

**City of North Saint Paul
October 30, 2018
Adopted City Council
Special Workshop Meeting Minutes**

I. CALL TO ORDER

Mayor Kuehn called the closed meeting to order at 5:32 p.m.

II. ROLL CALL

Present: Council Member Terry Furlong
Council Member Candy Petersen
Council Member Tom Sonnek
Council Member Jan Walczak – arrived 5:34 p.m.
Mayor Mike Kuehn

Staff: City Manager Dr. Craig Waldron, Finance Director Jeanne Day, Deputy Clerk Mary Mills, City Attorney Soren Mattick, Fire Chief Scott Duddeck, Strategic Operations Director Debra Gustafson.

Guests: Tessia Melvin, DDA Human Resources, Inc.

III. TOPIC(S)

A. Pursuant to Minn. Stat. 13D.03 the workshop session was closed to consider strategy for upcoming Labor Contract Negotiations.

Tessia Melvin of DDA Human Resources, Inc. presented a Classification and Compensation Study. The results of the study are needed to aid in the renewals and negotiations of the following labor contracts:

1. AFSCME Council 5 representing the Essential Employees
2. AFSCME Council 5 representing the Non-Essential Employees
3. LELS Local No. 298 representing the Police Sergeants
4. LELS Local No. 211 representing the Police Patrol Officers
5. Teamsters Local No. 320 representing the Public Works and Electric Employees
6. IBEW Local No. 160 representing the Supervisory Unit

Council gave direction to staff to discuss the steps needed to meet the recommendations of the study and incorporate those into contract negotiations. Staff will make recommendations and proceed accordingly.

On motion by Council Member Sonnek, seconded by Council Member Petersen, with all present voting aye (5-0), Mayor Kuehn adjourned the closed session of the workshop meeting at 7:02 p.m.

IV. ADJOURNMENT

There being no further business, on motion by Council Member Sonnek, seconded by Council Member Furlong, with all present voting aye (5-0), Mayor Kuehn adjourned the workshop meeting at 7:02 p.m.

/s/ Michael R. Kuehn, Mayor

Attest:

/s/ Dr. Craig Waldron, City Manager