
**February 11, 2025
3:30 PM**

The City Council Retreat will be conducted on **February 11, 2025** at 3:30 p.m. in the Training Room at City Hall, located at 2400 Margaret St., North St. Paul.

I. Call to Order

II. Roll Call

Council Member McKenzie
Council Member Schweer
Council Member Woods
Council Member Nordby
Mayor Monge

III. Adopt Agenda

IV. Topic(s)

A. 2025 Priorities and Goals

V. Adjournment

The next regularly scheduled City Council workshop and regular meeting is February 18, 2025.



City of North Saint Paul Council/Staff Goal Setting Retreat 2025

February 11, 2025

3:30 PM – 6:30 PM

Purpose: Identify key goals and strategic priorities for 2025

Agenda for 2025

- i. Welcome/ Introductions
- ii. Accomplishments
- iii. “Icebreaker Exercise”
- iv. Public Officials Roles and Responsibilities
- v. Discussion on status of priorities set from last year; MAP Exercise/CC Communications
- vi. Survey Findings - Building a Future
 - Accomplishments
 - SWOT Analysis
 - Goals/Strategic Priorities
 - Other Topics
- vii. Norms of Behavior
- viii. Wrap/Next Steps

Participants

John Monge -Mayor
Cassidy Schweer - council member
Jason Nordby – council member
Dave McKenzie – council member
Troy Woods – council member

Dan Winek -Finance Director
Jason Mallinger – Fire Chief
Ray Rozales – Police Chief
Riley Grams – Community Development Director
Ron Ritchie – Public Works Director
John Wick – Electric Director
Jennie Kloos – Human Resources/ Assistant to City Manager
Brian Frandle – City Manager