, Mayor

Signature Date

John Stark, City Manager

Signature Date

AFSCME COUNCIL 5

Dane Ryan, Business Agent

Signature Date

Barb Huelsman, Union Steward

Signature Date

Brent Fyksen, Union Steward

Signature Date

Jacquelyn Lutmer, Union Steward

Signature Date

CITY OF NORTH ST. PAUL

&

AFSCME COUNCIL 5

ARTICLE I – PURPOSE OF AGREEMENT

This Agreement is entered into between the City of North St. Paul, hereinafter called the EMPLOYER and the American Federation of State, County and Municipal Employees, Council 5, herein after called the UNION. The intent and purpose of this Agreement is to:

- 1.1 Establish procedures for the resolution of disputes concerning this Agreement's interpretation and/or application;
- 1.2 Place in written form the parties' agreement upon terms and conditions of employment for the duration of this Agreement.
- 1.3 Promote harmonious relations between the Employer and Union.
- 1.4 The Employer and the Union, through this Agreement, continue their dedication to the highest quality of public service. Both parties recognize this Agreement as a pledge of this dedication.

ARTICLE II – RECOGNITION

- 2.1 The Employer recognized the Union as the exclusive representatives, Under Minnesota Statutes, Section 179A.03, Subdivision 14, as certified by the Bureau of Mediation Services on 10/19/2017, BMS Case No. 18PCE0037, and described as: All employees employed by the City of North St. Paul, MN who are public employees within the meaning of Minn. Stat. 179A.03, excluding supervisory, confidential, essential, and Public Works and Electric Department employees.
- 2.2 In the event that the Employer and the Union are unable to agree as to the inclusion or exclusion or a new or modified job class, the issue shall be submitted to the Bureau of Mediation Services for determination.
- 2.3 The Employer agrees not to enter into any agreements covering terms and conditions of employment with members of the bargaining unit under jurisdiction of this agreement either individually or collectively which in any way conflict with the terms and conditions set forth in this agreement, except through the certified representative.

ARTICLE III – DEFINITIONS

- 3.1 Bargaining Unit Employee: An employee covered within the bargaining unit position.
- 3.2 Employer: City of North St. Paul.
- 3.3 Employee: A member of the exclusively recognized bargaining unit.
- 3.4 Initial Probationary Period: A period up to twelve (12) months from the date of hire.
- 3.5 Regular Full-Time Employee: An employee holding a regular full-time position (40 hours minimum) and who has completed the required probationary period with the Employer.
- 3.6 Regular Part-Time Employee: An employee holding a regular part-time position (less than 40 hours per week) and who has completed the required probationary period with the Employer.
- 3.7 Seniority: Length of continuous service with the Employer.
- 3.8 Days: Except as indicated otherwise in the Agreement, all references to day are calendar days.
- 3.9 Union: American Federation of State, County and Municipal Employees Council 5.
- 3.10 Limited Part-Time Employee: An employee holding a position with limited duration of up to three (3) years.

ARTICLE IV – EMPLOYER AUTHORITY

- 4.1 The Employer retains the full and unrestricted right to operate and manage all staff, facilities, and equipment; to establish functions and programs; to assign and allocate resources, to determine whether services are to be provided or purchased; to set and amend budgets; to determine the utilization of technology; to establish and modify the organizational structure; to assign duties and responsibilities; to select, direct, and determine the number of personnel; to establish work schedules, and to perform any inherent managerial function not specifically limited by this Agreement.
- 4.2 Any term and condition of employment not specifically established or modified by this Agreement shall remain solely within the discretion of the Employer to modify, establish, or eliminate.
- 4.3 Nothing in this Agreement shall restrict the right of the Employer to contract out bargaining unit work. In the event the Employer elects to contract bargaining unit work that will result in the layoff of current bargaining unit employees, the Employer will provide at least ten

(10) days written notice to the Union and upon request of the Union will meet and discuss impact on laid off employees.

ARTICLE V – UNION SECURITY

- 5.1 The Employer shall deduct each payroll period an amount sufficient to provide the payment of dues as established by the Union.
- 5.2 The Employer shall remit said dues and fair share fees to the Union within 30 days. With such, the Employer shall provide the name of the bargaining unit employee and the amount remitted on each employee's behalf.
- 5.3 The Employer will provide the Union on a monthly basis with the names of new employees within the bargaining unit and employees who have terminated or separated employment and employees whose status has changed, along with the effective date(s) of such change(s). Notice of new employees will include Employee ID full name, job title, department/division, home address, phone numbers (work, home and cell, where available), and FTE. Notice of change in status shall include any relevant changes (e.g. leave of absence, promotion, or change in FTE status) and their effective date of change.
- 5.4 The Union agrees to indemnify and hold the Employer harmless against any and all claims, suits, orders or judgments brought or issued against the City as a result of any action taken by the Employer under the provisions of this article.
- 5.5 The Employer shall make space available on the employee bulletin board for posting Union notices and announcements.
- 5.6 The Union may designate up to four (4) employees from the bargaining unit to act as stewards and shall, within thirty (30) days of the execution of this Agreement and upon occurrence of any change thereafter, provide to the Employer a current list of stewards who are authorized by the Union to investigate and present grievances to the Employer. The Employer agrees to recognize such representatives for the purpose of investigating and presenting grievances to the Employer.
- 5.7 Non-Employee representatives of the Union may come on the premise of the Employer for the purpose of investigating and presenting grievances with employees which does not interfere with the employee's ability to perform their work.
- 5.8 The Employer will allow up to thirty (30) minutes for a New Member Orientation within thirty (30) days of employment.

ARTICLE VI – EMPLOYEE RIGHTS-GRIEVANCE PROCEDURE

6.1 Definition of Grievance

A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific provision(s) of this Agreement.

6.2 Union Representative

The Employer will recognize a non-employee representative or steward designated by the Union as the grievance representative of the bargaining unit having the duties and responsibilities established by this Article. The Union shall notify the Employer in writing of the name of such non-employee Union representative and any successor when so designated.

6.3 Processing of a Grievance

It is recognized and accepted by the Union and the Employer that the processing of grievances as hereinafter provided is limited by the job duties and responsibilities of the employees and shall therefore be accomplished during the Employer's official business hours only when consistent with such employee duties and responsibilities. The aggrieved employee and an Union representative or steward shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the Employer during Employer's official business working hours provided that the employee and the Union representative have notified and received the prior approval of the Department Head or designee who has determined that such absence is reasonable and would not be detrimental to the work programs of the Employer.

6.4 Procedure

Grievances, as defined by Section 6.1, shall be resolved in conformance with the following procedure:

- Step 1. An employee claiming a violation concerning the interpretation or application of this Agreement shall, within twenty-one (21) calendar days after such alleged violation has occurred or through reasonable diligence the employee should have known of such alleged violation, present such grievance to the Department Head or designee in writing setting forth the nature of the grievance, the facts on which it is based, the provision or provisions of the Agreement allegedly violated and the remedy requested. The Department Head or designee, the Employee and the Union representative shall meet to discuss the grievance and the Department Head or designee shall provide a written answer to such Step 1 grievance within fourteen (14) calendar days after the Step 1 grievance meeting. A grievance not resolved in Step 1 may be appealed in writing to Step 2 within fourteen (14) calendar days after the Department Head's or designee written answer

in Step 1. Any grievance not appealed in writing to Step 2 by the Union within fourteen (14) calendar days shall be considered waived.

Step 2. A grievance unresolved in Step 1 may be appealed in writing to the City Manager or designated Step 2 representative of the Employer. The City Manager or designated representative shall provide the Union the Employer's Step 2 answer in writing within fourteen (14) calendar days of receipt of such Step 2 grievance. A grievance not resolved in Step 2 may be appealed to Step 3 within fourteen (14) calendar days following the City Manager's or designated representative's final Step 2 answers.

Step 2a. A grievance unresolved in Step 2 may be submitted by the Union and Employer by mutual agreement to the Minnesota Bureau of Mediation Services for mediation or to arbitration within fourteen (14) calendar days following the City Manager's or designated representative written answer.

If the grievance is submitted to mediation and is not resolved in mediation, it may be appealed in writing to arbitration within fourteen (14) calendar days following the mediation session.

Step 3. A grievance unresolved in Step 2 and appealed to Step 3 by the Union may be submitted to arbitration. If the parties are unable to agree on the selection of an arbitrator, the Union shall request a list of seven (7) arbitrators to be submitted to the parties by the Bureau of Mediation Services.

6.5 **Arbitrator's Authority**

- A. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of the Agreement. The arbitrator shall consider and decide only the specific issue(s) submitted in writing by the Employer and the Union, and shall have no authority to make a decision on any other issue not so submitted.
- B. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way the application of laws, rules, or regulations having the force and effect of law. The arbitrator's decision shall be submitted in writing within thirty (30) days following close of the hearing or the submission of briefs by the parties, whichever be later, unless the parties agree to an extension. The decision shall be binding on both the Employer and the Union and shall be based solely on the arbitrator's interpretation or application of the express terms of this Agreement and to the facts of the grievance presented.
- C. The fees and expenses for the arbitrator's services and proceedings shall be borne equally by the Employer and the Union provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made,

providing it pays for the records. If both parties desire a verbatim record of the proceedings, the cost shall be shared equally.

6.6 Waiver

If a grievance is not presented within the time limits set forth above, it shall be considered “waived.” If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer’s last answer. If the Employer does not answer a grievance or an appeal thereof within the specified time limits, the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limit in each step may be extended by mutual written agreement of the Employer and the Union in each step.

6.7 Election of Remedies

If, as a result of the written Employer’s response to Step 1 the grievance remains unresolved and if the grievance involves the suspension, demotion, or discharge of an employee, the grievance may be appealed either to Step 2 of this Article or to another procedure such as Veterans Preference, if qualify. If appealed to any procedure other than Step 3 of this Article, the grievance shall not be subject to the arbitration procedure provided in Step 3 of this Article. The aggrieved employee shall indicate in writing which procedure is to be used – Step 3 of this Article or an alternative procedure – and shall sign a statement to the effect that the choice of an alternate procedure precludes the employee from making an appeal through Step 3 of this Article.

The election set forth above shall not apply to claims subject to the jurisdiction of the United States Equal Employment Opportunity Commission. An employee pursuing a remedy pursuant to a statute under the jurisdiction of the United States Equal Employment Opportunity Commission (EEOC) is not precluded from also pursuing an appeal under the grievance procedure of this Agreement. If a court of competent jurisdiction rules contrary to the ruling in EEOC v. Board of Governors of State Colleges and Universities, 957 F.2d 424 (7th Cir.), cert. denied, 506 U.S. 906, 113 S.Ct.299 (1992), or if Board of Governors is judicially or legislatively overruled, this paragraph of this section shall be null and void.

ARTICLE VII – DISCIPLINE

7.1 The Employer will discipline employees for just cause only. Discipline will be as follows, normally in this order dependent upon the seriousness of the discipline or other relevant circumstances:

- a. oral reprimand;
- b. written reprimand;
- c. suspension without pay;
- d. discharge.

- 7.2 Written reprimands, notice of suspensions, and notice of discharges will be in written form and will state the reasons for the action taken and what corrective actions are required of the employee. The Union shall be provided with a copy of such reprimands and/or notices.
- 7.3 Written reprimands, notices of suspension and notice of discharge which are to become part of an employee's personnel file shall be read and acknowledged by signature of the employee. The employee and Union will receive a copy of such reprimands and/or notices.
- 7.4 Employees will not be questioned concerning the investigation of disciplinary action unless the employee has been given an opportunity to have a Union representative present at such questioning.
- 7.5 Employees may examine their own personnel files in accordance with the provisions of the Data Practices Act, as amended, at reasonable times under the direct supervision of the Employer's designated representative.
- 7.6 If the Employer has reason to reprimand any employee, it shall normally not be done in the presence of other employees or public.

ARTICLE VIII – PROBATIONARY PERIOD

- 8.1 The probationary period for a newly hired or re-hired regular full-time employee shall extend twelve (12) months from the date of hire. At any time during the probationary period a newly hired or re-hired employee may be terminated at the sole discretion of the Employer.
- 8.2 The probationary period for promoted employees shall be six (6) months. The probationary period may be extended by the Employer with reasons for the extension put in written form for a period of up to an additional three (3) months with explanation of reasons and appropriate proof of training employee's.
- 8.3 During the probationary period, a newly hired or rehired employee may be discharged at the sole discretion of the Employer. During the probationary period, a promoted or reassigned employee may be returned to the employee's previous position at the sole discretion of the Employer.
- 8.4 During the probationary period, employees and their supervisors shall meet as needed for an evaluation of the work performance of employees.
- 8.5 During the probationary period, new employees will be entitled use accrued sick leave. However, if the sick leave exceeds a total of five (5) working days, the probationary period shall be automatically extended a like period of time.

During the probationary period, new employees shall not be entitled to use vacation leave, unless pre-approved by their Department Heads. Sick leave and vacation leave will be

accrued from the start of the initial probationary period. During a promotional probationary period, promoted employees may take accrued sick and vacation leave.

ARTICLE IX – HOURS OF WORK AND OVERTIME

- 9.1 For all non-exempt employees, as defined by the Fair Labor Standards Act (FLSA) and determined by the City Manager, 40 hours shall constitute a normal working week and all hours worked in excess of 40 hours shall be referred to as “overtime.” The use of leave (i.e. vacation, sick, compensatory time, and paid holidays) shall count toward “hours worked.” All time worked over 40 hours per week by non-exempt employees shall be paid at the rate of one-and-one-half (1½) times the regular rate of pay. Supervisors must approve overtime hours in advance. Employees who work overtime without prior approval by their supervisor, may be subject to disciplinary action.

Overtime compensation will take the form of either one-and-one-half (1½) pay or compensatory time. Compensatory time is paid time off at the rate of one-and-one-half (1½) hours off for each hour of overtime worked. The pay period begins at midnight on Saturday and runs until the following Friday night at 11:59 p.m. Supervisors may establish a different workweek based on the needs of the department, subject to the approval of the City Manager.

Overtime earned will be paid at the rate of one-and-one-half (1½) on the next regularly scheduled payroll date, unless employees indicate on their timesheets that overtime earned is to be recorded as compensatory time in lieu of payment. The maximum compensatory time accumulation for any employee is 40 hours per year. Hours in excess of 40 hours shall be paid as overtime. Employees may continue to accumulate and use up to 40 hours of compensatory time in a calendar year, but may not exceed 40 hours total at any time. Employees may request and use compensatory time off in the same manner as other leave requests. All compensatory time will be marked as such on official time sheets, both when it is earned and when it is used. All compensatory time accrued will be paid when the employee leaves city employment at the hourly pay rate the employee is earning at that time.

- 9.2 All regular full-time employees, may be eligible to apply for flexible work arrangements.

Work schedules and the general nature of work performed by employees may vary depending on the position and department. Thus, flexible scheduling may not always be an option for some employees and Departments. Department Heads, or assigned supervisors, are responsible for determining work schedules necessary to meet the operational objectives of their departments, including whether flexible scheduling is a possibility.

Department Heads, or assigned supervisors, must document the approval or denial of flexible schedule requests submitted by employees, including reasons why such a request was not approved.

Duration

Department Heads may set the duration of flexible work schedules to be worked by employees.

Schedules

Establishing flexible work schedules of employees rests with each Department Head. When considering whether to approve a flexible schedule for an employee(s), Department Heads shall evaluate the personal preference of the employee to accommodate personal or family needs, duties of the position and work assigned, and needs of the organization. Department Heads shall coordinate the work schedule within the entire department.

Employees that are part of a job share may have an alternative work schedule assigned to them by the Department Heads. Employees and managers must adhere to FLSA regarding breaks and meal breaks when working a flexible schedule.

Flexible work schedules of employees may be cancelled or adjusted by the Department Heads or City Manager at any time and for any reason. Such work schedules may also be temporarily suspended in the event of a planned or unplanned short-term or long-term employee absence, emergencies, and/or vacations.

Employees may, with the approval of their supervisors, adjust their regularly scheduled shift if required to attend night meetings or an assigned work-related function occurs outside of a normal scheduled work day. Adjusting a regularly scheduled work day under this type of scenario is not a flexible schedule and is considered temporary only.

Leave Time

There is no change in how any type of leave provided by the Employer to its employees is earned, paid or used. Holiday hours and floating holidays shall remain as eight (8) hour time blocks for regular full-time employee and must be used as whole days. Holiday hours shall be pro-rated for regular part-time employees. Employees may not apply for a flexible schedule under a qualifying Worker's Compensation event.

ARTICLE X – SENIORITY AND LAYOFF

- 10.1 Seniority shall be defined as an employee's length of continuous service with the Employer since the employee's last date of hire, including approved paid leaves of absence and leaves under FMLA. Employee's continuous service shall be broken by separation from service by reasons of resignation, discharge, retirement, failure to return from a layoff or other related reasons.
- 10.2 Seniority shall be granted to employees upon successful completion of their probationary period. Unless otherwise provided herein, seniority shall apply for the purpose of calculating benefit accrual and authoring usage. In the event of a layoff or elimination of a position, employees shall be given a minimum of three (3) weeks written notice.

- 10.3 Vacancies and Newly Created Positions. Vacancies or newly created positions shall be posted by the Employer for a minimum of 14 calendar days. Filling of vacancies shall be at the sole discretion of the Employer and such decision shall not be subject to the grievance procedure of this Agreement.
- 10.4 Employees resigning from employment in good standing shall provide Employer with a minimum of two (2) weeks written notice prior to the effective date of resignation. Failure to comply with this procedure may be considered cause for denying future employment by the municipality and denial of termination benefits.

ARTICLE XI – SICK LEAVE

- 11.1 Sick leave with pay shall be credited to probationary and regular full-time employees at a rate of eight (8) hours per month, or 3.69 hours per pay period. Regular part-time will be credited with sick leave on a pro-rated basis. Employees in the probationary period may use sick leave as it is accrued; however, if the sick leave exceeds a total of five (5) working days, the probationary period shall automatically be extended a like period of time. Accrued sick leave may be used for actual illness, to receive medical or dental care, or other wellness preventative measures.
- 11.2 Employees may use sick leave benefits provided by the Employer for absence from duty only because of the personal illness, injury or legal quarantine, or illness, injury and legal quarantine of family members as described by Minnesota State Statute. Employees may submit a request to use vacation time for absences of other non-family members.
- 11.3 Sick leave can be accumulated to a maximum of 1,000 hours for regular employees. Employees may exceed the maximum sick leave accrual at any time during the year but must be at or under the maximum accrual by December 31 of each year. Hours in excess of the maximum accrual shall be forfeited. The Employer shall not pay out hours forfeited.
- 11.4 In order to be eligible for sick leave with pay, employees must:
- a. Notify their Supervisor each day they are ill prior to the time set for the beginning of their work day, or as soon thereafter as practical.
 - b. Keep their Department Head informed of their condition if the absence is more than two (2) days' duration.
 - c. Submit medical certification for absences, if required by the Department Head, for absences in of three (3) consecutive days of work or in the event of a reoccurring pattern.
- 11.5 Sick leave may also be used as “safety leave” for the employee or family member listed above, providing or receiving assistance due to sexual assault, domestic abuse, or stalking according to Minnesota law. Safety leave use for the benefit of a family member is limited to 160 hours in any twelve (12) month period according to State Statute. (This does not limit the use of Safety Leave due to the illness or injury of a child.)

- 11.6 Abuse of sick leave may be cause for disciplinary action up to and including termination from employment.
- 11.7 Employees starting or leaving City employment will receive sick leave pro-rated to the beginning and last scheduled work day.

ARTICLE XII - BEREAVEMENT LEAVE

- 12.1 Employees who wish to take time off due to the death of an immediate family member should notify their Supervisors immediately. When a death occurs in the immediate family, all employees may take up to three (3) days off with pay to attend the funeral or make funeral arrangements. Total hours reported for pay purposes for regular part-time employees may not exceed their typical hours in a workweek.
- 12.2 Immediate family members are defined as spouse, parents, stepparents, siblings, children, stepchildren, grandparent, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law or grandchild.
- 12.3 Employees may, with Supervisor approval, use available leave for additional time off as necessary, or to attend the funerals of individuals not listed above.

ARTICLE XIII – JURY DUTY

- 13.1 Employees are granted leaves of absence with pay for required jury duty. While on jury duty, employees are required to remit any compensation they receive to the Employer minus mileage reimbursement, in order to receive their regular wages for the period. Time spent on jury duty is not time worked for the purpose of computing overtime.
- 13.2 Employees excused or released from jury duty during their regular working hours will report to perform their regular work duties as soon as reasonably possible, or they will take accrued leave, except for sick leave, to make up the difference.
- 13.3 Employees are required to notify their Supervisor as soon as possible after receiving notice to report for jury duty. Employees are responsible for ensuring that a report of time spent on jury duty and a pay form is completed by the Clerk of Court so the Employer will be able to determine the amount of compensation due for the time period serving jury duty.

Part-time employees are eligible for jury duty pay as long as pay is adjusted to reflect their regularly scheduled hours on the days utilized for jury duty.

ARTICLE XIV – VACATION

- 14.1 Regular full-time, regular part-time and limited part-time employees are eligible to earn vacation. Vacation requests must be approved by Supervisors preferably two (2) weeks before the absences. Seniority will be the basis by which vacation requests are granted when multiple employees request the same time off based on the requests submitted in January for the remainder of the year. But thereafter, for the remainder of the year, subsequent vacations request will be approved on the basis of first come, first serve. Nothing in the provision restrict the Employer's authority to deny vacation request due to business reasons.
- 14.2 During the initial probationary period, new employees shall not be entitled to use vacation leave, unless pre-approved by their Department Head. Vacation leave will be accrued from the start of the initial probationary period.
- 14.3 Vacation time accrual is based on 26 pay periods per year, earned at the following rate:
- | | |
|---------------------------|---|
| • 1 to 5 years | 80 hours per year or 3.08 hours per pay period |
| • Start of 6 to 10 years | 120 hours per year or 4.62 hours per pay period |
| • Start of 11 to 15 years | 160 hours per year or 6.15 hours per pay period |
| • Start of 16 years | 168 hours per year or 6.46 hours per pay period |
| • Start of 17 years | 176 hours per year or 6.77 hours per pay period |
| • Start of 18 years | 184 hours per year or 7.08 hours per pay period |
| • Start of 19 years | 192 hours per year or 7.38 hours per pay period |
| • Start of 20 years | 200 hours per year or 7.69 hours per pay period |
- 14.4 Regular part-time employees earn pro-rated vacation based on the number of hours they have worked in pay period. Limited part-time employees will earn 32 hours of vacation per year.
- 14.5 The maximum vacation accrual for employees shall be according to the following:
- Maximum of 20 days (160 hours) through 10 years employment.
 - Maximum of 25 days (200) 11 through 14 years of employment
 - Maximum of 30 days (240 hours) more than 15 years employment.
- 14.6 Employees may exceed the maximum accrual at any time during the year but must be at or under the maximum accrual by December 31 of each year. Hours in excess of the maximum accrual shall be forfeited at that time. The Employer shall not pay out hours forfeited. Vacations from work are important and employees should plan to use all vacation earned each year.
- 14.7 Employees starting or leaving City employment will receive vacation leave pro-rated to the beginning and last scheduled work day.

ARTICLE XV – HOLIDAYS

- 15.1 The Employer observes the following ten (10) paid holidays and also provides two (2) floating holidays for all regular full-time employees. Regular part-time employees receive pro-rated holiday pay and floating days.

DATES	HOLIDAYS
January 1 st	New Year's Day
Third Monday in January.....	Martin Luther King Day
Third Monday in February.....	Presidents' Birthday
Last Monday in May.....	Memorial Day
July 4 th	Independence Day
First Monday in September.....	Labor Day
November 11 th	Veteran's Day
Fourth Thursday in November.....	Thanksgiving Day
Fourth Friday in November.....	Day after Thanksgiving
December 25 th	Christmas Day
Two (2) days of employee choice.....	Floating

When a holiday falls on a Saturday, the holiday will be observed the preceding Friday; when a holiday falls on a Sunday, the holiday will be observed the following Monday.

The City will add Juneteenth to the paid holidays when it becomes a recognized holiday pursuant to Minn. Stat. Section 645.44.

If the statute recognizes Juneteenth in a year in which the holiday has already occurred, the City shall grant the Employees one additional floating holiday which must be used by the end of the year.

- 15.2 Regular full-time employees will receive pay for official holidays at their normal straight time rates, provided they are in paid status on the last scheduled day prior to the holiday and the first scheduled day immediately after the holiday. Regular Part-time employees will receive pro-rated holiday pay based on the number of hours normally scheduled. Any employee on a leave of absence without pay from the Employer is not eligible for holiday pay.
- 15.3 Premium pay of one-and-one-half (1 ½) times the regular hourly wage for employees required to work on a holiday will be for hours worked on the “actual” holiday as opposed to the “observed” holiday.
- 15.4 Employees wanting to observe holidays other than those officially observed by the, Employer may request to use either vacation leave or, if available, they may request to use a floating holiday or compensatory time.
- 15.5 Floating holidays are allowed for eligible new employees as follows:

- If starting date is January 1 – June 30, two (2) floaters are granted.
- If starting date is July 1 – December 31, one (1) floater is granted.

Floating holidays do not carry into the next calendar year.

ARTICLE XVI – WORKING OUT OF CLASS

- 16.1 Employees assigned by the Employer to assume the full responsibilities and authority of a higher job classification for a period in excess of five (5) consecutive days shall receive the salary representing the minimum salary of the higher classification for the duration of the assignment.

ARTICLE XVII – JOB POSTING

- 17.1 The Employer and the Union agree that permanent job vacancies within the designated bargaining unit may be filled based on the concept of promotion from within provided that applicants.
- a. Have the necessary qualifications to meet the standards of the job vacancy; and
 - b. Have the ability to perform the duties and responsibilities of the job vacancy.
- 17.2 Permanent job vacancies will be posted for ten (10) working days.
- 17.3 Employees selected to fill a lateral or higher job classification shall be subject to a probationary period as set forth in Article VIII.

ARTICLE XVIII – INSURANCE

- 18.1 For the term of this Agreement, the Employer will contribute the premium amounts listed below toward employee health insurance and dental insurance. Employees opting out of the health insurance plan will be compensated at a rate set by the Employer. Employees must provide proof of coverage under another group insurance policy in order to receive the monthly opt-out amount provided by the City.

Dental Coverage	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 37.02	\$ 3.14	\$ 40.16
Family	\$ 87.02	\$ 8.71	\$ 95.73
Medical Coverage PEIP High-Deductible	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 434.86	\$ 48.32	\$ 483.18
Family	\$ 1,028.03	\$ 257.01	\$ 1,285.04

The Employer will contribute to an employee's HSA account if the employee opts to participate in the City's Medical Benefit Plan. Contributions will be made the first and second pay period of each month to each employee's HSA account. Contributions will be prorated for new and departing employees based on their starting and ending date of employment. Listed below is a chart that outlines the annual HSA contribution amounts.

Annual HAS Contributions (Health Savings Account)	2022 – 2024
Single	\$ 1,200.00
Family	\$ 2,400.00

For the term of this Agreement, any increases to the premiums will be shared by the Employer and Employee. The Employer will cover 90% of the increase for single coverage and 80% of the increase for family coverage and the Employee shall be responsible for covering 10% of the increase in premiums for single coverage and 20% of the increase in premiums for family coverage.

The Employer will pay for the cost of long-term disability (LTD) insurance premiums for all regular full-time employees and for an employee assistance program (EAP) for all employees.

In accordance with federal health care reform laws and regulations, the Employer shall offer health insurance benefits to eligible employees and their dependents that work on average or are expected to work thirty (30) or more hours per week or the equivalent of one hundred thirty (130) hours or more per month. In order to comply with the health care reform law while avoiding penalties, part-time employees will be scheduled according to business needs and in a manner that ensures positions retain part-time status as intended.

Affordable Care Act. In the event the health insurance provisions of this Agreement fail to meet the requirements of the Affordable Care Act and its related regulations or cause the Employer to be subject to a penalty, tax or fine, the employees covered by this Agreement will meet immediately to bargain over alternative provisions so as to comply with the Act and to avoid any penalties, taxes or fines for the Employer.

- 18.2 Life Insurance. The amount of life insurance per employee will be fifty thousand dollars (\$50,000).

ARTICLE XIX – PARENTAL LEAVE

- 19.1 Employees that become a biological or adoptive parent may be eligible to receive one (1) week – maximum of forty (40) hours – of paid parental leave concurrent with FMLA Leave. Employees that work twenty (20) hours per week or more for the Employer for the preceding six (6) months prior to the date of absence will receive the following:

Week One: Five (5) consecutive business days of paid parental leave. A maximum of forty (40) hours will be paid to a regular full-time employee; for a regular part-time employee, hours paid will be determined by the employee's regular weekly work schedule, provided that the leave shall be taken within twelve (12) calendar weeks of the birth or placement of the child.

- 19.2 Paid parental leave must be used in a solid block of time and run concurrently with any other leaves accrued by the employee and/or available under existing Federal and State laws. Paid parental leave must be requested and used within twelve (12) weeks of the qualifying event or the opportunity to request and/or use the leave will be forfeited.

ARTICLE XX – DEFERRED COMPENSATION

- 20.1 Employees have the option to participate in the City's 457 Retirement Program. The Employer agrees to match up to \$100.00 per pay period for regular full-time employees and \$50.00 per pay period for regular part-time employees, if that amount is matched by the employee. Employees may put additional monies into deferred compensation, subject to the provisions of the Plan.

ARTICLE XXI – SEVERANCE PAY

- 21.1 Upon receiving confirmation that an employee is resigning in good standing from the Employer, the Finance Department shall compute all pay due to the employee in accordance with the City Employee Manual. Payment of accrued leave balances may not be released to the employee until Employer keys, identification cards, and any other Employer-issued property are returned which might be in their possession.
- 21.2 Eligible employees who resign or who retire after ten (10) or more years of service are entitled to severance pay for sick leave accrued. The amount of severance pay shall be computed at the employee's regular rate of pay at the time of severance, and amount to one-half (1/2) of the accumulated sick leave, with a maximum allowance of four hundred eighty (480) hours pay. The Post Retirement Health Saving Plan may affect payout of severance pay; see Post Retirement Health Savings Plan.

- 21.3 Employees discharged for cause, or those who voluntarily terminate their employment with less than ten (10) years of service, will receive no severance pay for sick leave. The Post Retirement Health Saving Plan may affect payout of severance pay; see Post Retirement Health Savings Plan.
- 21.4 Employees leaving the City in good standing shall be compensated for all vacation leave accrued to the date of separation and shall receive vacation leave pro-rated to the last scheduled work day. Employees not leaving the City employment in good standing shall not be compensated for any accrued vacation leave. A probationary employee who resigns or is released prior to the completion of probation may be compensated for accrued vacation leave.

ARTICLE XXII – POST RETIREMENT HEALTH CARE SAVINGS PLAN

- 22.1 The Employer will make available to its employee groups the Post Retirement Health Care Savings Plan as administered by the Minnesota State Retirement System and authorized by State Statute. Each class of employee shall determine collectively its participation for eligible employees in this program. The program is available to employee groups who have provided a plan to the Council and received an adopted resolution from the Council for the employee group.

ARTICLE XXIII – WAGES AND CLASSIFICATION

- 23.1 Listed below are job grades for members in the unit:

Title	Job Grades
Accounting Technician	7
CD Admin Assistant	7
Finance Coordinator	10
Fire Inspector/Captain	10
Senior Accounting Tech	8
Part Time Code Enforcement- Inspections	3
Part Time Customer Service Representative - CD	4
Part Time Customer Service/Office Assistant - UB	4
Police Administrative Assistant	8
Police Records Technician	7
Utility Billing Coordinator	10

- 23.2 Employees will be eligible to receive annual step wage adjustments, beginning with Step 1 up to Step 6. Step increases will occur on the 1st of the year. Employees hired after March 2019, will receive step increases on the anniversary of their hire date.

2022 (3% increase from 2021)						
6 Step Plan	1	2	3	4	5	6
Grade						
3	\$18.34	\$19.19	\$20.05	\$20.97	\$21.93	\$22.93
4	\$20.18	\$21.10	\$22.06	\$23.07	\$24.12	\$25.22
7	\$26.02	\$27.20	\$28.44	\$29.74	\$31.09	\$32.51
8	\$28.22	\$29.51	\$30.86	\$32.27	\$33.74	\$35.28
10	\$33.22	\$34.75	\$36.33	\$37.99	\$39.72	\$41.52

2023 (3% increase from 2022)						
6 Step Plan	1	2	3	4	5	6
Grade						
3	\$18.89	\$19.77	\$20.65	\$21.60	\$22.59	\$23.62
4	\$20.79	\$21.73	\$22.72	\$23.76	\$24.84	\$25.98
7	\$26.80	\$28.02	\$29.29	\$30.63	\$32.02	\$33.49
8	\$29.07	\$30.40	\$31.79	\$33.24	\$34.75	\$36.34
10	\$34.22	\$35.79	\$37.42	\$39.13	\$40.91	\$42.77

2024 (3% increase from 2023)						
6 Step Plan	1	2	3	4	5	6
Grade						
3	\$19.46	\$20.36	\$21.27	\$22.25	\$23.27	\$24.33
4	\$21.41	\$22.38	\$23.40	\$24.47	\$25.59	\$26.76
7	\$27.60	\$28.86	\$30.17	\$31.55	\$32.98	\$34.49
8	\$29.94	\$31.31	\$32.74	\$34.24	\$35.79	\$37.43
10	\$35.25	\$36.86	\$38.54	\$40.30	\$42.14	\$40.05

- 23.3 Longevity. At fifteen (15) years of continuous service Employee shall receive an additional 1.5% wage adjustment.

ARTICLE XXIV – SAVINGS CLAUSE

- 24.1 This Contract is subject to the laws of the United States, the State of Minnesota and the City of North St. Paul. In the event any provision of this Agreement shall be determined to be contrary to law by a court of final jurisdiction or administrative ruling or in violation of legislation or administrative regulations, such provisions shall be voided. All other provisions of this Contract shall continue in full force and effect. The voided provision may be renegotiated at the written request of either party.

ARTICLE XXV – WAIVER

- 25.1 Any and all prior agreements, resolutions, practices, policies, rules and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of this Agreement, are hereby superseded.
- 25.2 The parties mutually acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any term or condition of employment not removed by law from bargaining. All agreements and understandings arrived at by the parties are set forth in writing in this Agreement for the stipulated duration of this Agreement. The Employer and the Union each voluntarily and unqualifiedly waives the right to meet and negotiate regarding any and all terms and conditions of employment referred to or covered in this Agreement or with respect to any term or condition of employment not specifically referred to or covered in this Agreement, even though such terms or conditions may not have been within the knowledge or contemplation of either or both of the parties at the time this contract was negotiated or executed.

ARTICLE XXVI – DURATION

This Agreement shall be effective its date of execution and shall remain in full force and effect through December 31, 2024.

IN WITNESS WHEREOF the parties hereto have executed this Agreement.

*Remainder of page intentionally left blank.
Signature page follows.*

CITY OF NORTH ST. PAUL

Terrence Furlong, Mayor

Signature Date

John Stark, City Manager

Signature Date

AFSCME COUNCIL 5

Dane Ryan, Business Agent

Signature Date

Barb Huelsman, Union Steward

Signature Date

Brent Fyksen, Union Steward

Signature Date

Jacquelyn Lutmer, Union Steward

Signature Date

LABOR AGREEMENT

BETWEEN

CITY OF NORTH ST. PAUL



NORTH
ST. PAUL

AND

LAW ENFORCEMENT LABOR SERVICES, INC.



REPRESENTING:

PATROL OFFICERS (LOCAL NO. 211)

JANUARY 1, 2022 - DECEMBER 31, 2024

UNION RATIFIED: MARCH 2022

COUNCIL ADOPTED: APRIL 5, 2022

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**LABOR AGREEMENT
BETWEEN
CITY OF NORTH ST. PAUL AND
LAW ENFORCEMENT LABOR SERVICES, INC., (LOCAL NO. 211)**

ARTICLE I - PURPOSE OF AGREEMENT

This AGREEMENT is entered into as of January 1, 2019, between the CITY OF NORTH ST. PAUL, hereinafter called the EMPLOYER, and LAW ENFORCEMENT LABOR SERVICES, INC., hereinafter called the UNION.

It is the intent and purpose of this AGREEMENT to:

- 1.1 Establish procedures for the resolution of disputes concerning this AGREEMENTS' interpretation and/or application; and
- 1.2 Place in written form the parties' agreement upon terms and conditions of employment for the duration of this AGREEMENT.
- 1.3 Promote harmonious relations between the Employer and the Union.
- 1.4 The Employer and the Union through this AGREEMENT, continue their dedication of the highest quality.

ARTICLE II - RECOGNITION

- 2.1 The EMPLOYER recognizes the UNION as exclusive representative, under Minnesota Statutes 179A.03, Subd. 14, for all police personnel in the following job classification:

Police Officer
- 2.2 In the event the EMPLOYER and the UNION are unable to agree as to the inclusion or exclusion of a new or modified job class, the issue shall be submitted to the State of Minnesota Bureau of Mediation Services for determination.

ARTICLE III - DEFINITIONS

- 3.1 CHIEF: The Chief of the Police of the CITY OF NORTH ST. PAUL Police Department.
- 3.2 DEPARTMENT: The CITY OF NORTH ST. PAUL Police Department.
- 3.3 EMPLOYEE: A member of the exclusively recognized bargaining unit.
- 3.4 EMPLOYER: The CITY OF NORTH ST. PAUL.
- 3.5 INVESTIGATOR: An employee specifically assigned or classified by the EMPLOYER to the job classification and/or job position of INVESTIGATOR.
- 3.6 LUNCH BREAKS: A period during the SCHEDULED SHIFT during which the employee remains on continual duty and is responsible for assigned duties.
- 3.7 OVERTIME: Work performed at the express authorization of the EMPLOYER in excess of the employee's scheduled shift.

- 3.8 REST BREAKS: Periods during the SCHEDULED SHIFT during which the employee remains on continual duty and is responsible for assigned duties.
- 3.9 SCHEDULED SHIFT: A consecutive work period including rest breaks and a lunch break.
- 3.10 STRIKE: Concerted action in failing to report for duty, the willful absence from one's position, the stoppage of work, slow-down, or abstinence in whole or in part from the full, faithful and proper performance of the duties of employment for the purposes of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges or obligations of employment.
- 3.11 UNION: Law Enforcement Labor Services, Inc.
- 3.12 UNION MEMBER: A member of Law Enforcement Labor Services, Inc.
- 3.13 UNION OFFICER: Officer elected or appointed by Law Enforcement Labor Services, Inc.

ARTICLE IV - EMPLOYER SECURITY

- 4.1 The UNION agrees that during the life of this AGREEMENT that the UNION will not cause, encourage, participate in or support any strike, slow-down or other interpretation of or interference with the normal functions of the EMPLOYER.

ARTICLE V - EMPLOYER AUTHORITY

- 5.1 The EMPLOYER retains the full and unrestricted right to operate and manage all manpower, facilities, and equipment; to establish functions and programs; to set and amend budgets; to determine the utilization of technology; to establish and modify the organizational structure; to assign duties and responsibilities; to select, direct, and determine the number of personnel; to establish work schedules, and to perform any inherent managerial function not specifically limited by this AGREEMENT.
- 5.2 Any term and condition of employment not specifically established or modified by this AGREEMENT shall remain solely within the discretion of the EMPLOYER to modify, establish or eliminate.

ARTICLE VI - UNION SECURITY

- 6.1 The EMPLOYER shall deduct from the wages of employees who authorize such a deduction in writing an amount necessary to cover monthly UNION dues. Such monies shall be remitted as directed by the UNION.
- 6.2 The UNION may designate employees from the bargaining unit to act as a steward and an alternate and shall inform the EMPLOYER in writing of such choice and changes in the position of steward and/or alternate.
- 6.3 The EMPLOYER shall make space available on the employee bulletin board for posting UNION notice(s) and announcement(s).
- 6.4 The UNION agrees to indemnify and hold the EMPLOYER harmless against any and all claims, suits, orders, or judgments brought or issued against the EMPLOYER as a result of any action taken or not taken by the EMPLOYER under the provisions of this ARTICLE.

ARTICLE VII - EMPLOYEE RIGHTS - GRIEVANCE PROCEDURE

- 7.1 Definition of a Grievance: A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific terms and conditions of this AGREEMENT.
- 7.2 Union Representatives: The EMPLOYER will recognize the UNION Representatives designated by the UNION as the grievance representatives of the bargaining unit having the duties and responsibilities established by this ARTICLE. The UNION shall notify the EMPLOYER in writing of the names of such UNION Representatives and of their successors when so designated as provided by Section 6.2 of this AGREEMENT.
- 7.3 Processing of a Grievance: It is recognized and accepted by the UNION and the EMPLOYER that the processing of grievances as hereinafter provided is limited by the job duties and responsibilities of the employees and shall therefore be accomplished during normal working hours only when consistent with such employee duties and responsibilities. The aggrieved employee and a UNION Representative shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the EMPLOYER during normal working hours provided that the employee and UNION Representative have notified and received the approval of the designated supervisor who has determined that such absence is reasonable and would not be detrimental to the work programs of the EMPLOYER.
- 7.4 Procedure: Grievances, as defined by Section 7.1 shall be resolved in conformance with the following procedure:
- Step 1. An employee claiming a violation concerning the interpretation or application of this AGREEMENT shall, within twenty-one (21) calendar days after such alleged violation has occurred, present such grievance to the employee's supervisor as designated by the EMPLOYER. The EMPLOYER- designated representative will discuss and give an answer to such Step 1 grievance within ten (10) calendar days after receipt. A grievance not resolved in Step 1 and appealed to Step 2 shall be placed in Writing setting forth the nature of the grievance, the facts on which it is based, the provision or provisions of the AGREEMENT allegedly violated, the remedy requested, and shall be appealed to Step 2 within ten (10) calendar days after the EMPLOYER- designated representative's final answer in Step 1. Any grievance not appealed in writing to Step 2 by the UNION within ten (10) calendar days shall be considered waived.
- Step 2. If appealed, the written grievance shall be presented by the UNION and discussed with the EMPLOYER-designated Step 2 representative. The EMPLOYER-designated representative shall give the UNION the EMPLOYER'S Step 2 answer in writing within ten (10) calendar days after receipt of such Step 2 grievance. A grievance not resolved in Step 2 may be appealed to Step 3 within ten (10) calendar days following the EMPLOYER- designated representative's final Step 2 answer. Any grievance not appealed in writing to Step 3 by the UNION within ten (10) calendar days shall be considered waived.
- Step 3. If appealed, the written grievance shall be presented by the UNION and discussed with the EMPLOYER-designated Step 3 representative. The EMPLOYER-designated representative shall give the UNION the EMPLOYER'S answer in writing within ten (10) calendar days after receipt of such Step 3 grievance. A grievance not resolved in Step 3 may be appealed to Step 4 within ten (10) calendar days following the EMPLOYER- designated representative's final answer in Step 3. Any grievance not appealed in writing to Step 4 by the UNION within ten (10) calendar days shall be considered waived.
- Step 4. A grievance unresolved in Step 3 and appealed to Step 4 by the UNION shall be submitted to arbitration subject to the provisions of the Public Employment Labor Relations Act as amended. The selection of an arbitrator shall be made in accordance with the rules and regulations established by the State of Minnesota Bureau of Mediation Services.

7.5 Arbitrator's Authority:

- A. The Arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of this AGREEMENT. The Arbitrator shall consider and decide only the specific issue(s) submitted in writing by the EMPLOYER and the UNION and shall have no authority to make a decision on any other issue not so submitted.
- B. The Arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way the application of laws, rules or regulations having the force and effect of law. The Arbitrator's decision shall be submitted in writing within .thirty (30) days following the close of the hearing or the submission of Briefs of the parties, whichever be later, unless the parties agree to an extension. The decision shall be binding on both the EMPLOYER and the UNION and shall be based solely on the arbitrator's interpretation or application of the express terms of this AGREEMENT and to the facts of the grievance presented.
- C. The fees and expenses for the Arbitrator's services and proceedings shall be borne equally by the EMPLOYER and the UNION provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record. If both parties desire a verbatim record of the proceedings, the cost shall be shared equally.

7.6 Waiver: If a grievance is not presented within the time limits set forth above, it shall be considered "waived." If a grievance is not appealed to the next Step within the specified time limit or any agreed extension thereat, it shall be considered settled on the basis of the EMPLOYER'S last answer. If the EMPLOYER does not answer a grievance or an appeal thereof within the specified time limits, the UNION may elect to treat the grievance as denied at that Step and immediately appeal the grievance to the next Step. The time limit in each Step may be extended by mutual written agreement of the EMPLOYER and the UNION in each Step.

7.7 Choice of Remedy: If, as a result of the written EMPLOYER response in Step 3, the grievance remains unresolved, and if the grievance involves the suspension, demotion, or discharge of an employee who has completed the required probationary period, the grievance may be appealed either to Step 4 of Article VII or to the Civil Service Commission. If appealed to the Civil Service Commission, the grievance is not subject to the arbitration procedure as provided in Step 4 of Article VII. The aggrieved employee shall indicate in writing which procedure is to be utilized. - Step 4 of ARTICLE VII or the Civil Service Commission - and shall sign a statement to the effect that the choice precludes the aggrieved employee from making a subsequent appeal through Step 4 of ARTICLE VII.

ARTICLE VIII - SAVINGS CLAUSE

This AGREEMENT is subject to the laws of the United States, the State of Minnesota and the City of North St. Paul. In the event any provision of this AGREEMENT shall be held to be contrary to law by a court of competent jurisdiction from whose final judgment or decree no appeal has been taken within the time provided, such provisions shall be voided. All other provisions of this AGREEMENT shall continue in full force and effect. The voided provision may be renegotiated at the written request of either party.

ARTICLE IX - SENIORITY

9.1 Seniority shall be determined by the employee's length of continuous employment with the Police Department and posted in an appropriate location. Seniority rosters may be maintained by the Chief on the basis of time in grade and time within specific classification.

- 9.2 During the probationary period a newly hired or rehired employee may be discharged at the sole discretion of the EMPLOYER. During the probationary period, a promoted or reassigned employee may be replaced in his previous position at the sole discretion of the EMPLOYER.
- 9.3 A reduction of work force will be accomplished on the basis of seniority. Employees shall be recalled from layoff on the basis of seniority. An employee on layoff shall have an opportunity to return to work within two years of the time of his layoff before any new employee is hired.
- 9.4 Senior employees will be given preference with regard to transfer, job classification assignments and promotions when the job-relevant qualifications of employees are equal.
- 9.5 Senior qualified employees shall be given shift assignment preference after eighteen (18) months of continuous full-time employment.
- 9.6 One continuous vacation period shall be selected on the basis of seniority until April 1st of each calendar year.

ARTICLE X - DISCIPLINE

- 10.1 The EMPLOYER will discipline employees for just cause only. Discipline will be one or more of the following forms:
- a.) Oral reprimand;
 - b.) Written reprimand;
 - c.) Suspension;
 - d.) Demotion; or
 - e.) Discharge.
- 10.2 Suspension, demotions and discharges will be in written form.
- 10.3 Written reprimands, notices of suspension, and notices of discharge which are to become part of an employee's personnel file shall be read and acknowledged by signature of the employee. Employees and the UNION will receive a copy of such reprimands and/or notices.
- 10.4 Employees may examine their own individual personnel files at reasonable times under the direct supervision of the EMPLOYER.
- 10.5 Discharges will be preceded by a five (5) day suspension without pay.
- 10.6 Employees will not be questioned concerning an investigation of disciplinary action unless the employee has been given an opportunity to have a UNION Representative present at such questioning.
- 10.7 Grievances relating to this ARTICLE shall be initiated by the UNION in Step 3 of the grievance procedure under ARTICLE VII.

ARTICLE XI - CONSTITUTIONAL PROTECTION

Employees shall have the rights granted to all citizens by the United States and State of Minnesota Constitutions.

ARTICLE XII - WORK. SCHEDULES

- 12.1 The normal work year is two thousand eighty hours (2,080) to be accounted for by each employee through:

- a) hours worked on assigned shifts;
 - b) holidays;
 - c) assigned training,
 - d) authorized leave time
- 12.2 Holidays and authorized leave time are to be calculated on the basis of the actual length of time of the assigned shifts.
- 12.3 Nothing contained in this or any other ARTICLE shall be interpreted to be a guarantee of a minimum or maximum number of hours the EMPLOYER may assign employees.

ARTICLE XIII - OVERTIME

- 13.1 Employees will be compensated at one and one-half (1½) times the employee's regular base pay rate for hours worked in excess of the employee's regularly scheduled shift. Employees may elect to earn compensatory time off at the same rate in lieu of pay. Compensatory time off may be accrued up to 50 hours. Employees may continue to accumulate and use up to 50 hours of compensatory time in a calendar year, but may not exceed 50 hours total at any time. Employees may request and use compensatory time off in the same manner as other leave requests. All compensatory time will be marked as such on official time sheets, both when it is earned and when it is used. All compensatory time accrued will be paid when the employee leaves city employment at the hourly pay rate the employee is earning at that time. Changes of shifts do not qualify an employee for overtime under this ARTICLE.
- 13.2 Overtime will be distributed as equally as practicable.
- 13.3 Overtime refused by employees will for record purposes under Section 13.2 be considered as unpaid overtime worked.
- 13.4 For the purpose of computing overtime compensation, overtime hours worked shall not be pyramided, compounded or paid twice for the same hours worked.
- 13.5 Overtime will be calculated to the nearest fifteen (15) minutes.
- 13.6 Employees have the obligation to work overtime or call backs if requested by the EMPLOYER unless unusual circumstances prevent the employee from so working.

ARTICLE XIV - COURT TIME

- 14.1 An employee who is required to appear in court during his scheduled off-duty time shall receive a minimum of three (3) hours' pay at one and one-half (1½) times the employee's base pay rate. An extension or early report to a regularly scheduled shift for court appearance does not qualify the employee for the three (3) hour minimum.
- 14.2 An employee who is required by the employer to appear in court during his scheduled off-duty time at a specific date and time as a result of their duties as a North St. Paul Police Officer and is cancelled within 24 hours of the court ordered appearance, he/she shall receive two (2) hours straight time pay. This is not applicable to any court time that is scheduled as any part of any shift, or an extension of any shift.

ARTICLE XV - CALL BACK TIME

An employee who is called to duty during his scheduled off duty time shall receive a minimum of three (3) hours pay at one and one-half (1½) times the employee's base pay rate. Shifts scheduled with less than ten (10) hours time off from the previously scheduled shift shall be paid at a premium rate of one and one-half (1½) times the employee's base pay rate. Voluntary shift extensions shall be exempt from the ten hours off time requirement. An extension or early report to a regularly scheduled shift for duty does not qualify the employee for the three (3) hour minimum.

ARTICLE XVI - WORKING OUT OF CLASSIFICATION

Employees assigned by the EMPLOYER to assume the full responsibilities and authority of a higher job classification shall receive the salary schedule of the higher classification for the duration of the assignment.

ARTICLE XVII - INSURANCE

- 17.1 For the term of this Agreement, the Employer will contribute the premium amounts listed below toward employee health insurance and dental insurance. Employees opting out of the health insurance plan will be compensated at a rate set by the Employer. Employees must provide proof of coverage under another group insurance policy in order to receive the monthly opt-out amount provided by the City.

Dental Coverage	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 37.02	\$ 3.14	\$ 40.16
Family	\$ 87.02	\$ 8.71	\$ 95.73
Medical Coverage PEIP High-Deductible	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 434.86	\$ 48.32	\$ 483.18
Family	\$ 1,028.03	\$ 257.01	\$ 1,285.04

The Employer will contribute to an employee's HSA account if the employee opts to participate in the City's Medical Benefit Plan. Contributions will be made the first and second pay period of each month to each employee's HSA account. Contributions will be prorated for new and departing employees based on their starting and ending date of employment. Listed below is a chart that outlines the annual HSA contribution amounts.

Annual HAS Contributions (Health Savings Account)	2022 – 2024
Single	\$ 1,200.00
Family	\$ 2,400.00

For the term of this Agreement, any increases to the premiums will be shared by the Employer and Employee. The Employer will cover 90% of the increase for single coverage and 80% of the increase for family coverage and the Employee shall be responsible for covering 10% of the increase in premiums for single coverage and 20% of the increase in premiums for family coverage.

The Employer will pay for the cost of long-term disability (LTD) insurance premiums for all regular full-time employees and for an employee assistance program (EAP) for all employees.

In accordance with federal health care reform laws and regulations, the Employer shall offer health insurance benefits to eligible employees and their dependents that work on average or are expected to work thirty (30) or more hours per week or the equivalent of one hundred thirty (130) hours or more per month. In order to comply with the health care reform law while avoiding penalties, part-time employees will be scheduled according to business needs and in a manner that ensures positions retain part-time status as intended.

Affordable Care Act. In the event the health insurance provisions of this Agreement fail to meet the requirements of the Affordable Care Act and its related regulations or cause the Employer to be subject to a penalty, tax or fine, the employees covered by this Agreement will meet immediately to bargain over alternative provisions so as to comply with the Act and to avoid any penalties, taxes or fines for the Employer.

17.2 Life Insurance. The amount of life insurance per EMPLOYEE will be fifty thousand dollars (\$50,000).

ARTICLE XVIII - STANDBY PAY

EMPLOYEES required by the EMPLOYER to standby shall be paid for such standby time at the rate of one hours pay for each hour on standby.

ARTICLE XIX - UNIFORMS

The EMPLOYER shall provide an initial uniform issue to all new police employees. The initial issue list shall be maintained by the Chief of Police.

- 19.1 The EMPLOYER shall provide each employee in the bargaining unit an annual cash uniform allowance in the amount of \$1,200.00: Employees who have completed one continuous year of employment shall receive pro-rated uniform allowance. Employees who leave their employment with the CITY shall be responsible to return this uniform allowance on a monthly pro-rated basis. Uniforms and/or equipment provided or issued by the CITY, that are damaged in the line of duty, will be repaired and/or replaced by the EMPLOYER at no cost to the employee.
- 19.2 The initial uniform issue shall consist of the following as defined in Appendix B.
- 19.3 The CITY shall provide a duty firearm, holster, ammunition pouches, chemical ammunition and holder, handcuffs and handcuff case, three badges and an I.D. card. The CITY retains the right to stipulate the type of clothing purchase and uniforms worn.

ARTICLE XX - INJURY ON DUTY

Employees injured during the performance of their duties for the EMPLOYER and thereby rendered unable to work for the EMPLOYER will be paid the difference between the Employee's regular pay and Worker's Compensation insurance payments for a period not to exceed ninety (90) working days per injury, not charged to the Employee's vacation, sick leave or other accumulated paid benefits, after a five (5) working day initial waiting period per injury. The five (5) working day period shall be charged to the Employee's sick leave account less Worker's Compensation insurance payments.

ARTICLE XXI - DEFERRED COMPENSATION.

The Employer agrees to match up to \$80.00 per pay period for Deferred Compensation.

ARTICLE XXII - P.O.S.T. LICENSE

The Employer agrees to pay. P.O.S.T. Licensure fees.

ARTICLE XXIII -VACATIONS

Vacation time accrual is based on 26 pay periods per year, earned at the following rate:

1-5 years	80 hours per year or 3.08 hours per pay period
5-10 years	120 hours per year or 4.62 hours per pay period
10-15 years	160 hours per year or 6.15 hours per pay period
Start of 16 years	168 hours per year or 6.46 hours per pay period
Start of 17 years	176 hours per year or 6.77 hours per pay period
Start of 18 years	184 hours per year or 7.08 hours per pay period
Start of 19 years	192 hours per year or 7.38 hours per pay period
Start of 20 years	200 hours per year of 7.69 hours per pay period

Accumulation of vacation time to be as follows:

Maximum of 160 hours through 10 years of employment.

Maximum of 200 hours 11 through 14 years of employment

Maximum of 240 hours over 15 years of employment.

ARTICLE XXIV - HOLIDAYS

24. 1 There will be ninety-six (96) holiday hours for all EMPLOYEES per calendar year. Holiday hours shall be used by December 31 of each year and will be forfeited if not used.

24.2 EMPLOYEES assigned by the EMPLOYER to work on New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, 4th of July, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Day, shall receive an additional one-half ($\frac{1}{2}$) hour holiday credit under ARTICLE XII for each hour worked on those days. Employee to be paid for entire shift if any portion of shift is worked on a holiday.

The City will add Juneteenth to the paid holidays when it becomes a recognized holiday pursuant to Minn. Stat. Section 645.44.

If the statute recognizes Juneteenth in a year in which the holiday has already occurred, the City shall grant the Employees one additional floating holiday which must be used by the end of the year.

ARTICLE XXV - LEAVE OF ABSENCE

EMPLOYEES subpoenaed as witnesses or called and selected for Jury Duty shall receive their regular compensation and other employment benefits, less the amount ' received by them as Jurors or Witnesses fees.

ARTICLE XXVI - SICK LEAVE AND SEVERANCE

- 26.1 Sick leave shall be earned by each regular Employee at the rate of eight (8) hours per month to a maximum accumulation of nine hundred sixty (960) hours.
- 26.2 After ten (10) years of continuous employment, an EMPLOYEE who retires, resigns or is laid off shall be entitled to severance pay. The amount of severance pay shall be computed at the employee's regular rate of pay at the time of severance, and amount to one-half(½) of the accumulated sick leave; with maximum allowance of four hundred eighty (480) hours pay. EMPLOYEES discharged for just cause or those who voluntarily terminate their employment with less than ten (10) years of service will receive no severance pay.
- 26.3 Post Retirement Health Care Savings Plan. The EMPLOYER is enrolled in a Post-Retirement Health Care Savings Plan (HCSP) through which public employers and employees may save to cover post-retirement health care costs. Changes to the Plan are allowed based on HCSP guidelines. Plan decisions are made outside the terms of this AGREEMENT.

ARTICLE XXVII - WAIVER

- 27.1 Any and all prior agreements, resolutions, practices, policies, rules and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of this AGREEMENT, are hereby superseded.
- 27.2 The parties mutually acknowledge that during the negotiations which resulted in this AGREEMENT, each the unlimited right and opportunity to make demands and proposals with respect to any term or condition of employment not removed by law from bargaining. All agreements and understandings arrived at by the parties are set forth in writing in this AGREEMENT for the stipulated duration of this AGREEMENT. The EMPLOYER and the UNION each voluntarily and unqualifiedly waives the right to meet and negotiate regarding any and all terms and conditions of employment referred to or covered in this AGREEMENT or with respect to any term or condition of employment not specifically referred to or covered by this AGREEMENT, even though such terms or conditions may not have been within the knowledge or contemplation of either or both of the parties at the time this AGREEMENT was negotiated or executed.

ARTICLE XXVIII - DURATION

This AGREEMENT shall be effective as of January 1, 2022 and shall remain in full force and effect until December 31, 2024.

*Remainder of page intentionally left blank.
Signature page follows.*

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on this _____ day of _____, 2022.

FOR THE CITY OF NORTH ST. PAUL

LAW ENFORCEMENT LABOR SERVICES

Terrence Furlong, Mayor Date

Tim Gannon, Business Agent Date

John Stark, City Manager Date

_____, Union Steward Date

_____, Union Steward Date

APPENDIX A

PATROL CLASSIFICATION AND WAGE SCHEDULE

Listed below is the job classification for members in the unit:

Title	Job Grades
Patrol Officer	11

Employees will be eligible to receive annual a step wage adjustment, beginning with Step 1 up to Step 6. Step increases will occur on the 1st of the year. Employees hired after March 2019, will receive step increases on the anniversary of their hire date.

2022 (3% increase from 2021)						
6 Step Plan	1	2	3	4	5	6
Grade						
11	\$34.90	\$36.47	\$38.14	\$39.87	\$41.70	\$43.60

2023 (3% increase from 2022)						
6 Step Plan	1	2	3	4	5	6
Grade						
11	\$35.95	\$37.56	\$39.28	\$41.07	\$42.95	\$44.85

2024 (3% increase from 2023)						
6 Step Plan	1	2	3	4	5	6
Grade						
11	\$37.03	\$38.69	\$40.46	\$42.30	\$44.24	\$46.20

EMPLOYEES completing ten (10) years of continuous employment shall be eligible for an additional wage adjustment at 2.5% above the step 6 wage.

SPECIAL WAGE SCHEDULE

Employees classified or assigned by the EMPLOYER to the Investigator and School Resource job classifications will receive three hundred dollars (\$300.00) per month or pro-rated for less than a full month in addition to the regular wage rate.

FIELD OFFICER TRAINING

Field Officer Training Pay. During each shift in which an employee is actually assigned to and conducting field officer training, the employee shall receive one (1) hour of overtime per eight (8) hours of training.

SHIFT DIFFERENTIAL

Shift differential pay will be paid to those employees regularly assigned to an overnight shift. That identified shift is from 6 p.m. to 6 a.m. Officers assigned or electing to work that shift will be paid one dollar (\$1.00) per hour in addition to regular wages.

APPENDIX B

INITIAL UNIFORM LIST

INITIAL UNIFORM ISSUE LIST		
Clothing	Leather	Equipment
2 - Pair of Cargo Pants 1 - Class A Pants 2 - Long Sleeve Shirts 2 - Short Sleeve Shirts 2 - Class A Shirt 1 - Winter Jacket 1 - Spring/Fall Jacket 1 -Rain Coat 1 - Traffic Vest 1 - Garrison Hat 1 - Winter Hat 1 - Baseball Hat 1 - Pair of Gloves 1 - Ballistic Vest 1 - Outer Vest Carrier 2 - Polo Shirts 1 - Pair Boots 1 - Pair Shoes 1 - Tie Clip	1 - Under Belt 1 - Outer Belt 1 - Glove Pouch 1 - Baton Case 1 - Mag Holder 1 - Cuff Holder 1 - Long Cuffs 1 - Key Silencer 1 - CS/CN Holder (Mace) 1 - Flashlight Holder 1 - Gun Holster 1 - Tazer Holster 1 - Keepers (4-6) 1 - Radio Holder	1 - Gun + 3 Mags 1 -Tazer 1-Mace 1 -AR 15 Rifle+ 2 Mags 2-Badges 1 Metal Hat Badge 1 - Soft Hat Badge 1 - Recorder 1 - Cell Phone 1 - Microphone Recorder 1 - Tourniquet 1 - Radio 1-Duty Bag 1 - Posse Board 1 - Expandable Baton 1 -Cuff Key 1 - Flashlight 2 - Weapon Light (Rail) 1 - Handcuffs

COLLECTIVE BARGAINING
AGREEMENT

BETWEEN

CITY OF NORTH ST. PAUL

AND

IBEW, LOCAL 160
(SUPERVISORY UNIT)

JANUARY 1, 2022 - DECEMBER 31, 2024

**COLLECTIVE BARGAINING AGREEMENT
BETWEEN**

**CITY OF NORTH ST. PAUL
AND**

**IBEW, LOCAL 160
(SUPERVISORY UNIT)**

ARTICLE I - PURPOSE OF AGREEMENT

This Agreement is entered into between the City of North St. Paul, hereinafter called the Employer, and the IBEW, Local 160, hereinafter called the Union

It is the intent and purpose of this AGREEMENT to:

- 1.1 Establish procedures for the resolution of disputes concerning this Agreement's interpretation and/or application;
- 1.2 Place in written form the parties' agreement upon the terms and conditions of employment contained herein for the duration of Agreement; and
- 1.3 Promote harmonious relations between the Employer and the Union.
- 1.4 The Employer and the Union through this Agreement, continue their dedication of the highest quality public service. Both parties recognize this Agreement as a pledge of this dedication.

ARTICLE II - RECOGNITION

- 2.1 The Employer recognizes the Union as the exclusive representative for:

All Supervisors employed by the City of North St. Paul, Minnesota, who are public employees within the meaning of Minn. Stat. § 179A.03, subd. 14, excluding confidential employees and all other employees.

- 2.2 The position of Finance Director and Administrative and Community Services Director shall be excluded from the bargaining unit.
- 2.3 In the event the Employer and the Union are unable to agree as to the inclusion or exclusion of a new or modified job class, the issue shall be submitted to the Bureau of Mediation Services for determination.

ARTICLE III - DEFINITIONS

- 3.1 **DEPARTMENT:** The term Department(s) as referenced in this Agreement shall be those established by the Employer in its organizational structure and designated as a "Department."
- 3.2 **DEPARTMENT HEAD:** Director of Electric Utilities, Fire Chief, Public Works Director, and Police Chief.
- 3.3 **EMPLOYEE:** An employee covered within the bargaining unit.
- 3.4 **EMPLOYER:** The City of North St. Paul, Minnesota.
- 3.5 **EXEMPT EMPLOYEE:** An employee not covered by the federal and state Fair Labor Standards Acts for overtime requirements.
- 3.6 **GRIEVANCE:** A grievance is defined as any dispute or disagreement as to the interpretation or application of the terms and conditions of this Agreement.
- 3.7 **INITIAL PROBATIONARY PERIOD:** A period up to twelve (12) months from the date of hire.
- 3.8 **REGULAR FULL-TIME EMPLOYEE:** An employee holding a regular full-time position (40 hours minimum) and who has completed the required probationary period with the Employer.
- 3.9 **STEWARD:** An employee designated by the Union for the purpose of communicating with the Employer regarding matters such as grievances.
- 3.10 **UNION:** IBEW Local 160.

ARTICLE IV - EMPLOYER AUTHORITY

- 4.1 The Employer retains the full and unrestricted right to operate and manage all staff, facilities, and equipment; to establish functions and programs; to assign and allocate resources, to determine whether services are to be provided or purchased; to set and amend budgets; to determine the utilization of technology; to establish and modify the organizational structure; to assign duties and responsibilities; to select, direct, and determine the number of personnel; to establish work schedules, and to perform any inherent managerial function not specifically limited by this Agreement.
- 4.2 Any term and condition of employment not specifically established or modified by this Agreement shall remain solely within the discretion of the Employer to modify, establish, or eliminate.

ARTICLE V - UNION SECURITY

- 5.1 In recognition of the Union as the exclusive representative, the Employer shall:
 - 5.1.1 Deduct each payroll period an amount sufficient to provide the payment of dues established by the Union from the wages of all employees authorizing in writing such deduction, and
 - 5.1.2 Remit such deduction to the Union.
- 5.2 The Union shall notify the Employer in writing the name of the steward and alternate within seven (7) days following the execution of this Agreement.
- 5.3 The Union agrees to indemnify and hold the Employer harmless against any and all claims, suits, orders, or judgments brought or issued against the City as a result of any action taken or not taken by the City under the provisions of this Article.
- 5.4 The Employer will provide the Union with the names of new hires within the bargaining unit.
- 5.5 The Employer shall make space available on the employee bulletin board for posting Union notice(s) and announcement(s).
- 5.6 Non-employee business representatives of the Union as previously designated to the Employer in writing may, with the approval of the Employer, come on the premises of the Employer for the purpose of investigating and presenting grievances.
- 5.7 The Union agrees there shall be no solicitation for membership, signing up of members, collection of initiation fees, dues, fines or assessments, meetings or other Union activities on the Employer's time, unless the Employer approves it.

ARTICLE VI - EMPLOYEE RIGHTS - GRIEVANCE PROCEDURE

6.1 DEFINITION OF A GRIEVANCE

A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific provision(s) of this Agreement.

6.2 UNION REPRESENTATIVE

The Employer will recognize a representative designated by the Union as the grievance representative of the bargaining unit having the duties and responsibilities established by this Article. The Union shall notify the Employer in writing of the name of such Union representative and any successor when so designated.

6.3 **PROCESSING OF A GRIEVANCE**

It is recognized and accepted by the Union and the Employer that the processing of grievances as hereinafter provided is limited by the job duties and responsibilities of the employees and shall therefore be accomplished during the City's official business hours only when consistent with such employee duties and responsibilities. The aggrieved employee and an Union representative shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the Employer during City's official business working hours provided that the Employee and the Union representative have notified and received the prior approval of the City Manager or designee who has determined that such absence is reasonable and would not be detrimental to the work programs of the Employer.

6.4 **PROCEDURE**

Grievances, as defined by Section 6.1, shall be resolved in conformance with the following procedure:

Step 1. An Employee claiming a violation concerning the interpretation or application of this Agreement shall, within twenty-one (21) calendar days after such alleged violation has occurred, present such grievance to the City Manager in writing setting forth the nature of the grievance, the facts on which it is based, the provision or provisions of the Agreement allegedly violated and the remedy requested. The City Manager, the Employee and the Union representative shall meet to discuss the grievance and the City Manager shall provide a written answer to such Step 1 grievance within ten (10) calendar days after the Step 1 grievance meeting. A grievance not resolved in Step 1 shall be appealed in writing to Step 2 within ten (10) calendar days after the City Manager's written answer in Step 1. Any grievance not appealed in writing to Step 2 by the Union within ten (10) calendar days shall be considered waived.

Step 2. A grievance unresolved in Step 1 may be submitted by the Union and Employer by mutual agreement to the Minnesota Bureau of Mediation Services for mediation or to arbitration within ten (10) calendar days following the City Manager's Step 1 written answer.

If the grievance is submitted to mediation and is not resolved at mediation, it may be appealed in writing to arbitration within ten (10) calendar days following mediation.

Step 3. A grievance unresolved in Step 2 and appealed to Step 3 by the Union may be submitted to arbitration. If the parties are unable to agree on the selection of an arbitrator, the Union shall request a list of arbitrators to be submitted to the parties by the Bureau of Mediation Services.

6.5 **ARBITRATOR'S AUTHORITY**

A. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of the Agreement. The arbitrator shall consider and decide only

the specific issue(s) submitted in writing by the Employer and the Union, and shall have no authority to make a decision on any other issue not so submitted.

- B. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way the application of laws, rules, or regulations having the force and effect of law. The arbitrator's decision shall be submitted in writing within thirty (30) days following close of the hearing or the submission of briefs by the parties, whichever be later, unless the parties agree to an extension. The decision shall be binding on both the Employer and the Union and shall be based solely on the arbitrator's interpretation or application of the express terms of this Agreement and to the facts of the grievance presented.
- C. The fees and expenses for the arbitrator's services and proceedings shall be borne equally by the Employer and the Union provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the records. If both parties desire a verbatim record of the proceedings, the cost shall be shared equally.

6.6 **WAIVER**

If a grievance is not presented within the time limits set forth above, it shall be considered "waived." If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer does not answer a grievance or an appeal thereof within the specified time limits, the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limit in each step may be extended by mutual written agreement of the Employer and the Union in each step.

6.7 **ELECTION OF REMEDIES**

If, as a result of the written Employer's response to Step 1 the grievance remains unresolved and if the grievance involves the suspension, demotion, or discharge of an employee, the grievance may be appealed either to Step 2 of this Article or to another procedure such as Veterans Preference, if qualify. If appealed to any procedure other than Step 3 of this Article, the grievance shall not be subject to the arbitration procedure provided in Step 3 of this Article. The aggrieved employee shall indicate in writing which procedure is to be used - Step 3 of this Article or an alternative procedure - and shall sign a statement to the effect that the choice of an alternate procedure precludes the employee from making an appeal through Step 3 of this Article.

The election set forth above shall not apply to claims subject to the jurisdiction of the United States Equal Employment Opportunity Commission. An employee pursuing a remedy pursuant to a statute under the jurisdiction of the United States Equal Employment Opportunity Commission is not precluded from also pursuing an appeal under the grievance procedure of this Agreement. If a court of competent jurisdiction rules contrary to the ruling in EEOC v. Board of Governors of State Colleges and Universities, 957 F.2d 424 (7th Cir.), cert. denied, 506 U.S. 906, 113 S.Ct.299 (1992),

or if Board of Governors is judicially or legislatively overruled, this paragraph of this section shall be null and void.

ARTICLE VII - DISCIPLINE

- 7.1 The Employer will discipline employees for just cause only. Discipline will be in one or more of the following forms:
- a. oral reprimand;
 - b. written reprimand;
 - c. suspension without pay;
 - d. demotion; or
 - e. discharge.
- 7.2 Notice of suspensions, demotions and discharges will be in written form and will state the reasons for the action taken. The Union shall be provided with a copy of such notice upon approval of the employee.
- 7.3 Written reprimands, notices of suspension and notice of discharge which are to become part of an employee's personnel file shall be read and acknowledged by signature of the employee. The employee will receive a copy of such reprimands and/or notices.
- 7.4 Employees will not be questioned concerning the investigation of disciplinary action unless the employee has been given an opportunity to have a Union representative present at such questioning.
- 7.5 Employees may examine their own personnel files in accordance with the provisions of the Data Practices Act, as amended, at reasonable times under the direct supervision of the Employer's designated representative.

ARTICLE VIII - PROBATIONARY PERIOD

- 8.1 The probationary period for a newly hired or re-hired full-time employee shall extend twelve (12) months from the date of hire. At any time during the probationary period a newly hired or re-hired Employee may be terminated at the sole discretion of the Employer.
- 8.2 The probationary period for promoted Employees shall be six (6) months. The probationary period may be extended by the Employer with reasons for the extension put in written form.

Police Department employees shall be subject to probationary periods as set or modified by the Police Civil Service Commission.

- 8.3 A probationary full-time employee may use earned accrued vacation, sick and executive leave, holidays and floating holidays beginning from the date of hire.

- 8.4 During the probationary period, a newly hired or rehired employee may be discharged at the sole discretion of the Employer. During the probationary period, a promoted or reassigned employee may be returned to the employee's previous position at the sole discretion of the Employer.

ARTICLE IX- HOURS OF WORK

- 9.1 As exempt employees, Department Heads and Supervisors are normally required to work the number of hours necessary to fulfill their responsibilities including evening meetings and/or other work hours. The normal work week for most regular full-time employees is five days, Monday through Friday. The City's official business hours are between 8:00 a.m. and 4:30 p.m.; the Public Works Building normal hours are between 7:00 a.m. and 3:30 p.m.; however, some Departments may have different hours. Nothing in this agreement shall restrict the right of the Employer from changing the normal work week or official business hours.
- 9.2 By mutual agreement of Employer and employee, work schedules may be adjusted to accommodate excessive work times outside of the normal work period.

ARTICLE X- SENIORITY AND LAYOFF

- 10.1 Seniority shall be defined as an employee's length of continuous service with the Employer since the employee's last date of hire, including approved paid leaves of absence and leaves under FMLA. Employee's continuous service shall be broken by separation from service by reasons of resignation, discharge, retirement, failure to return from a layoff or other related reasons.
- 10.2 Seniority shall be granted to employees upon successful completion of their probationary period. Unless otherwise provided herein, seniority shall apply only for the purpose of calculating benefit accrual. In the event of a layoff or elimination of a position, employees shall be given a minimum of 30 days written notice.
- 10.3 Vacancies and Newly Created Positions. Vacancies or newly created positions shall be posted by the Employer for a minimum of 14 calendar days. Filling of vacancies shall be at the sole discretion of the Employer and such decision shall not be subject to the grievance procedure of this Agreement.
- 10.4 Employees resigning from employment in good standing shall provide Employer with a minimum of 30 days written notice prior to the effective date of resignation. Failure to comply with this procedure may be considered cause for denying future employment by the municipality and denial of termination benefits.

ARTICLE XI - SICK LEAVE

- 11.1 All current Employees shall accrue sick leave at the rate of 8.0 hours per month or 96.0 hours per year, to a maximum accumulation of 1,200 hours. Employees may accumulate sick leave in excess of the 1,200 hours maximum through the year. All future eligible Employees hired after January 1, 2014 will accrue sick leave benefits at the rate of eight (8) hours per month to a maximum of one thousand (1,000) hours for non-Department Head Employees and one thousand two hundred (1,200)

hours for Department Head Employees. Sick leave shall be used by December 31 of each year. All hours in excess of the maximums shall be forfeited and reduced to respective maximums if not used by December 31 of each year.

- 11.2 Employees in their probationary period may use sick leave as it is accrued; however, if the sick leave usage exceeds a total of five (5) working days, the probationary period shall automatically be extended a like period of time.
- 11.3 Sick leave shall only accrue when an employee is on compensated regular hours or is on approved military leave in accordance with federal and state law.

ARTICLE XII - VACATION

- 12.1 Vacation time accrual is based on 26 pay periods per year, earned at the following rates:

1 - 5 years	80 hours per year or 3.08 hours per pay period
Start of 6 - 10 years	120 hours per year or 4.62 hours per pay period
Start of 11- 15 years	160 hours per year or 6.15 hours per pay period
Start of 16 years	168 hours per year or 6.46 hours per pay period
Start of 17 years	176 hours per year or 6.77 hours per pay period
Start of 18 years	184 hours per year or 7.08 hours per pay period
Start of 19 years	192 hours per year or 7.38 hours per pay period
Start of 20 years	200 hours per year or 7.69 hours per pay period

- 12.2 Vacation time accrual is based on Employees continuous service with the Employer.

- 12.3 Employees are allowed to accumulate vacation time up to a maximum accrual of:

1 - 10 years	20 days / 160 hours maximum
11-15 years	25 days / 200 hours maximum
Start of 16 years	30 days / 240 hours maximum

Employees may accumulate vacation time in excess of the above respective maximum hours through the year. Vacation balances shall be used by December 31 of each year. All hours in excess of the maximums shall be forfeited and reduced to respective maximums if not used by December 31 of each year.

- 12.4 Employees who terminate employment in good standing or retires will be compensated for all accrued vacation time.
- 12.5 Vacation requests must be approved by the employee's Supervisor.

ARTICLE XIII - HOLIDAYS

- 13.1 Employees shall be entitled to holidays with pay in accordance with provision of this agreement.

13.2 Holidays

DATES	HOLIDAYS
• January 1.....	New Year's Day
• Third Monday in January	Martin Luther King Day
• Third Monday in February.....	Presidents' Birthday
• Last Monday in May	Memorial Day
• July 4th.....	Independence Day
• First Monday in September	Labor Day
• November 11th.....	Veteran's Day
• Fourth Thursday in November.....	Thanksgiving Day
• Fourth Friday in November	Day after Thanksgiving
• December 25th	Christmas Day
• Two days of choice.....	Floating

When a holiday falls on a Saturday, Employees will get the preceding Friday off; when a holiday falls on a Sunday, Employees will get the following Monday off.

13.3 Floating holidays are allowed for new employees as follows:

- If starting date is January 1 - June 30, two (2) floaters are granted.
- If starting date is July 1 - December 31, one (1) floater is granted.

Floating holidays do not accrue and carry over into the next year.

The City will add Juneteenth to the paid holidays when it becomes a recognized holiday pursuant to Minn. Stat. Section 645.44.

If the statute recognizes Juneteenth in a year in which the holiday has already occurred, the City shall grant the Employees one additional floating holiday which must be used by the end of the year.

ARTICLE XIV - EXECUTIVE LEAVE

All Employees are eligible to receive 48 hours of paid Executive Leave time each year. This time must be used by December 31 of each year and will be forfeited if not used. Use of Executive Leave must be approved by the City Manager.

ARTICLE XV - INSURANCE

- 15.1 For the term of this Agreement, the Employer will contribute the premium amounts listed below toward employee health insurance and dental insurance. Employees opting out of the health insurance plan will be compensated at a rate set by the Employer. Employees must provide proof of coverage under another group insurance policy in order to receive the monthly opt-out amount provided by the City.

Dental Coverage	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 37.02	\$ 3.14	\$ 40.16
Family	\$ 87.02	\$ 8.71	\$ 95.73
Medical Coverage PEIP High-Deductible	City Contribution	Employee Contribution	Monthly Premium
Single	\$ 434.86	\$ 48.32	\$ 483.18
Family	\$ 1,028.03	\$ 257.01	\$ 1,285.04

The Employer will contribute to an employee's HSA account if the employee opts to participate in the City's Medical Benefit Plan. Contributions will be made the first and second pay period of each month to each employee's HSA account. Contributions will be prorated for new and departing employees based on their starting and ending date of employment. Listed below is a chart that outlines the annual HSA contribution amounts.

Annual HAS Contributions (Health Savings Account)	2022 – 2024
Single	\$ 1,200.00
Family	\$ 2,400.00

For the term of this Agreement, any increases to the premiums will be shared by the Employer and Employee. The Employer will cover 90% of the increase for single coverage and 80% of the increase for family coverage and the Employee shall be responsible for covering 10% of the increase in premiums for single coverage and 20% of the increase in premiums for family coverage.

The Employer will pay for the cost of long-term disability (LTD) insurance premiums for all regular full-time employees and for an employee assistance program (EAP) for all employees.

In accordance with federal health care reform laws and regulations, the Employer shall offer health insurance benefits to eligible employees and their dependents that work on average or are expected to work thirty (30) or more hours per week or the equivalent of one hundred thirty (130) hours or more per month. In order to comply with the health care reform law while avoiding penalties, part-time employees will be scheduled according to business needs and in a manner that ensures positions retain part-time status as intended.

Affordable Care Act. In the event the health insurance provisions of this Agreement fail to meet the requirements of the Affordable Care Act and its related regulations or cause the Employer to be subject to a penalty, tax or fine, the employees covered by this Agreement will meet immediately to bargain over alternative provisions so as to comply with the Act and to avoid any penalties, taxes or fines for the Employer.

- 15.2 Post Retirement Health Care Savings Plan. The Employer is enrolled in a Post-Retirement Health Care Savings Plan (HCSP) through which public employers and employees may save to cover post-employment health care costs. Changes to the plan are allowed based on HCSP guidelines. Plan decisions are made outside the terms of this Agreement.

ARTICLE XVI - DEFERRED COMPENSATION

- 16.1 Employees will be eligible to participate in the deferred compensation plan provided by the City.
- 16.2 Department Head Employees shall be offered a match of up to 4.0% of their annual salary; Supervisors shall be offered a match up to \$125 per pay period. Employees may put additional monies into the deferred compensation subject to the provisions of the plan.

ARTICLE XVII - CLASSIFICATION

- 17.1 Listed below are job grades for members in the unit:

Title	Job Classification
Fire Inspector/ Deputy Fire Chief	15
Public Works Supervisor	15
Electric Superintendent	16
Police Captain	17
Fire Chief	18
Public Works Director	18
Electric Director	19
Police Chief	20

- 17.2 Employees shall be eligible to receive annual step adjustments, beginning with Step 1 up to Step 6, based on completion of a satisfactory performance evaluation as reasonably determined by the City. Performance evaluations shall occur by 11/30 of each year unless another date is agreed upon by the employee and their supervisor. An employee refused a step increase shall be given the reason therefore in writing with all supporting documentation. The City's reason for refusing a step increase shall not be arbitrary, capacious, or discriminatory, and shall be based on demonstrable and objective evidence that the employee's performance is unsatisfactory.

2022 Step Plan (3% increase from 2021)						
6 Step Plan	1	2	3	4	5	6
Grade						
15	\$42.41	\$44.34	\$46.36	\$48.48	\$50.69	\$53.00
16	\$44.53	46.56	48.69	\$50.90	\$53.22	\$55.64
17	\$46.75	\$48.89	\$51.12	\$53.45	\$55.88	\$58.43
18	\$49.40	\$51.32	\$53.67	\$56.12	\$58.67	\$61.36
19	\$51.54	\$53.90	\$56.36	\$58.93	\$61.60	\$64.42
20	\$54.64	\$57.12	\$59.73	\$62.46	\$65.32	\$68.28

2023 Step Plan (3% increase from 2022)						
6 Step Plan	1	2	3	4	5	6
Grade						
15	\$43.68	\$45.67	\$47.75	\$49.93	\$52.21	\$54.59
16	\$45.87	\$47.96	\$50.15	\$52.43	\$54.82	\$57.31
17	\$48.15	\$50.36	\$52.65	\$55.05	\$57.56	\$60.18
18	\$50.88	\$52.86	\$55.28	\$57.80	\$60.43	\$63.20
19	\$53.09	\$55.52	\$58.05	\$60.70	\$63.45	\$66.35
20	\$56.28	\$58.83	\$61.52	\$64.33	\$67.28	\$70.33

2024 Step Plan (3% increase from 2023)						
6 Step Plan	1	2	3	4	5	6
Grade						
15	\$44.99	\$47.04	\$49.18	\$51.43	\$53.78	\$56.23
16	\$47.25	\$49.40	\$51.65	\$54.00	\$56.46	\$59.03
17	\$49.59	\$51.87	\$54.23	\$56.70	\$59.29	\$61.99
18	\$52.41	\$54.45	\$56.94	\$59.53	\$62.24	\$65.10
19	\$54.68	\$57.19	\$59.79	\$62.52	\$65.35	\$68.34
20	\$57.97	\$60.59	\$63.37	\$66.26	\$69.30	\$72.44

- 17.3 Longevity. At fifteen (15) years of service Employee shall receive an additional 1.5% wage adjustment.

ARTICLE XVIII - SAVINGS CLAUSE

This Contract is subject to the laws of the United States, the State of Minnesota and the City of North St. Paul. In the event any provision of this Agreement shall be determined to be contrary to law by a court of final jurisdiction or administrative ruling or in violation of legislation or administrative regulations, such provisions shall be voided. All other provisions of this Contract shall continue in full force and effect. The voided provision may be renegotiated at the written request of either party.

ARTICLE XIX - POLICE UNIFORMS

- 19.1 The City shall provide uniform allowances for Police Chief in an amount not to exceed one thousand dollars (\$1,000) per year. Uniform allowances for the existing Police Chief and Police Captain shall continue until separation from City employment when uniform allowances shall be eliminated.

ARTICLE XX- SEVERANCE PAY

- 20.1 All current Employees are eligible for severance pay if they separate in good standing from the City after ten (10) years of continuous service. Severance pay shall be determined by the Employee's hourly rate and their eligible accumulated sick leave balance, if any. In determining the Employee's eligible sick leave balance, Employees with less than nine hundred (900) hours of accumulated sick leave at the time of separation shall be eligible for 50% of that total. Employees with more than 900 hours of accumulated sick leave shall be entitled to 65% of that total.

- 20.2 Department Head employees hired after January 1, 2014 are eligible for severance pay if they separate in good standing from the City after ten (10) years of continuous service. Severance pay shall be determined by the Employee's hourly rate and their eligible sick leave balance, if any. In determining the Employee's eligible sick leave balance, Employees with less than nine hundred (900) hours of accumulated sick leave at the time of separation shall be eligible for 50% of the total. Employees with more than 900 hours shall be entitled to 65% of the total.
- 20.3 Non-Department Head employees hired after January 1, 2014 are eligible for severance pay if they separate in good standing from the City after ten (10) years of continuous service. The amount of severance pay shall be computed at the Employee's regular rate of pay at the time of severance, and amount to one-half (1/2) of the accumulated sick leave with a maximum allowance of five hundred (500) hours pay.
- 20.4 Employees discharged for cause or those who voluntarily terminate their employment with less than ten (10) years of service will receive no severance pay for sick leave accumulated.

ARTICLE XXI- WAIVER

- 21.1 Any and all prior agreements, resolutions, practices, policies, rules and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of this Agreement, are hereby superseded.
- 21.2 The parties mutually acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any term or condition of employment not removed by law from bargaining. All agreements and understandings arrived at by the parties are set forth in writing in this Agreement for the stipulated duration of this Agreement. The Employer and the Union each voluntarily and unqualifiedly waives the right to meet and negotiate regarding any and all terms and conditions of employment referred to or covered in this Agreement or with respect to any term or condition of employment not specifically referred to or covered in this Agreement, even though such terms or conditions may not have been within the knowledge or contemplation of either or both of the parties at the time this contract was negotiated or executed.

ARTICLE XXII - DURATION

This Agreement shall be effective its date of execution and shall remain in full force and effect through December 31, 2024.

*Remainder of page intentionally left blank.
Signature page follows.*

FOR THE CITY OF NORTH ST. PAUL

Terrence Furlong, Mayor

Date

John Stark, City Manager

Date

**FOR THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
(IBEW), LOCAL UNION NO. 160**

Alan P. Rademacher, IBEW President

Date

Robert J. Boogren, IBEW Business Manager

Date

The City reserves the right to add, change, modify or delete any and all proposals during the course of negotiations.

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into between the City of North St. Paul (hereafter "City") and International Brotherhood of Electrical Workers Local No. 160 (hereafter "Union") regarding vehicles and vehicle use.

WHEREAS, the City and the Union have executed a collective bargaining agreement for the period of January 1, 2022 through December 31, 2024; and

WHEREAS, the City and the Union desire to set forth their understanding regarding City vehicles and vehicle use during the duration of the collective bargaining agreement.

NOW, THEREFORE, the parties hereto have agreed as follows:

1. Vehicles will be provided to the Fire Chief, Deputy Fire Chief, Police Chief and Police Captain for emergency response and other official uses. Personnel that live within the City of North St. Paul may take these vehicles home. City Manager approval is required for take home vehicles by personnel living outside the City of North St. Paul.
2. Certain positions within the bargaining unit, including Public Works, Electric, Police and Fire, necessitate the use of an Employer-owned vehicle in order to successfully carry out the duties of the position. In such cases where an Employer-owned vehicle is provided to an employee the vehicle is not intended, nor should it be used for personal use.
3. This Memorandum of Agreement represents the complete and total agreement between the parties regarding this matter.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Agreement.

FOR THE CITY OF NORTH ST. PAUL

Terrence Furlong, Mayor

Date

John Stark, City Manager

Date

FOR INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 160.

Alan P. Rademacher, IBEW President

Date

Robert J. Boogren, IBEW Business Manager

Date

The City reserves the right to add, change, modify or delete any and all proposals during the course of negotiations.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the City of North St. Paul (hereafter "City"), IBEW, Local 160 (hereafter "Union").

The City and the Union hereby agree to the following:

- 1.) 15.1 in the CBA lists the following:
The Employer will contribute a minimum of one thousand dollars (\$1,000) or increases above \$1,000 as authorized by the Employer toward Employee health insurance, dental insurance and limited term life insurance to a maximum amount determined by the City Council. Employees opting out of the health insurance plan will be compensated at a rate set by the City Council. Employees must provide proof of coverage under another group insurance policy in order to receive the monthly opt-out amount provided by the City.
- 2.) The City will continue to contribute minimum of \$1,000 for the High Value and Access Network medical coverage and single coverage dental. However, employees will be required to contribute \$40 per month if they elect the single medical coverage through the Aware Network and \$5 per month if they elect single+1 dental coverage and \$9 per month if they elect family dental coverage.
- 3.) The Agreement shall be effective as of January 1, 2022 and shall remain in full force and effect until December 31, 2024.
- 4.) This Memorandum of Understanding represents the complete and total agreement between the parties regarding this matter.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the dates indicated by their respective signatures.

CITY OF NORTH ST. PAUL

Terrence Furlong, Mayor

Date

John Stark, City Manager

Date

IBEW, LOCAL 160

Alan P. Rademacher, IBEW Business Agent

Date

Brian Frandle, Union Steward

Date

Jason Mallinger, Union Steward

Date

**To**

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.M

Consent Agenda

Subject

Non-union employee COLA and Wage Adjustment

Background/Facts

To be consistent with offering the same wage adjustments and COLA increases, the City held off proposing changes for non-union employees until the majority of the collective bargaining agreements were agreed upon. For 2022, the City is proposing the following for non-union employees:

- Employees to be placed into their job classification step consistent with the City's wage classification grid for 2022.
- A 3.0% COLA for 2022, 2023 and 2024.
- Such adjustments are provided to full-time, three-quarter time and permanent part-time employees, but exclude temporary and seasonal employees.

The proposed adjustment is consistent with what the City has agreed upon in the 2022-2024 collective bargaining agreements for unionized City Staff. The wages of the City Manager are set forth in an Employment Agreement and, until and unless that Agreement is amended to address the COLA adjustment, are excluded from the COLA currently being considered."

Recommended Action

It is recommended the City Council approve non-union employees be placed into their job classification step consistent with City's wage classification grid for 2022 and a 3.0% COLA wage increase for non-union employees for 2023 and 2024.

Attachments

1. Res 2022-xxx Non-Union Wages

Respectfully submitted,
John Stark, City Manager

CITY OF NORTH ST. PAUL
RESOLUTION NO. 2022-xxx

**RESOLUTION INCREASING EMPLOYEE WAGES
FOR ALL CURRENT NON-UNION EMPLOYEES
OF THE CITY OF NORTH ST. PAUL**

WHEREAS, to be consistent with what the City of North St. Paul (City) has agreed upon in the 2022-2024 collective bargaining agreements for unionized city staff, the City is providing non-union employees with the same wage increases; and

WHEREAS, Employees to be placed into their job classification step consistent with City's wage classification grid for 2022 and will receive a 3.0% COLA for 2023 and 2024; and

WHEREAS, such adjustments are provided to full-time, three-quarter time and permanent part-time non-union employees, but exclude temporary and seasonal employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH ST. PAUL, MINNESOTA, all current non-union employees to be placed into their job classification step consistent with City's wage classification grid for 2022 and shall receive a 3.0% COLA for 2023 and 2024.

ADOPTED this 5th day of April, 2022.

Motion by
Second by

Voting: Aye:
 Nay:
 Abstain:
 Absent:

Terrence J. Furlong, Mayor

Attest:

John Stark, City Manager/ Clerk

**To**

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.N

Consent Agenda

Subject

2022 Budget Amendment to add Police Officer and Community Development/Community Services Director to the complement of employees.

Background/Facts

At the City Council Workshop on March 15, I presented a memorandum on personnel revisions that were deemed necessary by staff in the current calendar year. Among the recommendations was the temporary augmentation of the police department by one additional patrol officer and the recreation of the Community Development/Community Services Director position. While there was no formal action taken at the workshop, there seemed to be unanimous support among the City Council for making these changes.

Although the City Council approved one additional Sergeant and one additional part-time Community Service Officer in 2021, it has been nearly impossible to achieve actual staffing levels that were intended or that allow the Police Department to safely provide the level of service that is needed in the community. The reason for this has been an increase in both job turnover and in the number and length of medical leaves within the policing profession. Both of these vacancies can be of a fairly long duration. In the case of filling a position voided when an officer resigns or retires, the amount of time it takes to test, vet and qualify a candidate is much longer than any other position in local government. In the case of medical leave, the duration of the leave is often hard to predict and sometimes continues longer than expected. In other words, even though North St. Paul has a complement of seventeen Sergeants and Officers, there have been vacancies (sometimes several at a time) due to an unfilled position or an officer being out on leave. This results in either the officers on duty being a smaller complement that we feel comfortable having at any one time or in the need to bring in an officer who would otherwise be off-duty for overtime. The use of this much overtime for officers is unsustainable both financially but, more importantly, for the mental and physical health of members of our police force who need time away from duty to be able to rest and recuperate from their demanding job. Chief Baebenroth feels strongly that there is a permanent need to expand our police force by as many as three additional officers. The challenge of adding additional officers at this time, however, is a lack of sustainable funding.

Finance Director Dan Winnek and myself both feel confident that this additional

position could be accommodated in the existing 2022 City Budget (whether overall or within the specific Police budget); in the event that is not the case, we would address this as a budget revision later this year. This addition would allow the department to be staffed at one position higher than the 2022 Budget had anticipated in order to accommodate for vacancies due to turnover or medical leave. We would reevaluate the position as part of the 2023 budget process. If, at that time, the conclusion is that we no longer need the position because the frequency of turnover or medical leaves has sufficiently decreased or a conclusion that there is not sufficient funding to continue the position, it would be eliminated through attrition. Elimination through attrition means that neither the newly hired officer, nor any other officer on staff would be terminated or laid-off, it means that the next time a position is vacated through retirement or resignation it would simply not be filled.

Since 2018, the combined staffing for Community Development and Administration has been cut by nearly 50%. The positions which were completely eliminated include: Community Development Director, Community Services Director and Parks and Recreation Coordinator. The responsibilities of some other positions which were eliminated during the past 4 years have been outsourced to consultants, including: Building Inspector, Planning Technician and Communications Coordinator. The result of the staff elimination and contraction is that the City Manager is now, effectively, the Department Director of Administration, Community Development and Community Services. I do not feel that I can adequately manage all of these functions in a manner that allows the community to grow and evolve in the ways that the City Council and community members envision. I am proposing that the City add the position of Community Development/Community Services Director. Among the responsibilities of this position would be to:

- Supervise the Community Development (Planning, Zoning & Building Inspections) staff;
- Manage long-range planning in conjunction with WSB planning staff;
- Assist the EDA Executive Director in managing redevelopment projects and business assistance programming;
- Assist the HRA Executive Director in creating and managing Housing programming;
- Assist the City Manager and Community Development staff in creating, implementing and managing recreation programming (at the level current funding permits - increased programming would require additional recreation staff).

Several of our peer cities with population counts within 15% of ours employ a Community Development Director, including Little Canada, Mounds View and Vadnais Heights. My recommendation is that this position would be at Grade 18 or 19 (our current Department Director's vary from Grade 18 - 23) which has a starting salary range of \$102,000 to \$117,000 plus benefits. Since the position would do work associated with the City (planning, zoning, building inspections), the EDA (redevelopment and business assistance) and the HRA (various housing programs), the recommendation is that the funding would be 50% EDA, 30% City and 20% HRA. I would also recommend increasing the percentage of the City Manager's time that is allocated to the EDA; as the current allocation is 10% and I would anticipate spending more time on EDA activities. The EDA has been anticipating the addition of staff with unallocated funds of \$107,000 in their 2022 Budget and the HRA budgeted

approximately \$47,000 for an unfilled position in the 2022 Budget (although the budget included the funds but erroneously omitted the position in the list of approved positions). An ongoing funding commitment from the General Fund to cover 30% of this employee's salary and benefits would need to be addressed as part of future budget and levy considerations. Both Finance Director Dan Winek and I feel comfortable that this would not result in an untenable budget burden in the future. I would plan on including some flexibility in the name of the position, the job responsibilities and (perhaps) the proportion of the funding sources. The reason for this is that if the best candidate has more abilities in some aspects of the job than others, the division of labor between them and myself could vary.

Recommended Action

Adopt a Motion to increase the staffing complement included in the 2022 Budget by adding one additional Patrol Officer and a Community Development / Community Services Director.

Attachments

None

Respectfully submitted,
John Stark, City Manager

**To**

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.O

Consent Agenda

Subject

Purchase of 2024 Mack Plow Truck

Background/Facts

- The proposed new truck is a tandem axel truck that is used for multiple functions year-round and has the capability of utilizing multiple different types of equipment attachments.
 1. Plowing
 2. Salting
 3. Hauling Snow
 4. Dump Truck

The proposed new truck will be equipped with the same modernized snow removal technology as unit 504 (2017 Mack) & 509 (2019 Mack) & 503 (2021 Mack) to operate more efficiently and effectively in the control of snow and ice.

- Equipment includes:
 1. Advanced salt spreader controls
 2. Pre-wet salt brine application system
 3. Long-life carbide cutting edges
- Our existing unit 502 has been in service since 2005 and is budgeted for replacement in the City's Equipment Fund.
- This vehicle is used year round and also as an ice control salt truck which causes rust and deterioration to wiring and many other mechanical parts.
- The total unit cost of the proposed new 2024 Mack Granite 64FR tandem with all equipment and attachments would be \$301,881.66. (Chassis \$146,552.66; equipment \$155,329.00).
- The existing Unit 502 may be traded in for a credit of \$30,000 or sold via online auction. The final purchase price would be \$271,881.66 after trade-in or auction sale.
- All pricing is from the state contract which is in effect through April 30, 2022. After April 30, 2022 a 5% - 10% increase is expected.
- The proposed new truck was included in the City's approved budget (Resolution 2021-131) and is to be built to the same specs as recent new equipment.

- The long-term goal is to standardize equipment throughout public works to simplify maintenance and reduce inventory costs across tandem, single axle chassis and plow/salter implements.
- Overall maintenance costs for our new Mack chassis (with Falls snow/ice control setup) have been 20% lower than current Sterling units with more reliability.

Recommended Action

It is recommended the City Council approve a request to purchase a new 2024 Mack Granite 64FR Tandem to replace the 2005 Ford Sterling Single Axle Truck (unit 502).

Attachments

1. Nuss Truck Bid GRANITE 64F spec
2. Nuss Truck pricing quote & Trade In
3. Towmaster Bid
4. towmaster contract release
5. nuss Truck contract release

Respectfully submitted,
Ron Ritchie, Public Works Director

- > Create a new file for each year, make, and model you are offering based on the following format - Contract Vendor, Year, Make, Model, Single/Tandem Axle (Example: **I-State Truck Center 2018 108SD TA**).
- > Type information requested in yellow/shaded cells only. Please keep descriptions to less than 250 characters per cell.
- > Using the tab key will bring you to the next cell where information can be recorded.
- > Do not attempt to change pre-typed cells.
- > On pricing pages, make sure spec number (3.1, 3.2, 3.3.) is recorded in the proper sequence when you are filling in those lines with information. To insert additional lines, go to the "Insert" tab at the top menu and choose "Row."
- > On pricing pages, the price should represent the industry standard unit of measure for that item or option. If clarification of the unit of measure is needed, do so within the text cell where the description is recorded.
- > The State will publish all applicable information for communication to State agencies and CPV members. **BE SURE ALL DOCUMENTS ARE READY FOR PUBLISH - NO SHADING, DARK COLORS OR POOR REPRODUCTIONS.**
- > **For items that are no charge put in .00 for a cost.**

SUBMIT PRICES USING THE PRICE SCHEDULE PROVIDED WITH THE SOLICITATION

DO NOT SUBMIT PDF FILES

Price quote for: **TANDEM AXLE CAB/CHASSIS**

Vendor Name: **NUSS TRUCK & EQUIPMENT**
 Contact Person: **BOB PROW**
 Street Address: **2195 WEST COUNTY ROAD C2**
 P.O. Box:
 City, State, Zip: **ROSEVILLE, MN 55113**
 Phone #: **651-633-4810**
 Toll Free #: **800-704-0935**
 Fax #: **651-635-0928**
 Email Address: bprow@nussgep.com

Version of Excel used:

2010

Spec #	Information Requested	Answer
1.0	Make & Model	2019 MACK AT GRANITE 64FR (T) TA
	C.A. & W.B. dimension	210" WB, 123" CA
	Front Axle Location (Set Forward, Set Back)	SET FORWARD
	Frame, Steel PSI	120,000 PSI
	Frame, Section Modulus	17.7 SM
	Frame, Resistance to Bending Moment	2,120,000 RBM
	Frame overhang length	62" AF
	Type of fasteners used on frame members	HUCK
	Front bumper description	Swept Back Steel
	Front Axle Type & Size	Mack FXL12, 12,000 lbs.
	Front Spring length	55"
	Front brake size	16.5" x 5" Bendix ES165-05D
	Front Brake chamber size	24"
	U Joint Make, Model & Type (1/2 round, etc.)	Meritor 17 MXL Extended Life
	Rear Axle Type & Size	Mack SS38, 38,000 lbs.
	Rear brake size	16.5" x 7" Bendix ES165-07D
	Rear brake chamber size	30/30

Spec #	Information Requested	Answer
	Parking Brake Type & Model #	Haldex/Anchorlok
	Front Tire Make & Size	11R22.5 14 Ply Bridgestone R283A
	Front Rim Size & Rating	22.5 x 8.25 7,800 lbs
	Rear tire make & size	11R22.5 14 PLY Bridgestone M726EL
	Rear rim size & rating	22.5 X 8.25 7,800 LBS
	Air compressor type & size	Meritor/Wabco 18.7 CFM
	Air dryer info	Meritor 1200
	Engine type, HP & torque	Mack MP7-325M - 325HP @ 1400 - 1900 RPM 1260/LB/FT Max Torque
	Type of engine fan drive	Behr Fan And Electronic Modulating Fan Drive
	Exhaust description	Cleartech one DPF/SCR right hand under cab
	Starter motor Make & Model	Delco 39MT-MXT
	Right side steering assist (Auxiliary gear, hydraulic ram or none)	None
	Transmission Make & Model, # of Speeds	Mack TM310 10 Speed
	Clutch size and # of plates	15.5" Two Plate
	Battery CCA, # of batteries, CCA of each battery	Three Mack 650/1950 CCA
	Fuel tank size, shape and material	66 Gallon Alum Sleeved D-Shaped
	Alternator Type & Size	Delco 12V 130A (24SI Brush Type)
	Radiator Sq in & Material	Aluminum Core
	Type and number of horns	One Mack Rectangle Air
	Cab ride (type of mounting)	Air Ride Cab
	Cab size door to door, floor to ceiling	78", 62"
	Distance of cab floor from ground	47"
	Description of seats supplied with base cab & chassis	Bostrum Talladaga 915 Mid-Back Air Driver Seat, Fixed Mack Mid-Back Passenger Seat
	Windshield washer nozzle location	Mounted on Wiper Arm

Spec #	Information Requested	Answer
	Interior package (Low, Med or Premium)	Purebred - Low
	Does unit include cruise control	Yes
	How is dome light activated	Door & Cab Switch
	Steering wheel adjustment (tilt, telescoping, etc)	Tilt & Telescoping
	Cab grab handle locations	RH & LH Behind Door
	Storage pocket description	Two Storage Compartment & Net Retainers with Center Mounting for CB Provisions
	Cab Gauges, List	Air Pressure, Voltmeter, Engine Coolant Temperature, Engine Oil Pressure, Speedometer, and Tachometer, Exhaust Pyrometer, and Transmission Oil Temperature
	Dimmer switch location	Turn Signal
	Paint description	Mach White
	Cab & chassis warranty (time & mileage)	One Year or 100,000 Miles
	Engine warranty (time & mileage)	Two Years or 250,000 miles
	Transmission warranty (time & mileage)	Mack - Five Years or 500,000 Miles
	Rear end warranty (time & mileage)	Mack - Five Years or 500,000 Miles
	Delivery of chassis starting point	Roseville, MN 55113
	Estimated weight on front axle for base unit	8,421
	Estimated weight on Rear axle for base unit	8,077

Print Date & Time 2/28/2022 16:07

Tandem Axle Cab & Chassis

VENDOR NAME NUSS TRUCK & EQUIPMENT

YEAR, MAKE AND MODEL 2024 MACK AF GRANITE 64FR (T) TA

This section for use when ordering

WB	212" Non hooklift chassis	
CA	125"	Grand Total \$ 139,861.00
AF	63"	
Rear Ratio	4.19	
Cab Color	Yellow	
Wheel Color	WHITE	
Note	City of N St Paul updated 2-28-22	

Spec #	Description	Qty	Price	Subtotal
1.0	Price for Base Unit:	1	\$ 92,625.00	\$ 92,625.00

2.0 FRAME OPTIONS

2.1	Front frame extension	1	\$ 886.00	\$ 886.00
2.2	Custom hole punching in frame		\$ 100.00	\$ -
2.3	Deduct for no front bumper	1	\$ (60.00)	\$ (60.00)
2.4	Frame fastener option (bolt or huck spun)	1	STD	
2.5	Frame, R.B.M., S.M., PSI, CT			
2.6	2,120,000 17.7 120,000 87 - 112 CA		\$ (64.00)	\$ -
2.7	2,120,000 17.7 120,000 113 - 133 CA		STD	
2.8	2,120,000 17.7 120,000 134 - 152 CA		\$ 107.00	\$ -
2.9	2,120,000 17.7 120,000 153 - 199 CA		\$ 406.00	\$ -
2.10	2,120,000 17.7 120,000 200 - 236 CA		\$ 482.00	\$ -
2.11	2,470,000 20.6 120,000 87 - 112 CA		\$ 176.00	\$ -
2.12	2,470,000 20.6 120,000 113 - 133 CA		\$ 240.00	\$ -
2.13	2,470,000 20.6 120,000 134 - 152 CA		\$ 347.00	\$ -
2.14	2,470,000 20.6 120,000 153 - 199 CA		\$ 646.00	\$ -
2.15	2,470,000 20.6 120,000 200 - 236 CA		\$ 722.00	\$ -
2.16	2,820,000 23.5 120,000 87 - 112 CA		\$ 521.00	\$ -
2.17	2,820,000 23.5 120,000 113 - 133 CA	1	\$ 585.00	\$ 585.00
2.18	2,820,000 23.5 120,000 134 - 152 CA		\$ 692.00	\$ -
2.19	2,820,000 23.5 120,000 153 - 199 CA		\$ 991.00	\$ -
2.20	2,820,000 23.5 120,000 200 - 236 CA		\$ 1,067.00	\$ -
2.21	3,160,000 26.3 120,000 87 - 112 CA		\$ 744.00	\$ -
2.22	3,160,000 26.3 120,000 113 - 133 CA		\$ 808.00	\$ -
2.23	3,160,000 26.3 120,000 134 - 152 CA		\$ 915.00	\$ -
2.24	3,160,000 26.3 120,000 153 - 199 CA		\$ 1,214.00	\$ -
2.25	3,160,000 26.3 120,000 200 - 236 CA		\$ 1,290.00	\$ -
2.26	DOUBLE FRAME - PARTIAL IC REINFORCEMENT			
2.27	3,230,000 26.9 120,000 87 - 112 CA		\$ 801.00	\$ -
2.28	3,230,000 26.9 120,000 113 - 133 CA		\$ 865.00	\$ -
2.29	3,230,000 26.9 120,000 134 - 152 CA		\$ 972.00	\$ -
2.30	3,230,000 26.9 120,000 153 - 199 CA		\$ 1,214.00	\$ -
2.31	3,230,000 26.9 120,000 200 - 236 CA		\$ 1,290.00	\$ -
2.32	3,580,000 29.8 120,000 87 - 112 CA		\$ 1,041.00	\$ -
2.33	3,580,000 29.8 120,000 113 - 133 CA		\$ 1,105.00	\$ -
2.34	3,580,000 29.8 120,000 134 - 152 CA		\$ 1,212.00	\$ -
2.35	3,580,000 29.8 120,000 153 - 199 CA		\$ 1,511.00	\$ -
2.36	3,580,000 29.8 120,000 200 - 236 CA		\$ 1,587.00	\$ -
2.37	3,920,000 32.7 120,000 87 - 112 CA	ELS	\$ 1,376.00	\$ -

VENDOR INSTRUCTIONS

Spec #	Description				Qty	Price	Subtotal
2.38	3,920,000	32.7	120,000	113 - 133 CA		\$ 1,450.00	\$ -
2.39	3,920,000	32.7	120,000	134 - 152 CA		\$ 1,657.00	\$ -
2.40	3,920,000	32.7	120,000	153 - 199 CA		\$ 1,856.00	\$ -
2.41	3,920,000	32.7	120,000	200 - 236 CA		\$ 1,932.00	\$ -
2.42	4,260,000	35.5	120,000	87 - 112 CA		\$ 1,832.00	\$ -
2.43	4,260,000	35.5	120,000	113 - 133 CA		\$ 1,673.00	\$ -
2.44	4,260,000	35.5	120,000	134 - 152 CA		\$ 2,003.00	\$ -
2.45	4,260,000	35.5	120,000	154 - 199 CA		\$ 2,301.00	\$ -
2.46	4,260,000	35.5	120,000	200 - 236 CA		\$ 2,384.00	\$ -
2.47	DOUBLE FRAME - FULL IC REINFORCEMENT						
2.48	3,230,000	26.9	120,000	87 - 112 CA		\$ 1,001.00	\$ -
2.49	3,230,000	26.9	120,000	113 - 133 CA		\$ 1,065.00	\$ -
2.50	3,230,000	26.9	120,000	134 - 152 CA		\$ 1,172.00	\$ -
2.51	3,230,000	26.9	120,000	153 - 199 CA		\$ 1,414.00	\$ -
2.52	3,230,000	26.9	120,000	200 - 236 CA		\$ 1,490.00	\$ -
2.53	3,580,000	29.8	120,000	87 - 112 CA		\$ 1,241.00	\$ -
2.54	3,580,000	29.8	120,000	113 - 133 CA		\$ 1,305.00	\$ -
2.55	3,580,000	29.8	120,000	134 - 152 CA		\$ 1,412.00	\$ -
2.56	3,580,000	29.8	120,000	153 - 199 CA		\$ 1,711.00	\$ -
2.57	3,580,000	29.8	120,000	200 - 236 CA		\$ 1,787.00	\$ -
2.58	3,580,000	29.8	120,000	87 - 112 CA		\$ 1,576.00	\$ -
2.59	3,580,000	29.8	120,000	113 - 133 CA		\$ 1,650.00	\$ -
2.60	3,580,000	29.8	120,000	134 - 152 CA		\$ 1,857.00	\$ -
2.61	3,580,000	29.8	120,000	153 - 199 CA		\$ 2,056.00	\$ -
2.62	3,580,000	29.8	120,000	200 - 236 CA		\$ 1,787.00	\$ -
2.63	3,920,000	32.7	120,000	87 - 112 CA		\$ 1,576.00	\$ -
2.64	3,920,000	32.7	120,000	113 - 133 CA		\$ 1,650.00	\$ -
2.65	3,920,000	32.7	120,000	134 - 152 CA		\$ 1,857.00	\$ -
2.66	3,920,000	32.7	120,000	153 - 199 CA		\$ 2,056.00	\$ -
2.67	3,920,000	32.7	120,000	200 - 236 CA		\$ 2,132.00	\$ -
2.68	4,260,000	35.5	120,000	87 - 112 CA		\$ 2,032.00	\$ -
2.69	4,260,000	35.5	120,000	113 - 133 CA		\$ 1,873.00	\$ -
2.70	4,260,000	35.5	120,000	134 - 152 CA		\$ 2,203.00	\$ -
2.71	4,260,000	35.5	120,000	153 - 199 CA		\$ 2,501.00	\$ -
2.72	4,260,000	35.5	120,000	200 - 236 CA		\$ 2,584.00	\$ -
2.73	TRIPLE FRAME - FULL IC REINFORCEMENT						
2.74	5,688,000	47.4	120,000	87 - 112 CA		\$ 4,960.00	\$ -
2.75	5,688,000	47.4	120,000	113 - 133 CA		\$ 5,024.00	\$ -
2.76	5,688,000	47.4	120,000	134 - 152 CA		\$ 5,131.00	\$ -
2.77	5,688,000	47.4	120,000	153 - 199 CA		\$ 5,430.00	\$ -
2.78	5,688,000	47.4	120,000	200 - 236 CA		\$ 5,506.00	\$ -
2.79	Flush bright finish channel steel					\$ 113.00	\$ -
2.80	Extended stylized-silver-bright finish steel w/stone guard					\$ 1,495.00	\$ -
2.81	Extended - swept back steel, bright finish with stone guard - includes center tow pin					\$ 1,139.00	\$ -
2.82	Mill finish, flush mounted, unpainted aluminum					\$ 68.00	\$ -
2.83	Extended swept back channel steel (includes center tow pin) w/stone guard					\$ 805.00	\$ -
2.84	Extended swept back channel steel with bright finish w/painted center tow pin					\$ 620.00	\$ -
2.85	Extended swept back steel channel w/bright finish					\$ 258.00	\$ -
2.86	Extended swept back painted steel				1	STD	
2.87	Flush painted steel					\$ (15.00)	\$ -
2.88	Flush stainless clad aluminum					\$ 143.00	\$ -
2.89	Plate type radiator guard				ELS	\$ 105.00	\$ -

Spec #	Description	Qty	Price	Subtotal
2.90	Bright finish plate type radiator guard		\$ 258.00	\$ -
2.91	Tectyl 185 GW pigmented compound between frame rails		\$ 110.00	\$ -
2.92	BOC crossmember, steel HD back to back channel intermediate		\$ 66.00	\$ -
2.93	BOC & intermediate crossmember, HD I-Beam		\$ 332.00	\$ -
2.94	Frame rail clearance		\$ 62.00	\$ -

3.0 FRONT AXLE/SUSPENSION/BRAKE/OPTION

3.1	Set forward front axle option	1	STD	
3.2	12,000 front axle & matching suspension - Mack FXL12		STD	
3.3	14,600 front axle & matching suspension - Mack FXL14.6		\$ 771.00	\$ -
3.4	16,000 front axle and matching suspension			\$ -
3.5	18,000 front axle and matching suspension - Mack FXL18		\$ 1,361.00	\$ -
3.6	20,000 front axle and matching suspension - Mack FXL20	1	\$ 2,147.00	\$ 2,147.00
3.7	23,000 front axle and matching suspension - Mack FXL23		\$ 2,448.00	\$ -
3.8	Heavy duty front axle shocks	1	STD	
3.9	Front stabilizer bar			\$ -
3.10	Right hand air bag suspension per Spec 3.6, Driver controlled			\$ -
3.11	Left air bag suspension per Spec 3.6, Driver controlled			\$ -
3.12	Front axle lubrication cap with slotted venthole			
3.13	Front brake dust shields	1	\$ 18.00	\$ 18.00
3.14	Dual front auxiliary steering gear		\$ 569.00	\$ -
3.15	RH spring build up for wing plow application		\$ 30.00	\$ -
3.16	LH spring build up for wing plow application		\$ 30.00	\$ -
3.17	All wheel drive front axle		\$ 43,000.00	\$ -
3.18	Twin Steer Front Axle		\$ 12,612.00	\$ -
3.19	Aluminum front hubs		\$ 53.00	\$ -
3.20	Centerfuse outboard mounted brake drums		\$ 217.00	\$ -
3.21	Multileaf front spring ILO taperleaf (2 leaf spring)		\$ 35.00	\$ -
3.22	HD multileaf front spring ILO taperleaf (2 leaf spring)		\$ 65.00	\$ -
3.23	HD taperleaf (3 leaf spring) ILO of taperleaf (2 leaf spring)		\$ 65.00	\$ -
3.24	Meritor EX+ Air Disc Brakes requires Meritor rear brakes		\$ 653.00	\$ -
3.25	Meritor front slack adjusters - Need same slack on rear axle		\$ 1.00	\$ -
3.26	Meritor front slack with stainless steel pins		\$ 58.00	\$ -
3.27	Haldex front slack adjusters - Need same slack adjuster on rear axle		STD	
3.28	Haldex front slack with stainless steel pins	1	\$ 57.00	\$ 57.00
3.29	Meritor front brakes ILO of Bendix - requires Meritor rear brakes	1	\$ 131.00	\$ 131.00
3.30	Power steering reservoir with visible sight glass		\$ 30.00	\$ -

4.0 TANDEM REAR AXLE/SUSPENSION/BRAKE/OPTIONS

4.1	46,000# rear axle & matching suspension Make & Model - Mack SS462 Mack Camelback Suspension		\$ 2,240.00	\$ -
4.2	40,000# walking beam rear suspension and axle Make & Model - Meritor MT-40-14X4D with Hendrickson HMX400		\$ 1,558.00	\$ -
4.3	46,000# walking beam rear suspension and axle Make & Model Meritor RT-46-160 with Hendrickson HMX460		\$ 3,362.00	\$ -
4.4	40,000# air suspension and axle Make & Model Meritor MT-40-14X4D with Mack AL461 46,000 lbs. air suspension		\$ 1,578.00	\$ -
4.5	46,000# air suspension and axle Make & Model Meritor RT-46-160 with Mack AL461 46,000 lbs. air suspension		\$ 2,976.00	\$ -
4.6	Dash mounted air dump system - With air ride suspension		STD	
4.7	Driver activated differential lock on one rear axle (front axle _____ rear axle _____, check one)		\$ 484.00	\$ -
4.8	Driver activated differential lock on both front and rear axles	1	\$ 968.00	\$ 968.00

VENDOR INSTRUCTIONS

Spec #	Description	Qty	Price	Subtotal
4.9	Driver activated differential lock on both front and rear axles, and lubrication pump and filter system		\$ 1,210.00	\$ -
4.10	Meritor MT-40-14X4DP, both axles driver differential lock and pump, HMX400 40,000 # walking beam suspension		\$ 2,768.00	\$ -
4.11	Meritor RT-46-160P, both axles driver differential lock and pump, HMX460 46,000 # walking beam suspension		\$ 4,572.00	\$ -
4.12	½ round universal joints		STD	
4.13	Spicer 1810 HD drive line with half round universal joints		\$ 126.00	\$ -
4.14	Rear Dust Shields	1	\$ 34.00	\$ 34.00
4.15	Driver activated differential lock on both front and rear axles with individual switches		\$ 1,102.00	\$ -
4.16	Meritor 18 MXL extended lube	1	\$ 31.00	\$ 31.00
4.17	Meritor 176 MXL extended lube		\$ 32.00	\$ -
4.18	Dana-spicer SPL170XL extended lube series		\$ 453.00	\$ -
4.19	Dana-spicer SPL250XL extended lube series		\$ 493.00	\$ -
4.20	Dana-spicer SPL250HDXL extended lube series		\$ 502.00	\$ -
4.21	Dana-spicer SPL350HDXL extended lube series		\$ 776.00	\$ -
4.22	Mack S38R fabricated steel housing		STD	
4.23	Mack SB38 fabricated steel housing -40,000 # recertification		\$ 450.00	\$ -
4.24	Mack S40 40,000 # rear axle		\$ 450.00	\$ -
4.25	Mack S402 40,000 # cast iron housing		\$ 450.00	\$ -
4.26	Mack S440 44,000# fabricated steel housing		\$ 1,350.00	\$ -
4.27	Mack S440-46 fabricated steel housing - recertification		\$ 1,350.00	\$ -
4.28	Mack S462 46,000# cast ductile iron housing		\$ 1,800.00	\$ -
4.29	Mack S462R 46,000# cast ductile iron housing	1	\$ 1,800.00	\$ 1,800.00
4.30	Meritor 40,000# MT-40-14X4C Amboid (High Entry)		\$ 765.00	\$ -
4.31	Meritor 40,000# MT-40-14X4C Hypoid (Low Entry)		\$ 765.00	\$ -
4.32	Meritor 46,000# RT-46-160		\$ 2,163.00	\$ -
4.33	Meritor 46,000# Rt-46-164EH		\$ 2,163.00	\$ -
4.34	Spicer 46,000# DS405		\$ 2,628.00	\$ -
4.35	Spicer 46,000# D46-170H		\$ 4,305.00	\$ -
4.36	Mack SS38 Mack multileaf camelback spring without anti-sway springs		\$ (80.00)	\$ -
4.37	Mack SS38 multileaf camelback spring with anti-sway springs		STD	
4.38	Mack SSB 38 multileaf camelback spring (boost-a-load)		\$ (40.00)	\$ -
4.39	Mack SSB 38 multileaf camelback spring 40,000# recertification		\$ 273.00	\$ -
4.40	Mack SS40 44,000# multileaf camelback suspension without anti sway		\$ 226.00	\$ -
4.41	Mack SS40 44,000# multileaf camelback suspension with anti sway		\$ 330.00	\$ -
4.42	Mack SS40 44,000# multileaf camelback suspension 46,000# - recertification		\$ 228.00	\$ -
4.43	Mack SS462 44,000# multileaf camelback suspension without anti sway		\$ 336.00	\$ -
4.44	Mack SS462 44,000# multileaf camelback suspension with anti sway		\$ 440.00	\$ -
4.45	Mack AL-461 46,000# air ride		\$ 813.00	\$ -
4.46	Mack M-Ride 40 parabolic 2-leaf, 40,000# normal stiffness		\$ 959.00	\$ -
4.47	Mack M-Ride 40 parabolic 3-leaf, 40,000# stiffer than normal		\$ 959.00	\$ -
4.48	Mack M-Ride 46 parabolic 3-leaf 46,000#	1	\$ 1,289.00	\$ 1,289.00
4.49	HMX 400 Hendrickson Haulmax rubber suspension 40,000#		\$ 803.00	\$ -

VENDOR INSTRUCTIONS

Spec #	Description	Qty	Price	Subtotal
4.50	HMX 460 Hendrickson Haulmax rubber suspension 46,000#		\$ 1,199.00	\$ -
4.51	Chambers 46,000# L high stability W#29 can		\$ 3,798.00	\$ -
4.52	PAX 460 High Stability Hendrickson Primaxx Air Suspension		\$ 1,319.00	\$ -
4.53	PAX 462 High Stability Hendrickson Primaxx Air Suspension		\$ 1,319.00	\$ -
4.54	Neway AD-246 air ride suspension		\$ 1,825.00	\$ -
4.55	Neway AD-252 air ride suspension		\$ 2,287.00	\$ -
4.56	Delete power divider lockout		\$ (153.00)	\$ -
4.57	Urethane bushing on Mack camelback suspension		\$ (58.00)	\$ -
4.58	55" axle spacing		\$ 122.00	\$ -
4.59	60" axle spacing		\$ 317.00	\$ -
4.60	Dual leveling valve air suspension height control		\$ 149.00	\$ -
4.61	Mack CRDP1501/1511 with interwheel power divider - both axles		\$ 2,735.00	\$ -
4.62	Outboard centrifuse rear brake drums		\$ 206.00	\$ -
4.63	Haldex automatic rear slack adjustor	1	STD	
4.64	Haldex automatic rear slack adjustor with stainless steel pins	1	\$ 96.00	\$ 96.00
4.65	Meritor automatic rear slack adjustor		\$ 1.00	\$ -
4.66	Meritor automatic rear slack adjustor with stainless steel pins		\$ 231.00	\$ -
4.67	Haldex S-ABA slack adjustors		\$ 50.00	\$ -
4.68	30/36 rear brake chamber		\$ 156.00	\$ -
4.69	Comet aluminum hubs w/preset bearings & seals		\$ 385.00	\$ -
4.70	Aluminum preset rear hubs with integrated spindle nut		\$ 37.00	\$ -
4.71	Chicago Rawhide (Scotseal Longlife) oil seal		\$ 59.00	\$ -
4.72	National/Federal Mogul		\$ 23.00	\$ -
4.73	Stemco-Grit Guard oil seals		\$ 63.00	\$ -
4.74	Stemco - Guardian oil seal		\$ 31.00	\$ -
4.75	Stemco (Voyager) oil seals		\$ (5.00)	\$ -
4.76	Scotseal longlife rear oil seals		\$ 59.00	\$ -
4.77	Air Disc Brake (17") H-Type - Require Air Disc Front Brakes & M-Ride 3 leaf suspension		\$ 2,430.00	\$ -
4.78	Bendix ES165-08D, 16.5" x 8 5/8" Cast Spider - Require M-Ride suspension. N/A with dust shields		\$ 272.00	\$ -
4.79	Meritor rear brakes - 16.5"7" Q+	1	\$ 115.00	\$ 115.00
4.80	Meritor rear brakes - 16.5" x 8 5/8" Q+ - N/A with dust shields		\$ 291.00	\$ -
4.81	Meritor rear brakes - 16.5" x 8" Q+ - N/A with dust shields		\$ 213.00	\$ -
4.82	13,500 lbs. Hendrickson steerable composite HLUC-2 pusher axle - includes tires and rims		\$ 9,791.00	\$ -
4.83	10,000 lbs. Hendrickson steerable composite HLUC-2 pusher axle - includes tires and rims		\$ 9,791.00	\$ -
4.84	20,000 lbs. Watson-Chalin steerable SL-2089 Thu Track Series pusher axle - includes tire and rims		\$ 12,381.00	\$ -
4.85	13,200 lbs. Watson-Chalin steerable SL-1187 Thu Track Series pusher axle - includes tire and rims		\$ 10,173.00	\$ -
4.86	20,000 lbs. Watson-Chalin non-steerable AL-2200 Atlas Series pusher axle - includes tire and rims		\$ 9,198.00	\$ -
4.87	20,000 lbs. Hendrickson non - steerable composite HLM pusher axle - includes tires and rims		\$ 9,091.00	\$ -
4.88	13,200 lbs. Hendrickson steerable HLU22Z pusher axle - includes tires and rims		\$ 9,791.00	\$ -
4.89	20,000 lbs. Hendrickson Paralift HLP20 steerable pusher axle - includes tires and rims		\$ 11,192.00	\$ -

Spec #	Description	Qty	Price	Subtotal
4.90	13,500 lbs. Hendrickson steerable composite HLUC-2 tag axle - includes tires and rims		\$ 9,791.00	\$ -
4.91	10,000 lbs. Hendrickson steerable composite HLUC-2 tag axle - includes tires and rims		\$ 9,791.00	\$ -
4.92	20,000 lbs. Watson-Chalin steerable SL-2089 Thu Track Series tag axle - includes tire and rims		\$ 12,381.00	\$ -
4.93	13,200 lbs. Watson-Chalin steerable SL-1187 Thu Track Series tag axle - includes tire and rims		\$ 10,173.00	\$ -
4.94	20,000 lbs. Watson-Chalin non-steerable AL-2200 Atlas Series tag axle - includes tire and rims		\$ 9,198.00	\$ -
4.95	20,000 lbs. Hendrickson non - steerable composite HLM tag axle - includes tires and rims		\$ 9,091.00	\$ -
4.96	13,200 lbs. Hendrickson steerable HLUS2Z tag axle - includes tires and rims		\$ 9,791.00	\$ -
4.97	20,000 lbs. Hendrickson Paralift HLP20 steerable tag axle - includes tires and rims		\$ 11,192.00	\$ -
4.98	6S/6M systems sensing both rear axle wheel end sensors		\$ 440.00	\$ -
4.99	Furnish Meritor wide track axle option - Need for Super Singles		\$ 1,032.00	\$ -

5.0 Fifth Wheel options

5.1	Frame end tapered and open			\$ -
5.2	Frame end tapered and closed		\$ 30.00	\$ -
5.3	Fixed fifth wheel - Holland FW-35		\$ 684.00	\$ -
5.4	Mechanical slide fifth wheel - Holland FW35 Travel - 24" slide		\$ 562.00	\$ -
5.5	Air operated slide fifth wheel - Holland FW35 Travel 24" slide		\$ 986.00	\$ -
5.6	Stainless 1/4 fenders, mounted front of tandems		\$ 109.00	\$ -
5.7	Plastic 1/4 fenders, mounted front of tandems		\$ 110.00	\$ -
5.8	Tractor package hookup		\$ 297.00	\$ -
5.9	Behind cab deck plate		\$ 681.00	\$ -
5.10	Holland fixed with non-tilt 5th wheel		\$ 1,385.00	\$ -
5.11	Holland manual slide 5th wheel		\$ 537.00	\$ -
5.12	Mack mud flaps with brackets		\$ 98.00	\$ -
5.13	Betts B60 stainless steel angled mud flap brackets		\$ 161.00	\$ -
5.14	Hose tender & towel bar assembly		\$ 48.00	\$ -
5.15	Coiled trailer air hose		\$ 28.00	\$ -
5.16	Coiled trailer electrical hose		\$ 44.00	\$ -
5.17	Air Weight AW5800 onboard scales		\$ 963.00	\$ -
5.18	Medium height 5th wheel ramp guide		\$ 192.00	\$ -
5.19	Trailer hook up light		\$ 37.00	\$ -

6.0 TIRES/RIMS OPTIONS:

6.1	Nylon wafers or wheel guards on all wheels (10 ea.)	1	\$ 44.00	\$ 44.00
6.2	Heavier 7500 lb. 22.5 x 8.25 Steel rims in lieu of standard 7300# rims (10 ea.)		STD	
6.3	Heavier 7500 lb. 22.5 x 8.25 Steel rims in lieu of standard 7300# rims (8 ea.) in rear only		\$ 16.00	\$ -
6.4	11R 22.5 H front tires		\$ 39.00	\$ -
6.5	12R 22.5 H front tires		\$ 198.00	\$ -
6.6	9000 lb. 22.5 9" front steel rims, 315/80R 22.5 J front tires		\$ 187.00	\$ -
6.7	10,000 lb. 22.5 9" front steel rims, 315/80R 22.5 J front tires	1	\$ 407.00	\$ 407.00
6.8	10,500 lb. 22.5 x 12.25 front steel rims, 385/65R 22.5 J front tires	ELS	\$ 609.00	\$ -

Spec #	Description	Qty	Price	Subtotal
6.9	10,500 lb. 22.5 x 12.25 front steel rims, 425/65R 22.5 J front tires		\$ 669.00	\$ -
6.10	11R 22.5 H rear tires		\$ 656.00	\$ -
6.11	7,300 lb. 24.5" x 8.25" steel front rims		\$ 5.00	\$ -
6.12	7300 lb. 24.5" x 8.25" rear steel rims		\$ 44.00	\$ -
6.13	8,000 lb. 24.5" x 8.25" steel front rims		\$ 10.00	\$ -
6.14	8,000 lb. 24.5" x 8.25" steel rear rims		\$ 164.00	\$ -
6.15	11R 24.5 G front tires		\$ 63.00	\$ -
6.16	11R 24.5 H front tires		\$ 105.00	\$ -
6.17	11R 24.5 G rear tires		\$ 164.00	\$ -
6.18	11R 24.5 H rear tires		\$ 480.00	\$ -
6.19	Steel spare rim, size 22.5 x 8.25		\$ 125.00	\$ -
6.20	Steel spare rim, size 24.5 x 8.25		\$ 148.00	\$ -
6.21	Steel spare rim, size 22.5 x 9.0		\$ 380.00	\$ -
6.22	Steel spare rim, size 22.5 x 12.25		\$ 430.00	\$ -
6.23	12R22.5 H front tires		\$ 439.00	\$ -
6.24	12R 22.5 H rear tires		\$ 1,752.00	\$ -
6.25	Wheel lug wrench - includes handle		\$ 48.00	\$ -
6.26	Aluminum front wheel - 22.5 x 8.25		\$ 141.00	\$ -
6.27	Aluminum front wheel - 24.5 x 8.25		\$ 156.00	\$ -
6.28	Aluminum front wheel - 22.5 x 9.0		\$ 329.00	\$ -
6.29	Aluminum front wheel - 22.5 x 12.25		\$ 387.00	\$ -
6.30	Polished aluminum front wheel		\$ 48.00	\$ -
6.31	Dura-bright bright finish front wheels	1	\$ 204.00	\$ 204.00
6.32	Wheel finishing with extra polished front wheels		\$ 76.00	\$ -
6.33	Aluminum rear wheels - 22.5 x 8.25		\$ 492.00	\$ -
6.34	Aluminum rear wheels - 24.5 x 8.25		\$ 600.00	\$ -
6.35	Polished aluminum rear wheel four outboard of dual wheels		\$ 132.00	\$ -
6.36	Polished aluminum rear wheel all eight (8) wheels		\$ 265.00	\$ -
6.37	Dura-bright bright finish on all eight (8) rear wheels		\$ 1,334.00	\$ -
6.38	Dura-bright bright finish on all four (4) outboard rear wheels	1	\$ 667.00	\$ 667.00
6.39	11R22.5 G Bridgestone M843 front tires		\$ 223.00	\$ -
6.40	11R22.5 G Michelin XZE2 front tires		\$ 296.00	\$ -
6.41	315/80R22.5 L Michelin XZA1 front tires		\$ 532.00	\$ -
6.42	385/65R22.5 J Michelin XZY3 front tires		\$ 712.00	\$ -
6.43	425/65R22.5 L Michelin XZY3 front tires		\$ 959.00	\$ -
6.44	11R22.5 G Bridgestone M843 rear tires		\$ 892.00	\$ -
6.45	11R22.5 G Michelin XDN2 rear tires		\$ 1,892.00	\$ -
6.46	11R22.5 H Michelin XDN2 rear tires		\$ 1,964.00	\$ -
6.47	11R22.5 G Goodyear G622RSD rear tires		\$ 2,504.00	\$ -
6.48	11R22.5 H Goodyear G622RSD rear tires		\$ 2,672.00	\$ -

7.0 BRAKE SYSTEM OPTIONS:

7.1	Wabco System Saver 1200 E heated air dryer	1	STD	
7.2	Manual cable drain valves on air tanks with lanyard on all tanks	1	\$ 24.00	\$ 24.00
7.3	Heated air tank			
7.4	Auto drain valves on air tanks		\$ 31.00	\$ -
7.5	MGM type TR-T rear brake chambers		\$ 50.00	\$ -
7.6	S.S. pins on slack adjuster yoke (2 ea. per yoke) For all air brake chambers	1		\$ -

Spec #	Description	Qty	Price	Subtotal
7.7	Inverted rear brake chamber mounting in lieu of regular mounting	1		\$ -
7.8	Relocate air dryer		\$ 49.00	\$ -
7.9	Bendix AD9 heated air dryer		\$ 118.00	\$ -
7.10	Bendix AD-IP heated air dryer		\$ 164.00	\$ -
7.11	Meritor/Wabco system twin heated air dryer		\$ 539.00	\$ -
7.12	Auto heated drain valve- heated supply tank, manual petcock		\$ 42.00	\$ -
7.13	Auto heated drain valve- heated supply tank, with lanyard on all other tanks		\$ 72.00	\$ -
7.14	Aluminum air reservoirs	1	\$ 192.00	\$ 192.00
7.15	Polished aluminum air reservoirs		\$ 252.00	\$ -
7.16	Increase air capacity for installation of extra axles		\$ 289.00	\$ -
7.17	MACK Road Stability Adv. Bendix ABS/ATC/RSA w/YAW control with mud/snow switch		\$ 1,873.00	\$ -
7.18	Meritor/Wabco ABS system w/o automatic traction control		\$ 142.00	\$ -
7.19	Bendix ABS system with traction control	1	\$ 270.00	\$ 270.00
7.20	Meritor/Wabco ABS system w/auto traction control		\$ 357.00	\$ -
7.21	Furnish automatic traction control (ATC full disable switch)		\$ 105.00	\$ -
7.22	Lanyard control on supply wet tank	1	\$ 16.00	\$ 16.00
7.23	Haldex "Gold Seal" brake chamber	1	\$ 1.00	\$ 1.00
7.24	Haldex "Life Seal" brake chamber		STD	
7.25	MGM TR 30/30 LP3 (3" Stroke) brake chamber		\$ 105.00	\$ -
7.26	MGM LTR (3" Stroke) brake chamber		\$ 285.00	\$ -
7.27	MGM TR3030LP3THD		\$ 133.00	\$ -
7.28	MGM TR-T (Tamper Resistant brake chamber) reclock inlet ports for optimum ground clearance		\$ 68.00	\$ -
7.29	Haldex "Gold Seal" 3.0" stroke brake chamber	1	\$ 399.00	\$ 399.00
7.30	Electric horn sound when driver door open with park brake released		\$ 67.00	\$ -
7.31	Alarm to sound when driver door open & parking brake not on		\$ 43.00	\$ -
7.32	Schreader valve located in supply tank		\$ 47.00	\$ -
7.33	Schreader valve, secondary		\$ 47.00	\$ -
7.34	Two (2) valve dual brake system-trailer supply and tractor-trailer park		\$ 42.00	\$ -
7.35	Relocate all air reservoir in frame		\$ 48.00	\$ -
7.36	Air reservoir in frame, one reservoir on the RH rail behind Cleartech		\$ 48.00	\$ -
7.37	Never-seize to brake shoes pins & cam rollers	1	\$ 33.00	\$ 33.00

8.0 ENGINE/EXHAUST AND FUEL TANKS OPTIONS:

(List Make & Model, H.P., torque of engine and exhaust and fuel tank options)

8.1	Mack MP7-325M 325HP@1400-1900 RPM (Peak) 2100 RPM Gov 1250 LB-FT Torque		STD	
8.2	Mack MP7-355A 355HP@1500-1800 RPM (Peak) 2100 RPM Gov 1250 LB-FT Torque		\$ 481.00	\$ -
8.3	Mack MP7-375M 375HP@1500-1900 RPM (Peak) 2100 RPM Gov 1360 LB-FT Torque		\$ 813.00	\$ -
8.4	Mack MP7-425M 425HP@1500-1800 RPM (Peak) 2100 RPM Gov 1560 LB-FT Torque		\$ 1,508.00	\$ -
8.5	Mack MP7-345C 345HP@1450-1700 RPM (Peak) 1950 RPM Gov 1360 LB-FT Torque		\$ 300.00	\$ -

VENDOR INSTRUCTIONS

Spec #	Description	Qty	Price	Subtotal
8.6	Mack MP7-365C 365HP@1400-1700 RPM (Peak) 1950 RPM Gov 1460 LB-FT Torque		\$ 651.00	\$ -
8.7	Mack MP7-395A 395HP@1450-1700 RPM (Peak) 1950 RPM Gov 1560 LB-FT Torque		\$ 1,112.00	\$ -
8.8	Mack MP7-395C 395HP@1450-1700 RPM (Peak) 1950 RPM Gov 1560 LB-FT Torque		\$ 1,112.00	\$ -
8.9	Mack MP8-415C 415HP@1400-1700 RPM (Peak) 1950 RPM Gov 1660 LB-FT Torque		\$ 2,064.00	\$ -
8.10	Mack MP8-445C 445HP@1300-1700 RPM (Peak) 1950 RPM Gov 1860 LB-FT Torque	1	\$ 2,589.00	\$ 2,589.00
8.11	Mack MP8-505C 505HP@1500-1700 RPM (Peak) 1950 RPM Gov 1860 LB-FT Torque		\$ 3,311.00	\$ -
8.12	Mack MP8-425M 425HP@1500-1900 RPM (Peak) 21000 RPM Gov 1560 LB-FT Torque		\$ 2,247.00	\$ -
8.13	Mack MP8-455M 455HP@1500-1900 RPM (Peak) 21000 RPM Gov 1760 LB-FT Torque		\$ 2,635.00	\$ -
8.14	Mack MP8-505M 505HP@1500-1900 RPM (Peak) 21000 RPM Gov 1860 LB-FT Torque		\$ 3,759.00	\$ -
8.15	Clear Back of Cab - DPF & SCR Frame Mounted , RH Side under Cab	1	\$ 114.00	\$ 114.00
8.16	PK7-17C2 93 gallon sleeved fuel tank, 20" clearance for outrigger/wing plow		\$ 317.00	\$ -
8.17	Cleartech, DPF RH side under cab w/SCR vertical RH side of cab		\$ 601.00	\$ -
8.18	Cleartech with DPF vertical RH side BOC, w/SCR vertical LH side BOC		\$ 3,308.00	\$ -
8.19	No Muffler, Single (R/S) Vertical Exhaust Cab Mounted, Lower Ventura Diffuser, Turned End	1	\$ 318.00	\$ 318.00
8.20	No Muffler, Single (R/S) Vertical Exhaust Cab Mounted, Lower Ventura Diffuser, Plain End		\$ 318.00	\$ -
8.21	Single (R/S) Vertical Straight Exhaust Stack Plain End		\$ (16.00)	\$ -
8.22	Single (R/S) Vertical Straight Exhaust Stack Turned Out	1	STD	
8.23	Single (R/S) Vertical Straight Exhaust Stack Plain End Perf Stack Diffuser		\$ 32.00	\$ -
8.24	Single (R/S) Vertical Straight Exhaust Stack Plain End Side Outlet Diffuser		\$ 126.00	\$ -
8.25	Single (R/S) Vertical Straight Exhaust Stack Plain Top Outlet Diffuser		\$ 126.00	\$ -
8.26	Dual Vertical Straight Exhaust Stack Plain End - N/A with Allison Transmission		\$ 1,065.00	\$ -
8.27	Dual Vertical Straight Exhaust Stack Turned Out End - N/A with Allison Transmission		\$ 1,091.00	\$ -
8.28	Dual Vertical Straight Exhaust Stack Plain Side Outlet Diffuser - N/A with Allison Transmission		\$ 1,507.00	\$ -
8.29	Dual Vertical Straight Exhaust Stack Plain Top Outlet Diffuser - N/A with Allison Transmission		\$ 1,507.00	\$ -
8.30	Single, Bright finish heat shield & stack	1	\$ 65.00	\$ 65.00
8.31	Dual, Bright finish heat shield & stack		\$ 130.00	\$ -
8.32	Single, Bright finish heat shield, stack & elbow		\$ 162.00	\$ -
8.33	Dual, Bright finish heat shield, stack & elbow		\$ 344.00	\$ -
8.34	Single, Bright finish stack only		\$ 50.00	\$ -
8.35	Dual, Bright finish stack only		\$ 99.00	\$ -
8.36	Single, Bright finish lower elbow & stack		\$ 148.00	\$ -
8.37	Dual, Bright finish lower elbow & stack		\$ 294.00	\$ -
8.38	Single, Bright finish heat shield only		\$ 16.00	\$ -
8.39	Dual, Bright finish heat shield only		\$ 31.00	\$ -

VENDOR INSTRUCTIONS

Spec #	Description	Qty	Price	Subtotal
8.40	Bright finish stainless steel heat shield for frame mounted Mack Cap DPf	1	\$ 171.00	\$ 171.00
8.41	50 Gallon LH steel 22" Dia fuel tank		\$ (118.00)	\$ -
8.42	66 Gallon LH steel 22" Dia fuel tank		\$ (96.00)	\$ -
8.43	72 Gallon LH steel 26" Dia fuel tank		\$ (62.00)	\$ -
8.44	88 Gallon LH steel 22" Dia fuel tank		\$ 164.00	\$ -
8.45	93 Gallon LH steel 26" Dia fuel tank		\$ 267.00	\$ -
8.46	116 Gallon LH steel 22" Dia fuel tank		\$ 222.00	\$ -
8.47	50 Gallon LH aluminum 22" Dia fuel tank		\$ (64.00)	\$ -
8.48	66 Gallon LH aluminum 22" Dia fuel tank		\$ (45.00)	\$ -
8.49	72 Gallon LH aluminum 26" Dia fuel tank		\$ 24.00	\$ -
8.50	88 Gallon LH aluminum 22" Dia fuel tank		\$ 231.00	\$ -
8.51	93 Gallon LH aluminum 26" Dia fuel tank		\$ 272.00	\$ -
8.52	116 Gallon LH aluminum 22" Dia fuel tank		\$ 292.00	\$ -
8.53	50 Gallon LH Steel D-Shape		\$ (118.00)	\$ -
8.54	66 Gallon LH Steel D-Shape		\$ (68.00)	\$ -
8.55	88 Gallon LH Steel D-Shape		\$ 101.00	\$ -
8.56	116 Gallon LH Steel D-Shape		\$ 300.00	\$ -
8.57	50 Gallon LH Aluminum D-Shape		\$ (118.00)	\$ -
8.58	66 Gallon LH Aluminum D-Shape		\$ (27.00)	\$ -
8.59	88 Gallon LH Aluminum D-Shape		\$ 173.00	\$ -
8.60	93 Gallon LH Aluminum D-Shape		\$ 195.00	\$ -
8.61	116 Gallon LH Aluminum D-Shape		\$ 367.00	\$ -
8.62	66 Gallon LH Steel D-Shape with Integral DEF Tank		\$ (47.00)	\$ -
8.63	88 Gallon LH Steel D-Shape with Integral DEF Tank	1	\$ 213.00	\$ 213.00
8.64	111 Gallon LH Steel D-Shape with Integral DEF Tank		\$ 325.00	\$ -
8.65	66 Gallon LH Aluminum D-Shape with Integral DEF Tank		STD	
8.66	72 Gallon LH Aluminum D-Shape 26" Dia. with Integral DEF Tank		\$ 171.00	\$ -
8.67	88 Gallon LH Aluminum D-Shape with Integral DEF Tank		\$ 240.00	\$ -
8.68	93 Gallon LH Aluminum D-Shape 26" Dia. with Integral DEF Tank		\$ 304.00	\$ -
8.69	111 Gallon LH Aluminum D-Shape with Integral DEF Tank		\$ 378.00	\$ -
8.70	111 & 66 Gallon Aluminum D-Shape tanks, 66 Gallon isolated for Hyd oil		\$ 839.00	\$ -
8.71	50 Gallon RH steel 22" Dia fuel tank		\$ 503.00	\$ -
8.72	66 Gallon RH steel 22" Dia fuel tank		\$ 529.00	\$ -
8.73	88 Gallon RH steel 22" Dia fuel tank		\$ 814.00	\$ -
8.74	116 Gallon RH steel 22" Dia fuel tank		\$ 871.00	\$ -
8.75	50 Gallon RH aluminum 22" Dia fuel tank		\$ 570.00	\$ -
8.76	66 Gallon RH aluminum 22" Dia fuel tank		\$ 593.00	\$ -
8.77	88 Gallon RH aluminum 22" Dia fuel tank		\$ 879.00	\$ -
8.78	116 Gallon RH aluminum 22" Dia fuel tank		\$ 849.00	\$ -
8.79	50 Gallon RH Steel D-Shape		\$ 503.00	\$ -
8.80	66 Gallon RH Steel D-Shape		\$ 566.00	\$ -
8.81	88 Gallon RH Steel D-Shape		\$ 751.00	\$ -
8.82	116 Gallon RH Steel D-Shape		\$ 950.00	\$ -
8.83	50 Gallon RH Aluminum D-Shape		\$ 569.00	\$ -
8.84	66 Gallon RH Aluminum D-Shape		\$ 617.00	\$ -
8.85	88 Gallon RH Aluminum D-Shape		\$ 822.00	\$ -
8.86	116 Gallon RH Aluminum D-Shape		\$ 1,016.00	\$ -
8.87	Single polished aluminum fuel tank		\$ 197.00	\$ -
8.88	Dual polished aluminum fuel tank		\$ 393.00	\$ -

Spec #	Description	Qty	Price	Subtotal
8.89	Isolate RH fuel tank from fuel system for hyd oil		\$ 30.00	\$ -
8.90	Dual draw & return fuel system		\$ 82.00	\$ -
8.91	Filter neck screen for fuel tank		\$ 71.00	\$ -
8.92	Lockable fuel tank cap		\$ 31.00	\$ -
8.93	Bright finish DPF tank cover - Requires with bright finish tanks		\$ 171.00	\$ -
8.94	Bright finish DEF tank cover		\$ 29.00	\$ -
8.95	Bright Finish Aluminum steps & stainless steel bright finish straps		\$ 189.00	\$ -
8.96	Bright Finish Fuel Tank Straps - Single Tank	1	\$ 32.00	\$ 32.00
8.97	Flocs oil change system w/disconnecting fittings		\$ 114.00	\$ -
8.98	Engine oil drain kit, Flocs, SAE 100R2 hose		\$ 136.00	\$ -

9.0 ENGINE RELATED OPTIONS:

9.1	Oil fill and dipstick EZ access			\$ -
9.2	Delco 35 SI Brushless Alternator, 135 AMP		\$ 102.00	\$ -
9.3	Delco 24 SI Alternator, 130 AMP		STD	
9.4	Delco 24 SI Alternator, 145 AMP	1	\$ 18.00	\$ 18.00
9.5	Leece-Neville Alternator, 145 AMP		\$ 70.00	\$ -
9.6	Dual element air cleaner			
9.7	Donaldson Single Stage Air cleaner per spec 12.1	1	\$ 278.00	\$ 278.00
9.8	Thumb screws for Donaldson. Single stage Air Cleaner			\$ -
9.9	Fuel/water separator/heated/ Thermostatically controlled, ____ (Brand)			\$ -
9.10	Davco 382 fuel/water separator, non heated			\$ -
9.11	Non-heated fuel/water separator, Mack w/manual drain valve (integral w/primary fuel filter)	1	STD	
9.12	Coolant spin on filter/conditioner	1	\$ 47.00	\$ 47.00
9.13	Front engine powered take off adapter and radiator cut out	1	\$ 103.00	\$ 103.00
9.14	Air applied fan drive, Kysor two speed K32 Duro speed fan		\$ 135.00	\$ -
9.15	Air applied fan drive, ____ (Brand)			\$ -
9.16	Viscous fan drive - Behr Electronically modulated	1	STD	
9.17	Radiator hose package (Silicone) per Spec 12.2		\$ 240.00	\$ -
9.18	Curved exhaust pipe end	1	STD	
9.19	Fuel tank per specification 12.7			\$ -
9.20	Engine block heater	1	\$ 65.00	\$ 65.00
9.21	In line fuel heater		\$ 407.00	\$ -
9.22	In tank fuel heater		\$ 351.00	\$ -
9.23	Fuel cooler			\$ -
9.24	Radiator bug screen	1	STD	
9.25	Engine brake system	1	\$ 604.00	\$ 604.00
9.26	Relocate air dryer		\$ 66.00	\$ -
9.27	Extended life anti-freeze	1	\$ 20.00	\$ 20.00
9.28	Starter motor options			\$ -
9.29	Starter motor options - Delco 39MT-MXT	1	STD	
9.30	Mitsubishi electric 105P planetary gear reduction		\$ 46.00	\$ -
9.31	Relocate fuel filter		\$ 38.00	\$ -
9.32	Non-heated fuel/water separator, Racor 1000 FH		\$ 349.00	\$ -
9.33	Silicone radiator & heater hose with gate valve on each heater hose	1	\$ 201.00	\$ 201.00
9.34	Silicone radiator, spring clamps on radiator & heater, 1/4 turn ball valve heater hose		\$ 212.00	\$ -
9.35	Mack brand EPDM radiator & heater hoses with 1/4 turn ball valve		\$ 79.00	\$ -

Spec #	Description	Qty	Price	Subtotal
9.36	Mack brand EPDM radiator & heater hoses with constant torque clamps on all coolant lines		\$ 22.00	\$ -
9.37	Leece-Neville Alternator, 200 AMP		\$ 464.00	\$ -
9.38	Leece-Neville Alternator, 270 AMP		\$ 659.00	\$ -
9.39	Leece-Neville Alternator, 160 AMP Brushless		\$ 106.00	\$ -
9.40	Delco 24 SI Alternator, 160 AMP		\$ 54.00	\$ -
9.41	Delco 36SI Alternator, 165A Amp Brushless		\$ 178.00	\$ -
9.42	Delco 36SI Alternator, 165A Amp Brushless, w/remote voltage sensing		\$ 166.00	\$ -
9.43	Leece-Neville Alternator, 140 Amp		\$ 49.00	\$ -
9.44	Leece-Neville Alternator, 160 AMP Brush		\$ 103.00	\$ -
9.45	Meritor/Wabco 636 (37.4 CFM) air compressor		\$ 783.00	\$ -
9.46	Without bug screen		\$ (22.00)	\$ -
9.47	Winterfront over radiator mtg bug screen	0	\$ 97.00	\$ -
9.48	Winter front cover only		\$ 52.00	\$ -
9.49	Corrosion resistant oil pan - Recommended for snow plow trucks	1	\$ 126.00	\$ 126.00
9.50	Stainless steel oil pan		\$ 1,950.00	\$ -
9.51	Davco 382 heated fuel-water separator	1	\$ 387.00	\$ 387.00
9.52	Racor fuel filter 1000 FH, 12V electrical heater with Mack integral fuel-water separator		\$ 374.00	\$ -
9.53	120V, 1500W block heater with 150W oil pan heater wired to same receptacle		\$ 137.00	\$ -
9.54	Electric preheater	1	\$ 53.00	\$ 53.00
9.55	Tether device -furnish cap retainer for oil fill, radiator overflow tank, battery box & tool box when furnish		\$ 23.00	\$ -
9.56	Electric primer pump (Mack engine) with momentary switch located LH rail BOC		\$ 96.00	\$ -
9.57	Rear engine PTO (Repto)		\$ 1,817.00	\$ -
9.58	Furnish transmission thru shaft for local installation of RMPTO for Fuller transmission (lower left)		\$ 28.00	\$ -
9.59	Provision for local installation of rear mounted PTO (lower center) includes dash mounted indicator light		\$ 159.00	\$ -
9.60	Air operated PTO control - includes in cab control (RMPTO only)		\$ 118.00	\$ -
9.61	PTO switch and light with wiring and piping		\$ 156.00	\$ -
9.62	PTO switch and light with wiring and piping - M-Drive transmission		\$ 156.00	\$ -

TRANSMISSION OPTIONS:

10.0 **(After the first Six listed options, list manual and automatic transmission options. List make and model, # of speeds, type of shifting and whether or not transmission includes PTO gear(s) or not). Example: Allison 3000 HS, 5 speed, push button, no PTO.**

10.1	2 plate 14" ceramic clutch option for manual transmission			\$ -
10.2	2 plate 15½" ceramic clutch option for manual transmission		\$ -	\$ -
10.3	External grease fitting for throw out bearing		\$ 7.00	\$ -
10.4	Adjustment free option for 2 plate clutches		\$ 47.00	\$ -
10.5	Synthetic (TranSynd) lubrication for Automatic Transmission	1	\$ 301.00	\$ 301.00
10.6	Synthetic lubrication for manual transmission		STD	
10.7	Factory option lube - transmission		\$ (56.00)	\$ -
10.8	Allison 3000-RDS 5/6 speed push button, PTO		\$ 6,147.00	\$ -
10.9	Allison 3000-RDS 5/6 speed push button, PTO, w/output retarder		\$ 8,178.00	\$ -
10.10	Allison 3000-EVS 6 speed push button, PTO		\$ 8,108.00	\$ -
10.11	Allison 4000-RDS 5 speed push button, PTO	ELS	\$ 14,280.00	\$ -

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Spec #	Description	Qty	Price	Subtotal
10.12	Allison 4000-RDS 5/6 speed push button, PTO		\$ 13,776.00	\$ -
10.13	Allison 4000-RDS 6 speed push button, PTO, w/output retarder		\$ 13,536.00	\$ -
10.14	Allison 4000-EVS 6 speed push button, PTO		\$ 14,972.00	\$ -
10.15	Allison 4500-RDS 6 speed push button, PTO	1	\$ 13,776.00	\$ 13,776.00
10.16	Allison 4500-RDS-R 6 speed, with retarder, push button, PTO		\$ 16,776.00	\$ -
10.17	Allison 4500-EVS 6 speed push button, PTO		\$ 14,972.00	\$ -
10.18	Mack TMD12AFD-HD automated 12 speed transmission (direct drive)		\$ 3,718.00	\$ -
10.19	Mack TMD12AFD-HD automated 12 speed transmission (over drive)		\$ 3,718.00	\$ -
10.20	Mack TMD13AFD-HD automated 13 speed. Transmission, creeper/multi-speed reverse (direct drive)		\$ 7,438.00	\$ -
10.21	Mack TMD13AFD-HD automated 13 speed. Transmission, creeper/multi-speed reverse (over drive)		\$ 7,438.00	\$ -
10.22	Mack TMD13AFD-HD automated 14 speed. Transmission, ultra-low creeper/multi-speed reverse (over drive)		\$ 7,839.00	\$ -
10.23	Mack T309, 9 speed transmission, PTO		STD	
10.24	Mack T309LR, 9 speed transmission, PTO		\$ 142.00	\$ -
10.25	Mack T310, 10 speed manual transmission, PTO		\$ (516.00)	\$ -
10.26	Mack T310M, 10 speed manual transmission, PTO		\$ 1,029.00	\$ -
10.27	Mack T310ME, 10 speed manual transmission, PTO		\$ 1,193.00	\$ -
10.28	Mack T310MLR, 10 speed manual transmission, PTO		\$ 1,250.00	\$ -
10.29	Fuller FRO-14210C, 10 speed manual transmission, PTO		\$ 377.00	\$ -
10.30	Fuller RTO-14908LL, 10 speed manual transmission, PTO		\$ 855.00	\$ -
10.31	Fuller FRO-15210C, 10 speed manual transmission, PTO		\$ 1,639.00	\$ -
10.32	Fuller FRO-16210C, 10 speed manual transmission, PTO		\$ 1,298.00	\$ -
10.33	Fuller RTO-16908LL, 10 speed manual transmission, PTO		\$ 1,585.00	\$ -
10.34	Fuller FRO-18210C, 10 speed manual transmission, PTO		\$ 1,614.00	\$ -
10.35	Fuller RTO-14909ALL, 11 speed manual transmission, PTO		\$ 1,390.00	\$ -
10.36	Fuller RTO-16908ALL, 11 speed manual transmission, PTO		\$ 2,102.00	\$ -
10.37	Mack T313LR, 13 speed manual transmission, PTO		\$ 1,128.00	\$ -
10.38	Mack T313, 13 speed manual transmission, PTO		\$ 1,089.00	\$ -
10.39	Fuller RTLO-16913A, 13 speed manual transmission, PTO		\$ 2,111.00	\$ -
10.40	Fuller RTLO-18913A, 13 speed manual transmission, PTO		\$ 2,848.00	\$ -
10.41	Fuller RTO-16915, 15 speed manual transmission, PTO		\$ 2,220.00	\$ -
10.42	Mack T318LR21, 18 speed manual transmission, PTO		\$ 1,561.00	\$ -
10.43	Mack T318LR, 18 speed manual transmission, PTO		\$ 1,277.00	\$ -
10.44	Mack T318, 18 speed manual transmission, PTO		\$ 1,306.00	\$ -
10.45	Fuller RTLO-16918B, 18 speed manual transmission, PTO		\$ 2,725.00	\$ -
10.46	Fuller RTLO-18918B, 18 speed manual transmission, PTO		\$ 3,407.00	\$ -
10.47	Air assist clutch		\$ 359.00	\$ -
10.48	Mechanical clutch cable		\$ 160.00	\$ -
10.49	Open grated clutch pedal		\$ 14.00	\$ -
10.50	Transmission oil cooler	1	STD	
10.51	Driveshaft guard for center bearing		\$ 27.00	\$ -
10.52	Transmission dust proofing		\$ 15.00	\$ -
10.53	T-Handle shift lever for Allison - Floor mounted		\$ 203.00	\$ -
10.54	Allison shift to neutral when park brake engaged	1	STD	
10.55	3rd or 4th gear hold for Allison transmission		\$ 300.00	\$ -
10.56	Stainless steel transmission coolant pipes	1	\$ 175.00	\$ 175.00
10.57	Allison fill tune and dip stick under hood		\$ 138.00	\$ -

Spec #	Description	Qty	Price	Subtotal
10.58	Remote lube fittings: clutch release, brg & both cross-shaft; mounted under LH door		\$ 50.00	\$ -
10.59	GP1-23 Parker gear pump - requires M-Drive transmission and RMPO		\$ 425.00	\$ -
10.60	GP1-41 Parker gear pump - requires M-Drive transmission and RMPO		\$ 434.00	\$ -
10.61	GP1-60 Parker gear pump - requires M-Drive transmission and RMPO		\$ 548.00	\$ -
10.62	GP1-80 Parker gear pump - requires M-Drive transmission and RMPO		\$ 588.00	\$ -
10.63	F1-61R Parker gear pump - requires M-Drive transmission and RMPO		\$ 637.00	\$ -
10.64	F1-81R Parker gear pump - requires M-Drive transmission and RMPO		\$ 710.00	\$ -
10.65	F1-101R Parker gear pump - requires M-Drive transmission and RMPO		\$ 857.00	\$ -

11.0 ELECTRICAL OPTIONS:

11.1	Resettable circuit breaker electrical protection			\$ -
11.2	Automatic reset circuit breakers			\$ -
11.3	Solid state circuit protection			\$ -
11.4	Circuit box under hood or end of frame, each	1		\$ -
11.5	Battery disconnect off negative side in cab control		\$ 97.00	\$ -
11.6	Remote jump start terminals		\$ 111.00	\$ -
11.7	Back up alarm (Preco Factory Model)			\$ -
11.8	OEM daytime running lights	1	STD	
11.9	3000 CCA batteries in lieu of 1950CCA	1	\$ 66.00	\$ 66.00
11.10	3 each 650/1950 CCA batteries in lieu of 2 each batteries		STD	
11.11	Battery box aft of cab			\$ -
11.12	Grote 44710 flasher			\$ -
11.13	Signal Stat 935 turn signal per Spec 12.6			\$ -
11.14	Auxiliary customer access circuits			\$ -
11.15	Switch for snowplow lights mounted on instrumental panel. Includes wiring terminated near headlights, for customer mounted auxiliary snowplow lights.	1	\$ 80.00	\$ 80.00
11.16	Power source terminal-2 stud type-mounted on firewall or inside cab with ground to frame rail and to starter, with 6 gauge wire.			\$ -
11.17	10-position switch panel mounted on instrument panel. Includes 10 lighted switches, ignition control; switches will control relays which will feed stud type junction block mounted inside cab.			\$ -
11.18	Vehicle speed sensor with speed signal at fuse panel for sander ground speed control system.	1	\$ 20.00	\$ 20.00
11.19	Battery box left hand rail back of fuel tank		\$ 48.00	\$ -
11.20	Battery terminal cable with tall battery terminal nuts	1	\$ 8.00	\$ 8.00
11.21	Dash mounted indicator body/hoist up body builder lamp		\$ 71.00	\$ -
11.22	RH/LH led work light on both side of truck		\$ 113.00	\$ -
11.23	Polished aluminum battery box cover		\$ 52.00	\$ -
11.24	Molded plastic with splash guard		\$ 29.00	\$ -
11.25	Painted steel battery box		\$ 23.00	\$ -
11.26	Lockable steel battery box		\$ 69.00	\$ -
11.27	Battery shock pad	1	\$ 4.00	\$ 4.00
11.28	Body Link w/cab floor pass thru hole/rubber boot		\$ 1.00	\$ -
11.29	Body Link w/o cab floor pass thru hole/rubber boot	1	STD	

Spec #	Description	Qty	Price	Subtotal
11.30	2 Extra dash mounted illuminated toggle switches		\$ 16.00	\$ -
11.31	One extra dash mounted rocker switch thru battery for local installed items		\$ 10.00	\$ -
11.32	One extra dash mounted rocker switch thru ignition for local installed items		\$ 10.00	\$ -
11.33	Six extra switches 2-15A ignition, 1-20A ignition, 1-10A ignition, 1-5A battery, & 1-20A battery		\$ 111.00	\$ -
11.34	Eight switches - front strobe, rear strobes, wing light, wing strobe, sander light, tail gate lock, and vibrator	1	\$ 237.00	\$ 237.00
11.35	Back up alarm with intermittent feature (Ambient noise sensitive)		\$ 98.00	\$ -
11.36	Ecco back-up alarm 575 constant sound level	1	\$ 74.00	\$ 74.00
11.37	Ecco back-up alarm SA917 ambient noise sensitive		\$ 98.00	\$ -
11.38	Pollak 41-722 constant audible (mounted on rear crossmember)		\$ 80.00	\$ -
11.39	Fog lights		\$ 93.00	\$ -
11.40	Fog lights provisions - includes dash control & wiring for local installation of fog lights		\$ 13.00	\$ -
11.41	Omit rear tail lights	1	\$ (38.00)	\$ (38.00)
11.42	Incandescent tail light module		\$ 91.00	\$ -
11.43	Brake lighting on with engine brake		\$ 84.00	\$ -
11.44	LED type tail lights		\$ 199.00	\$ -
11.45	Two Mack M/F 925/1850 CCA batteries		\$ 56.00	\$ -
11.46	Three Mack 730/2190 CCA batteries		\$ 5.00	\$ -
11.47	Three Mack 800 CCA AGM Long Life Batteries		\$ 263.00	\$ -
11.48	Four Mack 1000/4000 CCA		\$ 182.00	\$ -
11.49	Switch in dash with wiring to cab roof, above LH & RH doors for local installation of strobe lights		\$ 32.00	\$ -
11.50	LED strobe beacon lights mounted on top of cab with switch on D-panel		\$ 196.00	\$ -
11.51	LH roof mounted spot light		\$ 71.00	\$ -
11.52	Trucklite LED side marker light		\$ 102.00	\$ -

12.0 CAB EXTERIOR OPTIONS:

12.1	Dual electric horns		\$ 6.00	\$ -
12.2	Air horns, dual, round, with snow shields		\$ 95.00	\$ -
12.3	Dual rectangular air horns	1	\$ 72.00	\$ 72.00
12.4	Fender mirrors per Spec 12.4	1	\$ 133.00	\$ 133.00
12.5	Heated mirrors per Spec 12.5 -West Coast		\$ 104.00	\$ -
12.6	Remote control for R.H. mirror & heated -Bulldog stylized mirrors		\$ 378.00	\$ -
12.7	Remote control for dual mirrors & heated - Bulldog stylized mirrors with integral convex mirror	1	\$ 474.00	\$ 474.00
12.8	Upcharge for cab extension or larger cab			\$ -
12.9	Severe duty aluminum cab option			\$ -
12.10	Dupont Highway orange paint or equal		\$ 31.00	\$ -
12.11	Premium paint color option		\$ 233.00	\$ -
12.12	Imron paint option		STD	
12.13	Imron and clear coat paint option	1	STD	
12.14	Top of hood painted flat black		\$ 607.00	\$ -
12.15	Cab Air Ride Suspension	1	STD	
12.16	Tilting hood per Spec 12.8	1	STD	
12.17	Butterfly option on hood		\$ 413.00	\$ -
12.18	Transverse hood opening w/setback axle			\$ -
12.19	Front fender mounted turn signals			\$ -
12.20	Cab visor, external, painted to match cab color	ELS	\$ 184.00	\$ 184.00

Spec #	Description	Qty	Price	Subtotal
12.21	Front fender extensions	1	\$ 105.00	\$ 105.00
12.22	Front fender mud flaps	1	STD	
12.23	Arctic winter wiper blades	1	\$ 19.00	\$ 19.00
12.24	Optional windshield washer tank	1	\$ 26.00	\$ 26.00
12.25	Per truck charge for all trucks, key identical - M214		\$ 20.00	\$ -
12.26	RH observation prism window in door		\$ 28.00	\$ -
12.27	Spotlight LH, RH, or roof mounted each		\$ 71.00	\$ -
12.28	Front tow hooks	1	STD	
12.29	Rear tow hooks		\$ 22.00	\$ -
12.30	Per truck charge for all trucks, key identical - 4 keys		\$ 39.00	\$ -
12.31	Heated mirrors per Spec 12.5 -West Coast heated & illuminated		\$ 123.00	\$ -
12.32	Heated mirrors per Spec 12.5 -Bulldog Stylized mirrors w/integral convex mirrors		\$ 272.00	\$ -
12.33	Heated mirrors per Spec 12.5 -Body color aero mirror with integrated convex mirror		\$ (49.00)	\$ -
12.34	Remote control for R.H. mirror & heated -Aerodynamic		\$ 344.00	\$ -
12.35	Hadley/Kam 4-way mirrors with chrome steel - RH motorized & heated		\$ 214.00	\$ -
12.36	Remote control for dual mirrors & heated - Bulldog stylized mirrors illuminated with integral convex mirror		\$ 502.00	\$ -
12.37	Remote control for dual mirrors & heated - Aerodynamic		\$ 444.00	\$ -
12.38	Remote control for dual mirrors & heated - Aerodynamic body color		\$ 134.00	\$ -
12.39	Hadley/Kam 4-way mirrors with chrome steel - RH/LH both motorized & heated		\$ 252.00	\$ -
12.40	RH observation prism window in door		\$ 28.00	\$ -
12.41	Heated electric wiper blades		\$ 118.00	\$ -
12.42	Heated windshield	1	\$ 425.00	\$ 425.00
12.43	One piece windshield	1	\$ 83.00	\$ 83.00
12.44	Tinted windshield and sides w/50% transmittance gray, tinted rear window	1	\$ 50.00	\$ 50.00
12.45	Bright finish hood intake	1	\$ 16.00	\$ 16.00
12.46	Bright finish bars with surround grille	1	\$ 240.00	\$ 240.00
12.47	Bright finish grille		\$ 32.00	\$ -
12.48	Bullet type chrome marker & clearance lights		\$ 75.00	\$ -
12.49	Led type marker & clearance lights	1	\$ 75.00	\$ 75.00
12.50	RH tool box mounted on frame rail		\$ 221.00	\$ -
12.51	Heated convex mirrors		\$ 34.00	\$ -
12.52	Electronic keyless entry		\$ 130.00	\$ -
12.53	Bright finish RH fender mirror		\$ 67.00	\$ -
12.54	Bus style 1/4 round black finish fender mirrors		\$ 191.00	\$ -
12.55	Stainless steel exterior sun visor		\$ 247.00	\$ -
12.56	Bright Finish hood latches		\$ 89.00	\$ -
12.57	10" round bright finish heated fender mirrors		\$ 234.00	\$ -
12.58	Rect convex mirror above RH driver door window		\$ 23.00	\$ -

13.0 CAB INTERIOR OPTIONS:

13.1	Medium grade interior trim package			\$ -
13.2	Sandstone Color with woodgrain instrument panel		\$ 292.00	\$ -
13.3	Sandstone Color with brushed metallic instrument panel		\$ 292.00	\$ -
13.4	Slate Gray Color with woodgrain instrument panel		\$ 292.00	\$ -
13.5	Slate Gray Color with brushed metallic instrument panel		\$ 292.00	\$ -

Spec #	Description	Qty	Price	Subtotal
13.6	Premium grade interior trim package includes power window and locks in package			
13.7	Sandstone Color with woodgrain instrument panel		\$ 1,087.00	\$ -
13.8	Sandstone Color with brushed metallic instrument panel		\$ 1,087.00	\$ -
13.9	Slate Gray Color with woodgrain instrument panel		\$ 1,087.00	\$ -
13.10	Slate Gray Color with brushed metallic instrument panel	1	\$ 1,087.00	\$ 1,087.00
13.11	Round universal gauge package	1	STD	
13.12	Power window, passenger side		\$ 158.00	\$ -
13.13	Power window/both passenger and driver window		\$ 325.00	\$ -
13.14	O.E.M factory installed, AM/FM Premium stereo, CD-Player, Weatherboard, Handfree interface, Bluetooth	1	STD	
13.15	O.E.M factory installed, AM/FM Premium stereo, CD-Player, Weatherband, Handfree interface, Bluetooth, Sirius/XM Satellite		\$ 157.00	\$ -
13.16	Radio accommodation package includes antenna, power supply and two speakers (No radio)		\$ (175.00)	\$ -
13.17	O.E.M factory installed, AM/FM stereo, MP3, Weatherband, Handfree interface, Bluetooth		\$ (45.00)	\$ -
13.18	O.E.M factory installed, air conditioning	1	STD	
13.19	Cab mounted non-resettable hour meter			\$ -
13.20	Dash mounted air cleaner air restriction gauge - (Display in Co-Pilot only)	1	STD	
13.21	Transmission temp gauges	1	STD	
13.22	Windshield defroster fan w/switch dash mounted		\$ 87.00	\$ -
13.23	Between seats mounted console		\$ 308.00	\$ -
13.24	Transmission oil sensor (check & fill)	1	STD	
13.25	CB hot jacks dash mounted		\$ 13.00	\$ -
13.26	Tilt & telescope steering wheel	1	STD	
13.27	Tilt steering wheel			\$ -
13.28	Self canceling turn signals	1	STD	

List seating options for driver and passenger seats. Use as many options as you need to offer seat variations customers have been buying.

13.29	Bostrom Talladega 915 Hi-Back air driver seat		\$ 26.00	\$ -
13.30	Bostrom Talladega 915 wide ride Hi-Back air driver with 4 chamber air lumbar		\$ 181.00	\$ -
13.31	Bostrom Talladega 915 Hi-Back air driver seat and air lumbar support		\$ 137.00	\$ -
13.32	Air-Sears Atlas 70 hi-back driver seat		\$ 246.00	\$ -
13.33	Air-Sears Atlas 70 hi-back driver seat "Premium comfort with height adj. Air lumbar		\$ 301.00	\$ -
13.34	Air-Sears Atlas 80 hi-back driver seat 4 chamber air lumbar		\$ 374.00	\$ -
13.35	National 2000 hi-back air driver seat - single chamber air lumbar, 2 position front cushion adjustable	1	\$ 104.00	\$ 104.00
13.36	National 2000 hi-back air driver seat - three chamber air lumbar, 2 position front cushion adjustable front cushion with adjustable rear cushion		\$ 199.00	\$ -
13.37	Mack fixed rider seat mid-back with integral storage compartment		\$ 82.00	\$ -
13.38	Mack fixed rider seat hi-back with integral storage compartment		\$ 106.00	\$ -
13.39	Extended non suspension rider seat with seat belts (2)		\$ 101.00	\$ -
13.40	Mack fixed hi-back rider seat		\$ 44.00	\$ -
13.41	Bostrom Talladega 900R mid-back non suspension rider seat		\$ 74.00	\$ -
13.42	Bostrom Talladega 900R hi-back non suspension rider seat		\$ 95.00	\$ -
13.43	Bostrom Talladega 915 mid back air rider seat		\$ 200.00	\$ -
13.44	Bostrom Talladega 915 hi-back air rider seat	ELS	\$ 297.00	\$ -

Spec #	Description	Qty	Price	Subtotal
13.45	Bostrom Talladega 915 hi-back air rider seat with air lumbar		\$ 297.00	\$ -
13.46	National 2000 mid-back air rider seat	1	\$ 214.00	\$ 214.00
13.47	National 2000 hi-back air rider seat		\$ 250.00	\$ -
13.48	Omit rider seat		\$ (40.00)	\$ -
13.49	Inboard mounted driver arm rest	1	\$ -	\$ -
13.50	Inboard mounted rider arm rest - Air Ride Seat Only		\$ -	\$ -
13.51	Cloth with vinyl driver & rider seat	1	\$ -	\$ -
13.52	Driver seat dust cover	1	\$ -	\$ -
13.53	Passenger seat dust cover - Not Available with fix passenger seat		\$ -	\$ -
13.54	All ultra leather drive and ride set		\$ 95.00	\$ -
13.55	Orange driver & rider seat belt		\$ 76.00	\$ -
13.56	Light & buzzer for seat belt		\$ 35.00	\$ -
13.57	Push button type starter		\$ 13.00	\$ -
13.58	Diagonal grab handle on inside of driver door	1	\$ 35.00	\$ 35.00
13.59	Co-pilot driver display (enhanced 4.5" diagonal graphic LCD display w/4-button stalk control - includes guard dog routine maintenance monitoring	1	STD	
13.60	Roadwatch ambient air temp gauge for outside and road temps - requires aero-dynamic mirrors		\$ 648.00	\$ -
13.61	Roadwatch ambient air temp gauge for outside and road temps without display - includes cable to D panel with 6" extra wire		\$ 967.00	\$ -
13.62	Roadwatch ambient air temp gauge for outside and road temps with display on dash panel		\$ 1,081.00	\$ -
13.63	5lb fire extinguisher between LH seat base and door with valve aimed rearward	1	\$ 66.00	\$ 66.00
13.64	Reflector kit parallel to inside of rider base seat	1	\$ 27.00	\$ 27.00
13.65	Air conditioning blend air HVAC with ATC temp regulation		\$ 81.00	\$ -
13.66	APADS		\$ 226.00	\$ -
13.67	Air conditioning with air conditioning protection & diagnostic system (APADS)		\$ 132.00	\$ -
13.68	Cab cleanout - includes in cab pneumatic line		\$ 46.00	\$ -
13.69	40 Channel CB Radio, 10 channel weather	1	\$ 205.00	\$ 205.00
13.70	48" Radio antenna right side mirror mounted	1	\$ 4.00	\$ 4.00
13.71	48"CB Antenna left side mirror mounted	1	\$ 38.00	\$ 38.00
13.72	CB hot jacks mounted on the dash and in header console		\$ 17.00	\$ -
13.73	CB mounting in console & external speakers	1	\$ 107.00	\$ 107.00
13.74	Auto shutoff for radio when truck is in reverse		\$ 47.00	\$ -
13.75	Exhaust pyrometer & transmission oil temperature gauges		STD	
13.76	Exhaust pyrometer, transmission oil temperature, manifold pressure and air application gauges	1	\$ 75.00	\$ 75.00
13.77	Exhaust pyrometer, transmission oil temperature, manifold pressure and air application gauges, Air Suspension		\$ 100.00	\$ -
13.78	Rear Axle temperature gauge		\$ 91.00	\$ -
13.79	Red floor lighting w/switch plus (4) door lamps w/switches		\$ 103.00	\$ -
13.80	Interior storage console mounted on floor between seats w/12 volt power outlet		\$ 308.00	\$ -
13.81	Bodybuilder interior console mounted to floor between seats		\$ 209.00	\$ -

14.0 MN/DOT OPTIONS:

14.10	Additional warranty coverage per spec 12.9			\$ -
14.20	Engine Plan 1 60 months 250,000 miles		\$ 1,200.00	\$ -
14.30	Engine Plan 1 72 months 250,000 miles		\$ 2,200.00	\$ -
14.40	Engine Plan 1 84 months 250,000 miles	ELS	\$ 2,520.00	\$ -

Spec #	Description	Qty	Price	Subtotal
14.50	Engine Plan 1 60 months 250,000 miles - HP over 460 horses		\$ 2,000.00	\$ -
14.60	Engine Plan 1 72 months 250,000 miles - HP over 460 horses		\$ 3,300.00	\$ -
14.70	Engine Plan 1 84 months 250,000 miles - HP over 460 horses		\$ 3,800.00	\$ -
14.80	Engine Plan 2 60 months 250,000 miles		\$ 1,900.00	\$ -
14.90	Engine Plan 2 72 months 250,000 miles		\$ 3,800.00	\$ -
14.10	Engine Plan 2 84 months 250,000 miles	1	\$ 4,300.00	\$ 4,300.00
14.11	Engine Plan 2 60 months 250,000 miles - HP over 460 horses		\$ 2,950.00	\$ -
14.12	Engine Plan 2 72 months 250,000 miles - HP over 460 horses		\$ 5,675.00	\$ -
14.13	Engine Plan 2 84 months 250,000 miles - HP over 460 horses		\$ 6,450.00	\$ -
14.14	Engine after-treatment systems (EATS) 60 months 250,000 miles		\$ 675.00	\$ -
14.15	Engine after-treatment systems (EATS) 72 months 250,000 miles		\$ 825.00	\$ -
14.16	Engine after-treatment systems (EATS) 84 months 250,000 miles	1	\$ 950.00	\$ 950.00
14.17	M-Drive Transmission 48 months 500,000 miles		\$ 971.00	\$ -
14.18	M-Drive Transmission 60 months 500,000 miles		\$ 2,067.00	\$ -
14.19	M-Drive HD Transmission 48 months 250,000 miles		\$ 775.00	\$ -
14.20	M-Drive HD Transmission 60 months 250,000 miles		\$ 1,150.00	\$ -
14.21	M-Drive Clutch 48 months 250,000		\$ 395.00	\$ -
14.22	M-Drive Clutch 60 months 250,000		\$ 695.00	\$ -
14.23	HVAC (Air Conditioning) 60 months		\$ 600.00	\$ -
14.24	Starter 60 months 300,000 miles		\$ 203.00	\$ -
14.25	Alternator 60 months 300,000 miles		\$ 231.00	\$ -
14.26	Starter & Alternator 60 months 300,000 miles		\$ 315.00	\$ -

For Prebuild and Pilot meets See RFP special Terms and conditions

14.27	Prebuild specification meeting (per person) to be held in St. Paul/Minneapolis area.		\$ 1.00	\$ -
14.28	Pilot inspection meeting (per person).		\$ 900.00	\$ -

15.0 TRAILER TOW OPTIONS:

15.1	Trailer tow package extended to rear of frame	1	\$ 317.00	\$ 317.00
15.2	Trailer package extend to rear of frame per Spec 12.12		\$ 417.00	\$ -
15.3	Single 7 pin SAE type, end of frame	1	\$ 117.00	\$ 117.00
15.4	Dual 7 pins standard SAE type, end of frame (1) for trailer with electric brakes, (1) for trailer with air brakes		\$ 158.00	\$ -
15.5	Hand control valve for trailer brakes	1	\$ 47.00	\$ 47.00

16.0 MANUALS / TRADE-IN INTEREST FEE:

16.1	Percent interest per month (non-compounding) on unpaid cab & chassis balance. Applies only to CPV Members. (Payable after trade-in is delivered to vendor). Percentage/per month.		\$ 1.50	\$ -
SEE Special Terms and Conditions re interest to State agencies.				
16.2	Manuals in print form, parts repair and service, per set		\$ 900.00	\$ -
16.3	Manuals in CD form, parts repair and service, per set		\$ 500.00	\$ -
16.4	Premium Tech Tool		\$ 3,200.00	\$ -

17.0 Delivery Charges:

Price per loaded mile Starting Point				
17.1	Roseville, MN 55113		\$ 2.00	\$ -

Total Cost: \$ 139,861.00

Quotation

NUSS Truck & Equipment

2195 W CTY RD C2, PO BOX 130820

ROSEVILLE, MN 55113

Phone: (651) 633-4810 Fax: (651) 635-0928

DATE 3/23/2022

Quotation #

Customer ID

State Contract # T647(5)

Prepared by: Brian Selvy

Purchase Order#

Jason Theis

City of North St Paul

2400 Margaret St

North St Paul, MN 55109

Phone: 651-755-3253 Email: jason.theis@northstpaul.org

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
1	2024 Mack Granite 64FR snow plow chassis	\$139,861.00	\$ 139,861.00
1	Trade in 2005 Sterling Tandem plow truck Last six of VIN U77622	\$ (30,000.00)	\$ (30,000.00)
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
	Reg Fees		\$ 100.00
Accepted by: _____ DATE _____		SUBTOTAL	\$ 109,961.00
Body Builder _____ Build Date _____		Tax Rate	6.00%
		Sales Tax	\$ 6,591.66
		TOTAL	\$ 116,552.66

THANK YOU FOR YOUR OPPORTUNITY!



TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
 PH: 320-693-7900 FX: 320-693-7921 TF: 800-462-4517
 TOWMASTERTRUCK.COM

Reference No.
 QT 71633

** QUOTATION **

Ship To:	Cust: 715	Phone:	Bill To:	Phone:
NORTH ST. PAUL, CITY OF			NORTH ST. PAUL, CITY OF	
2303 NORTH ST PAUL DRIVE			2400 MARGARET ST	
NORTH ST. PAUL	MN 55109	USA	NORTH ST. PAUL	MN 55109
				USA

ATTN: JASON THEIS

PO#	Salesman	Terms	Created	Last Revised	Appx Comp
	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21

Serial No.	
------------	--

Order Comments: **STATE OF MN CONTRACT
 #193042 AMENDED**

Build Instructions **NOTE: THIS EQUIPMENT CONFIGURATION REQUIRES A TRUCK C.T. OF 126" - 128" FOR
 PROPER FITUP.

Other Instructions F.O.B. LITCHFIELD, MN

Qty	Part No.	Description	Price Ea.	Net Amt.
1	9900068	- Body 14'6" EDGE-RC/CS-56-46-46 - - 56" 3/16" Hardox 450	\$12,556.00	\$12,556.00
		Front w/CS hoist doghouse, 46" 3/16" Hardox 450 radius sides (no		
1	9901704	- Painting of Dump Body; includes media blasting of entire exterior & understructure, Urethane Primed, & Urethane Top Coat s applied. CAB MATCH YELLOW. Understructure is seam sealed, and painted Gloss Black.	\$3,450.00	\$3,450.00
1	9901701	- Installation of Dump Body to hoist	\$1,548.00	\$1,548.00
1	9900317	- Hoist Towmaster/MAILHOT CS130-5.5-3 DOUBLE ACTING	\$4,449.00	\$4,449.00
1	9901711	- Installation of Telescopic DOUBLE acting hoist	\$989.00	\$989.00
1	9900311	- Hoist TMTE 48" Stabilizer	\$1,848.00	\$1,848.00
1	9902503	- Installation of TMTE Stabilizer & Safety Props	\$490.00	\$490.00
1	9900145	- Body acc'y TMTE Air trip kit, w/solenoid valve,	\$446.00	\$446.00
1	9901702	- Installation of air operated tailgate latch kit, with solenoid valve in hydraulic valve enclosure.	\$305.00	\$305.00
1	9900147	- Body acc Box Vibrator - Cougar model DC3200	\$782.00	\$782.00
1	9901703	- Installation of Box Vibrator, with solenoid located in hydraulic valve enclosure.	\$355.00	\$355.00

--- Continued ---

Accepted by

Date

Price:

Total Discounts:

Net Cost:

Freight

Total:



TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
 PH: 320-693-7900 FX: 320-693-7921 TF: 800-462-4517
 TOWMASTERTRUCK.COM

Reference No.
 QT 71633

** QUOTATION **

Ship To:	Cust: 715	Phone:	Bill To:	Phone:
NORTH ST. PAUL, CITY OF			NORTH ST. PAUL, CITY OF	
2303 NORTH ST PAUL DRIVE			2400 MARGARET ST	
NORTH ST. PAUL	MN 55109	USA	NORTH ST. PAUL	MN 55109
				USA

ATTN: JASON THEIS

PO#	Salesman	Terms	Created	Last Revised	Appx Comp
	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21

Serial No.	
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1 9900155 - Cabshield, 1/2 type Stationary Free-Standing style, w/painted CARBON STEEL canopy, Hot-Dipped Galvanized tubing construc tion support stand, (2) shovel holders, & reservior mounts, Installed.	\$2,312.00	\$2,312.00
1 9900206 - Ladder Flip-A-Way Access ladder Pkg (Carbon Steel) ea, Installed NOTE: LOCATED ON LH REAR OF SIDE	\$424.00	\$424.00
1 9900186 - Walkrail removable both sides of 15' RC & RS body, Installed	\$2,095.00	\$2,095.00
1 9900211 - Body acc'y Dual "split" sander manifolds in rear frame corners	\$484.00	\$484.00
1 9901224 - Spillshield 8" bolt-on, bolt-together, 1/4" painted Carbon Steel & fitted to body via sander brkts, shipped loose	\$368.00	\$368.00
1 9904963 - Light Warning TMTE1SSM-3 PKG: 1/2 A 1/2 B, (2) SS 23H 3-light LED Micro-Edge, 2) 5M-400 Super-LED, (2) Side TIR3 LED, (2) 400 Max B-T-T LED, & (2) 400 LED BU Lights, in Stainless M Housings, (1) TIR3 LED Wing light, and (2) 4" LED work lights Installed. NOTE: 1. Blue Lights positioned on RH Front & LH Rear, with flash pattern set to WIG-WAG. 2. Wing Strobe to be on independant switch.	\$4,679.00	\$4,679.00
1 2019233 - Photo Cell, HI/LOW, for strobe sytems	\$149.00	\$149.00
1 9903685 - Light, Warning, Whelen WIONSMA, Amber LED, surface mount, Each, Installed **NOTE: MOUNTED ON LH FRONT GRILLE AREA, WIRED TO SWITCH IN CAB	\$470.00	\$470.00

--- Continued ---

Accepted by

Date

Price:

Total Discounts:

Net Cost:

Freight

Total:



TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
 PH: 320-693-7900 FX: 320-693-7921 TF: 800-462-4517
 TOWMASTERTRUCK.COM

Reference No.
 QT 71633

** QUOTATION **

Ship To:	Cust:	715	Phone:	Bill To:	Phone:
NORTH ST. PAUL, CITY OF				NORTH ST. PAUL, CITY OF	
2303 NORTH ST PAUL DRIVE				2400 MARGARET ST	
NORTH ST. PAUL	MN 55109	USA		NORTH ST. PAUL	MN 55109 USA

ATTN: JASON THEIS

PO#	Salesman	Terms	Created	Last Revised	Appx Comp
	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21

Serial No.	Qty	Part No.	Description	Price Ea.	Net Amt.
	1	9905467	- Light, Warning, Whelen WIONSMB, Blue LED, surface mount, Each, Installed	\$470.00	\$470.00
			**NOTE: MOUNTED ON RH FRONT GRILLE AREA, WIRED TO SAME SWITCH AS AMBER WION		
	1	9902519	- Light WHELEN MICRO PIONEER spot light, Installed	\$650.00	\$650.00
			**NOTE: MOUNTED ON RH STROBE TUBE, FACING FORWARD FOR FOG LINE ILLUMINATION, WIRED TO SWITCH IN DASH (SEE PREVIOUS 2017 EXAMPLE)		
	1	9900259	- Light acc'y LED work light with disconnect Installed	\$452.00	\$452.00
			**NOTE: LOCATED UNDER LH FUEL TANK STEP, FOR SCRAPER ILLUMINATION, WIRED TO SWITCH IN DASH. (SEE PREVIOUS EXAMPLE 2017)		
	1	9905778	- Light Mirror Mounted ABL 3800 LED HEAD LAMP PLOW LIGHTS W/ICE MELTING TECHNOLOGY Installed	\$1,322.00	\$1,322.00
	1	9900267	- Fender set Minimizer M400, for Tandem Axle, black Poly, Installed	\$1,470.00	\$1,470.00
	1	1965280	- Minimizer FKMACK2B Floor Mat Set for TDM and SGL	\$212.00	\$212.00
	1	9905144	- Tarp Shur-Co Arm-Matic electric tarp SGL & TDM w/ tarp, STD motor, Front Roller, Rear Air Lock Kit, Installed	\$3,755.00	\$3,755.00
			**NOTE: SEE MOUNTING POSITION DIRECTIONS ABOVE.		
	1	9901217	- Tool Box PRO-TECH Alum 18" x 18" x 36" tool box & Brackets Installed	\$1,083.00	\$1,083.00
	1	9904690	- Camera System, NORTECH 9100 HCS, w/9100-1 color 7" LCD video display, mount, & (3) video inputs,	\$542.00	\$542.00
			**NOTE: THIS IS A STAND-ALONE CAMERA SYSTEM AS PER CUSTOMER REQUEST.		

--- Continued ---

Accepted by

Date

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TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
 PH: 320-693-7900 FX: 320-693-7921 TF: 800-462-4517
 TOWMASTERTRUCK.COM

Reference No.
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** QUOTATION **

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NORTH ST. PAUL, CITY OF			NORTH ST. PAUL, CITY OF	
2303 NORTH ST PAUL DRIVE			2400 MARGARET ST	
NORTH ST. PAUL	MN 55109	USA	NORTH ST. PAUL	MN 55109
				USA

ATTN: JASON THEIS

PO#	Salesman	Terms	Created	Last Revised	Appx Comp
	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21

Serial No.	
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NOT TO BE TIED INTO FORCE MONITOR AT ALL.

Qty	Part No.	Description	Price Ea.	Net Amt.
1	9904691	- INSTALLATION of (Initial) Single camera system	\$305.00	\$305.00
		**NOTE: MOUNTED ON RH CABSHIELD CANOPY STROBE TUBE FOR REAR WING VIEWING, WIRED AS DEFAULT		
1	9904692	- Camera System option, NORTECH 9100-2HC 120 degree night vision CCD weather-proof HEATED camera, only GEN 5 6100	\$182.00	\$182.00
1	9904693	- Camera System option, NORTECH 9100-4 Harness, 65' Waterproof GEN 5 6100	\$47.00	\$47.00
1	9904694	- INSTALLATION of Extra Camera, & Harness GEN 5 6100	\$152.00	\$152.00
		**NOTE: MOUNTED ON CENTER REAR OF HOOKLIFT FRAME FOR REVERSE & TRAILER HOOKUP OPERATIONS. WIRED TO QUE UP WITH REVERSE SIGNAL.		
1	1941405	- Camera Guard, SS, Bolt-On	\$39.00	\$39.00
1	9905502	- PreCise ARC Sensor Mount #1126929, only GEN 5 6100	\$36.00	\$36.00
1	9905835	- PreCise ARC Sensor #1117640, only, for Wireless GEN 5 CONTROLLER Applications (LESS MTG BRKT), installed	\$614.00	\$614.00
1	9900297	- Pre-Wet Towmaster/Varitech LDS-TMR-190-EGF Body Side Mt Sys for Elliptical body. (2) 95 gal tanks, mtg hardware, plumbing, Electric Gravity Feed valve	\$3,686.00	\$3,686.00
1	9902483	- Installation of TMR pre-wet system (New Towmaster Body)	\$912.00	\$912.00
1	9902924	- Scraper FALLS IB-10A 1" MB, w/single lift cylinder w/12" bolt-on extension (11' total), LESS CUTTING EDGES	\$7,978.00	\$7,978.00
1	9903276	- VBL PolarFlex 3' Underchassis Complete System (includes bolts & nuts)	\$807.00	\$807.00
--- Continued ---				

Accepted by

Date

Price:

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Freight

Total:



TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
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	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21
Serial No.					

2 9903277 - VBL PolarFlex 4' Underchassis Complete System (includes bolts & nuts)	\$1,075.00	\$2,150.00
1 9904232 - Up Charge Electric pressure transmitter to read on LCD screen installed	\$506.00	\$506.00
1 9900351 - Scraper FORCE reverse/Auto-Lift system, ADD-A-FOLD valve, installed	\$484.00	\$484.00
1 9901705 - Installation of underbody fixed angle scraper w/single lift cylinder	\$2,604.00	\$2,604.00
1 9902948 - Wing Falls RHSDL10A-HYDPB Primed LESS CUTTING EDGES	\$11,798.00	\$11,798.00
2 9902817 - VBL PolarFlex 3' Front Mount Complete System (includes bolts & nuts)	\$756.00	\$1,512.00
**NOTE: WING APPLICATION		
1 9901431 - Wing Falls RL (REAR LIFT) up charge SDL WING	\$502.00	\$502.00
1 9900476 - Wing Falls Safety Yellow - Paint Wing Moldboard	\$360.00	\$360.00
1 9900389 - Installation Falls SDL Series Wing - w/Dripless Bulkhead Couplers	\$4,666.00	\$4,666.00
2 9904801 - VBL V45-PF-HFR Hard Faced Wrap-Around Curb Runner, RH PolarFlex, New Style	\$230.00	\$460.00
**NOTE: (1) FOR RH PLOW APPLICATION, (1) FOR WING DISCHARGE APPLICATION		
2 9904802 - VBL V45-PF-HFL Hard Faced Wrap-Around Curb Runner, LH PolarFlex, New Style	\$230.00	\$460.00

--- Continued ---

Accepted by

Date

Price:

Total Discounts:

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Total:



TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
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	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21

Serial No.

****NOTE: (1) FOR LH PLOW APPLICATION, (1) FOR LH SCRAPER APPLICATION**

1 9900555 - Plow Hitch Falls 44XB2/STD/STD/SA/SPR-RET/HITCH	\$3,485.00	\$3,485.00
1 9900591 - Installation Falls Plow Hitch - 40 Series 3Line/DRPLSBLKHD	\$2,294.00	\$2,294.00
1 9904024 - Plow Falls Poly PTM-1248/TRP-MOLDBOARD/NOSHU/POLY-BLK Plow LESS CUTTING EDGES	\$9,981.00	\$9,981.00
4 9902827 - VBL PolarFlex 4' Front Mount Complete System (includes bolts & nuts)	\$1,008.00	\$4,032.00
**NOTE: (1) FOR WING APPLICATION, (3) FOR FRONT PLOW APPLICATION		
1 9900625 - Plow Push Unit Falls 24/44 Series Std	\$1,021.00	\$1,021.00
1 9900639 - Plow Falls Rubber Belt Deflector Kit - Installed	\$391.00	\$391.00
1 9900637 - Plow Falls High Visibility Marker Set	\$118.00	\$118.00
1 9900641 - Plow Falls Parking Stand - Screw Adj Style	\$355.00	\$355.00
1 9900758 - Hitch TMTE Heavy Duty plate ass'y w/light holes in plate,	\$376.00	\$376.00
1 9901716 - Hitch Installation of Pup Hitch (weld in style)	\$809.00	\$809.00
**NOTE: MOUNTED APPROX 7-1/2" INSET FROM REAR OF FRAME (SEE PREVIOUS 2017 EXAMPLE)		
1 9900764 - Hitch PREMIER 2300 Air Cushion Pintle, installed	\$1,013.00	\$1,013.00
** NOTE: MOUNTED AT 24" GROUND TO SADDLE		
1 9902494 - Hitch 7 contact RV socket installed	\$198.00	\$198.00
1 9902495 - Hitch Electronic Brake controller w/wiring to rear socket, installed in cab of truck	\$527.00	\$527.00

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Accepted by

Date

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Freight

Total:



TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
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 TOWMASTERTRUCK.COM

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 QT 71633

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				USA

ATTN: JASON THEIS

PO#	Salesman	Terms	Created	Last Revised	Appx Comp
	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21

Serial No.	
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1 9900791 - Sander Falls 1ASD-6CDSS-6P-1D-1S-LM, Salt Special 6", Stainless Steel Unit, LH Discharge, Single Poly Spinner Ass'y, complete sander (includes extra salt shield)	\$5,645.00	\$5,645.00
1 9901720 - Sander Install & dual manifold RH & LH rear with dripless	\$1,307.00	\$1,307.00
1 9900823 - Sander TMTE Exterior (removable) sander/tailgate spill plates, Stainless Steel	\$549.00	\$549.00
1 1962617 - Sander TMTE adjustable roller stand	\$1,036.00	\$1,036.00
1 9900851 - Valve System, Force Add-A-Fold MCV-ISO Valve 9 Functions, INSTALLED **NOTE: BOX HOIST, PLOW LIFT, PLOW ANGLE, WING TOE, WING HEEL, WING PUSH-BAR, SCRAPER LIFT, AUGER, & SPINNER.	\$11,903.00	\$11,903.00
1 9902497 - Control System Force ULTRA-4-6100 Commander control, Installed	\$11,903.00	\$11,903.00
1 9900889 - Pump Force FASD45-L LS (6 ci) 3750 psi, w/Elect shut down installed	\$6,119.00	\$6,119.00
1 9900882 - Reservoir TMTE Cabshield mt (stainless steel) w/intank filter Included, installed	\$2,841.00	\$2,841.00
1 9900884 - Sensor Force Low oil indicator system, SLIM-LINE AND CABSHIELD MOUNTED w/light mounted in cab, installed	\$243.00	\$243.00
1 9900893 - Valve Force Cable pull-off (for use w/telescopic hoist) installed	\$557.00	\$557.00
1 9900871 - Switch TMTE BODY UP Installed (electric controls only)	\$211.00	\$211.00

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Accepted by

Date

Price:

Total Discounts:

Net Cost:

Freight

Total:



TOWMASTER, 61381 US HWY 12, LITCHFIELD, MN 55355
PH: 320-693-7900 FX: 320-693-7921 TF: 800-462-4517
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ATTN: JASON THEIS

PO#	Salesman	Terms	Created	Last Revised	Appx Comp
	TIM ERICKSON	NET 30 DAYS	2/14/22	3/02/22	8/18/21
Serial No.					

1 WARRANTY - TOWMASTER EXCLUSIVE WARRANTY: 5 yr Steel/Stainless Steel

Body Structure; 5 yr Whelen LED Light Systems; 3 yr Palfinger H

oists; 4 yr SwapLoader Hoists, 2 yr Hyd, Snow Equip, Tele Hoists, and

all other items

Accepted by

Date

Price: \$155,329.00

Total Discounts:

Net Cost: \$155,329.00

Freight

Total: **\$155,329.00**

Admin Minnesota

Office of State Procurement

Room 112 Administration Bldg., 50 Sherburne Ave., St. Paul, MN 55155; Phone: 651.296.2600, Fax: 651.297.3996
Persons with a hearing or speech disability can contact us through the Minnesota Relay Service by dialing 711 or 1.800.627.3529.

CONTRACT RELEASE: S-863(5)

DATE: SEPTEMBER 10, 2021

PRODUCT/SERVICE: SNOWPLOW TRUCK COMPONENTS AND ACCESSORIES

CONTRACT PERIOD: MAY 1, 2021 THROUGH APRIL 30, 2022

EXTENSION OPTIONS: UP TO 48 MONTHS

ACQUISITION MANAGEMENT SPECIALIST/BUYER (AMS): DUSTIN BURNS

PHONE: 651.201.2441

E-MAIL: dustin.burns@state.mn.us

WEB SITE: www.mmd.admin.state.mn.us

NOTIFICATION OF MULTIPLE AWARDS

This release contains multiple awards for similar or like items. State Agencies and CPV members should review and compare all Contractor's prices in order to ensure the best value for their potential purchase. Factors such as, but not limited to, cost, equipment warranty terms, vendor location, delivery lead times, available substitutes, selected options and current fleet and equipment or parts inventory levels all may contribute to the total cost/value of an individual purchase. Multiple vendors may be able to satisfy the requirements of the end user and it is important for the purchaser to review all Contracts and Contract prices before executing an order.

<u>CONTRACTOR</u>	<u>CONTRACT NO.</u>	<u>TERMS</u>	<u>DELIVERY</u>
ASPEN EQUIPMENT COMPANY 9150 Pillsbury Avenue South Bloomington, MN 55420	193068	NET 30	30-120 days ARO.
VENDOR NO.: 0000207536	CONTACT: Mark Lundeen EMAIL: mlundeen@aspeneq.com	PHONE: 952-656-7129 or 800.888.7671 FAX: 952.656.7159	
BERT'S TRUCK EQUIPMENT P.O. Box 336 3804 Highway 75 North Moorhead, MN 56561-0336	193056	NET 30	90-270 Days ARO
VENDOR NO.: 0000221519	CONTACT: Jim McLaughlin EMAIL: jimmc@bertsonline.com	PHONE: 218.233.8681 or 800.232.3787 FAX: 218.233.9548	

<u>CONTRACTOR</u>	<u>CONTRACT NO.</u>	<u>TERMS</u>	<u>DELIVERY</u>
CRYSTEEL TRUCK EQUIPMENT 1130 73 rd Avenue NE Fridley, MN 55432	193057	NET 30	150-240 DAYS ARO
VENDOR NO.: 0000210054	CONTACT: Josh Taylor EMAIL: jtaylor@crysteeltruck.com	PHONE: 763.571.1902 or 800.795.1280 FAX: 763.571.5091	
	Outside Sales: Bob Chicos EMAIL: bchicos@crysteeltruck.com	PHONE: 507.726.6041	
IRON VALLEY EQUIPMENT 1770 Ridgewood Ave White Bear Township, MN 55110	193195	NET 30	14-180 DAYS ARO
VENDOR NO.: 0001082761	CONTACT: Adele Perkins EMAIL: snowandiceequipment@gmail.com	PHONE: 651.368.6055	
J-CRAFT BY TBEI P.O. Box 178 52182 Ember Road Lake Crystal, MN 56055	193058	NET 30	90-120 DAYS ARO
VENDOR NO.: 0000209815	CONTACT: Brandon Oachs EMAIL: boachs@tbei.com	PHONE: 507.720.4148 or 800.763.6017 FAX: 507.726.2559	
KLINE WELDING 14751 Camp Winona Trail Lonsdale, MN 55046	193049	NET 30	Delivery will be within 120 days of gaining access to the mounted truck boxes to obtain the required measurements to complete the sanders.
VENDOR NO.: 0000278455	CONTACT: Mark Kline EMAIL: klinewelding@hotmail.com	PHONE: 507.334.4909 FAX: 507.333.0713	
KOENIG & SONS EQUIPMENT 1384 Sylvan Street Saint Paul, MN 55117	193052	NET 30	60-90 Days ARO
VENDOR NO.: 0000245570	CONTACT: Jake Koenig EMAIL: jkoenig@koenigandsons.com	PHONE: 651.769.0770 FAX: 651.769.1196	
MACQUEEN EQUIPMENT, INC. 1125 E 7 th Street St. Paul, MN 55106	193067	NET 30	60-90 Days ARO
VENDOR NO.: 0000198821	CONTACT: Mike Purdy EMAIL: mike.purdy@macqueengroup.com ORDERS: orders@macqueengroup.com	PHONE: 651.645.5726 or 800.832.6417 FAX: 651.645.6665	

<u>CONTRACTOR</u>	<u>CONTRACT NO.</u>	<u>TERMS</u>	<u>DELIVERY</u>
MNSTAR GROUP 1251 Autumn Lane Bovey, MN 55709	193038	NET 30	28-42 Days ARO

VENDOR NO.: 0001068092**CONTACT:** Kyle Ramos
EMAIL: kboie@mnstar.com**PHONE:** 218.329.5566
FAX: 218.326.5511

M-B COMPANIES, INC. 1200 Park Street Chilton, WI. 53014	193051	NET 30	300 Days ARO
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VENDOR NO.: 0000255408**CONTACT:** Stephen Mueller
EMAIL: smueller@m-bco.com**PHONE:** 920.898.1077 or 888.558.5801
FAX: 920.849.2629

OIL-AIR PRODUCTS, LLC 13010 county Road 6 PO BOX 41430 Plymouth, MN 55441	193048	NET 30	23-35 DAYS ARO
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VENDOR NO.: 0000363706**CONTACT:** Josh Beck
EMAIL: jdb@oilair.com**PHONE:** 763.478.8744

STEPP MFG CO. INC. 12325 River Rd North Branch, MN 55056	193066	NET 30	90 Days ARO
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VENDOR NO.: 0000193727**CONTACT:** Joan Sachs
EMAIL: joan@steppmfg.com**PHONE:** 651.674.4491
FAX: 952.698.8100

TEAM EAGLE, INC. 141 Sanborn Road Tilton, NH 03276	193044	NET 30	7-98 DAYS ARO
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VENDOR NO.: 0000900593**CONTACT:** Ben McKeown
EMAIL: benm@team-eagle.ca**PHONE:** 705.653.2956 or 866.241.3264
FAX: 705.653.4732

TOWMASTER, LLC (MONROE) 61381 US Hwy 12 Litchfield, MN 55355	193042	NET 30	90-120 Days ARO
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VENDOR NO.: 0000979614**CONTACT:** Tim Erickson
EMAIL: terickson@towmaster.com**PHONE:** 320.693.7900 or 866.335.1660
FAX: 320.693.7921

TWIN STAR EQUIPMENT 495 Maryland Ave. St. Paul, MN 55117	193040	NET 30	90 DAYS ARO
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VENDOR NO.: 0001017896**CONTACT:** Patrick Iwan
EMAIL: patrick@twinstartruck.com**PHONE:** 651.829.4547

CONTRACTOR

CONTRACT NO.

TERMS

DELIVERY

UNIVERSAL TRUCK EQUIPMENT
N15921 Schubert Road
Galesville, WI 54630

193055

NET 30

365 DAYS ARO

VENDOR NO.: 0000226233

CONTACT: Donald Bjorge

EMAIL: donnie@universaltruckequipment.com

PHONE: 608.539.4600

FAX: 608.539.4800

VAISALA, INC.
194 South Taylor
Louisville, CO

193070

NET 30

60 DAYS ARO

VENDOR NO.: 0000207684

CONTACT: Bert Murillo

EMAIL: bert.murillo@vaisala.com

PHONE: 303.436.2984

FAX: 303.499.1767

VIKING-CIVES MIDWEST, INC.
22956 Hwy 61
Morley, MO 63767

193045

NET 30

120 DAYS ARO

VENDOR NO.: 0000805512

CONTACT: Mary Dell

EMAIL: mdell@vikingcivesmidwest.com

PHONE: 573.262.3545 or 877.262.3545

FAX: 573.262.3540

CONTRACT USERS. This Contract is available to the following entities as indicated by the checked boxes below

- ☒ State agencies
- ☒ Cooperative Purchasing Venture (CPV) members

STATE AGENCY CONTRACT USE. This Contract must be used by State agencies unless a specific exception is granted in writing by the AMS listed above.

STATE AGENCY ORDERING INSTRUCTIONS. Orders are to be placed directly with the Contractor. State agencies should use a Contract release order (CRO) or a blanket purchase order (BPC). The person ordering should include his or her name and phone number. Orders may be submitted via fax.

CONTRACT FEEDBACK. If these commodities or service can be better structured to help you with your business needs, let us know. We solicit your comments and suggestions to improve all of our contracts so that they may better serve your business needs. If you have a need for which no contract currently exists, or you would like to be able to use an existing state contract that is not available to your entity, whether a state agency or CPV, please contact us. If you have specific comments or suggestions about an individual contract you can submit those via the [Contract Feedback Form](#).

HOW TO USE THIS MASTER CONTRACT

☒ **Step 1: Request a Quote**

Request a quote from one of the Contractors listed on this Contract Release. **Note that you should not request a quote from a Contractor whose contract is not fully executed or on a contract that is expired.**

At a minimum the quote must include:

1. Contractor's name.
2. Name of Contractor's representative providing the quote.
3. Date of quote.
4. State Contract Release S-863(5) and Contract number.
5. Detailed description of the Contract product(s) or item(s) being provided. Individual price, quantity and the agreed upon ARO.
6. Detailed description of the products that will be order and the title of the person accepted the order. Price per product ordered and state the agreed upon ARO per order.
7. Total price for all products/items quoted.
8. Expiration date of quote.
9. Delivery charges must clearly state the delivery charge per loaded mile and the delivery starting point. **A flat, fixed price for shipping will not be accepted and the State reserves the right to reject the offer if a price per loaded mile is not included on the Price Schedule.**

Mileage distance will be the distance from the delivery starting point to the Customer's delivery point only. Mileage distances will be determined from <https://www.google.com/maps> or <https://www.mapquest.com>. The ordering agency may use the Contractor delivery, may pick up the equipment, or may contract for delivery with anyone it chooses. The delivery charge may be a factor in the award.

☒ **Step 2: The Ordering Entity is to verify the quote to confirm contract pricing and that the After Receipt of Order (ARO), offered meets the business need.**

The following information explains the methods for calculating and/or confirming the contract prices.

- For FIXED pricing, the pricing offered must match or be lower than that detailed on this release on the MnDOT web page.
- **Price Lists:** Contact the Contractor to confirm the equipment brand, model and build specifications to satisfy your operational requirements. The Contractor shall confirm the equipment brand, model, and build specifications to the customer. Contracts were executed with a fix price. Prices can be found on the Minnesota Department of Transportation Maintenance Contracts (link below).

<http://www.dot.state.mn.us/maintenance/equipment/contracts/contracts.html>

Only accept Contractor quotes that provide itemized contract pricing (lump sum price quotes must be rejected and revised by the Contractor to show itemized State contract pricing).

Prior to accepting an order and/or issuing an invoice, inspect the products received to ensure they match both the terms and pricing of the contract.

Contact the AMS/Buyer detailed on the first page of this Contract Release to report any pricing discrepancies or for assistance in confirming/calculating contract pricing.

☒ **Step 3: Establish a Purchase Order.**

Once the ordering plan has been approved, a purchase order (PO) may be issue before any products is shipped by the Contractor.

State agencies issuing purchase orders should use a Contract Release Order (CRO) or a Blanket Purchase Order (BPC).

☒ **Step 4: Paying the final Invoice**

Before issuing payment on an invoice, the Ordering Entity must inspect the contract products to ensure they match both the terms and pricing on the contract. Only accept invoices from Contractors that itemized contract products and delivery charges as stated in the Special Terms. Lump sum prices must be rejected and reworked by the Contractor to show itemized State contract pricing. The invoice must include enough detail for the Ordering Entity to verify that the products were delivered on the invoice have been provided.

Note that the delivery method (Drop Ship or Inside Delivery) must be stated on the invoice.

END OF HOW TO USE THIS MASTER CONTRACT INSTRUCTIONS

SPECIAL TERMS AND CONDITIONS

SCOPE. The purpose of the Contract is to provide a source for snowplow truck body, components and accessories.

PRICES. Prices are firm through the initial period of the contract. After that period, prices may increase once a year. Price increases are not effective until they are approved by the AMS. **NOTE:** At no time should the ordering entity pay more than the Contract price. Agencies must contact the AMS immediately and fill out a Vendor Performance Report if there is a discrepancy between the price on the invoice and the Contract price. Customers wishing to pursue additional price discounts or items that are not listed on the Contract must issue a separate Contract according to their entities' purchasing procedures.

INSTALLATION SERVICES. Installation and/or mounting services may be applicable or may be requested on an as needed basis by the Customer. Equipment prices offered should not include installation or mounting cost unless otherwise indicated in the Equipment Specifications and/or Price Schedule. Responders should include an hourly labor rate on the Price Schedule provided with the Contract. If installation services are NOT AVAILABLE, list "N/A" on the Price Schedule. Responders should carefully examine the price schedule for installation pricing instructions.

SHIPPING REQUIREMENTS. All shipments are to be FOB Destination.

DELIVERY LEAD TIME. Order lead times will be ten (10) days after receipt of order unless a mutually agreed alternate delivery date is agreed by the Contractor and the Purchaser.

MINIMUM DELIVERY CHARGE. Responders may include a "minimum delivery charge" on the Price Schedule. The ordering agency may use the Contractor delivery, may pick up the equipment, or may contract for delivery with anyone it chooses. The delivery charge may be a factor in the State's award decision.

DELIVERY REQUIREMENTS. The Contractor must notify the receiving agency at least 72 hours before delivery to allow for inspection and compliance. No delivery can be made on State holidays, Saturday or Sunday or after 4:00 p.m. on weekdays without prior approval by the agency to which the equipment is being delivered. The Contractor must confirm delivery locations and requirements with the Customer. Prior to delivery, the Contractor is responsible for confirming with the Customer that the delivery location will accommodate unloading the equipment.

BILLING REQUIREMENTS. The Contractor must submit separate detailed invoices for each purchase order to the "bill-to" address as shown on the purchase order. If requested, the Contractor must submit one copy of the original purchase order issued from the State agency or CPV member and one copy of the final invoice for each transaction against the Contract to the AMS/Buyer. The invoice must be itemized per the detail in the Manufacturer's Vendor Price Schedule that is submitted with the RFB. The State intends that the final invoice is generated only after the equipment has been delivered, inspected, approved and accepted.

EQUIPMENT SALES LITERATURE. Upon request by a State agency or CPV member, the Contractor shall provide equipment sales literature at no cost to the requestor. Equipment sales literature should include items such as, but not limited to, product information, product functionality, and operation instructions. A link to the manufacturer's website that includes technical data must be provided and should be included with the response to the Contract.

ORIGINAL EQUIPMENT MANUFACTURER (OEM) WARRANTY. The equipment includes the OEM standard warranty. The Contractor shall be responsible for the cost of any inspections, adjustments, warranted parts, and labor charges to repair or replace warranted parts that are a result of equipment failure(s) during the warranty period. This shall be performed promptly unless otherwise mutually agreed by the Customer and the Contractor. This warranty shall commence when the unit is put into service. The Price Pages state the warranty term (months, years).

EQUIPMENT ORIENTATION. The cost of the equipment includes orientation to the end user that will familiarize the end user on how the vehicle will operate, the mounting and removal of accessories and/or options and all operating and safety instruction. The orientation is normally provided where the customer takes possession. Orientation for drop shipped goods may be accomplished via video or via other customer approved media.

MISCELLANEOUS ITEMS. State agencies may purchase incidental miscellaneous parts, accessories and labor that is directly related to a specific item(s) included on the Contract. The total cost for these miscellaneous items may not exceed \$5,000.00 for an individual purchase order. If the Customer's entity requires a lower threshold for competitive bidding other than \$5,000.00, they must follow their local entity's requirements. Any purchase order must be issued to the Contractor.

TRANSIT IMPROVEMENT VEHICLE EXCISE TAX. Not Applicable to this Contract.

PRODUCT OR SERVICE

UNSPSC CODE

Snow & Ice Removal Equipment

22101710

Parts & Accessories

25172600

Vehicle Interior Mats

25174400

REVISIONS:

9/2/2021 Monroe Towmaster, LLC Contract 193042 updated pricing for Sections 1.0 Dump Box, 9.0 Hydraulics and 11.0 Anti-Icing. Section 11.0 Anti-Icing, Item number 11.15, Tank Tamer Ball Baffle System part number corrected from 9901756 to 9905825. JAC.

EQUIPMENT LIST

Aspen Equipment

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Mark E, 10 ft.	Henderson Model Mark E, 10' Body	Box
1.0 Box	Mark E, 11 ft.	Henderson Model Mark E, 11' Body	Box
1.0 Box	Mark E, 12 ft.	Henderson Model Mark E, 12' Body	Box
1.0 Box	Mark E, 13 ft.	Henderson Model Mark E, 13' Body	Box
1.0 Box	Mark E, 14 ft.	Henderson Model Mark E, 14' Body	Box
1.0 Box	Mark E, 15 FT	Henderson Model Mark E, 15' Body	Box
1.0 Box	Mark E, 16 FT	Henderson Model Mark E, 16' Body	Box
1.0 Box	Mark E, 17 FT	Henderson Model Mark E, 17' Body	Box
1.0 Box	Mark E, 18 Ft	Henderson Model Mark E, 18' Body	Box
1.0 Box	1096-SA	Henderson 1096-SA Elliptical Body	Box
1.0 Box	1196-SA	Henderson 1196-SA Elliptical Body	Box
1.0 Box	1296-SA	Henderson 1296-SA Elliptical Body	Box
1.0 Box	1396-TA	Henderson 1396-TA Elliptical Body	Box
1.0 Box	1496-TA	Henderson 1496-TA Elliptical Body	Box
1.0 Box	1596-TA	Henderson 1596-TA Elliptical Body	Box
1.0 Box	1696-TA	Henderson 1696-TA Elliptical Body	Box
1.0 Box	1796-TA	Henderson 1796-TA Elliptical Body	Box
1.0 Box	Muni 2 10	Henderson Muni 2 10 Body	Box
1.0 Box	Muni 2 11	Henderson Muni 2 11 Body	Box
1.0 Box	Muni 2 12	Henderson Muni 2 12 Body	Box
1.0 Box	Muni 2 13	Henderson Muni 2 13 Body	Box
1.0 Box	Muni 2 14	Henderson Muni 2 14 Body	Box
1.0 Box	Muni 2 15	Henderson Muni 2 15 Body	Box
1.0 Box	Muni 2 16	Henderson Muni 2 16 Body	Box
1.0 Box	Muni 2 17	Henderson Muni 2 17 Body	Box
1.0 Box	Black Max Options	Box Options	Box
2.0 Hoist	Mailhot CS90	Henderson / Mailhot CS90-4-3	Hoist
2.0 Hoist	Mailhot CS110	Henderson/Mailhot CS110-5-3	Hoist
2.0 Hoist	Mailhot CS130	Henderson/Mailhot CS130-6-3	Hoist
2.0 Hoist	Mailhot CS150	Henderson/Mailhot CS150-6-4	Hoist
2.0 Hoist	Mailhot M90	Henderson/Mailhot M-90-4.5-3	Hoist
2.0 Hoist	Mailhot M-100-4.5-3	Henderson/Mailhot M-100-4.5-3	Hoist
2.0 Hoist	Mailhot M 110-4.5-3	Henderson/Mailhot M-110-4.5-3	Hoist
2.0 Hoist	Mailhot G3-120	Henderson/Mailhot G3-120-5.5-3	Hoist
2.0 Hoist	Mailhot G3-130	Henderson/Mailhot G3-130-5.5-3	Hoist
2.0 Hoist	Mailhot G3-140	Henderson/Mailhot G3-140-5.5-3	Hoist
2.0 Hoist	Mailhot G-160	Henderson/Mailhot G3-160-6.5-4	Hoist
2.0 Hoist	Mailhot G3-170	Henderson/Mailhot G3-170-6.5-4	Hoist
2.0 Hoist	UB 8824 13FT	Henderson UB 8824 13'	Hoist
2.0 Hoist	UB 8824 14FT	Henderson UB 8824 14'	Hoist
2.0 Hoist	UB 8824 15FT	Henderson UB 8824 15'	Hoist
2.0 Hoist	UB 7-17	Henderson UB 7-17	Hoist
2.0 Hoist	UB 8-17	Henderson UB 8-21	Hoist
2.0 Hoist	UB 8-21	Henderson UB 8-21	Hoist
2.0 Hoist	Champion CS 620	Champion CS620HDF	Hoist
2.0 Hoist	SL 180	Swaploader SL 180- Part#12H30	Hoist
2.0 Hoist	SL 212	Swaploader SL 212	Hoist
2.0 Hoist	SL 220	Swaploader SL 220- Part#50H95	Hoist

Excel Price Tab	Description	Make/Model	Item
2.0 Hoist	SL 222	Swaploader SL 222- Part#52H17	Hoist
2.0 Hoist	SL240	Swaploader SL240- Part#52H05	Hoist
2.0 Hoist	SL2418HD	Swaploader SL 2418HD-Part#50H71	Hoist
2.0 Hoist	SL330	Swaploader SL 330- Part#42H21	Hoist
2.0 Hoist	SL400	Swaploader SL400- Part#42H05	Hoist
2.0 Hoist	SL406	Swaploader SL406- Part#43H30	Hoist
2.0 Hoist	SL520	Swaploader SL520- Part#44H24	Hoist
2.0 Hoist	SL518	Swaploader SL518- Part#40H30	Hoist
3.0 Underbody Plow	HFA-UBS 10FT	Henderson HFA-UBS-10'	Underbody Plow
3.0 Underbody Plow	HFA-UBS 11FT	Henderson HFA-UBS-11'	Underbody Plow
3.0 Underbody Plow	HFA-UBS 12FT	Henderson HFA-UBS-12'	Underbody Plow
3.0 Underbody Plow	H-UBS 10	Henderson H-UBS-10	Underbody Plow
3.0 Underbody Plow	H-UBS 11	Henderson H-UBS-11	Underbody Plow
3.0 Underbody Plow	H-UBS 12	Henderson H-UBS-12	Underbody Plow
3.0 Underbody Plow	FAHD UBS 10	Henderson FAHD UBS 10Ft	Underbody Plow
3.0 Underbody Plow	FAHD UBS 11	Henderson FAHD UBS 11Ft	Underbody Plow
4.0 Wings	HWS 8 Patrol	Henderson Model HWS -8' Patrol Wing	Wing Plow
4.0 Wings	SDLWNG-10	Henderson Model XDLWNG-10' Leveling Wing	Wing Plow
4.0 Wings	HWS Mid 6FT	Henderson Model HWS Mid Mount – 6'	Wing Plow
4.0 Wings	Smart Link	Henderson Smart Link Rotational Floating Wing	Wing Plow
5.0 Hitch	Henderson	Henderson	Front Hitch
5.0 Hitch	Quick Hitch Low Pro	Henderson Quick Hitch – Low Profile	Front Hitch
5.0 Hitch	Rapid H-46B Falls Style	Henderson H46B Rapid Hitch "Falls" Style	Front Hitch
5.0 Hitch	29-inch Husting	Henderson 29" Husting Hitch	Front Hitch
5.0 Hitch	34-inch Husting Hitch	Henderson 34" Husting Hitch	Front Hitch
5.0 Hitch	Flat Plate No Wing	Henderson Flat Plate Without Front Mount Wing	Front Hitch
5.0 Hitch	Flat Plate with Wing	Henderson Flat Plate with Front Mount Wing	Front Hitch
5.0 Hitch	Pin & Loop	Henderson Pin & Loop	Front Hitch
5.0 Hitch	Pin Hitch Low Profile	Henderson Pin Hitch low Profile	Front Hitch
5.0 Hitch	Power Tilt Wing	Henderson Power Tilt Wing Quick Hitch	Front Hitch
5.0 Hitch	Power Tilt Wing Pin	Henderson Power Tilt Wing Pin Hitch	Front Hitch
5.0 Hitch	Hercules Pin and Loop	Henderson Hercules Pin and Loop	Front Hitch
5.0 itch	Hercules Quick Truck Hitch	Henderson Hercules Quick Truck Hitch	Front Hitch
5.0 Hitch	Hercules Pin Truck Hitch	Henderson Hercules Pin Truck Hitch	Front Hitch
5.0 Hitch	Henderson Pro Hitch	Henderson Pro Hitch	Front Hitch
6.0 Front Plow	RSP-11EXP	Henderson RSP-11EXP	Front Plow
6.0 Front Plow	RSP-10	Henderson RSP-10	Front Plow
6.0 Front Plow	RSP-11	Henderson RSP-11	Front Plow
6.0 Front Plow	RSP-12	Henderson RSP-12	Front Plow
6.0 Front Plow	SLT-RSP-10	Henderson SLT-RSP-10	Front Plow
6.0 Front Plow	SLT-RSP-11	Henderson SLT-RSP-11	Front Plow
6.0 Front Plow	SLT-RSP-12	Henderson SLT-RSP-12	Front Plow
6.0 Front Plow	RSP-OC-10	Henderson RSP-OC-10	Front Plow
6.0 Front Plow	RSP-OC-11	Henderson RSP-OC-11	Front Plow
6.0 Front Plow	RSP-OC-12	Henderson RSP-OC-12	Front Plow
6.0 Front Plow	RSP Flex-11	Henderson RSP-Flex-11	Front Plow
6.0 Front Plow	RSP Flex-12	Henderson RSP-Flex-12	Front Plow
6.0 Front Plow	SLT-RSP 10 Two Way	SLT-RSP10 2 way Reversible	Front Plow
6.0 Front Plow	SLT-RSP 11 Two Way	SLT-RSP11 2 way Reversible	Front Plow
6.0 Front Plow	SLT-RSP12 Two Way	SLT-RSP12 2 way Reversible	Front Plow
6.0 Front Plow	OWP 30-53-11	Henderson OWP 30-53-11	Front Plow
6.0 Front Plow	OWP 39-64-12	Henderson OWP 39-64-12	Front Plow

Excel Price Tab	Description	Make/Model	Item
6.0 Front Plow	OWP 40-63-11	Henderson OWP 40-63-11	Front Plow
6.0 Front Plow	OWP 29-54-12	Henderson OWP 29-54-12	Front Plow
6.0 Front Plow	OWR 30-48-10	Henderson 30-48-10	Front Plow
6.0 Front Plow	OWR 30-48-11	Henderson 30-48-11	Front Plow
6.0 Front Plow	OWR 40-56-11	Henderson 40-56-11	Front Plow
6.0 Front Plow	OWR 40-56-12	Henderson 40-56-12	Front Plow
7.0 Rear Hitch	5-8 Thick PH15 Pintle	Aspen 5/8 thick Hitch plate W/PH15 pintle Hook	Pup Hitch
7.0 Rear Hitch	3-4 Thick w P45AC4 Pintle	Aspen 3/4 "Thick Hitch plate W/P45AC4 Pintle hook	Pup Hitch
7.0 Rear Hitch	1in W P45AC4 Pintle Hook	Aspen 1" Plate W/P45AC4 Pintle Hook	Pup Hitch
8.0 Sanders	FSH1-10-48 VBox	Henderson Model FSH1-10-48	Sander
8.0 Sanders	FSH1-11-48 VBox	Henderson Model FSH1-11-48	Sander
8.0 Sanders	FSH1-12-48 VBox	Henderson Model FSH1-12-48	Sander
8.0 Sanders	FSH1-13-48 VBox	Henderson Model FSH1-13-48	Sander
8.0 Sanders	FSH1-14-48 VBox	Henderson Model FSH1-14-48	Sander
8.0 Sanders	FSH1-15-48 VBox	Henderson Model FSH1-15-48	Sander
8.0 Sanders	FSH1-16-48 VBox	Henderson Model FSH1-16-48	Sander
8.0 Sanders	V Box Options	V Box Options	Sander
8.0 Sanders	Henderson RTS-6	Henderson RTS-6	Sander
8.0 Sanders	Henderson RTS-9	Henderson RTS-9	Sander
8.0 Sanders	Henderson TGS-6	Henderson TGS-6	Sander
8.0 Sanders	Henderson TGS-9	Henderson TGS-9	Sander
8.0 Sanders	Swenson SAD-6	Swenson SAD-6	Sander
8.0 Sanders	Swenson SBD-9	Swenson SBD-9	Sander
8.0 Sanders	Swenson STCC	Swenson STCC	Sander
8.0 Sanders	Sander Tailgate Options	Sander Tailgate Options	Sander
9.0 Hydraulics	Cirus Mako 7 Section	Cirus Controls Mako 7 Section System	Hydraulics
9.0 Hydraulics	Cirus Mako 8 Section	Cirus Controls Mako 8 Section System	Hydraulics
9.0 Hydraulics	Cirus Mako 9 Section	Cirus Controls Mako 9 Section System	Hydraulics
9.0 Hydraulics	Cirus Mako 10 Section	Cirus Controls Mako 10 Section System	Hydraulics
9.0 Hydraulics	Cirus Mako 11 Section	Cirus Controls Mako 11 Section System	Hydraulics
9.0 Hydraulics	Cirus Lever Control 6 Function	Cirus Controls Lever Control, Manual Sander Valve	Hydraulics
9.0 Hydraulics	Cirus Manual 5 Function	Cirus Controls Hybrid, Manual Sander Valve	Hydraulics
9.0 Hydraulics	Cirus PVG32 Man Sander	Cirus PVG32 Manual Sander Valve	Hydraulics
9.0 Hydraulics	Cirus PVG32 Elec Hybrid	Cirus Lever control, PVG32 Hybrid Electric control	Hydraulics
9.0 Hydraulics	Cirus Optio	Cirus Options	Hydraulics
9.0 Hydraulics	Add-a-stack	Force Lever control, Add-a-Stack Elec control	Hydraulics
9.0 Hydraulics	Elec Propor Elec	Force Electric Proportional Electric Sander Control	Hydraulics
9.0 Hydraulics	Force Options	Hydraulics (Force Options)	Hydraulics
9.0 Hydraulics	Options	Options	Hydraulics
10.0 Air Bag	Air bag	Firestone	Air Bag
11.0 Anti-Icing	LAS 1235 Elip	Henderson LAS	Anti-Icing
11.0 Anti-Icing	Taskforce 10	Henderson Taskforce 10' w/201ss leg Kit & Wheel	Anti-Icing
11.0 Anti-Icing	Taskforce 11	Henderson Taskforce 11' w/201ss leg Kit & Wheel	Anti-Icing
11.0 Anti-Icing	Taskforce 12	Henderson Taskforce 12' w/201ss leg Kit & Wheel	Anti-Icing
11.0 Anti-Icing	Taskforce 13	Henderson Taskforce 13' w/201ss leg Kit & Wheel	Anti-Icing
11.0 Anti-Icing	Taskforce 14	Henderson Taskforce 14' w/201ss leg Kit & Wheel	Anti-Icing
11.0 Anti-Icing	Taskforce 15	Henderson Taskforce 15' w/201ss leg Kit & Wheel	Anti-Icing
11.0 Anti-Icing	Taskforce 16	Henderson Taskforce 16' w/201ss leg Kit & Wheel	Anti-Icing
11.0 Anti-Icing	Frist Response 9	Henderson First Response 9	Anti-Icing
11.0 Anti-Icing	Frist Response 10	Henderson First Response 10	Anti-Icing
11.0 Anti-Icing	Frist Response 11	Henderson First Response 11	Anti-Icing
11.0 Anti-Icing	Frist Response 12	Henderson First Response 12	Anti-Icing

Excel Price Tab	Description	Make/Model	Item
11.0 Anti-Icing	Frist Response 13	Henderson First Response 13	Anti-Icing
11.0 Anti-Icing	Frist Response 14	Henderson First Response 14	Anti-Icing
11.0 Anti-Icing	First Response 15	Henderson Frist Response 15	Anti-Icing
11.0 Anti-Icing	VariTech LDS AI305 DAS/SC	VariTech LDS AI305 DAS/SC	Anti-Icing
11.0 Anti-Icing	VariTech AI925	VariTech LDS AI925 DAS	Anti-Icing
11.0 Anti-Icing	Sprayer Spec SSDI 300	Sprayer Specialties SSDI 300	Anti-Icing

Bert's Truck Equipment of Moorhead

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Crysteel STL Roller Combo	Crysteel HD Series	Box
1.0 Box	Crysteel Elliptical Box	Crysteel HD Select Elliptical	Box
1.0 Box	Crysteel STL SS	Crysteel SS-SLT	Box
1.0 Box	Bonnell Commander - Price List	Bonnell Commander MCR Series	Box
1.0 Box	Lighting & Misc.	Options	Box
1.0 Box	Varitech Pre-wet – Price List	Varitech Pre-wet	Box
2.0 Hoist	Crysteel RC Hoists	Crysteel Roller Combo Hoist, Less Hydraulics	Hoist
2.0 Hoist	Crysteel Marathon Hoist	Crysteel M53117 & M63138 Double acting	Hoist
2.0 Hoist	Steller Shuttle 65-138	Stellar Shuttle SH-138 Hooklift	Hoist
2.0 Hoist	Steller Shuttle 24-96	Stellar Shuttle SH24-96 Hooklift	Hoist
3.0 Underbodies	Falls	Falls Icebreaker IB Series, Fixed angle UB Plow	Underbody Plow
4.0 Wings	W Series Benching Wing Plow	Falls TW Series Benching Wings	Wing
4.0 Wings	Falls SDL&TDL	Falls TDL front mount and SDL	Wing
5.0 Front Hitch	Bonnell Front Hitch	Bonnell Front Hitches	Front Hitch
6.0 Front Plow	Falls Front Plows - List	Falls Plows List	Front Plow
6.0 Front Plow	Bonnell Front Plows - List	Bonnell Front Plow - List	Front Plows
7.0 Pup Hitch	Pup Hitch	¾ Plate Pup Hitch w/Holland PH400A	Pup Hitch
8.0 Sanders	Falls Tailgate Sander	Falls 1ASD Tailgate 6&9" Sander (Stainless Steel)	Sanders
8.0 Sanders	Swenson TG Sanders	Swenson Tailgate 6&9" Sanders (carbon & Stainless)	Sanders
8.0 Sanders	Swenson V Box	Swenson V-box Spreaders	Sanders
8.0 Sanders	Bonnell V-Box	Swenson V box Spreader	Sanders
9.0 Hydraulics	Force AAS-5100EX	Add a Stack SSC-5100E Sander Controls	Hydraulics
9.0 Hydraulics	Ultra 5100	MPJC ultra by Force America Load Sensing	Hydraulics
9.0 Hydraulics	Ultra 6100	AAF Ultra 6100	Hydraulics
9.0 Hydraulics	Reservoirs, filters, Opt	Hydraulic Options	Hydraulics
9.0 Hydraulics	MN DOT Ultra –MnDOT	MPJC Ultra 6100	Hydraulics
9.0 Hydraulics	PreCise Products	Options	Hydraulics
10.0 Air Bag	Air Bag	Canadian Loadshare HS Series	Air Bag
11.0 Anti-Icing	Css-200	VariTech Ind LDS A1200-DAS	Anti-Icing
11.0 Anti-Icing	CSS-305	VariTech Ind LDS A1305-DAS	Anti-Icing
11.0 Anti-Icing	CSS-400	VariTech Ind LDS A1400 DAS	Anti-Icing
11.0 Anti-Icing	CSS-535	VariTech Ind LDS A1500 DAS	Anti-Icing
11.0 Anti-Icing	AI925	Varitech Ind. LDS AI925-DAS	Anti- Icing
11.0 Anti-Icing	AI1035	VariTech Ind LDS AI1035 DAS	Anti-Icing
11.0 Anti-Icing	AI1300	VariTech Ind LDS AI1300-DAS	Anti-Icing
11.0 Anti-Icing	AI1620	VariTech Ind LDS AI1620-DAS	Anti-Icing
11.0 Anti-Icing	AI1850	VariTech Ind LDS AI1850-DAS	Anti-Icing
11.0 Anti-Icing	AI12600	VariTech Ind LDS AI2600-DAS	Anti-Icing
11.0 Anti-Icing	In-Box Tanks	Single and Tandem axle trucks	Anti-Icing

Crysteel

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Box Accessories	Box Accessories	Box
1.0 Box	SD	Crysteel Contractor Body	Box
1.0 Box	HD Contractor	Crysteel Heavy Duty Contractor Body	Box
1.0 Box	Select SA	Crysteel Select Body	Box
1.0 Box	Select HD SA	Crysteel Select HD Body	Box
1.0 Box	Select SS SA	Crysteel Select Stainless Steel Body	Box
1.0 Box	Elliptical SA	Crysteel Elliptical Body no Fenders	Box
1.0 Box	Elliptical SA HD	Crysteel Elliptical HD Body no Fenders	Box
1.0 Box	Elliptical SS SA	Crysteel Elliptical Stainless-Steel Body	Box
1.0 Box	Select TA	Crysteel Select Body	Box
1.0 Box	Select HD TA	Crysteel Select HD Body	Box
1.0 Box	SS TA	Crysteel Select Stainless Steel Body	Box
1.0 Box	Elliptical TA	Crysteel Elliptical Body	Box
1.0 Box	Elliptical HD TA	Crysteel Elliptical HD Body	Box
1.0 Box	Elliptical SS TA	Crysteel Elliptical Stainless Steel	Box
2.0 Hoist	RC SA	Crysteel Roller Combo	Hoist
2.0 Hoist	RC TA	Crysteel Roller Combo	Hoist
2.0 Hoist	Turbo	Crysteel Turbo Conventional	Hoist
2.0 Hoist	Marathon	Crysteel Marathon Inverted	Hoist
2.0 Hoist	Mailhot	Mailhot CS Series	Hoist
2.0 Hoist	Conversion	Crysteel Conversion Hoist	Hoist
2.0 Hoist	Stellar SA	Stellar Hook Lift	
2.0 Hoist	Stellar TA	Stellar Hook Lift	
2.0 Hoist	Slider 20	Slider 20 Hooklift	Hoist
2.0 Hoist	Slider 26	Slider 26 Hooklift	Hoist
2.0 Hoist	Slider 34	Slider 34 Hooklift	Hoist
2.0 Hoist	Slider 40	Slider 40 Hooklift	Hoist
2.0 Hoist	Slider 50	Slider 50 Hooklift	Hoist
2.0 Hoist	Slider 65	Slider 65 Hooklift	Hoist
2.0 Hoist	Stellar Cable	Stellar Cable Hoist	Hoist
3.0 underbody	MS 4500 Reversing	Monroe MS-4500 Reversing Scraper	Underbody
3.0 underbody	FMB Reversing	Monroe FMB Reversing Scraper	Underbody
3.0 underbody	MS 4500 FX Fixed	Monroe 4500 FX Fixed Angle Scraper	Underbody
3.0 underbody	MF-5 Fixed Angle	Monroe MF-5 Fixed Angle Scraper	Underbody
3.0 underbody	MS44-35 Reversing	Monroe MS-44/35 Reversing	Underbody
4.0 Wing	Double Function	Monroe DFWMB Double Function Patrol	Wing
4.0 Wing	RLP Double Function	Monroe DFWMB Rear Mount	Wing
4.0 Wing	DFWMB RLP Double Function	DFWMB Rear Mount double function	Wing
4.0 Wing	Single Function	Monroe SFWMB Single Function Patrol	Wing
4.0 Wing	MM Extendible	Monroe 8 MEW Mid Mount Extendable	Wing
4.0 Wing	10MMHDBW Benching	Monroe 10MMHDBW Benching	Wing
4.0 Wing	HDBW Benching Front Mount	Monroe HDBE Benching	Wing
5.0 Front Hitch	Hitch	Monroe Quick Hitch	Front Hitch
6.0 Front Plow	MTE MC6000	MTE MC6000 Quick Hitch	Front Plow
6.0 Front Plow	RH Snow Plow MPFA	Monroe MPFA Models w/ISCT	Front Plow
6.0 Front Plow	RH Slotted Trip Plow	Monroe MPHS ISST Slotted Trip Plow	Front Plow
6.0 Front Plow	RH MP311	Monroe MP311 Full Moldboard Trip	Front Plow
6.0 Front Plow	RH MP312	Monroe MP312 Full Moldboard Trip	Front Plow
6.0 Front Plow	RH MFPFA32 -62-12	Monroe MPFA with ISCT	Front Plow
6.0 Front Plow	2 Way Reversible Full Trip	Monroe Reversible	Front Plow
6.0 Front Plow	2 Way 48-48-66 Rev ST Plow	Monroe 48-48-66 Reversible	Front Plow

Excel Price Tab	Description	Make/Model	Item
6.0 Front Plow	2 Way 48-48-66 Rev CT Plow	Monroe 48-48-66 Reversible	Front Plow
6.0 Front Plow	2 Way Reversible "C" TT	Monroe Reversible Mod W/ISTT	Front Plow
6.0 Front Plow	2 Way Reversible "J" TT	Monroe Reversible Mod W/ISTT	Front Plow
6.0 Front Plow	2 Way Reversible TE	Monroe Reversible Mod W/ISTT	Front Plow
6.0 Front Plow	2 Way Reversible MP43R-ISXT	Monroe MP43R-ISXT	Front Plow
6.0 Front Plow	MP45R11-MP55R12	Monroe Reversible Mod W/ISTT	Front Plow
6.0 Front Plow	2 Way High Wing Reversible FT	Monroe MPFT Expressway	Front Plow
6.0 Front Plow	2 Way High Wing Reversible ST	Monroe MPFT Expressway Slotted	Front Plow
6.0 Front Plow	SaltDogg Reverse	SaltDogg Reversible Models	Front Plow
6.0 Front Plow	SnowDogg Reverse Torsion Trip	SaltDogg Reversible Models	Front Plow
7.0 Pup Hitch	Pup Hitch	Buyers 45AC6K	Pup Hitch
8.0 Sander	VBOX VC PW Hyd	Sander Pre-Wet Monroe	Sander
8.0 Sander	TG VC PW Hyd	Sander Pre-Wet Monroe	Sander
8.0 Sander	VB A-LDS Elect PW	Sander Pre-Wet Monroe	Sander
8.0 Sander	TG Elec Close Loop	Sander Pre-Wet Monroe	Sander
8.0 Sander	MS966RF	Monroe Under Tailgate MS966RFDD	Sander
8.0 Sander	MS969 DD-DD-9	Monroe Under Tailgate MS969DDDD one Way	Sander
8.0 Sander	Vee Box MCV MS	Monroe Vee Box MCV HD	Sander
8.0 Sander	Vee Box MCV SS	Monroe Vee Box MCV HD Stainless Steel	Sander
8.0 Sander	Duz More	Monroe HD Duz More	Sander
8.0 Sander	Radius Dump Spreader	Monroe RDS Dump Spreader	Sander
8.0 Sander	Combo Unit	Monroe Combo Unit	Sander
8.0 Sander	RTS 3645-6 Unit	Monroe TRS3645-6-RF	Sander
8.0 Sander	Cross Conveyor	Monroe Cross Conveyor MS10318	Sander
8.0 Sander	Accu-Place	Monroe Accu-Place	Sander
8.0 Sander	Salt Slurry Gen	Monroe Salt Slurry Generator	Sander
8.0 Sander	HTC 1800 Cross Conveyor	HTC 1800	Sander
8.0 Sander	Buyers Vee Box Hyd	Buyer Salt Dogg Vbox Spreader	Sander
8.0 Sander	Buyer Vee Box Elec	Buyer Salt Dogg Vee Box Spreader	Sander
8.0 Sander	Vari Tech Prewet Radius Bod	Varitech Pre Wet Sander Sys.	Sander
8.0 Sander	Vari Tech Prewet Tailgate	Varitech Pre Wet Sander Sys.	Sander
9.0 Hydraulics	Man Elec Addastack	Force Add-A-Stack LS Manual	Hydraulics
9.0 Hydraulics	Ultra 5100FX	Force LS Ultra	Hydraulics
9.0 Hydraulics	Ultra 6100	Force America Ultra 6100	Hydraulics
9.0 Hydraulics	Electric Add On	Electric Add on Options	Hydraulics
9.0 Hydraulics	Reservoir Add On	Add on Options hydraulic	Hydraulics
9.0 Hydraulics	GPS Precise	Precise GPS	Hydraulics
9.0 Hydraulics	Certified Electrical	Certified Power EDS	Hydraulics
9.0 Hydraulics	Certified Manual	Certified Power Manual Sys	Hydraulic
9.0 Hydraulics	Danfoss 545	Dan Foss	Hydraulics
10.0 Air Bag	Air Bag	Canadian Load Share HS10257-114	Air Bag
11.0 Anti-Icing	OMCO	OMCO HF 422 Anti-Icing /Flusher	Anti-Icing
11.0 Anti-Icing	United 2000 gal Flusher	United 2000 Flusher System	
11.0 Anti-Icing	Vari-Tech AI200 gal	Vari-Tech Ind LDS AI200 DAS/SC	Anti-Icing
11.0 Anti-Icing	Vari-Tech AI305 gal	Vari-Tech Ind LDS AI305 DAS/SC	Anti-Icing
11.0 Anti-Icing	Vari-Tech 400 gal	Vari-Tech Ind LDS AI400 DAS/SC	Anti-Icing
11.0 Anti-Icing	Vari-Tech 535 gal	Vari-Tech Ind LDS AI500 DAS/SC	Anti-Icing
11.0 Anti-Icing	Vari Tech AI925	VariTech Ind LDS AI925 DAS	Anti-Icing
11.0 Anti-Icing	Vari Tech AI1035	VariTech Ind LDS AI1035-DAS	Anti-Icing
11.0 Anti-Icing	Vari-Tech 1300 gal	Vari-Tech Ind LDS A11300 DAS/SC	Anti-Icing
11.0 Anti-Icing	Vari-Tech 1620 gal	Vari-Tech Ind LDS A11620 DAS/SC	Anti-Icing
11.0 Anti-Icing	Vari-Tech 1850 gal	Vari-Tech Ind LDS A11850 DAS/SC	Anti-Icing

Excel Price Tab	Description	Make/Model	Item
11.0 Anti-Icing	Vari-Tech 2600 gal	Vari-Tech Ind LDS AI2600-DAS	Anti-Icing
11.0 Anti-Icing	OMCO	OMCO HF 422 Anti-Icing /Flusher	Anti-Icing
11.0 Anti-Icing	Monroe Ant-Icing	Monroe Anti-Icing Non-Tiered	Anti-Icing
13.0 Airport	Protec Pushers	Protech SP12L Pusher	Airport

Iron Valley Equipment

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Iron Valley Contractor	Box	Box
2.0 Hoist	Marrel Ampliroll	Hoist	Hoist
3.0 Underbody	Tenco	311 Series	Underbody
3.0 Underbody	Tenco	900 Series	Underbody
4.0 Wing	Tenco TCW	TCW - RH	Wing
5.0 Front Hitch	SnowDogg Municipal	Municipal	Front hitch
5.0 Front Hitch	Tenco	H20	Front Hitch
5.0 Front Hitch	Tenco	H345	Front Hitch
5.0 Front Hitch	Tenco	H-CUS	Front Hitch
6.0 Front Plow	SnowDogg	36" Municipal Reversible	Front Plow
6.0 Front Plow	SnowDogg	42" Municipal Reversible	Front Plow
6.0 Front Plow	SnowDogg	Expressway Reversible	Front Plow
6.0 Front Plow	Tenco	Twist and Shoot Reversible	Front Plow
6.0 Front Plow	Tenco	C Shaped Reversible	Front Plow
7.0 Sanders	SaltDogg	Hydraulic Municipal - 24" Pintle Chain V Box	Sander
7.0 Sanders	SaltDogg	Hyd Municipal – 7" Single or Duel Auger V Box	Sander
7.0 Sanders	SaltDogg	Electric Municipal - Stainless V Box	Sander
7.0 Sanders	SaltDogg	Municipal Under Tailgate – Stainless	Sander
7.0 Sanders	SaltDogg	Municipal Dump – Stainless	Sander
7.0 Sanders	Salt Dogg	Municipal Dump – Duel Auger	Sander
8.0 Hydraulics	Buyers Central	Buyers Central	Hydraulic
13.0 Airport	Tenco plow	Plow	Airport

J Craft

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Options	Options	Box
1.0 Box	Ultra MD	J-Craft Ultra-MD	Box
1.0 Box	Ultra MDR	J-Craft Ultra-MD	Box
1.0 Box	Ultra MX	J-Craft Ultra MX	Box
1.0 Box	Ultra MXR	J-Craft Ultra MXR	Box
1.0 Box	Ultra SS	J-Craft Ultra SS	Box
1.0 Box	Ultra SSR	J-Craft Ultra SSR	Box
2.0 Hoist	LR27	Rugby LR-27	Hoist
2.0 Hoist	JU-50	J-Craft JU-50	Hoist
2.0 Hoist	JU-90	J-Craft JU-90	Hoist
2.0 Hoist	Mailhot CS	Mailhot CS	Hoist
2.0 Hoist	Marathon	Crysteel Marathon Inverted	Hoist
2.0 Hoist	Turbo SA	J-Craft/Turbo Conventional Telescopic	Hoist
2.0 Hoist	Ampliroll AL100L-16	Amploroll AL100L -16	Hoist
2.0 Hoist	Ampliroll AL120L-16	Amploroll AL120L -16	Hoist
2.0 Hoist	Ampliroll AL140L-16	Amploroll AL140 -16	Hoist

Excel Price Tab	Description	Make/Model	Item
2.0 Hoist	Ampliroll AL150L-16	Amploroll AL150 -16	Hoist
2.0 Hoist	Ampliroll AL160L-19	Amploroll AL160 -19	Hoist
2.0 Hoist	Ampliroll AL160-22	Amploroll AL160 -22	Hoist
3.0 Underbodies	Fixed Underbody	Henke UBS FXD	Underbody
3.0 Underbodies	Reversible Underbody	Henke UBS-XH4.0	Underbody
3.0 Underbodies	Oscillation Underbody UBS	Henke UBS Oscillating UB	Underbody
4.0 Wings	HD Postless	Postless wing	Wing Plow
4.0 Wings	Dual PB HD PPW	Postless Plow wing	Wing Plow
4.0 Wings	Lenexa HD	Lenexa HD	Wing
4.0 Wings	HD High Bench	Henke High Benching Wing	Wing
5.0 Front Hitch	JC Front Hitch	J-Craft 46B-MN Hitch	Front Hitch
5.0 Front Hitch	Henke Front Hitch	Henke universal Hitch	Front Hitch
6.0 Front Plows	RH30-47 OWFA	Henke One Way 30-47 10IS, ECT, UH	Plow
6.0 Front Plows	RH 39-52 OWFA	Henke One Way 39-52 OWFA	Plow
6.0 Front Plows	RH 30-60 OWFA	Henke One Way 30-60 OWFA	Plow
6.0 Front Plows	RH 45-65 OWFA	Henke One Way 45-65 OWFA	Plow
6.0 Front Plows	2-way LL Plow	Henke 2 Way Reversible Plow	Plow
6.0 Front Plows	2-way RW Plow	Henke 2 Way Road Warrior Plow	Plow
6.0 Front Plows	2-way RW PLP Plow	Henke 2 Way Road Warrior PLP Plow	Plow
6.0 Front Plows	2-Way J-Pow Series	Henke J-Plows	Plow
6.0 Front Plows	2-Way PLP J-Plow Series	Henke J-Plows SSTE	Plow
6.0 Front Plows	2-Way Expressway	Henke Expressway SLT	Plow
6.0 Front Plows	2 Way Alaska Expressway	Henke Alaska Expressway SLT	Plow
6.0 Front Plows	Poly Flex	Henke 12' Poly Flex Plow	Plow
7.0 Pup Hitch	SA	5/8 Thick pull Plate and bracing to truck	Hitch
7.0 Pup Hitch	TDM	¾ Thick Pull Plate, ½ Thick Bracing to truck	Hitch
8.0 Sander	JC6" SS	J-Craft 6TGS SS Salt Special	Sander
8.0 Sander	JC 9 TG	J-Craft 9TGS SS Tailgate Sander	Sander
8.0 Sander	Henke 9 TG	Henke 9 TG Sander	Sander
8.0 Sander	Henke HX2000 Pintle VBox	HX2000 VBox	Sander
8.0 Sander	Henke HX2190 VBox	HXC2190 vbox	Sander
8.0 Sander	Henke HXC2000 Pintle V Box	HXC-2000 V Box Slide out Conveyor	Sander
8.0 Sander	Henke HXC2000 vbox	HXC2000 Slide	Sander
8.0 Sander	Henke HXC2000 7" Dual Auger VBox	HXC2000 Dual Auger	Sander
9.0 Hydraulics	Force MndOT	Force pump MCV-ISO	Hydraulics
9.0 Hydraulics	Force Add A Fold	Force Add A Fold	Hydraulics
9.0 Hydraulics	Force Add A Stack	Force Pump 4020 Add0-A- Stack Valve	Hydraulics
9.0 Hydraulics	Standard Hydraulic Options	Options	Hydraulics
10.0 Air Bag	Air Bag	Canadian Load Share HS	Air Bag
11.0 Ant- Icing	200GL	VariTek AI200-DAS/SC	Anti-Icing
11.0 Ant- Icing	305GL	VariTek AI305-DAS/SC	Anti-Icing
11.0 Ant- Icing	400GL	VariTek AI400-DAS/SC	Anti-Icing
11.0 Ant- Icing	535GL	VariTek AI535-DAS/SC	Anti-Icing
11.0 Ant- Icing	925GL	VariTek AI925-DAS	Anti-Icing
11.0 Ant- Icing	AI1035-DAS	VariTek AI1030-DAS	Anti-Icing
11.0 Ant- Icing	AI1620-DAS	VariTek AI1620-DAS	Anti-Icing
11.0 Ant- Icing	AI1850-DAS	VariTek AI1850-DAS	Anti-Icing
11.0 Ant- Icing	AI2600-DAS	VariTek AI2600-DAS	Anti-Icing
17.0 Temp Sensor	Precise	ARC	Temp Sensors

Kline Welding

Excel Price Tab	Description	Make/Model	Item
8.0 Sanders	Dry Sander S	Dry Sander 12626-S-DA	Sander
8.0 Sanders	Slurry Sander TD	Slurry Sander 12626-T-DA	Sander
8.0 Sanders	Lo Pro Spinner Mounts LH RH	Lo Pro Spinner Mounts 14210-SM-DC-RH/LH	Sander
8.0 Sanders	Lo Pro Spinner Mounts RH LH	Lo Pro Spinner Mounts 14210-SM-SC- RH/LH	Sander
8.0 Sanders	Auger	Slurry Auger Kit 1-08 1027-SAK	Sanders
8.0 Sanders	Slurry Sander T SA	Slurry Sander 12626-T-SA	Sander
8.0 Sanders	Slurry Sander S SA	Slurry Sander 12626-S-SA	Sander
8.0 Sanders	MnDOT	MnDOT	Sander

Koenig & Sons

Excel Price Tab	Description	Make/Model	Item
2.0 Hoist	HAS 200	Palfinger HAS200	Hoist
2.0 Hoist	T12	Palfinger T12	Hoist
2.0 Hoist	T29	Palfinger T29	Hoist
2.0 Hoist	T40	Palfinger T40	Hoist
2.0 Hoist	T50	Palfinger T50	Hoist

MacQueen

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Everest MUS	Everest MUS Single & Tan	Box
1.0 Box	Everest MR Tandem	Everest MR	Box
1.0 Box	Everest MS Single	Everest MS	Box
1.0 Box	Everest MSL	Everest MSL	Box
1.0 Box	Everest DBS	Everest DBS	Box
1.0 Box	American GI-85 single	American GI-85	Box
1.0 Box	American GI-90 Tandem	American GI-90	Box
3.0 Underbody	Wausau Underbody	PB 10' 11' 12'	Underbodies
4.0 Wings	Everest ACPEA	Everest ACPEA W22	Wing
4.0 Wings	Wausau Wing	Wausau SPW 10	Wing
5.0 Front Hitch	Wausau Truck & Plow	Wausau Truck & Plow Hitch	Front Hitch
6.0 Front Plow	American CSA	American Snow Plows CSA 42" 10'	Plow
6.0 Front Plow	Everest RLHD Rev	Everest RLHD 108TM34DH	Plow
6.0 Front Plow	Wausau AT 36 Rev	Wausau AT	Plow
6.0 Front Plow	Wausau R	Wausau R – Reversible 36-10	Plow
6.0 Front Plow	Wausau HSS 36 REV	Wausau HSS	Plow
6.0 Front Plow	Degelman Speed Blade Rev	Degelman Speed Blade 15 ft	Plow
6.0 Front Plow	American TRAC	American Sno-plow Trac 108	Plow
6.0 Front Plow	American RAC	American Sno Plow RAC 11'	Plow
6.0 Front Plow	Wausau LPW Rev	Wausau LPW	Plow
8.0 Sanders	Epoke S4900AST	Epoke 4900 Sirius Combi AST Road Speed	Sander
8.0 Sanders	Epoke S3800AST	Epoke 3800 Sirius Combi AST Road Speed	Sander
11.0 Anti-ice	Epoke Vertis SAT	Epoke Virtus AST	Anti-Icing
11.0 Anti-ice	Tyler AD4000	Tyler AD4000	Anti-Icing
11.0 Anti-ice	Tyler AD100	Tyler AD100	Anti-Icing
11.0 Anti-ice	Tyler AD-SI-T	Tyler AD-SI-T	Anti-Icing
13.0 Airport	Wausau RMP 18 Plow	Wausau RMP 18	Airport
13.0 Airport	Wausau BMP 1850 Plow	Wausau BMP 1850 HW	Airport
13.0 Airport	Wausau CWK-MP	Blower	Airport
13.0 Airport	Wausau Tu318	Blower	Airport

Excel Price Tab	Description	Make/Model	Item
13.0 Airport	Oshkosh SEB	Oshkosh Truck	Airport
13.0 Airport	Oshkosh P-18505	Oshkosh P-1850S/J Hook	Airport
13.0 Airport	Oshkosh H2723	Oshkosh H2723	Airport
13.0 Airport	Oshkosh XF Broom	Oshkosh XF Front Broom	Airport
13.0 Airport	Oshkosh Towed Broom	Oshkosh Towed Broom	Airport

MB Companies

Excel Price Tab	Description	Make/Model	Item
13.0 Airport Airfield	TOWGA	3600 Tow behind broom	Airport
13.0 Airport Airfield	3600 TRT Tractor Broom	3600 TRT Tractor Broom	Airport
13.0 Airport Airfield	4600 Tow Broom and Engine	4600 Tow Broom	Airport
13.0 Airport Airfield	CRDL Broom	4600 CRDL Tow Broom	Airport
13.0 Airport Airfield	TTB Broom	4600 TTB Tracking Towed Broom	Airport
13.0 Airport Airfield	TOWGA	3600 Tow behind broom	Airport
13.0 Airport Airfield	Runway Broom	4600 TOWV Tow Behind Runway Broom	Airport
13.0 Airport Airfield	All Wheel Drive Kit	All Wheel Drive Kit	Airport
13.0 Airport Airfield	MB2 Plow & Chassis	MB2 Plow	Airport
13.0 Airport Airfield	MB3 Broom & Chassis	MB3 Broom	Airport
13.0 Airport Airfield	MB3 Plow & Chassis	MB3 Plow	Airport
13.0 Airport Airfield	MB4 Snow Blower and chassis	MB4 Snow Blower & Chassis	Airport
13.0 Airport Airfield	MB5 Mid-Mount Broom and Chassis	MB5 Mid Mount broom	Airport
13.0 Airport Airfield	North Star Single Engine Blower	North Star Single Engine Blower	Airport
13.0 Airport Airfield	P3UB Underbody Scraper	P3UB Underbody Scraper	Airport
13.0 Airport Airfield	P5000 Plow	P5000 Reversible Plow	Airport
13.0 Airport Airfield	P5500 Cupping Ramp Plow	P5500 Cupping Ramp Plow	Airport

MnSTAR Group

Excel Price Tab	Description	Make/Model	Item
12.0 Wire Harness	Wire Harness	Wire harness	Wire Harness

Oil Air

Excel Price Tab	Description	Make/Model	Item
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Stepp

Excel Price Tab	Description	Make/Model	Item
11.0 Anti-Icing	2000 Gallon	Stepp SSF-2000	Anti-Ice
11.0 Anti-Icing	3000 Gallon	Stepp SSF-3000	Anti-Ice
11.0 Anti-Icing	5000 Gallon	Stepp SSF-5000	Anti- Ice

Team Eagle

Excel Price Tab	Description	Make/Model	Item
16.0 ice Breakers	Raiko P-14	Raiko P-14	Ice Breakers
16.0 ice Breakers	Raiko P-15	Raiko P-15	Ice Breakers
16.0 ice Breakers	Raiko T-7	Raiko T-7	Ice Breaker
16.0 ice Breakers	Raiko T-8	Raiko T-8	Ice Breaker
16.0 ice Breakers	Raiko T-12	Raiko T-12	Ice Breaker
16.0 ice Breakers	Raiko T-14	Raiko T-14	Ice Breaker
16.0 ice Breakers	Raiko T-15	Raiko T-15	Ice Breaker

Towmaster

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Edge RC SGL	Edge RC SGL	Box
1.0 Box	EDGE SC SGL	EDGE SC SGL	Box
1.0 Box	EDGE RS SGL	EDGE RS SGL	Box
1.0 Box	EDGE SS SGL	EDGE SS SGL	Box
1.0 Box	EDGE RC Tan	EDGE RC Tan	Box
1.0 Box	EDGE RS Tan	EDGE RS Tan	Box
1.0 Box	EDGE SS Tan	EDGE SS Tan	Box
1.0 Box	EDGE RA Tan	EDGE RA Tan	Box
1.0 Box	Swenson APB-RD-SGL	Swenson APB-RD-SGL	Box
1.0 Box	Swenson APB-FD Tan	Swenson APB-FD Tan	Box
1.0 Box	Swenson APB-RD Tan	Swenson APB-RD Tan	Box
1.0 Box	Options	Options	
1.0 Box	Pre-Wet System Options	Pre-Wet System Options	Box
2.0 Hoist	Palfinger TMTE	Palfinger TMTE	Hoist
2.0 Hoist	TMTE 1820	TMTE 1820	Hoist
2.0 Hoist	TMTE 2824	TMTE 2824	Hoist
2.0 Hoist	Mailhot TMTE TELE	Mailhot TMTE TELE	Hoist
2.0 Hoist	SWAPLOADER	SWAPLOADER	Hoist
2.0 Hoist	SL-180	SL-180	Hoist
2.0 Hoist	SL212	SL212	Hoist
2.0 Hoist	SL-220	SL-220	Hoist
2.0 Hoist	SL-222	SL-222	Hoist
2.0 Hoist	SL-240	SL-240	Hoist
2.0 Hoist	SL-2418	SL-2418	Hoist
2.0 Hoist	SL-330	SL-330	Hoist
2.0 Hoist	SL-400	SL-400	Hoist
2.0 Hoist	SL-406	SL-406	Hoist
2.0 Hoist	SL-412	SL-412	Hoist
2.0 Hoist	SL-518	SL-518	Hoist
2.0 Hoist	SL-520	SL-520	Hoist
2.0 Hoist	SL-650	SL-650	Hoist
2.0 Hoist	Options	Options	Hoist
3.0 Underbody Plow	Falls IB	Falls IB	Underbody Plow
3.0 Underbody Plow	Falls IBR	Falls IBR	Underbody Plow
4.0 Wing Plow	Falls SDL	Falls SDL	Wing Plow
4.0 Wing Plow	Falls TDL	Falls TDL	Wing Plow
4.0 Wing Plow	Falls TW Frt MT	Falls TW Frt MT	Wing Plow
4.0 Wing Plow	Falls TW RR MT	Falls TW RR MT	Wing Plow
5.0 Front Hitch	X1	X1	Front Hitch
5.0 Front Hitch	X4	X4	Front Hitch
5.0 Front Hitch	50	50	Front Hitch

Excel Price Tab	Description	Make/Model	Item
5.0 Front Hitch	X6	X6	Front Hitch
5.0 Front Hitch	X8	X8	Front Hitch
6.0 Front Plow	FX311	FX311	Front Plow
6.0 Front Plow	Fx312	Fx312	Front Plow
6.0 Front Plow	Fx412	Fx412	Front Plow
6.0 Front Plow	Fx412xh	Fx412xh	Front Plow
6.0 Front Plow	PR	PR	Front Plow
6.0 Front Plow	TER	TER	Front Plow
6.0 Front Plow	POLY	POLY	Front Plow
6.0 Front Plow	FX311R	FX311R	Front Plow
6.0 Front Plow	ROX	ROX	Front Plow
6.0 Front Plow	SPR	SPR	Front Plow
6.0 Front Plow	VEE	VEE	Front Plow
7.0 Hitch	Medium Duty	Medium Duty	Rear Hitch
7.0 Hitch	Heavy Duty	Heavy Duty	Rear Hitch
8.0 Sanders	Falls 6	Falls 6	Sanders
8.0 Sanders	Falls 9	Falls 9	Sanders
8.0 Sanders	Swenson 6	Swenson 6	Sanders
8.0 Sanders	Swenson 9	Swenson 9	Sanders
8.0 Sanders	Swenson STCC	Swenson STCC	Sanders
8.0 Sanders	Swenson EV100	Swenson EV100	Sanders
8.0 Sanders	Swenson EVDA MAC	Swenson EVDA MAC	Sanders
8.0 Sanders	Swenson EVA150	Swenson EVA150	Sanders
8.0 Sanders	Hi-Way 2020XT Vbox	Hi-Way 2020XT Vbox	Sanders
8.0 Sanders	HI-Way XT3 Type III	HI-Way XT3 Type III	Sanders
8.0 Sanders	HI-Way XZALT	HI-Way XZALT	Sanders
9.0 Hydraulics	Force America ADD a Stack	Force America ADD a Stack	Hydraulics
9.0 Hydraulics	Force America ADD a Fold	Force America ADD a Fold	Hydraulics
10.0 Air Bag	Canadian Load Share HS	Canadian Load Share HS	Air Bag
11.0 Anti-Icing	Varitek	AI200	Anti-Icing
11.0 Anti-Icing	Varitek	AI305	Anti-Icing
11.0 Anti-Icing	Varitek	AI400	Anti-Icing
11.0 Anti-Icing	Varitek	AI535	Anti-Icing
11.0 Anti-Icing	Varitek	AI925	Anti-Icing
11.0 Anti-Icing	Varitek	AI1035	Anti-Icing
11.0 Anti-Icing	Varitek	AI1300	Anti-Icing
11.0 Anti-Icing	Varitek	AI1620	Anti-Icing
11.0 Anti-Icing	Varitek	AI1850	Anti-Icing
11.0 Anti-Icing	Varitek	AI2600	Anti-Icing
17.0 Temp Sensor	PreCise ARc	PreCise ARc	Temp Sensor

Twin Star Equipment

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Single Axle	Twin Star Contractor	Box
1.0 Box	Single Axle	Twin Star Municipal SS	Box
1.0 Box	Single Axle	Twin Star Municipal Elip	Box
1.0 Box	Single Axle	Twin Star Stainless	Box
1.0 Box	Single Axle	Twin Star Single Square	Box
1.0 Box	Tandem Axle	Twin Star Municipal Elip	Box
1.0 Box	Tandem Axle	Twin Star Tan Square Steel	Box
1.0 Box	Tandem Axle	Twin Star Municipal Square Stainless	Box

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Tandem Axle	Twin Star Municipal Elip Steel	Box
2.0 Hoist	HYVA FX A4.5-3HC	HYVA FX A4.5-3HC	Hoist
2.0 Hoist	HYVAFX A5.5-3HC	HYVAFX A5.5-3HC	Hoist
2.0 Hoist	Marrel Ampliroll	Marrel Ampliroll	Hoist
2.0 Hoist	Twin Star UBSF820	Twin Star UBSF820	Hoist
3.0 Underbody Plow	Tenco 900	Tenco 900	Underbody Plow
3.0 Underbody Plow	Tenco 310, 311 & 311-OSC	Tenco 310, 311 & 311-OSC	Underbody Plow
4.0 Wings	Tenco TCW	Tenco TCW	Wing
5.0 Front Hitch	Buyers Snow Dogg	Buyers Snow Dogg	Front Hitch
5.0 Front Hitch	Tenco H20	Tenco H20	Front Hitch
5.0 Front Hitch	Tenco H345	Tenco H345	Front Hitch
5.0 Front Hitch	Tenco H-CUS	Tenco H-CUS	Front Hitch
6.0 Front Plows	Snowdogg Munit Rev	Snowdogg Munit Rev	Front Plow
6.0 Front Plows	SnowDogg Reversible	SnowDogg Reversible	Front Plow
6.0 Front Plows	Byers Expressway Rev	Byers Expressway Rev	Front Plow
6.0 Front Plows	Tenco Med/Heavy Duty Rev	Tenco Med/Heavy Duty Rev	Front Plow
6.0 Front Plows	Tenco Twist & Shoot	Tenco Twist & Shoot	Front Plow
6.0 Front Plows	Tenco FKC "C" Rev	Tenco FKC "C" Rev	
			Front Plow
6.0 Front Plows	Tenco Expressway Rev	Tenco Expressway Rev	Front Plow
7.0 Rear Hitch	Twin Star Plate	Twin Star Plate	Rear Hitch
8.0 Hydraulics	Buyers Central	Buyers Central	Hydraulics
8.0 Hydraulics	Muncie Central Elec	Muncie Central Elec	Hydraulics
8.0 Hydraulics	Muncie Central Cable	Muncie Central Cable	Hydraulics
9.0 Sander	Muni UTS6	Muni UTS6	Sander
9.0 Sander	Stainless	Stainless	Sander
9.0 Sander	Municipal Dump	Municipal Dump	Sander
9.0 Sander	SS Municipal Conveyor	SS Municipal Conveyor	Sander
9.0 Sander	SS Municipal Dual Auger	SS Municipal Dual Auger	Sander
9.0 Sander	SS Vbox	SS Vbox	Sander
9.0 Sander	SS Vbox 7" Auger	SS Vbox 7" Auger	Sander
9.0 Sander	SS Vbox Chain Conv 7-	SS Vbox Chain Conv 7-10 Yrd	Sander
9.0 Sander	SS Vbox Chain Conv	SS Vbox Chain Conv 5 Yrd	Sander
9.0 Sander	SS Vbox Elec Drive	SS Vbox Elec Drive	Sander
9.0 Sander	SS Vbox 10-14Ft	SS Vbox 10-14Ft	Sander
11.0 Anti-Ice	Buyers 1065	Buyers 1065	Anti-Ice
11.0 Anti-Ice	Buyers 1750	Buyers 1750	Anti-Ice
11.0 Anti-Ice	Buyers 210	Buyers 210	Anti-Ice
11.0 Anti-Ice	Buyers 325	Buyers 325	Anti-Ice
11.0 Anti-Ice	Buyers 550	Buyers 550	Anti-Ice
12.0 Airport	Arctic Snow Plow	Arctic Snow Plow	Airport
12.0 Airport	Tenco Plow	Tenco Plow	Airport

Universal Truck Equipment

Excel Price Tab	Description	Make/Model	Item
1.0 Box	Mark E SA 10'	Henderson 10' Mark E SA	Box
1.0 Box	Mark E SA 11	Henderson 11' Mark E SA	Box
1.0 Box	Mark E SA 12'	Henderson 12' Mark E SA	Box
1.0 Box	Mark E SA Stainless 10'	Henderson 10' Mark E SA Stainless	Box
1.0 Box	Mark E SA Stainless 11'	Henderson 11' Mark E SA Stainless	Box
1.0 Box	Mark E SA Stainless 12	Henderson 12' Mark E SA Stainless	Box
1.0 Box	Mark E -ti 13-16	Henderson Mark E-ti (XD)	Box
1.0 Box	Mark E -ti SS 13-16	Henderson Mark E-ti (XD-SS) Stainless	Box
1.0 Box	MuniBody 10	Henderson 9/10 MuniBody 2	Box
1.0 Box	MuniBody 11	Henderson 10/11 MuniBody 2	Box
1.0 Box	MuniBody 12	Henderson 11/12 MuniBody 2	Box
1.0 Box	MuniBody 13	Henderson 12/13 MuniBody 2	Box
1.0 Box	MuniBody 14	Henderson 13/14 MuniBody 2	Box
1.0 Box	MuniBody 15	Henderson 14/15 MuniBody 2	Box
1.0 Box	MuniBody 16	Henderson 15/16 MuniBody 2	Box
1.0 Box	MuniBody 17	Henderson 16/17 MuniBody 2	Box
1.0 Box	All Henderson Box Options	Options	Box
1.0 Box	All Body Options	All Body Options	Box
2.0 Hoist	Henderson UB7-17	Henderson UB7-17	Hoist
2.0 Hoist	Henderson UB8-21	Henderson UB8-21	Hoist
2.0 Hoist	Henderson UB-8824	Henderson UB-8-21	Hoist
2.0 Hoist	Mailhot M90-4.5-3	Mailhot Host M90-4.5-3	Hoist
2.0 Hoist	Mailhot M100-4.5-3	Mailhot Host M100-4.5-3	Hoist
2.0 Hoist	Mailhot M110-4.5-3	Mailhot Host M110-4.5-3	Hoist
2.0 Hoist	Mailhot G3 120-5.5-3	Mailhot Host G3 120-5.5-3	Hoist
2.0 Hoist	Mailhot G3 130-5-3	Mailhot Host G3 130-5.5-3	Hoist
2.0 Hoist	Mailhot G3 140-5.5-3	Mailhot Host G3 140-5.5-3	Hoist
2.0 Hoist	Mailhot G3 150-5.7-4	Mailhot Host G3 150-5.7-4	Hoist
2.0 Hoist	Mailhot CS90-4-3	Mailhot Hoist SC90-4-3	Hoist
2.0 Hoist	Mailhot CS110-5-3	Mailhot Hoist SC110-5-3	Hoist
2.0 Hoist	Mailhot CS130-6-3	Mailhot Hoist SC130-6-3	Hoist
2.0 Hoist	Mailhot CS150-6-4	Mailhot Hoist SC150-6-4	Hoist
3.0 Underbodies	Universal UBRS-11	Universal underbody Reversible UBRS	Underbody
3.0 Underbodies	Universal UBFS-10	Universal underbody Fixed Angle UBFS	Underbody
3.0 Underbodies	Universal UBRS FM 11	Universal Underbody Reversible UBRS	Underbody
4.0 Wings	AHW/UTF	Universal AHW UGF 8 UNI-GLIDE	Wing
4.0 Wings	AHW PDFX	Universal AHW PDFX 8	Wing
4.0 Wings	AHW UTJM	AHW UGTHM 7 JR	Wing
4.0 Wings	AHW PDJM	AHW PDJM 7 Jr	Wing
4.0 Wings	AHW FOW	Universal - AHW/fold out	Wing
5.0 Front Hitch	Pin & Loop	Universal Truck Portion Pin & Loop	Front Hitch
5.0 Front Hitch	Husting Hitch	Universal Truck Portion of 29" Husting Hitch	Front Hitch
5.0 Front Hitch	Snap Link Hitch	universal Truck Portion of Snap Link style Hitch	Front Hitch
5.0 Front Hitch	Pin Hitch	Universal Truck Portion of Pin Hitch	Front Hitch
5.0 Front Hitch	Pin & Loop	Universal Truck Portion Pin & Loop	Front Hitch
6.0 Front Plows	OWUTA 11-33-56 RH One Way	Universal OWUTA 11-33-56 RH One Way	Front Plow
6.0 Front Plows	OWUTA 11-30-50 RH One way	Universal OWUTA 11-30-50 RH One Way	Front Plow
6.0 Front Plows	OWCST-11-30-56 RH One Way	Universal OWUTA-11-30-56 RH One Way	Front Plow
6.0 Front Plows	OWCST-11-30-50 RH One Way	Universal OWUTA-11-33-50 RH One Way	Front Plow
6.0 Front Plows	BH Reversible	Universal BH-11-43L Two Way Reversible	Front Plow
6.0 Front Plows	UTA Reversible	Universal UTA 11-43H 2Way Power Reversible	Front Plow

Excel Price Tab	Description	Make/Model	Item
6.0 Front Plows	CST Reversible	Universal CST 11-43L 2Way Power Reversible	Front Plow
6.0 Front Plows	UTAGW Gull Wing	Universal UTAGW-12-58L Gull Wing	Front Plow
8.0 Sander	Henderson TGS 6	Henderson TGS 6	Sander
8.0 Sander	Henderson TGS 9	Henderson TGS 9	Sander
8.0 Sander	Swenson SAD 6	Swenson SAD 6	Sander
8.0 Sander	Swenson SBD 6	Swenson SBD 6	Sander
8.0 Sander	Swenson SBD 9	Swenson SBD 9	Sander
8.0 Sander	Universal Uni-roll Drum	Universal Uniroll Drum Sander	Sander
9.0 Hydraulic Controls	Cable 5100EX	Force America Add A Stack Manual Sand Control	Hydraulics
9.0 Hydraulic Controls	Ultra 5100EX	Force America MP JC2100 Ultra 3 Stick	Hydraulics
9.0 Hydraulic Controls	Ultra 6100	Force America MPH6100-3-CAN-Ultra	Hydraulics
9.0 Hydraulic Controls	FA Precise options	options	Hydraulics

Vaisala

Excel Price Tab	Description	Make/Model	Item
17.0 Temp Sensor	Temp Sensors MnDOT	Surface Patrol	Temp Sensors

Viking-Cives Midwest

Excel Price Tab	Description	Make/Model	Item
14.0	Tow Behind Plow TP26RH	TP26RH	Tow Plow
14.0	Tow Behind Plow TP26BD	TP26BD	Tow Plow

CONTRACT RELEASE: T-647(5)

DATE: JUNE 10, 2021

PRODUCT/SERVICE: TRUCKS: SINGLE AND TANDEM AXLE CAB AND CHASSIS

CONTRACT PERIOD: JUNE 10, 2021 TO MAY 31, 2023

EXTENSION OPTIONS: UP TO 36 MONTHS

ACQUISITION MANAGEMENT SPECIALIST (AMS): DUSTIN BURNS

PHONE: 651.201.2441

E-MAIL: dustin.burns@state.mn.us

WEB SITE: www.mmd.admin.state.mn.us

NOTIFICATION OF MULTIPLE AWARDS

This release contains multiple awards for similar or like items. State Agencies and CPV members should review and compare all multiple award Contractors in order to ensure the best value for their potential purchase. Factors such as, but not limited to, cost, equipment warranty terms, vendor location, delivery lead times, available substitutes, selected options and current fleet and equipment or parts inventory levels all may contribute to the total cost/value of an individual purchase. Multiple Vendors may be able to satisfy the requirements of the purchaser and therefore it is important for the purchaser to review ALL Contracts and Contract prices before executing an order.

<u>CONTRACTOR</u>	<u>CONTRACT NO.</u>	<u>MFRS. OFFERED</u>	<u>TERMS</u>	<u>DELIVERY</u>
Astleford Intl. Trucks 3000 Broadway NE Minneapolis, MN 55413	194861	International	NET 30	60 to 280 DAYS

VENDOR NO: 0000204982-001

James Hickey

OFFICE: 612.378.1660 | **MOBILE:** 612-590-9335 | **Toll Free:** 800-447-2787 **EMAIL:** jhickey@astleford.com

Scott Peterson

OFFICE: 612.378.1660 | **EMAIL:** speterson@astleford.com

John Wittington

OFFICE: 612.378.1660 | **MOBILE:** 612-704-3398 | **EMAIL:** jwhitting@astleford.com

Boyer Trucks Lauderdale 2500 Broadway Drive Lauderdale, MN 55113	194857	Western Star/ Freightliner	NET 30	150 - 270 DAYS
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VENDOR NO: 0000204689-005

Bill Fischer
Fleet Sales

OFFICE: 612.676.3806 | **FAX:** 612.676.3805 | **EMAIL:** bfischer@boyertrucks.com

Boyer Trucks Superior 1202 Susquehanna Ave. Superior, WI 54880	194859	Western Star/Freightliner	NET 30	150 - 270 DAYS
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VENDOR NO: 0000204689-007

Bill Fischer
Fleet Sales

OFFICE: 612.676.3806 | **FAX:** 612.676.3805 | **EMAIL:** bfischer@boyertrucks.com

Truck Center Companies LLC 2200 4 th Ave. North Mankato, MN 56001	194867	Western Star, Freightliner, Autocar	NET 30	75 – 90 DAYS
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VENDOR NO: 0001064183-001

Jeramiah Javens
Sales Manager

OFFICE: 507.828.0222 | **FAX:** 507.929.0664 | **EMAIL:** jer.javens@htctrucks.com

I State Truck Center, Inc.	194864	Western Star/Freightliner	NET 30
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11152 Courthouse Blvd.
Inver Grove Heights, MN 55077

VENDOR NO: 0000258285-001

Upon order receipt, within 24 hours a VIN number, production date, and delivery date will be provided to the customer.

Andy Rice

OFFICE: 651.634.6559 | **FAX:** 651.457.3209 | **EMAIL:** andy.rice@istatetruck.com

Macqueen Equipment Co. 1125 East 7 th Street St. Paul, MN 55106	194856	Oshkosh	NET 30	320 DAYS
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VENDOR NO: 0000198821-001

Mike Purdy
VP Sales

OFFICE: 651.523.1187 | **EMAIL:** mike.purdy@macqueeneq.com

<u>CONTRACTOR</u>	<u>CONTRACT NO.</u>	<u>MFRS. OFFERED</u>	<u>TERMS</u>	<u>DELIVERY</u>
North Central International of St. Cloud, LLC 375 33 rd Ave. South St. Cloud, MN 56301	194866	International	NET 30	90 to 180 DAYS

VENDOR NO: 000 0001051021 -002

Steve Goulet

Sales

OFFICE: 320.251.9511 X4107 | **FAX:** 320.251.9523 | **EMAIL:** Steve.goulet@northcentralintl.com

Midwest Diesel Service, Inc. 8284 West 35W Service Drive Blaine, MN 55449	194863	Crane Carrier	NET 30	120 DAYS
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VENDOR NO: 0000221460-001

Tim Reiter

Sales

OFFICE: 763.780.8533 | **EMAIL:** tim@midwestdiesel.com

Nuss Truck & Equipment, Inc. 2195 West County Road C2 Roseville, MN 55113	194871	Mack & Volvo	NET 30	120 to 150 DAYS
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VENDOR NO: 0000201150-003

Bob Prow

Account Manager

OFFICE: 651.633.4810 | **FAX:** 651.635.0928 | **EMAIL:** bprow@nussgrp.com

Syverson Dave Truck Center, Inc. 7 County Road 16 SE Rochester, MN 55904	194862	Freightliner	NET 30	120 DAYS
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VENDOR NO: 0000210124-001

Andrew Peterson

Sales

OFFICE: 507.990.6763 | **FAX:** 507.289.1534 | **EMAIL:** andrewp@davesyverson.com

RDO Truck Equipment 3401 38 th Street South Fargo, ND 58104	194873	Mack	NET 30	270 DAYS
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VENDOR NO: 0000197753-001

John Stearns

Sales

OFFICE: 701-282-5400 Ext. 1104 | **EMAIL:** jbs@rdotc.com

Hardline Equipment
7550 Dahlia Street
Commerce City, CO 80022

194865

Dennis Eagle

NET 30 75 - 90 DAYS

VENDOR NO: 0000986664-001

Andrew Peterson
Sales

OFFICE: 507.990.6763 | **FAX:** 507.289.1534 | **EMAIL:** andrewp@davesyversion.com

CONTRACT USERS. This Contract is available to the following entities as indicated by the checked boxes below

- ☒ State agencies
- ☒ Cooperative Purchasing Venture (CPV) members

STATE AGENCY CONTRACT USE. This Contract must be used by State agencies unless a specific exception is granted in writing by the AMS listed above

STATE AGENCY ORDERING INSTRUCTIONS. Orders are to be placed directly with the Contractor. State agencies should use a Contract release order (CRO) or a blanket purchase order (BPC). The person ordering should include his or her name and phone number. Orders may be submitted via fax.

CONTRACT FEEDBACK. If these commodities or service can be better structured to help you with your business needs, let us know. We solicit your comments and suggestions to improve all of our contracts so that they may better serve your business needs. If you have a need for which no contract currently exists, or you would like to be able to use an existing state contract that is not available to your entity, whether a state agency or CPV, please contact us. If you have specific comments or suggestions about an individual contract you can submit those via the [Contract Feedback Form](#).

SERVICE CERTIFICATION FORM REQUIREMENTS. Pursuant to Minn. Stat. § 16C.09, agencies must complete a "Service Contract Certification Form" prior to issuing an order for services offered from this Contract.

HOW TO USE THIS MASTER CONTRACT

☒ **Step 1: Request a Quote**

Request a quote from one of the Contractors listed on this Contract Release. **Note that you should not request a quote from a Contractor whose contract is not fully executed or on a contract that is expired.**

At a minimum the quote must include:

1. Contractor's name.
2. Name of Contractor's representative providing the quote.
3. Date of quote.
4. State Contract Release T-647(5) and Contract number.
5. Detailed description of the Contract product(s) or item(s) being provided. Individual price, quantity and the agreed upon ARO.
6. Detailed description of the products that will be order and the title of the person accepted the order. Price per product ordered and state the agreed upon ARO per order.
7. Total price for all products/items quoted.
8. Expiration date of quote.

☒ **Step 2: The Ordering Entity is to verify the quote to confirm contract pricing and that the After Receipt of Order (ARO), offered meets the business need.**

The following information explains the methods for calculating and/or confirming the contract prices.

- For FIXED pricing, the pricing offered must match or be lower than that detailed on this release on the MnDOT web page.
- **Price Lists:** Contact the Contractor to confirm the equipment brand, model and build specifications to satisfy your operational requirements. The Contractor shall confirm the equipment brand, model, and build specifications to the customer. Contracts were executed with a fix price. Prices can be found on the Minnesota Department of Transportation Maintenance Contracts (link below).

<http://www.dot.state.mn.us/maintenance/equipment/contracts/contracts.html>

Only accept Contractor quotes that provide itemized contract pricing (lump sum price quotes must be rejected and revised by the Contractor to show itemized State contract pricing).

Prior to accepting an order and/or issuing an invoice, inspect the products received to ensure they match both the terms and pricing of the contract.

Contact the AMS/Buyer detailed on the first page of this Contract Release to report any pricing discrepancies or for assistance in confirming/calculating contract pricing.

☒ **Step 3: Establish a Purchase Order.**

Once the ordering plan has been approved, a purchase order (PO) may be issue before any products is shipped by the Contractor.

State agencies issuing purchase orders should use a Contract Release Order (CRO) or a Blanket Purchase Order (BPC).

☒ **Step 4: Paying the final Invoice**

Before issuing payment on an invoice, the Ordering Entity must inspect the contract products to ensure they match both the terms and pricing on the contract. Only accept invoices from Contractors that itemized contract products and delivery charges as stated in the Special Terms. Lump sum prices must be rejected and reworked by the Contractor to show itemized State contract pricing. The invoice must include enough detail for the Ordering Entity to verify that the products were delivered on the invoice have been provided.

Note that the delivery method (Drop Ship or Inside Delivery) must be stated on the invoice.

END OF HOW TO USE THIS MASTER CONTRACT INSTRUCTIONS

SPECIAL TERMS AND CONDITIONS

SCOPE. The purpose of the Contract is to provide a source for Trucks: Single and Tandem Axle Cab and Chassis, on an as needed basis.

CONTRACT EXTENSIONS. After the "initial" twelve (24) month term of the Contract, the State may choose to extend the Contract for up to 36 months with one or more of the Contractors, providing the prices, terms and conditions are mutually agreed. The State also reserves the right to re-issue all or part of the equipment line. Models that become available after the bid closes may be evaluated by the AMS/Buyer. The AMS/Buyer may elect to bid the models and add them to the contract.

A Contract extension will not be automatically executed. The Contractor's overall performance, the sales activity to State agencies and/or CPV members and any proposed Contract price adjustments may be factors in consideration of an extension.

PRICES. Prices are firm through the initial period of the contract. After that period, prices may increase once a year. Price increases are not effective until they are approved by the AMS. **NOTE:** At no time should the ordering entity pay more than the Contract price. Agencies must contact the AMS immediately and fill out a Vendor Performance Report if there is a discrepancy between the price on the invoice and the Contract price.

INSTALLATION SERVICES. Unless otherwise called for on the Price Schedule, the Contractor MAY NOT add costs for installation services. Prices offered for attachments must include everything needed so unit is complete and ready to use by the operator from the cab and must include all installation/mounting costs. All options must include installation.

DELIVERY CHARGES. The Price Schedule shows *the delivery charge per loaded mile and the delivery starting point*. If delivery is included in product cost, the Contractor may enter "0.00."

Mileage distance will be the distance from the delivery starting point to the Customer's delivery point only. Mileage distances will be determined from <https://www.google.com>. The ordering agency may use the Contractor delivery, may pick up the equipment, or may contract for delivery with anyone it chooses.

DELIVERY REQUIREMENTS. The Contractor must notify the receiving agency at least 72 hours before delivery to allow for inspection and compliance. No delivery can be made on State holidays, Saturday or Sunday or after 4:00 p.m. on weekdays without prior approval by the agency to which the equipment is being delivered. The Contractor must confirm delivery locations and requirements with the Customer. Prior to delivery, the Contractor is responsible for confirming with the Customer that the delivery location will accommodate unloading the equipment.

BILLING REQUIREMENTS. The Contractor must submit detailed invoices for each purchase order to the "bill-to" address as shown on the purchase order.

If requested, the Contractor must submit one copy of the original purchase order issued from the State agency or CPV member and one copy of the final invoice for each transaction against the Contract to the AMS/Buyer. The invoice must be itemized per the detail in the Manufacturer's Vendor Price Schedule that is submitted with the RFP. The State intends that the final invoice is generated only after the equipment has been delivered, inspected, approved and accepted.

ALL EQUIPMENT OFFERED SHOULD BE AVAILABLE DURING THE INITIAL TERM OF THE CONTRACT. IF THE MANUFACTURER DISCONTINUES A MODEL NUMBER DURING THE INITIAL TERM OF THE CONTRACT, THE CONTRACTOR MUST NOTIFY THE AMS/BUYER IN WRITING IMMEDIATELY.

IF APPLICABLE, THE CONTRACTOR MAY REQUEST TO HAVE THE MANUFACTURER'S REPLACEMENT MODEL NUMBER SUPERSEDE THE CONTRACTED MODEL NUMBER. THE CONTRACTOR MUST PROVIDE AN UPDATED PRICE SCHEDULE AND WRITTEN DOCUMENTATION FROM THE MANUFACTURER VERIFYING BOTH THE DISCONTINUED AND REPLACEMENT MODEL NUMBERS. THE REPLACEMENT MODEL NUMBER MUST MEET THE ORIGINAL SPECIFICATION AND MUST BE THE SAME PRICE AS ORIGINALLY CONTRACTED, UNLESS OTHERWISE AGREED TO BY THE AMS/BUYER THROUGH A FULLY EXECUTED AMENDMENT.

NO REPLACEMENT MODELS WILL BE ALLOWED UNLESS CONFIRMED IN WRITING BY THE AMS/BUYER THROUGH A FULLY EXECUTED AMENDMENT. THE STATE IS UNDER NO OBLIGATION TO ACCEPT A REPLACEMENT MODEL.

EQUIPMENT LITERATURE. Upon request by a State agency or CPV member, the Contractor shall provide literature at no cost for the equipment offered on Contract.

EQUIPMENT SPECIFICATIONS. All equipment on contract meets the specifications as outlined in the Equipment Specifications section and all federal and State safety codes. The Contractor certifies that any all equipment will meet the specification as outlined.

All optional equipment ordered must be OEM unless otherwise stated in the Equipment Specification.

It is agreed that any equipment delivered that fails to meet the specifications will be replaced at no additional expense to the Customer and that all equipment quoted will comply with the State and federal regulations in effect at the date of manufacture. Any exceptions from specifications must be clearly indicated by the Contractor, otherwise the offer will be considered in strict compliance.

ORIGINAL EQUIPMENT MANUFACTURER (OEM) WARRANTY. The equipment offered must include the OEM standard warranty. The Contractor shall be responsible for the cost of any inspections, adjustments, warranted parts, and labor charges to repair or replace warranted parts that are a result of equipment failure(s) during the warranty period. This shall be performed promptly unless otherwise mutually agreed by the Customer and the Contractor. This warranty shall commence when the unit is put into service. The Contractor shall also state the warranty term (months, years) for chassis models listed on the price pages.

- A. OEM EXTENDED WARRANTY OPTIONS.** If offering extended OEM warranty options include a copy of the warranty terms and conditions and detail the coverage that the extended warranty option includes with the Contract response.

When making down time offering and extended warranty options, if included on the Price Schedule, the price must include all associated costs and indicate the number of years, miles or hours the extended warranty term covers.

- B. CONTRACTOR (ADD ON) WARRANTY OPTIONS.** If included on the Price Schedule the Contractor may offer additional warranty options, and these shall include, travel, pickup and/or delivery charges that are a result of equipment failure(s) prior to possession or during the warranty period or extended warranty period. This option shall commence when the unit is put into service and is in addition to OEM warranty options stated above.

OPTIONAL EQUIPMENT. The State intends that any optional equipment and packages that are available from the manufacturer for the type of equipment outlined in the Contract be included.

If additional equipment is requested that is not covered by the Contract, the purchaser must follow the procurement procedures for their entity and issue a separate purchase order for audit purposes.

If similar items are available on other State Contracts, the State agency may choose which Contract to purchase from.

MISCELLANEOUS ITEMS. A customer may purchase incidental miscellaneous parts, accessories and labor that is directly related to a specific item(s) included on the Contract. The total cost for these miscellaneous items may not exceed \$5,000.00 for an individual purchase order. If the customer's entity requires a lower threshold for competitive bidding other than \$5,000.00, they must follow their local entity's requirements. Any purchase order issued from the contract must be issued to the Contractor.

EQUIPMENT ORIENTATION. The cost of the equipment must include orientation to the end user that will familiarize the end user on how the vehicle will operate, the mounting and removal of accessories and/or options and all operating and safety instruction. The orientation is normally provided where the customer takes possession. Orientation for drop shipped goods may be accomplished via video or via other customer approved media.

TRANSIT IMPROVEMENT VEHICLE EXCISE TAX. A \$20 Transit Improvement Vehicle Excise Tax applies to sales of motor vehicles registered for road use. The \$20 must be collected by any person in the business of selling new or used motor vehicles at retail when the sale occurs in the transit tax area. The \$20 tax applies even if the buyer is from out of state and will take the vehicle out of Minnesota for registration. The \$20 tax is not connected to registration, but rather to the sale. The Deputy Registrar does not collect this tax. The Contractor (dealer) must report the \$20 on their electronic sales tax return at the same time as they report their Minnesota sales and use tax.

The sale occurs where the purchaser takes possession of the vehicle. So if the vehicle is sold in the transit tax area, but is *delivered out of the transit tax area*, the \$20 excise tax does not apply. Conversely, if the vehicle is sold outside of the transit tax area, but is *delivered into the transit tax area*, the \$20 excise tax does apply.

Exceptions to the \$20 Transit Improvement Vehicle Excise Tax:

- Federal government agencies, vehicles not required to be licensed for road use (e.g., marked police cars, fire trucks and ambulances) and vehicles for resale.
- Leased vehicles.

As a point of clarification, the following taxes DO NOT apply to the sale of motor vehicles:

1. General Sales and Use Tax
2. City and County Local Tax
3. Federal Excise Tax (as the State is Exempt)
4. Transit Improvement 0.25% Sales and Use Tax

Transit improvement Vehicle Excise Tax is not to be included in the prices offered. Transit Improvement Vehicle Excise Tax shall be a separate line item on the quote and invoice.

CONTRACT PRICES. There is a **fixed price** for the base unit and all optional equipment and services being offered for the initial Contract term.

Under the umbrella of this Contract, Contractors may not offer reduced prices based on damaged equipment or lower prices contingent upon a potential equipment trade-in or any other ordering incentive. This includes, but is not limited to, offering optional items that are on the Price Schedule at “no charge” to secure the order.

Customers wishing to pursue additional price discounts or items that are not listed on the Contract must issue a separate Contract according to their entities’ purchasing procedures.

A Vendor Performance Report will be filed against any Contractor who does not follow the terms of the Contract and may, but not limited to, have its Contract cancelled or may be suspended and/or debarred from doing business with the State.

ADDITIONAL ITEMS. The State reserves the right to add additional items which may include, but not limited to, options, new model years, and new models to this contract if mutually agreed between the State and the Contractor. Changes must be made through the AMS/Buyer via an amendment to the contract.

TRADE-IN. If requested by the purchaser, the Contractor will allow equipment to be used as trade-in against new equipment purchases. This will be allowed on a case by case basis, and the purchaser has the right to refuse any offer made by the Contractor. In all cases, State agencies must obtain approval from the Department of Administration and must follow the requirements for liquidation of surplus goods. CPV members are solely responsible for compliance with their local government’s requirements for liquidation of surplus goods.

Trade-in will occur when the new cab and chassis is completed, delivered and accepted unless otherwise agreed by the Contractor and the purchaser. The time of the transfer of the vehicle will be mutually arranged and agreed in writing between the purchaser and the Contractor. The purchaser assumes all costs associated with the transfer of the trade-in equipment unless otherwise agreed by the Contractor and the purchaser. Title of the trade-in equipment shall be provided to the Contractor by the purchaser in accordance with Minn. Stat. § 168A.11. All equipment will be traded “as is, where is,” with no guarantee expressed or implied.

If a trade-in is agreed to by the Contractor and the purchaser, the Contractor may charge interest on the unpaid balance of the new vehicle purchased, delivered and accepted, prior to the delivery of the trade-in vehicle. The Contractor should provide on the price sheet a percent (%) per month interest rate, on an annualized basis, calculated on a simple interest basis that would be charged to the purchaser for unpaid balances due to the trade-in being delivered after receipt of the new cab and chassis.

EQUIPMENT SPECIFICATION 2017

1.0 SCOPE***SINGLE AXLE CAB & CHASSIS***

This unit shall be a currently advertised production model as modified per specifications and approved by MnDOT furnished with all standard equipment advertised whether or not specifically called for here except where the item is replaced by optional over standard equipment or conflicting equipment is specified. The unit shall be complete with all equipment required and ready for immediate operation to function as listed below and the unit must meet applicable codes and standards in place at time of order.

CAB & CHASSIS REQUIREMENTS**2.0 FRAME**

- 2.1 Frame shall be single channel only, 632,000 RBM minimum.
- 2.2 The Contractor shall offer heavier and longer frames in Section 2.0 of pricing pages if available, list single channel frames that are as heavy as available for snowplow application.
- 2.3 Rear of frame shall be open end, square.
- 2.4 Center line of rear axle to rear of frame shall be 30" minimum.
- 2.5 Frame shall include front bumper.

3.0 AXLE/SUSPENSION/BRAKES

- 3.1 Gross vehicle weight rating shall be determined by axle and suspension components as ordered by customer.
- 3.2 Front axle shall be 8,000 lb. capacity, minimum.
- 3.3 Front axle bearings shall be fluid lubricated, with synthetic lubrication.
- 3.4 Front suspension shall be 8,000 lb. Minimum.
- 3.5 Front axle shall have power steering.
- 3.6 Front suspension assist air bag systems must be O.E.M. systems only, offer them as an option in Section 3.0 of pricing page.
- 3.7 Front brakes shall be air, s-cam or air disc. Each optional front axle shall meet this specification also.
- 3.8 Rear axle shall be single, 16,500 lb. capacity minimum, ratio as requested by customer, with synthetic lubrication. Vendor is to indicate top speed to customer when selecting rear end ratio. Tandem axle options must be offered as a separate model using tandem axle specification and pricing pages.
- 3.9 Rear springs shall be 16,500 lb. capacity minimum.
- 3.10 Rear brakes shall be air s-cam or air disc. Each optional rear axle shall meet this specification also.

4.0 TIRES/RIMS HUBS

- 4.1 Front tires shall be deep tread rib type 22.5" 14 ply.
- 4.2 Front and rear hub to be 10-hole piloted ISO steel disc, 8 hole may be used if 10 hole is not an option.
- 4.3 Front and rear wheel rims shall be 22.5" tubeless type.
- 4.4 Rear tires shall be deep tread traction type 22.5" 14 ply.

5.0 BRAKE SYSTEM

- 5.1 Air compressor shall be liquid cooled not less than 13.2 CFM capacity.
- 5.2 Unit shall have a heated air dryer.

6.0 ENGINE/RELATED EQUIPMENT

- 6.1 Engine shall be electronic, diesel, with SAE gross horsepower not less than 195- and 520-pound foot torque. Offer hybrid options in appropriate engine, transmission or electrical section.
- 6.2 Alternator shall be 100 amps minimum.
- 6.3 Batteries shall be 12 volt, 1850 CCA at 0 F, fully enclosed battery box, sealed battery connections.
- 6.4 Exhaust system shall be horizontal with horizontal muffler, if available.
- 6.5 Exhaust system options shall be offered in conjunction with engines, list exhaust options with engine options in Section 8.0 of pricing pages.
- 6.6 Unit shall have fuel tank, 40 gallon minimum.
- 6.7 Engines must be meet or exceed the EPA standards in effect at time of order.

7.0 TRANSMISSION

7.1 Transmission shall be manual, 6 speed, with 14" or better ceramic clutch minimum.

8.0 ELECTRICAL

8.1 Electrical protection shall be provided by fuses or equal.

9.0 CAB EXTERIOR

9.1 Cab shall be two or three person size, including crew cabs, extended cabs, and cab-over design.

9.2 Hood shall be fiberglass or equivalent.

9.3 Outside mirrors shall be western, dual, with auxiliary 7.44" or larger convex mirrors mounted offset, all stainless steel or rust free material including brackets.

10.0 CAB INTERIOR

10.1 Unit shall have power steering. Steering wheel adjustment capabilities shall be offered as options.

10.2 Unit shall have electronic cruise control.

10.3 Flooring shall be rubber or vinyl rather than carpet.

11.0 OTHER REQUIREMENTS

11.1 Manufacturer's standard base color acceptable, lead free paint, customer to indicate color at time of order.

11.2 Equipment meets all current Federal and Minnesota safety codes at the time of order.

11.3 The Contractor shall furnish a standard manufacturer's warranty. The Contractor shall be responsible for the cost of any inspections, adjustments, parts and labor that are a result of equipment failure(s) during the warranty period. This shall be performed without any delay period. This warranty shall commence when the unit is put into service. The Contractor shall state warranty for chassis models listed on the price pages.

12.0 PRICING FOR OPTIONAL ITEMS

12.1 Firewall mounted Donaldson Single Stage Air Cleaner with door(s) capable of either 100% under hood or 100% outside air intake, air restriction gauge dash mounted or approved equal.

12.2 Coolant hoses (radiator, heater, engine by pass or draw down) which are silicone or EPDM Kevlar reinforced with Breeze constant torque clamps and or shrink band clamps on all coolant hoses.

12.3 Pricing for both right hand and left hand, vertical, frame mounted exhaust and DPF, if available.

12.4 Fender mirrors shall be 8" minimum, one on each side, convex, stainless steel, or rust free including bracket, customer to approve mounting.

12.5 Heated West Coast mirrors actuated by separate dash or door mounted switches.

12.6 Signal Stat 935 non-canceling (with brake overriding the flasher) turn signal switch.

12.7 Fuel tank shall be LH or RH mount not less than 75 gallon capacity, rectangular, aluminum, installed such that bottom of fuel tank assembly (including bracket) is no more than 8" lower than bottom of frame rail. Installation must be complete and meet ICC requirements. Customer to approve mounting at the time of order.

12.8 Tilting hood which does not interfere with front mounted P.T.O. and plow equipment. Grill shall be fixed, full length, and grill shall not tip forward when hood is opened.

12.9 Regarding the warranty statement (spec 11.3), price shall be provided for: "Contractor shall be responsible for payment of any travel, pickup and/or delivery charges (towing) as a consequence of a warranty claim". (List price for this on pricing page 14.1.)

12.10 A customer that anticipates ordering 10 or more units on one purchase order may request a pre-build meeting. The Contractor may provide a cost for a pre-build specifications meeting. The price provided on the price sheets shall be for having the manufacturer's representative meet at a location agreed to by the customer and the Contractor.

12.11 The Contractor must provide a price per person for all expenses incurred to participate in a pilot inspection of the cab & chassis. The pilot inspection shall occur at the assembly plant or, if it is at a different location, sufficient factory personnel must be present to accomplish an effective pilot inspection. The Contractor must provide a price per person for a State employee(s) to attend that will cover all allowable expenses as dictated by the State employee's labor agreement. This includes, but is not limited to, air fare, transportation, lodging and meals. The Contractor must ensure the compliance of all laws including, but not limited to Minn. Stat. § 434.38, (Code of Ethics for Employees in Executive Branch) and Minn. Stat. § 151.43 (Penalty for Acceptance of Advantage by State Employees).

- 12.12 The Price shall include ICC tractor/trailer lighting system with socket mounted at rear of frame approved by MnDOT, socket to be standard Plus TCP77F or metal Berg Connector or equal (any substitute must be compatible with existing male connectors). Wiring shall include 12" extra loop of wire. Trailer tow package shall also include air brake package plumbed to rear of frame complete with glad hands and dust caps, which includes 12 in. extra loop.

STATE OF MINNESOTA
EQUIPMENT SPECIFICATION 2017

1.0 SCOPE

TANDEM AXLE CAB & CHASSIS

This unit shall be a currently advertised production model as modified per specifications and approved by MnDOT furnished with all standard equipment advertised whether or not specifically called for here except where the item is replaced by optional over standard equipment or conflicting equipment is specified. The unit shall be complete with all equipment required and ready for immediate operation to function as listed below and the unit must meet applicable codes and standards in place at time of order.

2.0 CAB & CHASSIS REQUIREMENTS

FRAME

- 2.1 Frame shall be single channel 1,700,000 RBM minimum.
- 2.2 The Contractor shall offer heavier and longer frames in section 2.0 of pricing pages if available, list frames that are as heavy as available for snow plow application.
- 2.3 Rear of frame shall be open end, square.
- 2.4 Center line of rear axle to rear of frame shall be 65" minimum.
- 2.5 Frame shall include front bumper.

3.0 AXLE/SUSPENSION/BRAKES

- 3.1 Gross vehicle weight rating shall be determined by axle and suspension components as ordered by customer.
- 3.2 Front axle shall be 12,000 lb. capacity, minimum.
- 3.3 Front axle bearings shall be fluid lubricated, with synthetic lubrication.
- 3.4 Front suspension shall be 12,000 lb. minimum.
- 3.5 Front axle shall have power steering.
- 3.6 Twin Steer axles must be O.E.M items only, offer them as options in section 3.0
- 3.7 Front suspension assist air bag systems must be O.E.M. systems only, offer them as an option in section 3.0 of pricing pages.
- 3.8 Front brakes shall be air, s-cam or air disc. Each optional front axle shall meet this specification also.
- 3.9 Rear axle shall be tandem, 40,000 lb. capacity minimum, ratio as requested by customer, with synthetic lubrication. **Contractor shall indicate top speed to customer when selecting rear end ratio.** Single axle options must be offered as a separate model using single axle specification and pricing pages.
- 3.10 Rear springs shall be 40,000 lb. capacity minimum.
- 3.11 Tag axles and Pusher axles must be O.E.M. systems only, offer them as an option in section 4.0
- 3.12 Rear brakes shall be air s-cam or air disc. Each optional rear axle shall meet this specification also.

4.0 TIRES/RIMS HUBS

- 4.1 Front tires shall be deep tread rib type 11R, 22.5" 14 ply.
- 4.2 Front & rear hub to be 10 hole piloted ISO steel disc, 8 hole may be used if 10 hole is not an option.
- 4.3 Front and rear wheel rims shall be 8.25"x 22.5", 7300 lb. minimum capacity, tubeless type.
- 4.4 Rear tires shall be deep tread traction type 11R, 22.5" 14 ply.

5.0 BRAKE SYSTEM

- 5.1 Air compressor shall be liquid cooled not less than 13.2 CFM capacity.
- 5.2 Unit shall have a heated air dryer.

6.0 ENGINE/RELATED EQUIPMENT

- 6.1 Engine shall be electronic, diesel, with SAE gross horsepower not less than 250 and 660 pound foot torque. Offer hybrid options in appropriate engine, transmission or electrical section.
- 6.2 Alternator shall be 100 amps minimum.
- 6.3 Batteries shall be 12 volt, 1850 CCA at 0 F, fully enclosed battery box, sealed battery cable connections.
- 6.4 Exhaust system shall be horizontal with horizontal muffler, if available.
- 6.5 Exhaust system options shall be offered in conjunction with engines, list exhaust options with engine options in section 8.0 of pricing pages.
- 6.6 Unit shall have fuel tank, 40 gallon minimum.

- 6.7 Engines must be meet or exceed the current EPA standards in effect at time of ordering.

7.0 TRANSMISSION

- 7.1 Transmission shall be manual, 9 speed with 14" or better ceramic clutch minimum.

8.0 ELECTRICAL

- 8.1 Electrical protection shall be provided by fuses or greater.

9.0 CAB EXTERIOR

- 9.1 Cab shall be two or three person size.
9.2 Hood shall be fiberglass or equivalent.
9.3 Outside mirrors shall be western, dual, with auxiliary 7.44" or larger convex mirrors mounted offset, all stainless steel or rust free material including brackets.

10.0 CAB INTERIOR

- 10.1 Unit shall have power steering. Steering wheel adjustment capabilities shall be offered as options.
10.2 Unit shall have electronic cruise control.
10.3 Flooring shall be rubber or vinyl rather than carpet.

11.0 OTHER REQUIREMENTS

- 11.1 Manufacturer's standard base color acceptable, lead free paint, customer to indicate color at time of order.
11.2 Equipment must meet all current Federal and Minnesota safety codes at the time of order.
11.3 The Contractor shall furnish a standard manufacturer's warranty. The Contractor shall be responsible for the cost of any inspections, adjustments, parts and labor that are a result of equipment failure(s) during the warranty period. This shall be performed without any delay period. This warranty shall commence when the unit is put into service. The Contractor shall state warranty for chassis models listed on the price pages.

12.0 PRICING FOR OPTIONAL ITEMS

- 12.1 Firewall mounted Donaldson Single Stage Air Cleaner with door(s) capable of either 100% under hood or 100% outside air intake, air restriction gauge dash mounted or approved equal
12.2 Coolant hoses (radiator, heater, engine by pass or draw down) which are silicone or EPDM Kevlar reinforced with Breeze constant torque clamps and or shrink band clamps on all coolant hoses.
12.3 Pricing for both right hand and left hand, vertical, frame mounted exhaust and DPF, if available.
12.4 Fender mirrors shall be 8" minimum, one on each side, convex, stainless steel or rust free, including bracket, customer to approve mounting.
12.5 Heated West Coast mirrors actuated by separate dash or door mounted switch.
12.6 Signal Stat 935 non-canceling (with brake overriding the flasher) turn signal switch.
12.7 Fuel tank shall be LH or RH mount not less than 75 gallon capacity, rectangular, aluminum, installed such that bottom of fuel tank assembly (including bracket) is no more than 8" lower than bottom of frame rail. Installation must be complete and meet ICC requirements. Customer to approve mounting at the time of order.
12.8 Tilting hood which does not interfere with front mounted P.T.O. and plow equipment. Grill shall be fixed, full length, and grill shall not tip forward when hood is opened.
12.9 Regarding the warranty statement (spec 11.3), price shall be provided for. The Contractor shall be responsible for payment of any travel, pickup and/or delivery charges (towing) as a consequence of a warranty claim". (List price for this on pricing page 14.1.)
12.10 A customer that anticipates ordering 10 or more units on one purchase order may request a pre-build meeting. The Contractor may provide a cost for a pre-build specifications meeting. The price provided on the price sheets shall be for having the manufacturer's representative meet at a location agreed to by the customer and the Contractor.
12.11 The Contractor must provide a price per person for all expenses incurred to participate in a pilot inspection of the cab & chassis. The pilot inspection shall occur at the assembly plant or, if it is at a different location, sufficient factory personnel must be present to accomplish an effective pilot inspection. The Contractor must provide a price per person for a State employee(s) to attend that will cover all allowable expenses as dictated by the State employee's labor agreement. This includes, but is not limited to, air fare, transportation, lodging and meals. The Contractor must ensure the compliance of all laws including, but not limited to Minn. Stat. § 434.38, (Code of Ethics for Employees in Executive Branch) and Minn. Stat. § 151.43 (Penalty for Acceptance of Advantage by State Employees).

Contract Release: T-647(5)

- 12.12 The price shall include ICC tractor/trailer lighting system with socket mounted at rear of frame approved by MnDOT, socket to be standard Plus TCP77F or metal Berg Connector or equal (any substitute must be compatible with existing male connectors). Wiring shall include 12" extra loop of wire. Trailer tow package shall also include air brake package plumbed to rear of frame complete with glad hands and dust caps, which includes 12 in. extra loop.

MINIMUM ORDER. None.

REVISIONS.

<u>SWIFT LINE</u>	<u>PRODUCT OR SERVICE</u>	<u>UNSPSC CODE</u>
1.	Trucks: Single & Tandem Axle Cab & Chassis	25101601

PRICE SCHEDULES.

For detailed Contract prices, go to: <http://www.dot.state.mn.us/maintenance/equipment/contracts/contracts.html>

The website is in an interactive format using Excel® and will allow you to configure the vehicle you want, provide and print the final cost.

If you have additional questions, contact John Kimlinger at Mn/DOT at 651.366.5709, or the AMS listed on this Contract Release.

AWARDS BY CONTRACTOR MAKE AND MODEL

ASTLEFORD – INTERNATIONAL

CV 4x2

CV 4x4

MV SBA 4x2

HV513 SFA 4x2

HV513 SFA 6x4

HV607 SBA 4x2

HV607 SBA 6x4

HV613 SBA 4x2

HV613 SBA 6x4

BOYER TRUCK LAUDERDALE

Western Star

4700 DD13-X12 TA

4700 DD13 -X12 SA

4700 L9 TA

4700 L9 SA

49X TA

49XSA

Freightliner

M2106 B6.7 DD5 SA

M2106 B6.7 TA

M2106 DD8-L9 TA
108 SD B6.7 SA
108SD B6.7 TA
108SD DD8-L9 SA
108SD DD8 -L9 TA
114SD L9-DD8 SA
114SD L9-DD8 TA
114SD DD13 X12 SA
114SD DD13-X12 TA
M2106 DD8-L9 SA

BOYER SUPERIOR

Western Star

4700 DD13-X12 TA
4700 DD13 -X12 SA
4700 L9 TA
4700 L9 SA
49X TA
49X SA

Freightliner

M2106 B6.7 DD5 SA
M2106 B6.7 TA
M2106 DD8-L9 TA
108 SD B6.7 SA
108SD B6.7 TA
108SD DD8-L9 SA
108SD DD8 -L9 TA
114SD L9-DD8 SA
114SD L9-DD8 TA
114SD DD13 X12 SA
114SD DD13-X12 TA
M2106 DD8-L9 SA

HARDLINE EQUIPMENT – Dennis Eagle

TA

I STATE

Freightliner

108SD	SA
108SD	TA
112SD	TA

114SD	SA
114SD	TA
122SD	TA
Econic	TA
M2 106	SA
M2 106	TA
M2 112	TA

Western Star	
4700	SA
4700	TA
49X	TA

MacQueen Equipment - Oshkosh

H Series
HT Series
P Series

Midwest Diesel Services Inc – Crane Carrier

LET2-26
LET2-40
LOE-26
LOE-40

MIDWEST DIESEL

LET2-26	SA
LET2-40	TA

North Central International – International

HV 507 4x4	SA
HV507	SA
HV 507	TA
HV513	SA
HV513	TA
HX520	TA
HX620	TA
MV607 LP	SA
MV607	SA
MV607	TA

Nuss Truck

Mack

Tera Pro 42	SA
Tera Pro 64	TA

Anthem 64T	TA
Granit 42BR	SA
Granit 42FR	SA
Granit 64BR	TA
Granit 64FR	TA
LR42R	SA
LR64R	TA
MD6 42	SA
MD7 42R	SA
Pinnical 64T	TA

Volvo

VHD42F	SA
VHD64F	TA

RDO Truck Center - Mack

Mack GR64FR

Syevrson Truck Center – Freightliner

108 SD	SA
108SD	TA
114 SD	SA
114 SD	TA
M2 112	SA
M2 112	TA

Truck Center Companies

Autocar

ACMD 42	SA
ACMD 42	TA
ACX 64	SA
ACX 64	TA

Western Star

4700 SA
4700 TA
49X TA
49X SA

Freightliner

M2106 SA
M2106 TA

Contract Release: T-647(5)

108SD SA
108SD TA
M2 112 SA
M2 112 TA
114SD SA
114SD TA



To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.P

Consent Agenda

Subject

Declaration of Equipment Surplus

Background/Facts

2013 Stepp blacktop Trailer
2000 Jacobsen cart

Recommended Action

It is recommended the City Council declare the equipment surplus to sell. This equipment was replaced in the 2021 budget.

Attachments

1. Stepp 01
2. Stepp 02
3. jacobsen 01
4. jacobsen 02

Respectfully submitted,
Ron Ritchie, Public Works Director











To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.Q

Consent Agenda

Subject

2022 Sanitary Sewer Lining Project (CP 22-06) - Approve Plans and Specifications and Authorize Advertisement for Bids

Background/Facts

- The proposed project locations for the 2022 Sanitary Sewer Lining Project are as follows:
 - 10th Avenue East from 3rd Street North to 2nd Street North
 - 3rd Street North from 10th Avenue East to 11th Avenue East
 - 2nd Street North from North High Service Road to 11th Avenue East
 - 1st Street North from North High Service Road to 11th Avenue East
 - 7th Avenue East Alley from 1st Street North to 5th Avenue East
 - 7th Avenue East Alley from Margaret Street North to Charles Street North
 - 6th Avenue East from 7th Avenue East Alley to Charles Street North
 - 4th Avenue East from Helen Street North to 300' East of Margaret Street North
 - Helen Street North from 7th Avenue East Alley to Seppala Boulevard
 - Gerald Avenue from Mohawk Road to Shawnee Drive
- A Project Location Map is attached illustrating the proposed project areas.
- The proposed project improvements include sanitary sewer lining and appurtenant work.
- The City Council authorized by resolution the preparation of plans and specifications at the September 21, 2021, regular Council meeting.
- The anticipated total project cost is estimated to be \$750,000.00, which includes construction contingency, legal, engineering, administrative, and finance costs. This most recent engineer's estimate is comparable to the Capital Improvement Plan project estimate prepared in September 2021, of \$905,000.
- A portion of the project's construction costs will be eligible for reimbursement through the Metropolitan Council Environmental Services (MCES) Inflow and Infiltration (I/I) Grant Program, utilizing State bond proceeds to provide

assistance to communities that are experiencing I/I in their sanitary sewer systems and are investing in improving those systems to address those issues. North St. Paul's application for the grant program has been accepted and approved, and cost reimbursements to the city for the program will be processed in 2023.

- If authorized, it is anticipated that bids will be received in May 2022, with a contract anticipated to be presented to the Council for consideration of award in May 2022. Construction is anticipated to start in June 2022 at the earliest if the project is authorized.
- A resolution is attached for Council consideration, authorizing staff to advertise for bids for the 2022 Sanitary Sewer Lining Project (City Project No. 22-06).

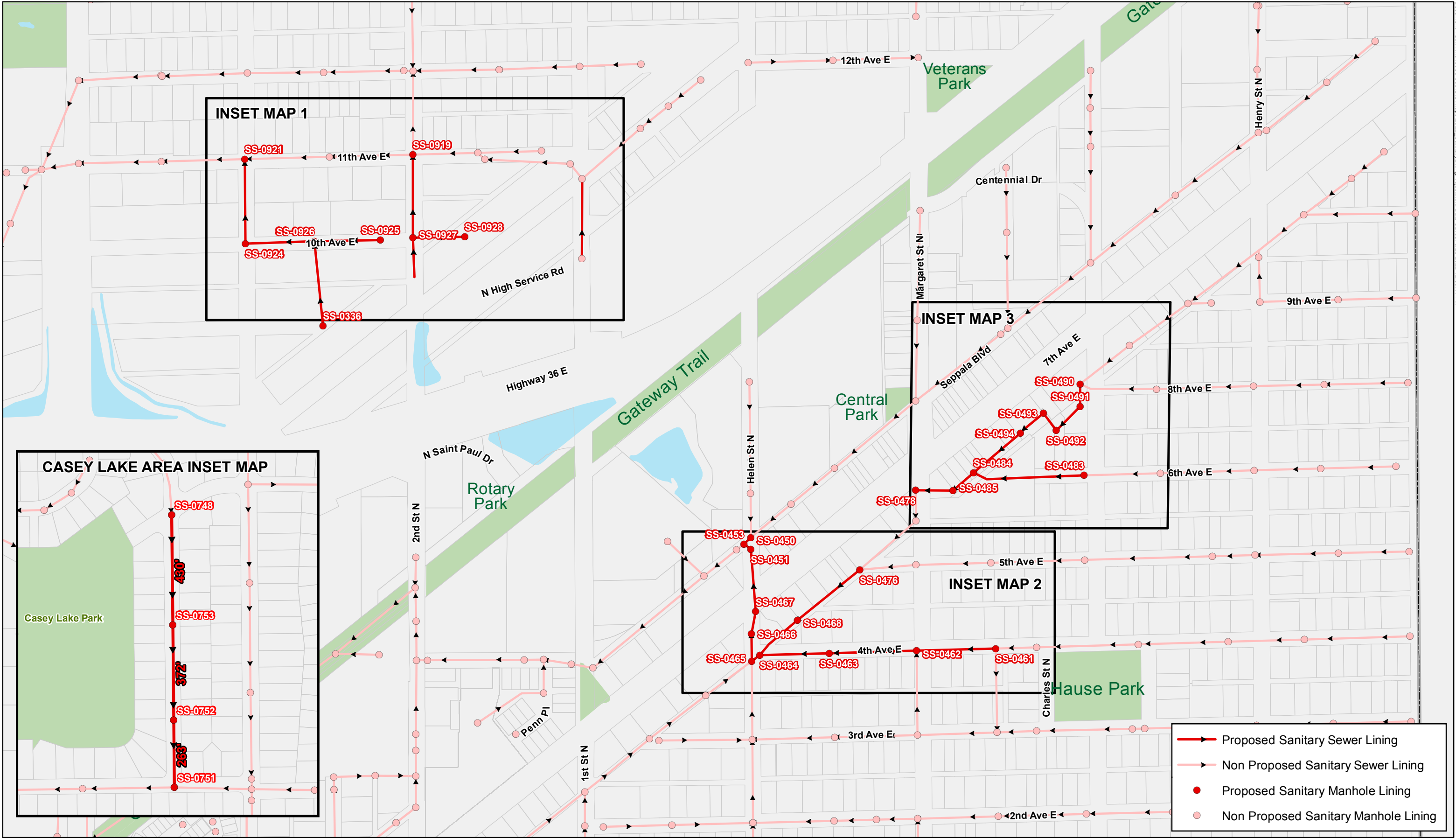
Recommended Action

It is recommended the City Council authorize by resolution, approving plans and specifications and ordering the advertisement for bids for the 2022 Sanitary Sewer Lining Project (City Project No. 22-06).

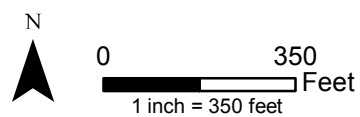
Attachments

1. 2022_SanitaryLiningProject Auth AFB-040522
2. 4-5-22_Res 2022-xxx_AuthAFB

Respectfully submitted,
Morgan Dawley, City Engineer



2022 Sanitary Sewer Lining Project
North St. Paul, MN



CITY OF NORTH ST. PAUL

RESOLUTION NO. 2022-xxx

**RESOLUTION APPROVING PLANS AND SPECIFICATIONS AND
ORDERING THE ADVERTISEMENT FOR BIDS FOR THE
2022 SANITARY SEWER LINING PROJECT (CITY PROJECT NO. 22-06)**

WHEREAS, THE CITY COUNCIL OF THE CITY OF NORTH ST. PAUL, MINNESOTA (“Council”) was presented the 2022 to 2031 Capital Improvement Plan and 2022 Sanitary Sewer Lining Project by the City Engineer at the City Council Meeting on September 21, 2021, regarding the 2022 Sanitary Sewer Lining Project (City Project No. 22-06); and

WHEREAS, the 2022 Sanitary Sewer Lining Project includes improvements to the following project locations:

- 10th Avenue East from 3rd Street North to 2nd Street North,
- 3rd Street North from 10th Avenue East to 11th Avenue East,
- 2nd Street North from North High Service Road to 11th Avenue East,
- 1st Street North from North High Service Road to 11th Avenue East,
- 7th Avenue East Alley from 1st Street North to 5th Avenue East,
- 7th Avenue East Alley from Margaret Street North to Charles Street North,
- 6th Avenue East from 7th Avenue East Alley to Charles Street North,
- 4th Avenue East from Helen Street North to 300’ East of Margaret Street North,
- Helen Street North from 7th Avenue East Alley to Seppala Boulevard, and
- Gerald Avenue from Mohawk Road to Shawnee Drive; and

WHEREAS, the Project improvements shall include sanitary sewer lining and appurtenant work; and

WHEREAS, at that Meeting the Council directed the development of Plans and Specifications for the Project per Resolution No. 2021-091; and

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ST. PAUL, MINNESOTA:

1. Such plans and specifications, a copy of which is attached hereto and made a part hereof, are hereby approved.
2. An advertisement for bids shall be prepared and published in the official paper that specifies the work to be done and that all bids will be received by the City Engineer and presented to the City Council for consideration at the May 17, 2022 City Council meeting.
3. No bids will be considered unless sealed and filed with Morgan Dawley, City Engineer, WSB & Associates, and accompanied by the required cash deposit, cashier’s check, bid bond or certified check payable to the City of North St. Paul for five (5) percent of the amount of the bid.

ADOPTED this 5th day of April, 2022.

Motion by Council Member

Second by Council Member

Voting: Ayes:

Nays:

Abstain:

Absent:

Terrence J. Furlong, Mayor

Attest: _____
John Stark, City Manager/Clerk

**To**

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VI.R

Consent Agenda

Subject

Temporary On-Sale Liquor License and Charitable Gambling Application to Church of St. Peter annual School Gala event on Saturday, May 7, 2022

Background/Facts

- Church of St. Peter applying as a religious organization.
- Church of St. Peter annual School Gala fundraising event.
- Event to be held Saturday, May 7, 2022.
- Event to include charitable gambling.
- This is intended as a community/family event.
- All appropriate paperwork has been submitted.

Recommended Action

It is recommended the City Council approve the application for a Temporary On-sale Liquor License AND a Charitable Gambling Application for exempt permit for the Church of St. Peter, 2600 Margaret Street.

Attachments

1. Res 2022-xxx Temp_Liquor_and_MN_Gambling_St_Peter_05072022

Respectfully submitted,
Jennie Kloos, Deputy Clerk

CITY OF NORTH ST. PAUL

RESOLUTION NO. 2022-xxx

**RESOLUTION APPROVING MINNESOTA
LAWFUL GAMBLING APPLICATION FOR EXEMPT
PERMIT AND TEMPORARY ON-SALE LIQUOR LICENSE
FOR THE CHURCH OF ST. PETER**

WHEREAS, the Church of St. Peter has submitted a Lawful Gambling Application for Exempt Permit, and an Application and Permit for a Temporary On-Sale Liquor License for use on their premises at 2600 N. Margaret Street, North St. Paul, Minnesota; and

WHEREAS, the Church of St. Peter plans to host their Annual School Gala Fundraiser, Saturday, May 7, 2022; and

WHEREAS, the Church of St. Peter has registered as a religious organization with the State of Minnesota and has provided proof of liability insurance; and

WHEREAS, the Church of St. Peter has been previously granted Exempt Permits and Temporary On-Sale Liquor Licenses; and

NOW THEREFORE BE IT RESOLVED by the City Council of North St. Paul, Minnesota, that said applications are hereby approved for the Church of St. Peter to conduct lawful gambling and for a Temporary On-Sale Liquor License, at 2600 Margaret Street, for use on Saturday, May 7, 2022; and

BE IT FURTHER RESOLVED, the \$40.00 Municipal Fee for the Temporary On-Sale Liquor License is hereby waived: and

BE IT FURTHER RESOLVED, the City sixty-day and State thirty-day waiting periods are hereby waived.

ADOPTED this 5th day of April 5, 2022

Motion by Council

Second by Council

Voting: Ayes:

Nays:

Absent:

Abstain:

Terrence J. Furlong, Mayor

Attest:

John Stark/ City Manager/ Clerk



To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # VIII.A

Public Hearings

Subject

Proposal to Adopt a Street Reconstruction Plan and the Intent to Issue General Obligation Street Reconstruction Bonds

Background/Facts

- At the December 7, 2021 City Council Meeting, staff presented an updated 10-Year Comprehensive Capital Improvement Plan that incorporated the Five Year Street Reconstruction Plan, which identified potential project areas within the City.
- The City Council is required to hold a public hearing on the issuance of General Obligation Street Reconstruction Bonds and the adoption of a Five Year Street Reconstruction Plan (SRP).
- The attached presentation of the SRP identifies the major street improvements for 2022-2026. Staff recommends the consideration of bonds should be done regularly as the City reviews mechanisms for funding street reconstruction. The SRP is designed to be updated periodically.
- The maximum amount for the bond as published in the public hearing is \$12,000,000. The City Council, may, however, authorize future bond issuance of less than this amount.
- The following projects may be considered in 2022 should the City Council authorize the issuance of Street Reconstruction Bonds. A summary of each project area is contained with the presentation.
 1. Area 1 - City Project No. C.P. 22-02 6th Ave Parking Lot / Charles St
 2. Area 2 - City Project No. C.P. 22-04 10th Ave / 2nd Street WM
 3. Area 3 - City Project No. C.P. 22-03 Flanders Rd / Maintenance
 4. City Project No. C.P. 22-03 Ariel St w/Maplewood
 5. City Project No. C.P. 22-01 7th Avenue
 6. McKnight Watermain C.P. 22-04
 7. Sanitary Sewer Lining C.P. 22-06
 8. Anchor Ponds

Recommended Action

To adopt a resolution approving the Street Reconstruction Plan and the Issuance of General Obligation Street Reconstruction Bonds.

Attachments

1. Res 2022-xxx North St. Paul Public Hearing
2. 2022-2026 Street Reconstruction Plan (SRP)

Respectfully submitted,
Daniel Winek, Finance Director

EXTRACT OF MINUTES OF A MEETING OF THE
CITY COUNCIL OF THE
CITY OF NORTH ST. PAUL, MINNESOTA

HELD: April 5, 2022

Pursuant to due call, a regular or special meeting of the City Council of the City of North St. Paul, Ramsey County, Minnesota, was duly held at the city hall on April 5, 2022, at 6:30 p.m., for the purpose, in part, of adopting a street reconstruction plan and authorizing issuance of street reconstruction bonds.

RESOLUTION NO. 2022-xxx

RESOLUTION ADOPTING A STREET RECONSTRUCTION PLAN AND APPROVING THE ISSUANCE OF GENERAL OBLIGATION STREET RECONSTRUCTION BONDS

WHEREAS, the City of North St. Paul, Minnesota (the "City"), has determined that it is in the best interest of the City to authorize the issuance and sale of general obligation street reconstruction bonds pursuant to Minnesota Statutes, Section 475.58, subdivision 3b, as amended (the "Act"), to finance the cost of street reconstruction projects, as described in the proposed street reconstruction plan described below, a copy of which is on file in the City Manager's office; and

WHEREAS, pursuant to the Act, the City is authorized to issue and sell general obligation street reconstruction bonds for street reconstruction under the circumstances and within the limitations set forth in the Act. The Act provides that a street reconstruction plan may be financed with general obligation street reconstruction bonds, following adoption of a street reconstruction plan, after a public hearing on the street reconstruction plan and on the issuance of general obligation street reconstruction bonds and other proceedings conducted in accordance with the requirements of the Act; and

WHEREAS, pursuant to the Act, the City has prepared a five year street reconstruction plan for calendar years 2020 through 2024, which describes the streets to be reconstructed, the estimated costs and any planned reconstruction of other streets in the City, including the issuance of general obligation street reconstruction bonds under the Act (the "Plan"), to determine the funding strategy for street reconstruction projects; and

WHEREAS, on April 5, 2022, the City Council held a public hearing on the adoption of the Plan and the issuance of not to exceed \$12,000,000 general obligation street reconstruction bonds (the "Bonds") under the Plan for street reconstruction improvements to those streets described in the Plan (the "Street Reconstruction Projects") after publication of the notice of public hearing not less than 10 days nor more than 28 days prior to the date thereof in the City's official newspaper; and

WHEREAS, all parties who appeared at the public hearing were given an opportunity to express their views with respect to the proposal to adopt the Plan and to undertake and finance the Street Reconstruction Projects by the issuance of Bonds and any written comments submitted prior to the public hearing were considered.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of North St. Paul, Minnesota, as follows:

1. City Policies and Goals. The financing of the Street Reconstruction Projects and the issuance and sale of the Bonds would further the policies and goals of the City as set forth in the Plan, hereby adopted by the City Council in connection with the issuance of the Bonds.

2. Adoption of Street Reconstruction Plan. Based on information received at the public hearing, such written comments (if any) and such other facts and circumstances as the City Council deems relevant, it is hereby found, determined and declared that:

- (a) the Street Reconstruction Projects proposed in the Plan will allow the City to upgrade its transportation infrastructure related to Johnathan North St. Paul Parkway; and
- (b) the Plan is hereby approved and adopted in the form presently on file with the City.

3. Authorization and Approval of Bonds. The City is hereby authorized to issue the Bonds, the proceeds of which will be used, together with any additional funds of the City which might be required, to finance certain costs of the Street Reconstruction Projects and to pay costs of issuance of the Bonds.

4. Execution of Documents. The Mayor and City Manager are authorized and directed to execute such other documents and instruments as may be required to give effect to the transactions herein contemplated.

5. Voter Referendum Contingency. Pursuant to the Act, a petition requesting a vote on the question of issuing the Bonds, signed by voters equal to five percent of the votes cast in the last municipal general election, may be filed within thirty days of the public hearing. Upon receipt of such petition within the prescribed time period, the City may issue the Bonds only after obtaining the approval of a majority of the voters voting on the question of the issuance of the Bonds. The authorizations and approvals contained herein are subject to and contingent upon not receiving such a petition, or, in the event such a petition is filed, the approving vote of a majority of the voters voting on the question of the issuance of the Bonds.

ADOPTED this 5th day of April, 2022.

Motion by
Second by

Voting: Aye:
Nay:
Absent:
Abstain:

Terrence J. Furlong, Mayor

Attest: _____

John Stark, City Manager/ Clerk

[Bonds must be approved by at least a two-thirds vote of the membership present.]

[Issuance of Bonds is subject to a 30-dayreverse referendum after the public hearing.]

STATE OF MINNESOTA
COUNTY OF NORTH ST. PAUL
CITY OF NORTH ST. PAUL

I, the undersigned, being the duly qualified and acting City Manager of the City of North St. Paul, Minnesota, do hereby certify that I have compared the attached and foregoing extract of minutes with the original thereof on file in my office, and that the same is a full, true and complete transcript of the minutes of a meeting of the City Council, duly called and held on the date therein indicated, insofar as such minutes relate to adopting a street reconstruction plan and the issuance of general obligation street reconstruction bonds.

WITNESS my hand on _____, 2020.

City Manager

Street Reconstruction Plan



2022-2026

City of North St. Paul, Minnesota

extraordinary.

2022 City Officials

		Term of Office
Mayor.....	Terrence Furlong	December 31, 2022
Council Member.....	Tim Cole	December 31, 2024
Council Member.....	Lisa Wong	December 31, 2024
Council Member.....	Candy Petersen	December 31, 2022
Council Member.....	Scott Thorsen	December 31, 2022

City Manager Transmittal Letter

April 5, 2022

Honorable Mayor and City Council Members:

Presented herein is a condensed version of the City of North St. Paul's 2022-2026 SRP (Street Reconstruction Plan). The attached 5-year plan outlines the City's projected capital expenditures for major street reconstruction projects that will be funded through various funding methods including user fees, franchise taxes, Municipal State Aid, and general property tax levies.

The primary objective of preparing a SRP is to develop a comprehensive program that allows the Council to align capital investments with specified projects based on the community's needs, while taking into consideration the best use of the limited resources available to provide efficient and effective delivery of services. This SRP, as prepared by staff and approved by the City Council, reflects the City's efforts to meet that objective.

Sincerely,

John Stark

City Manager

Reconstruction Plan Summary



PURPOSE

Street reconstruction is a major expenditure of city funds for the reconstruction of streets. Street reconstruction may include bituminous overlays, utility replacement and relocation, public safety street modifications, and other incidental activities, turn lanes and other improvements having a substantial public safety function, realignments, other modifications to intersect with state and county roads, and the local share of state and county road projects. Except in the case of turn lanes, safety improvements, realignments, intersection modifications, and local share of state and county road projects, street reconstruction does not include the portion of project costs allocable to widening a street or adding curbs and gutters where none previously existed. A Street Reconstruction Plan ("SRP") is a document designed to anticipate street reconstruction expenditures and schedule them over a five-year period so that they may be purchased in the most efficient and cost effective method possible. An SRP helps enable the matching of expenditures with anticipated income. As potential expenditures are reviewed, the city considers the benefits, costs, alternatives and impact on operating expenditures.

The City of North St. Paul, Minnesota (the "City") believes the street reconstruction process is an important element of responsible fiscal management. Major capital expenditures can be anticipated and coordinated so as to minimize potentially adverse financial impacts caused by the timing and magnitude of capital outlays. This coordination of capital expenditures is important to the City in achieving its goals of adequate physical public assets, preservation of public assets and sound fiscal management. Good planning is essential for the wise and prudent use of limited financial resources.

The SRP is designed to be updated periodically. The Street Reconstruction Plan is a part of the City's capital improvement plan. In this manner, it becomes an ongoing fiscal planning tool that continually anticipates future capital expenditures and funding sources.

THE STREET RECONSTRUCTION PLANNING PROCESS

For the City to use its authority to finance expenditures under Chapter 475.58, Subdivision 3b, it must meet the requirements provided therein. The street reconstruction planning process is as follows:

The City staff prepares an SRP reflecting the street reconstruction projects anticipated to be undertaken within the next five years (based on their priority, fiscal impact, and available funding) and the estimated costs thereof. If general obligation bonding is deemed

necessary, the City works with its financial advisor to prepare a bond sale and repayment schedule. A public hearing is held to solicit input from citizens on the SRP and the issuance of bonds. Notice of such hearing must be published in the official newspaper of the City at least 10, but not more than 28 days prior to the date of the public hearing. The City Council

must approve the SRP and the sale of street reconstruction bonds by a unanimous vote of those members present at the meeting following the public hearing.

Voters may petition for a reverse referendum on the issuance of street reconstruction bonds. If a petition bearing the signatures of voters equal to at least 5% of the votes cast in the last general election requesting a vote on the issuance of street reconstruction bonds is received by the City Clerk within 30 days after the public hearing, the City may only issue general obligation street reconstruction bonds after approval by voters at an election. If no petition is submitted, general obligation street reconstruction bonds may be issued without an election.

In subsequent years, the process is repeated annually or as expenditures are completed and new needs arise.

PROJECT SUMMARY AND FINANCING

Street reconstruction projects anticipated to be undertaken within the next five years and the estimated costs thereof are set forth in Section II. Those for which street reconstruction bonds are anticipated to be issued are marked with an asterisk in Appendix A and are currently anticipated to include the following:

2022 Street Reconstruction Bond Financed Expenditures – general obligation street reconstruction bonds are proposed to be issued in 2022 in an aggregate principal amount not to exceed \$12,000,000 for the 2022 Street and Utility Improvement Projects. Such bonds will be combined with other financing tools, including general obligation improvement bonds, to finance other capital improvements in the City.

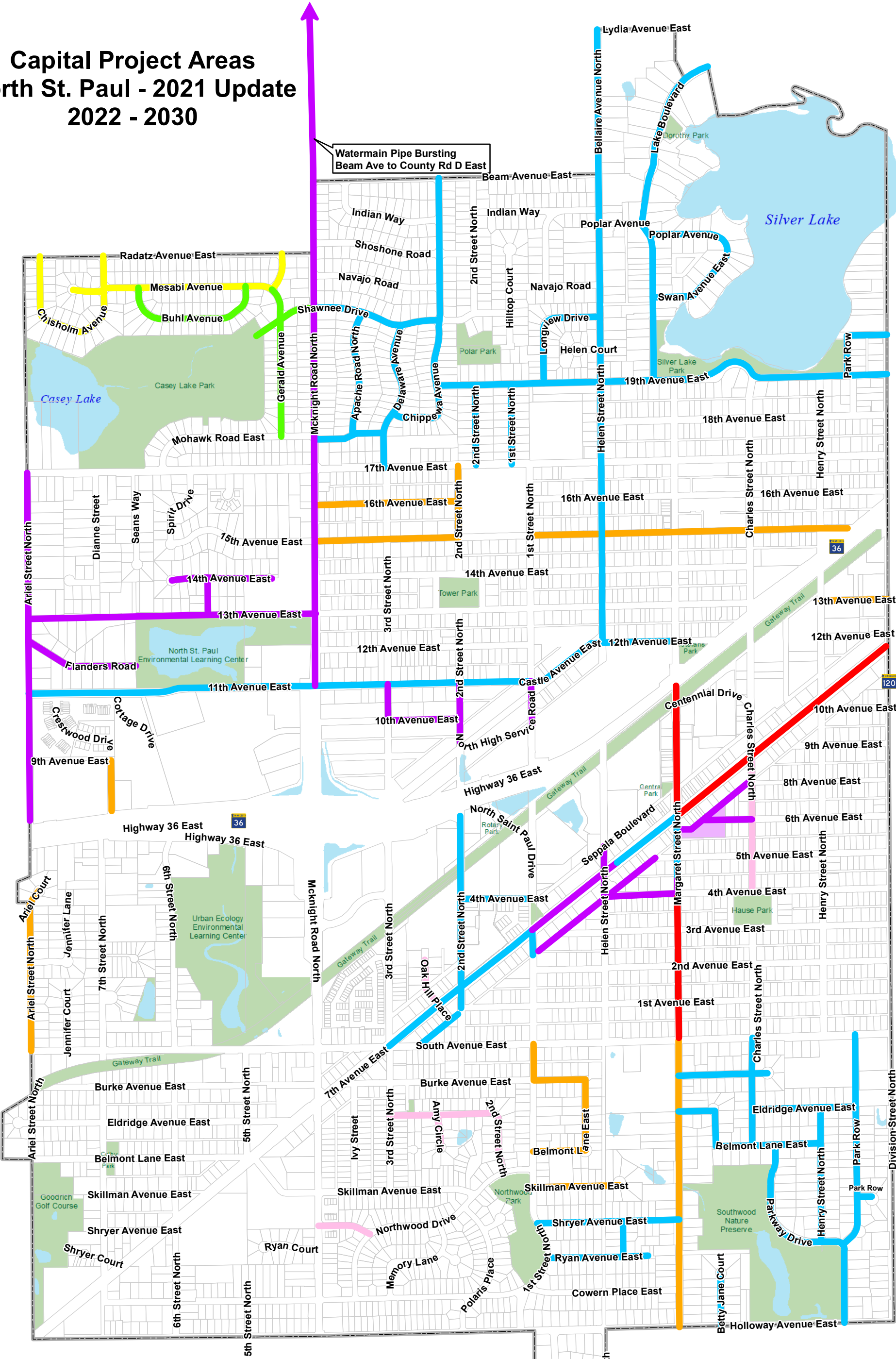
Street reconstruction bonds are included in the amount of indebtedness of the City which cannot, under Minnesota Statutes, Section 475.53, exceed 3% of the assessor's taxable market value for the City ("TMV"). The proposed bonds will not exceed statutory limits.

All other foreseeable capital expenditures are expected to be financed through other revenue or financing sources.

Appendix A

<i>City of North St. Paul</i> <i>2022 - 2026 Street Reconstruction Plan</i>						
Item	<i>Streets - Ad Valorem</i>	<i>Streets Maintenance Fund</i>	<i>Waste Water Fund</i>	<i>Water Fund</i>	<i>Surface Water Fund</i>	<i>Total</i>
2022 Street and Utility Improvement Projects						
Area 1 - City Project No. C.P. 22-02 6th Ave Parking Lot / Charles St	\$ 442,000.00	\$ 142,000.00	\$ -	\$ 120,000.00	\$ 191,000.00	\$ 895,000.00
Area 2 - City Project No. C.P. 22-04 10th Ave / 2nd Street WM	\$ 279,000.00	\$ -	\$ -	\$ 341,000.00	\$ 58,000.00	\$ 678,000.00
Area 3 - City Project No. C.P. 22-03 Flanders Rd / Maintenance	\$ -	\$ 485,000.00	\$ -	\$ -	\$ -	\$ 485,000.00
Anchor Ponds	\$ -	\$ -	\$ -	\$ -	\$ 173,000.00	\$ 173,000.00
Subtotal - As Bid Total Project Cost Estimate	\$ 721,000.00	\$ 627,000.00	\$ -	\$ 461,000.00	\$ 422,000.00	\$ 2,231,000.00
City Project No. C.P. 22-03 Ariel St w/Maplewood - Estimate (bids April)	\$ 1,088,000.00	\$ -	\$ -	\$ 334,000.00	\$ -	\$ 1,422,000.00
City Project No. C.P. 22-01 7th Avenue - Estimate (bids April)	\$ 4,541,000.00	\$ -	\$ 221,000.00	\$ 424,000.00	\$ 1,697,000.00	\$ 6,883,000.00
McKnight Watermain C.P. 22-04 - Estimate (bids summer 2022)	\$ -	\$ -	\$ -	\$ 1,228,000.00	\$ -	\$ 1,228,000.00
Sanitary Sewer Lining C.P. 22-06 - Estimate (bids April)	\$ -	\$ -	\$ 750,000.00	\$ -	\$ -	\$ 750,000.00
Total 2022	\$ 6,350,000.00	\$ 627,000.00	\$ 971,000.00	\$ 2,447,000.00	\$ 2,119,000.00	\$ 12,514,000.00
Bonds GO Reconstruction	\$ 6,350,000.00	\$ -	\$ 971,000.00	\$ 2,447,000.00	\$ 2,119,000.00	\$ 11,887,000.00
2023 Street and Utility Improvement Projects						
Maintenance Overlay	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -	\$ 350,000.00
Total 2023	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -	\$ 350,000.00
2024 Street and Utility Improvement Projects						
Maintenance Overlay	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -	\$ 350,000.00
Total 2024	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -	\$ 350,000.00
2025 Street and Utility Improvement Projects						
Area 2 - 7th Avenue/Margaret Street Reconstruction	\$ 8,199,000.00		\$ 621,000.00	\$ 1,202,000.00	\$ 2,724,000.00	\$ 12,746,000.00
Maintenance Overlay		\$ 350,000.00	\$ -	\$ 341,000.00	\$ 58,000.00	\$ 749,000.00
Total 2025	\$ 8,199,000.00	\$ 350,000.00	\$ 621,000.00	\$ 1,543,000.00	\$ 2,782,000.00	\$ 13,495,000.00
Bonds GO Reconstruction	\$ 8,199,000.00	\$ -	\$ 621,000.00	\$ 1,543,000.00	\$ 2,782,000.00	\$ 13,145,000.00
2026 Street and Utility Improvement Projects						
Maintenance Overlay	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -	\$ 350,000.00
Total 2026	\$ -	\$ 350,000.00	\$ -	\$ -	\$ -	\$ 350,000.00

Capital Project Areas
North St. Paul - 2021 Update
2022 - 2030

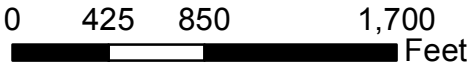


Symbology

- 2022
- 2025
- 2027
- 2029
- Completed
- Maintenance Overlays
- Second Tier Maintenance Overlays



NORTH ST. PAUL
extraordinary.



**To**

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # IX.A

City Business Action Items & Recommendations

Subject

Ordinance revision related to wood boilers and other exterior heating devices

Background/Facts

There was a recent inquiry as to whether the City of North St. Paul allows auxiliary wood boilers. These devices are external to a structure, but provide heat supplied by wood (or pellet or other flammable) combustion and supply heat to the structure either through ductwork or hot water piping. Upon review of the City Ordinances, it was determined that the Code is silent on this issue. Staff inquired with City Attorney Mattick whether the other cities he serves allow such devices. His response was that they do not and he recommends that North St. Paul prohibit them as well. The reason for this is the smoke created by the devices and the need for outdoor storage of wood (or other combustible materials) are inconsistent with a community with a housing density as high as North St. Pauls and that such devices are more appropriate for homes sitting on larger properties than exist here. City Attorney Mattick prepared the attached Ordinance revision for City Council consideration.

Recommended Action

Adopt an Ordinance Revision by Resolution that prohibits external wood boilers and other similar exterior heating devices.

Attachments

1. Ord 804 Amending City Code -Wood Boilers as Public Nuisances

Respectfully submitted,
John Stark, City Manager

CITY OF NORTH ST. PAUL

ORDINANCE NO. 804

**AN ORDINANCE AMENDING THE NORTH ST. PAUL CITY CODE CLASSIFYING
OUTDOOR WOOD BOILERS AS PUBLIC NUISANCES**

THE CITY COUNCIL OF THE CITY OF NORTH ST. PAUL, MINNESOTA ORDAINS:

SECTION 1. Section 19.16 of the North St. Paul City Code is amended by adding the underlined language and deleting the ~~strike through~~ language as follows:

§ 98.16 PUBLIC NUISANCES AFFECTING HEALTH.

The following are declared to be nuisances affecting health:

- (A) Exposed accumulation of decayed or unwholesome food or vegetable matter;
- (B) All diseased animals running at large;
- (C) All ponds or pools of stagnant water;
- (D) Carcasses of animals not buried or destroyed within 24 hours after death;
- (E) Accumulations of manure, refuse or other debris;
- (F) Privy vaults and garbage cans which are not rodent-free or fly-tight or which are so maintained as to constitute a health hazard or to emit foul and disagreeable odors;
- (G) The pollution of any public well or cistern, stream or lake, canal or body of water by sewage, industrial waste or other substances;
- (H) All noxious weeds and other rank growths of vegetation upon public or private property;
- (I) Dense smoke, noxious fumes, gas and soot, or cinders, in unreasonable quantities;
- (J) All public exposure of people having a contagious disease; ~~and~~
- (K) Any offensive trade or business as defined by statute not operating under local license; and
- (L) Installing or allowing the installation, or operating or allowing the operation, of an outdoor wood boiler in the City. “Outdoor wood boiler” means a fuel burning device that is designed for outdoor installation or installation in structures not normally occupied by humans to heat building space and/or water via the distribution, typically through pipes, of a fluid heated in the device, typically water or a water/antifreeze mixture.

SECTION 2. This ordinance shall be effective immediately upon its passage and publication.

ADOPTED this 5th day of April, 2022.

Motion by Council Member

Second by Council Member

Voting: Aye:
 Nay:
 Abstain:
 Absent:

Terrence J. Furlong, Mayor

Attest: _____
John Stark, City Manager



To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # IX.B

City Business Action Items & Recommendations

Subject

Anchor Block Commons Final BMPs (CP 22-05) - Accept Quotes and Award Construction Contract

Background/Facts

- On March 15, 2022, the City Council authorized the solicitation for quotes for the Anchor Block Commons Final BMPs (City Project No. 22-05).
- The project location for the Anchor Block Commons Final BMPs is between McKnight Road North and 3rd Street North, and Anchor Drive and North St. Paul Drive.
- Project improvements include dewatering three filtration basins and installing filtration media, drain tile, and cleanouts; connecting to existing drain tile; and appurtenant work.
- The attached letter of recommendation and Quote Tabulation Summary indicate the recommended low bidder as Winberg Companies LLC of Shafer, MN, with a grand total quote of \$113,890.25.
- If awarded by Council, staff's anticipated schedule for the project improvements includes a tentative earliest possible construction start in June 2022 within seven days of contractor receipt of Notice to Proceed, and a specified final completion date of November 1, 2022.

Recommended Action

It is recommended the City Council accept quotes and award by resolution a construction contract for the Anchor Block Commons Final BMPs (City Project No. 22-05).

Attachments

1. 018973-000 COM Res_Receive Quotes Awd Contract-Anchor Block Commons Final BMPs-040522
2. 018973-000 CST LTR RECMMDTN-hmcc-040522
3. 018973-000 CST Quote Tab Summary-033022-Signed

Respectfully submitted,
Morgan Dawley, City Engineer

CITY OF NORTH ST. PAUL

RESOLUTION NO. 2022-XXX

**RESOLUTION ACCEPTING QUOTES AND
AWARDING A CONSTRUCTION CONTRACT FOR THE
ANCHOR BLOCK COMMONS FINAL BMPs
CITY PROJECT NO. 22-05**

WHEREAS, THE CITY COUNCIL OF THE CITY OF NORTH ST. PAUL, MINNESOTA (“Council”) authorized the solicitation for quotes on March 15, 2022, (“Meeting”) for the Anchor Block Commons Final BMPs (City Project No. 22-05) (“Project”); and

WHEREAS, the Project location for the Anchor Block Commons Final BMPs is between McKnight Road North and 3rd Street North, and Anchor Drive and North St. Paul Drive; and

WHEREAS, the Project improvements shall include dewatering three filtration basins and installing filtration media, drain tile, and cleanouts; connecting to existing drain tile; and appurtenant work; and

WHEREAS, pursuant to authorization passed by the Council March 15, 2022, for the Project, the consultant City Engineer Morgan Dawley, WSB, prepared and posted the solicitation for quotes and received quotes; and

WHEREAS, on Wednesday, March 30, 2022, quotes were opened and tabulated according to law, and the following quotes were received complying with the solicitation:

<u>CONTRACTOR</u>	<u>TOTAL QUOTE</u>
Winberg Companies LLC	\$113,890.25
G Urban Companies, Inc.	\$114,245.00
JM Hauling LLC	\$136,348.50
New Look Contracting, Inc.	\$145,262.50
Sunram Construction, Inc.	\$148,555.00
Miller Excavating, Inc.	\$156,629.00
All Phase Contracting, Inc.	\$157,879.00
Shoreline Landscaping	\$163,330.00
Parkstone Contracting, LLC	\$167,855.00
Meyer Contracting, Inc.	\$168,848.00

WHEREAS, it appears that Winberg Companies LLC of Shafer, MN, is the lowest responsive bidder with a total quote of \$113,890.25.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ST. PAUL, MINNESOTA:

1. The Mayor and City Manager are hereby authorized and directed to enter into a construction contract with Winberg Companies LLC in the name of the City of North St. Paul for the improvement of the Anchor Block Commons Final BMPs (City Project No. 22-05) according to the plans and specifications, therefor approved by the City Council and on file in the office of the City Clerk.

ADOPTED this 5th day of April, 2022.

Motion by Council Member
Second by Council Member

Voting: Ayes:
Nays:
Abstain:
Absent:

Terrence J. Furlong, Mayor

Attest: _____
John Stark, City Manager/Clerk



April 5, 2022

Honorable Mayor and City Council
City of North St. Paul
2400 Margaret Street North
North St. Paul, MN 55109

Re: Anchor Block Commons Final BMPs
City of North St. Paul Project No. 22-05
WSB Project No. 018973-000

Dear Mayor and Council Members:

Quotes were received and opened for the above-referenced project on Wednesday, March 30, 2022. Ten quotes were received. The quotes were checked for mathematical accuracy and tabulated. Please find enclosed the Quote Tabulation Summary indicating the low quote in the amount of \$113,890.25 as submitted by Winberg Companies LLC, Shafer, Minnesota.

We recommend that the City Council consider these quotes and award a contract for the grand total quote in the amount of \$113,890.25 to Winberg Companies LLC, based on the results of the quotes received.

If you have any questions, please contact me at 612.437.5629. Thank you.

Sincerely,

WSB



Earth Evans, PE
Project Manager

Enclosure

cc: John Stark, City of North St. Paul
Jennie Kloos, City of North St. Paul
Ron Ritchie, City of North St. Paul
Morgan Dawley, WSB

srb

QUOTE TABULATION SUMMARY

PROJECT:

Anchor Block Commons Final BMPs
City Project No. 22-05

OWNER:

City of North St. Paul, MN

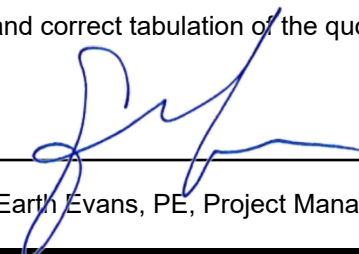
WSB PROJECT NO.:

018973-000

QUOTES RECEIVED: Wednesday, March 30, 2022, at 1:00 p.m. Local Time

	Contractor	Bid Bond (5%)	Addendum Received	Grand Total Quote
1	Winberg Companies LLC	N/A	N/A	\$113,890.25
2	G Urban Companies, Inc.	N/A	N/A	\$114,245.00
3	JM Hauling LLC	N/A	N/A	\$136,348.50
4	New Look Contracting, Inc.	N/A	N/A	\$145,262.50
5	Sunram Construction, Inc.	N/A	N/A	\$148,555.00
6	Miller Excavating, Inc.	N/A	N/A	\$156,629.00
7	All Phase Contracting, Inc.	N/A	N/A	\$157,879.00
8	Shoreline Landscaping	N/A	N/A	\$163,330.00
9	Parkstone Contracting, LLC	N/A	N/A	\$167,855.00
10	Meyer Contracting, Inc.	N/A	N/A	\$168,848.00

I hereby certify that this is a true and correct tabulation of the quotes as received on March 30, 2022.



Earth Evans, PE, Project Manager

 DENOTES CORRECTED FIGURE



To

Honorable Mayor Furlong and City Council

Date

April 5, 2022

Agenda Placement # X.A

Reports of City Manager & Departments

Subject

Special EDA Meeting on 3/23/22 to select preferred developer for the Lillie Building property

Background/Facts

Recommended Action

Attachments

None

Respectfully submitted,